



February 24, 2023

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|------------------------|---|
| Company name           | Open Up Group Inc.  |
| Name of Representative | Yutaka Nishida<br>Chairman and Representative Director, CEO<br>(Code: 2154 Prime Market of TSE) |
| Contact                | Hiroshi Sato<br>Board Director, CFO   |
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## Notice of Monthly Disclosure of Utilization Rates and Number of Domestic Engineers and Workers as of the end of January 2023

### ■ Total number and utilization rate of engineers

✓ The number of employees: MoM +80, Utilization rate : MoM ▲0.5pt

|                                      | Number of engineers | Utilization rate |
|--------------------------------------|---------------------|------------------|
| <b>As of the end of January 2023</b> | <b>17,936</b>       | <b>95.4%</b>     |
| As of the end of December 2022       | 17,856              | 95.9%            |
| As of the end of November 2022       | 17,727              | 96.1%            |
| As of the end of October 2022        | 17,455              | 95.9%            |
| As of the end of September 2022      | 17,387              | 95.6%            |
| As of the end of August 2022         | 17,222              | 95.4%            |
| As of the end of July 2022           | 17,123              | 95.2%            |
| Reference as of the end of June 2022 | 16,926              | 95.5%            |

### ■ Number and utilization rate of Machinery and Electric and IT Engineers

✓ The number of employees : MoM +46, Utilization rate : MoM ▲0.2pt

|                                      | Number of engineers | Utilization rate |
|--------------------------------------|---------------------|------------------|
| <b>As of the end of January 2023</b> | <b>12,156</b>       | <b>95.7%</b>     |
| As of the end of December 2022       | 12,110              | 95.9%            |
| As of the end of November 2022       | 11,987              | 95.9%            |
| As of the end of October 2022        | 11,834              | 95.2%            |
| As of the end of September 2022      | 11,754              | 95.2%            |
| As of the end of August 2022         | 11,630              | 95.6%            |
| As of the end of July 2022           | 11,565              | 95.4%            |
| Reference as of the end of June 2022 | 11,461              | 95.4%            |

■ **Number and Utilization rate of Construction Engineers**

✓ The number of employees : MoM +34, Utilization rate : MoM ▲1.1pt

|                                      | Number of engineers | Utilization rate |
|--------------------------------------|---------------------|------------------|
| <b>As of the end of January 2023</b> | <b>5,780</b>        | <b>94.8%</b>     |
| As of the end of December 2022       | 5,746               | 95.9%            |
| As of the end of November 2022       | 5,740               | 96.5%            |
| As of the end of October 2022        | 5,621               | 97.3%            |
| As of the end of September 2022      | 5,633               | 96.5%            |
| As of the end of August 2022         | 5,592               | 95.0%            |
| As of the end of July 2022           | 5,558               | 94.8%            |
| Reference as of the end of June 2022 | 5,465               | 95.7%            |

■ **Number of manufacturing workers**

✓ The number of employees: MoM +25

|                                      | Number of workers |
|--------------------------------------|-------------------|
| <b>As of the end of January 2023</b> | <b>2,707</b>      |
| As of the end of December 2022       | 2,682             |
| As of the end of November 2022       | 2,665             |
| As of the end of October 2022        | 2,628             |
| As of the end of September 2022      | 2,561             |
| As of the end of August 2022         | 2,525             |
| As of the end of July 2022           | 2,507             |
| Reference as of the end of June 2022 | 2,522             |

※ Utilization rate = (number of active employees at the end of the month + number of BP)/(number of employees at the end of the month + number of BP-number of leave)

※ BP: Abbreviation of business partner

※ The number of employees and utilization rates are published on our website. The release date is scheduled for the 4th Friday of each month.

※ Number of Employees and Utilization Rate

URL: <https://www.openupgroup.co.jp/en/ir/finance/result-employees/>