

March 1, 2023

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.  
 Representative: Yoshihisa Kainuma  
 Representative Director, CEO&COO  
 (Code No. 6479, TSE Prime)  
 Contact: Hiroshi Yamamoto  
 General Manager of HR Department,  
 HR & General Affairs Division  
 Phone: +81-(0)3-6758-6712

### Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

1) Personnel Change (Effective as of April 2, 2023)

New Official Position	Present Official Position	Name	Remarks
Representative Director, Chairman CEO	Representative Director, Chairman & President CEO & COO	Yoshihisa Kainuma	
Director, President COO & CFO Chief of Tokyo Head Office, Head of Business Administration and Corporate Planning Div., Head of Sustainability Management Div. Director of U-Shin Ltd. Director of ABLIC Inc.	Director, Senior Managing Executive Officer  Chief of Tokyo Head Office, Head of Business Administration and Corporate Planning Div., Head of Sustainability Management Div. Director, Vice President and Chief Executive Officer of MITSUMI ELECTRIC CO., LTD. Director of U-Shin Ltd. Director of ABLIC Inc.	Katsuhiko Yoshida	Promoted

2) Personnel Change (Effective as of April 2, 2023)

New Official Position	Present Official Position	Name
Director, Vice President Executive Officer Chief of U-Shin Business Headquarters Director of U-Shin Ltd. Director of ABLIC Inc.	Director, Vice President Executive Officer Officer in charge of Electronic Device & Component related Business Chief of MITSUMI Business Headquarters Representative Director, President and Chief Executive Officer of MITSUMI ELECTRIC CO., LTD. Director of U-Shin Ltd. Director of ABLIC Inc.	Ryozo Iwaya
Managing Executive Officer Deputy Chief of U-Shin Business Headquarters Director of U-Shin Ltd.	Managing Executive Officer Deputy Chief of MITSUMI Business Headquarters Director of U-Shin Ltd.	Takuya Sato
Chief of MITSUMI Business Headquarters Head of Parts, Tool & Die Div. at MITSUMI Business Headquarters Representative Director, President and Chief Executive Officer of MITSUMI ELECTRIC CO., LTD.	Head of Parts, Tool & Die Div. at MITSUMI Business Headquarters Director of MITSUMI ELECTRIC CO., LTD.	Katsuyuki Iwakuma
Deputy Chief of MITSUMI Business Headquarters Head of Optical Devices BU at MITSUMI Business Headquarters Director of MITSUMI ELECTRIC CO., LTD.	Head of Optical Devices BU at MITSUMI Business Headquarters	Kosuke Hirano

3) Management structure of MITSUMI ELECTRIC CO., LTD., a subsidiary of the Company. (Effective as of April 2, 2023)

New Official Position	Present Official Position	Name	Remarks
Director, Chairman of the Board of Directors	Director, Chairman of the Board of Directors	Shigeru Moribe	
Representative Director	Director	Katsuyuki Iwakuma	Promoted
Director	Director	Koji Yano	
Director	Director	Keiichi Kawai	
Director	Director	Kosuke Hirano	Newly appointed
Director	Director	Minoru Makita	
Audit & Supervisory Board Member	Audit & Supervisory Board Member	Satoshi Yoneda	

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