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February 27, 2023

To Whom It May Concern

Company name: HAZAMA ANDO CORPORATION  
 Representative: Representative Director and President Masato Fukutomi  
 Tokyo Stock Exchange Prime Market Securities Code: 1719  
 Contact: General Manager, Toshihisa Kino  
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**Notice Regarding Change of Representative Director**

HAZAMA ANDO CORPORATION (the "Company") hereby announces that it has resolved, at a Board of Directors' meeting held on February 27, 2023, to change the Company's representative director as described below.

1. Reason for the change

To promote a generational change in the management system and sustainably enhance corporate value

2. Names and job titles of the newly appointed and retiring representative directors

(1) Newly appointed

New job titles	Name	Previous job titles
Representative Director and President	Kazuhiko Kuniya	Board Director and Managing Executive Officer, in charge of Information, Director of Corporate Strategy Division

(2) Retiring

Previous job titles	Name	New job titles
Representative Director and President	Masato Fukutomi	Director

3. Career summary of the newly appointed representative director

Date of birth	Career summary, position, and responsibility in the Company	Number of the Company's shares owned
September 12, 1963 (59 years old)	Apr. 1988 Joined HAZAMA CORPORATION Apr. 2016 General Manager of Civil Engineering Projects Planning Department, Civil Engineering Division of the Company	100 shares

	Jul. 2018	General Manager of Business Administration Planning Department, President Office and General Manager of Civil Engineering Projects Planning Department, Civil Engineering Division	
	Apr. 2019	General Manager of Business Administration Planning Department, Deputy Director of Construction Division	
	Apr. 2020	Executive Officer, Deputy Director of Tokyo Branch	
	Apr. 2021	Executive Officer, Director of Kanto Branch	
	Apr. 2022	Managing Executive Officer, in charge of Information, Director of Corporate Strategy Division	
	Jun. 2022	Board Director and Managing Executive Officer, in charge of Information, Director of Corporate Strategy Division (Current position)	

4. Scheduled date assuming office      April 1, 2023