



February 22, 2023

Company Vision Inc.
Representative Kenichi Sano
Representative Director, President, and
CEO
Tokyo Stock Exchange Prime Market
Stock Code 9416
Contact Shinichi Nakamoto,
Director, Managing Executive Officer,
CFO, and General Manager of
Administrative Dept.
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Notice Regarding Change of Representative Directors and Officers

Vision Inc. hereby announces that our Board of Directors has decided on the following executive appointments at a meeting held on February 22, 2023.

1. Change of Representative Directors (After the 22nd Ordinary General Meeting of Shareholders)

(1) Candidates for Representative Directors

Name	New Role	Current Role
Kenichi Sano	Chairman and CEO	President, Founder & CEO
Kenji Ota	President, Representative Director & COO	Director, Managing Executive Officer COO & Director of Sales Dept.

*Kenichi Sano will be appointed Chairman and CEO, and Kenji Ota will be appointed President, Representative Director & COO, following approval at the 22nd Annual General Meeting of Shareholders and Board of Directors meeting to be held on March 30, 2023.

(2) Reasons for Change

Kenji Ota, set to be appointed President and Representative Director, has held important positions such as director of the sales division, and possesses a high level of management strategy ability and a wealth of management experience.

Kenichi Sano, the current President and Representative Director, has been committed to the Company's development since its establishment, including driving the Company's growth through his strong leadership. He will assume the position of Chairman, support the new President and management team, and focus on further strengthening and enhancing the management structure of the Company.

(3) CV of New Representative Director

Name	CV	Amount of owned stock
Kenji Ota (November 24, 1971)	November 1997: Started at Vision Inc. December 2001: Vision Inc. Director March 2015: Director, Managing Executive Officer COO, and Director of Sales Dept. (current)	97,700 shares

(4) Date of appointment

March 30, 2023

2. Appointment of Full-time Audit & Supervisory Board Member

(1) New Full-time Audit & Supervisory Board Member

Name	New Position	Current Position
Tetsuya Niwa	Full-time Audit & Supervisory Board Member	Corporate Adviser

(2) CV of New Full-time Audit & Supervisory Board Member

Name	CV	Amount of owned stock
Tetsuya Niwa (February 10, 1966)	February 1996: Joined Fullcast Co., Ltd. (Currently Fullcast Holdings Co., Ltd.) October 2004: Fullcast Co., Ltd. Legal Affairs Department General Manager October 2007: Fullcast Co., Ltd. Compliance Department General Manager December 2010: Fullcast Co., Ltd. Director November 2011: Joined Kadokawa Haruki Corporation October 2014: Joined Vision Inc. as Legal Department General Manager January 2016: Vision Inc. Legal Department Executive Manager June 2017: Members Net Inc. Audit & Supervisory Board Member June 2017: Best Link Inc. Audit & Supervisory Board Member June 2017: BOS Inc. Audit & Supervisory Board Member June 2017: Vision Ad Inc. Audit & Supervisory Board Member June 2017: Vision Digital Marketing Audit & Supervisory Board Member June 2017: Vision Mobile Korea Inc. Audit & Supervisory Board Member June 2017: Vision Mobile Hawaii Inc. Audit & Supervisory Board Member June 2017: 無限全球通移動通信股份有限公司 Audit & Supervisory Board Member June 2017: 上海高效通信科技有限公司 Audit & Supervisory Board Member Executive Officer of Human Resources, General Affairs and Legal Affairs March 2022: Joined Musashi Seimitsu Industry Co., Ltd. November 2022: Vision Inc. Corporate Advisor	3,700 shares

(3) Retiring Audit & Supervisory Board Member

Name	Current Position
Yoshinori Nakajima	Audit & Supervisory Board Member

* The office term will expire at the conclusion of the 22nd Ordinary General Meeting of Shareholders.

(Reference)

After the 22nd Ordinary General Meeting of Shareholders, the structure of directors, auditors, and executive officers will be as follows.

Name	New Title	Current Title
Kenichi Sano	Chairman and CEO	President, Founder & CEO
Kenji Ota	President, Representative Director & COO	Director, Managing Executive Officer COO & Director of Sales Dept.
Shinichi Nakamoto	Director and CFO	Director, Managing Executive Officer CFO & Director of Administration Dept.
Shinichiro Naito	Outside Director	Outside Director
Shiori Harada	Outside Director	Outside Director
Michimasa Naka	Outside Director	Outside Director
Kazuhiko Umehara	Full-time Audit & Supervisory Board Member	Full-time Audit & Supervisory Board Member
Tetsuya Niwa	Full-time Audit & Supervisory Board Member	Corporate Advisor
Junichi Motai	Audit & Supervisory Board Member	Audit & Supervisory Board Member
Jun Houzumi	Audit & Supervisory Board Member	Audit & Supervisory Board Member
Yohei Watabe	Executive Officer and Dept. Manager Global WiFi & Glamping/Tourism Groups	Executive Officer Sales Dept. GLOBAL WiFi & Production Group
Yosuke Hori	Executive Officer and Dept. Manager Information Communication Services Group	Executive Officer Sales Dept. Office Solution & Sales Group
Satoru Shijo	Executive Officer and Dept. Manager Marketing Group	Executive Officer Sales Dept. Communication & Marketing Group