

Company name: Tokai Carbon Co., Ltd.

Representative: Hajime Nagasaka, President & CEO (Stock Code: 5301 Prime Market, Tokyo Stock Exchange)

Contact: Akira Yamada, General Manager,

General Affairs Department

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Notice on Changes in the Management

Tokai Carbon decided today on the following personnel change effective as of March 30, 2023.

New Position	Name	Current Position
Executive Officer	Kazuyoshi Haino	Executive Officer
General Manager, Japan Operations of		General Manager, Japan Operations of
Graphite Electrodes, Hofu Plant and		Graphite Electrodes and Hofu
Hofu Laboratory		Laboratory

End of notice