Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 3054

Date of sending by postal mail: March 7, 2023

Start date of measures for electronic provision: March 2, 2023

To our shareholders:

Makiko Mochizuki Representative Director and President **HYPER Inc.** 2-9-6, Nihonbashi-horidomecho, Chuo-ku, Tokyo

Notice of the 33rd Annual General Meeting of Shareholders

You are cordially notified of the 33rd Annual General Meeting of Shareholders of HYPER Inc. (the "Company"). The meeting will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of the Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format. Please access any of the following websites to check the information.

[Our website]

https://www.hyperpc.co.jp/ir/meeting.html (in Japanese only)

(From the above website, click on "IR Information.")

[Website of the General Meeting of Shareholders] https://d.sokai.jp/3054/teiji/ (in Japanese only)

[Tokyo Stock Exchange Website (Listed Company Search)]

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese only)

(Access the TSE website by using the Internet address shown above, enter "HYPER" in "Issue name (company name)" or the Company's securities code "3054" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend the meeting in person, you can exercise your voting rights via the Internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 6:00 p.m. on Wednesday, March 22, 2023 (JST).

[Voting rights exercised via the Internet]

Please access the website for exercising voting rights designated by the Company (https://www.web54.net/) (in Japanese only), use the Voting Right Exercise Code and Password indicated on the Voting Rights Exercise Form that will be sent together with this Notice of General Meeting of Shareholders, and follow the instructions on the screen to indicate your vote for or against each proposal by the said deadline.

By exercising your voting rights via the Internet, please refer to the "Guide to Exercising Voting Rights via the Internet, etc." (in Japanese only) below.

[Voting rights exercised in writing (by mail)]

Please indicate your vote for or against each proposal on the Voting Rights Exercise Form and send it back so that it is received by the deadline for exercising your voting rights mentioned above.

1. Date and Time: Thursday, March 23, 2023, at 10:00 a.m. (JST) (Opening at 9:00 a.m.)

2. Venue: Hall, 8th Floor, The Tokyo Shoken Building 1-5-8, Nihonbashi-kayabacho, Chuo-ku, Tokyo

1-3-6, Milohoashi-kayabacho,

3. Meeting Agenda:

Matters to be reported:

1. Business Report and Consolidated Financial Statements for the 33rd Fiscal Year (from January 1, 2022 to December 31, 2022) and results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board

2. Non-consolidated Financial Statements for the 33rd Fiscal Year (from January 1, 2022 to December 31, 2022)

Matters to be resolved:

Proposal No. 1: Appropriation of Surplus Proposal No. 2: Election of Seven Directors

Proposal No. 3: Election of One Audit & Supervisory Board Member

Proposal No. 4: Election of Financial Auditor

4. Decided Matters upon the Convocation (Guidance on the Exercise of Voting Rights)

- (1) If you exercise your voting rights in writing (by mail) and do not indicate your vote for or against each proposal on the Voting Rights Exercise Form, your votes will be treated as affirmative votes.
- (2) If you exercise your voting rights more than once via the Internet, we will treat the last vote as effective.
- (3) If you exercise your voting rights both via the Internet and in writing (by mail), the vote cast via the Internet will be treated as effective, regardless of the date and time of arrival.
- (4) If you exercise your voting rights by proxy, one other shareholder with voting rights may attend the meeting as your proxy. However, in this case we will need to receive a form designating such person as your proxy.
- (5) If you wish to exercise voting rights in a non-uniform manner, please notify us in writing of your intention to exercise your voting rights in a non-uniform manner and the reason thereof at least three days prior to the date of the General Meeting of Shareholders.
- When attending the meeting in person, please submit the Voting Rights Exercise Form at the reception.
- In the event of any revision to matters subject to measures for electronic provision, a notice of matters both before and after the revision will be posted on each of the above websites.
- Shareholders who have requested the delivery of paper-based documents will also receive a document stating the matters subject to measures for electronic provision, but such document will exclude the following matters in accordance with laws and regulations and Article 13 of the Company's Articles of Incorporation.
 - (1) "Status of Share Acquisition Rights, Etc." in the Business Report
 - (2) "Notes to Consolidated Financial Statements" in the Consolidated Financial Statements
 - (3) "Notes to Non-consolidated Financial Statements" in the Non-consolidated Financial Statements

Accordingly, the business report, consolidated financial statements and non-consolidated financial statements included in this document are part of the documents subject to audit by the Financial Auditor in preparing the Accounting Audit Report and by the Audit & Supervisory Board Members in preparing their audit reports.

The Company does not offer souvenir gifts to shareholders attending the meeting in person. The Company asks for your kind understanding.

<Requests to Shareholders>

The Company requests that you exercise your voting rights in advance by voting in writing (by mail) or electronic voting wherever possible and refrain from attending the meeting in person from the perspective of preventing the spread of the novel coronavirus disease (COVID-19) and ensuring the safety of shareholders.

If there are any changes in the operation of this general meeting, including the venue and time, such changes will be posted on the Company's website (https://www.hyperpc.co.jp/) (in Japanese only). Please check the latest information.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

1. Year-end dividends

The Company has given consideration to matters including the business performance of the fiscal year under review and future business development, and it proposes to pay year-end dividends for the 33rd fiscal year as follows:

(1) Type of dividend property

To be paid in cash.

(2) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of \$2.50 per common share of the Company. In this event, the total dividends will be \$24,576,230.

(3) Effective date of dividends of surplus

The effective date of dividends will be March 24, 2023.

2. Other appropriation of surplus

None.

Proposal No. 2: Election of Seven Directors

The terms of office of all eight Directors will expire at the conclusion of this meeting. Therefore, the Company proposes the election of seven Directors, lowering the number of Directors by one to enable more strategic and flexible decision making in the Board of Directors by implementing management structure reforms.

The candidates for Director are as follows:

Director candidate list

Candidate No.	Name		Name Current position and responsibility in the Company		
1	Reelection	Hirokazu Tamada	Representative Director and Chairman		
2	Reelection	Makiko Mochizuki	Representative Director and President		
3	Reelection	Hiroki Emori	Director In charge of Administration Division In charge of Sales Promotion Division		
4	Reelection	Hiroaki Tanabe	Director In charge of Sales Division		
5	Reelection	Satoru Miyazawa	Outside Director	Outside Director Independent	officer
6	Reelection	Keiichi Kuwabara	Outside Director	Outside Director Independent	officer
7	Reelection	Shinji Nasu	Outside Director	Outside Director Independent	officer

Candidate	Nama	Career summary, and position and responsibility in the		Number of the	
No.	Name (Date of birth)		Company		
NO.	(Date of offtil)	(Signific	(Significant concurrent positions outside the Company)		
		Apr. 1986	Joined Shin Nihon Kohan Co., Ltd. (currently		
			FORVAL CORPORATION)		
		Jan. 1992	Joined the Company		
		Apr. 1992	Director		
		Apr. 1996	Managing Director		
		Mar. 2008	Director and Vice President		
		Apr. 2009	Representative Director and President		
		Apr. 2012	Representative Director of RESTEC Co., Ltd.		
		Mar. 2013	Representative Director of Luksa Co., Ltd.		
		Jan. 2016	Director of Mirakuru Co., Ltd.		
		July 2017	Director of Multinet Corporation Japan (current		
			position)		
		Jan. 2018	Representative Director of SECURITIER Co.,		
	Reelection		Ltd.	1 210 500	
	Hirokazu Tamada	Mar. 2018	Director of RESTEC Co., Ltd. (current	1,310,500	
	(February 26, 1964)		position)		
1		May 2018	Director and Chairman of RESTEC Co., Ltd.		
		Aug. 2018	Director of TMD Co., Ltd. (current position)		
		Mar. 2021	Representative Director and Chairman (current		
			position)		
		Mar. 2022	Representative Director and President of		
			Mirakuru Co., Ltd. (current position)		
			[Significant concurrent positions outside the		
			Company]		
			Director of RESTEC Co., Ltd.		
			Representative Director and President of		
			Mirakuru Co., Ltd. Director of Multinet Corporation Japan		
			Director of IMD Co., Ltd.		
	(Reasons for nomination as candi	date for Direct	,		
			e overall Group for many years as Director of the Co	mnany and the	
		-	to the enhancement of corporate value. The Compan		
			ts, capabilities, long years of experience in the comp		
	_		well as his excellent personality and discernment.		

Candidate	Name	Career st	ummary, and position and responsibility in the	Number of the		
No.	(Date of birth)		Company	Company's shares		
INO.	(Date of offili)	(Signification	ant concurrent positions outside the Company)	owned		
		Nov. 1995	Joined the Company			
		Jan. 2007	General Manager of Sales Planning Department			
		May 2008	General Manager of Sales Promotion Division			
		Jan. 2011	General Manager of Purchasing Department			
		Apr. 2013	Executive Officer			
		Mar. 2014	Director			
		July 2015	General Manager of Sales Division			
	Reelection	July 2017	General Manager of Sales Promotion Division			
	Makiko Mochizuki (September 24, 1971)	Mar. 2018	Managing Director	132,000		
		Mar. 2020	Representative Director and Vice President			
		Mar. 2021	Representative Director and President (current			
2			position)			
		Mar. 2022	Director of Mirakuru Co., Ltd. (current			
			position)			
			[Significant concurrent positions outside the			
			Company]			
			Director of Mirakuru Co., Ltd.			
	(Reasons for nomination as candidate for Director)					
	Makiko Mochizuki has extensive experience and broad discernment through her activities such as serving as the person					
	responsible for sales promotion and sales departments. She assumed office as Director of the Company in March 2014					
	and has been serving as Director and President since March 2021. The Company judges that Ms. Mochizuki is an					
			further enhancement of the corporate value of the C	froup for the		
	medium to long term and thus pro	poses her reele	ection as Director.			

Candidate	Name	Career s	Number of the Company's shares		
No.	(Date of birth)	(Signific	Company (Significant concurrent positions outside the Company)		
		Mar. 1995	Joined the Company	owned	
		May 2008	Head of Corporate Planning Office		
		July 2010	General Manager of General Affairs and		
			Corporate Planning Division		
		Apr. 2011	Executive Officer		
		Jan. 2012	General Manager of Administration Division		
		Mar. 2012	Director (current position)		
		Mar. 2013	Audit & Supervisory Board Member of Luksa		
			Co., Ltd.		
		Apr. 2013	Head of Corporate Planning Office		
		July 2014	General Manager of Accounting Department		
		Mar. 2015	Audit & Supervisory Board Member of RESTEC Co., Ltd.		
		May 2015	Head of Business Planning Office		
		Jan. 2016	Representative Director of Mirakuru Co., Ltd.		
		Mar. 2021	Director of Mirakuru Co., Ltd.		
		Apr. 2021	Deputy General Manager of Administration Division		
	Reelection		Head of Corporate Planning Office	26,000	
	Hiroki Emori (August 26, 1972)	Jan. 2022	General Manager of Administration Division	26,900	
	(August 20, 1972)	Mar. 2022	Audit & Supervisory Board Member of		
3			Multinet Corporation Japan (current position)		
J			Audit & Supervisory Board Member of RESTEC Co., Ltd. (current position)		
			Audit & Supervisory Board Member of		
			Mirakuru Co., Ltd. (current position)		
		July 2022	In charge of Administration Division (current position)		
			In charge of Sales Promotion Division (current		
			position)		
			[Significant concurrent positions outside the		
			Company]		
			Audit & Supervisory Board Member of		
			RESTEC Co., Ltd.		
			Audit & Supervisory Board Member of		
			Mirakuru Co., Ltd.		
			Audit & Supervisory Board Member of		
			Multinet Corporation Japan		

(Reasons for nomination as candidate for Director)

Hiroki Emori has extensive experience, achievements and discernment through his activities such as serving in the sales department and as the person responsible for the general affairs and corporate planning department and the accounting department, and has been serving as Director of the Company since March 2012. The Company judges that Mr. Emori will help establish the medium- to long-term management base of the Group utilizing his extensive practical experience and contribute to the enhancement of corporate value, and thus proposes his reelection as Director.

C1:1-4-	N	Career s	ummary, and position and responsibility in the	Number of the		
Candidate	Name		Company			
No.	(Date of birth)	(Signific	ant concurrent positions outside the Company)	owned		
		Aug. 2002	Joined the Company			
		Jan. 2012	General Manager of Business Department			
		July 2014	Executive Officer			
		Oct. 2014	Deputy General Manager of Administration			
			Division			
			Head of Corporate Planning Office			
			General Manager of Business Department			
		Jan. 2016	General Manager of Administration Division			
		Jan. 2016	Audit & Supervisory Board Member of			
	Reelection	2010	Mirakuru Co., Ltd.			
	Hiroaki Tanabe (April 2, 1976)	Mar. 2016	Audit & Supervisory Board Member of RESTEC Co., Ltd.	9,100		
		Mar. 2017	Director (current position)			
4		July 2017	Audit & Supervisory Board Member of			
			Multinet Corporation Japan			
		Jan. 2018	Audit & Supervisory Board Member of SECURITIER Co., Ltd.			
		July 2019	Head of Information System Office			
		Jan. 2022	General Manager of Sales Promotion Division			
		July 2022	In charge of Sales Division (current position)			
	(Reasons for nomination as car	ndidate for Direct	or)			
	Hiroaki Tanabe has extensive	experience, achiev	vements and discernment through his activities such	as serving in sales		
		-	esponsible for corporate planning and administration	-		
		_	nce March 2017. The Company judges that Mr. Tana	-		
	_		se of the Group utilizing his long years of experience	-		
			ncement of corporate value, and thus proposes his re			
	extensive knowledge and cont	Mar. 1985	Joined Shin Nihon Kohan Co., Ltd. (currently	l l l l l l l l l l l l l l l l l l l		
		1114111 19 00	FORVAL CORPORATION)			
		Feb. 1993	Representative Director of KOUSHIN CO.,			
		100.1993	LTD. (current position)			
		Mar. 1995	Director and Chairman of the Company			
		Dec. 1997	Outside Director of Paldia Co., Ltd. (current			
		Dec. 1997	position)			
		June 2002	Representative Director of DOMCOS INC.			
		Dec. 2006	CEO of KOUSHIN VIET NAM Co., LTD			
	Reelection	Dec. 2000	(current position)			
	Satoru Miyazawa	Man 2015	Outside Director of OPRO Japan Co., Ltd	30,00		
	(February 7, 1964)	Mar. 2015	(currently OPRO Co., Ltd.) (current position)	30,000		
	(1 columny 7, 1904)	Mar. 2016	Outside Director of the Company (current			
5		Mar. 2010	position)			
3			-			
			[Significant concurrent positions outside the			
			Company]			
			Representative Director of KOUSHIN CO., LTD.			
			Outside Director of Paldia Co., Ltd.			
			CEO of KOUSHIN VIET NAM Co., LTD			
			Outside Director of OPRO Co., Ltd.			
	(Reasons for nomination as candidate for outside Director and overview of expected roles)					
	1 7			1		
	The Company expects that Sat	oru Miyazawa wi	ll contribute to the enhancement of the transparency			
	The Company expects that Sat of its Board of Directors throu	oru Miyazawa wi gh supervisory fu	ll contribute to the enhancement of the transparency nctions on Directors and advice on overall managem	ent utilizing his		
	The Company expects that Sat of its Board of Directors throu excellent discernment and spec	oru Miyazawa wi gh supervisory fu cialized experienc	ll contribute to the enhancement of the transparency	ent utilizing his nmunications		

experience and discernment and thus proposes his reelection as outside Director.

Candidate	Name	Career summary, and position and responsibility in the		Number of the			
No.	(Date of birth)		Company	Company's shares			
110.	(Date of offin)	(Significa	nt concurrent positions outside the Company)	owned			
		Apr. 1986	Joined IBM Japan, Ltd.				
		July 2000	Joined AT&T Japan KK				
			General Manager in charge of Marketing,				
			Alliance and Strategy				
			General Manager of Business Promotion				
			Department				
	Reelection	Sept. 2010	Joined IIJ Global Solutions Inc.				
	Keiichi Kuwabara		General Manager of Solution Sales Promotion	_			
	(July 14, 1962)		Department				
	, , ,		General Manager in charge of Corporate				
6			Strategy Department				
		Jan. 2020	Representative of Certified Administrative				
			Procedures Legal Specialist Kuwabara Keiichi				
			Office (current position)				
		Mar. 2021	Outside Director of the Company (current				
			position)				
	(Reasons for nomination as candidate for outside Director and overview of expected roles)						
	Keiichi Kuwabara has extensive experience, broad discernment and other skills in the computer industry. The Company						
	expects that he will offer guidance on the promotion of sound and efficient management utilizing his achievements of assisting executive officers and smoothly accomplishing business activities from a company-wide perspective. In						
			oriately fulfill his duties as outside Director in light				
	experience and discernment and t		•	of his abundant			
	experience and discernment and t	Apr. 1996	Joined Mitsubishi Electric Business Systems				
		71pi. 1990	Co., Ltd.				
		Aug. 1997	Joined Epson Sales Japan Corporation				
		Feb. 2009	Joined Funai Consulting Incorporated				
		Jan. 2018	Group Manager of Office IT Group				
	Reelection	July 2018	Established CISO Co., Ltd.				
	Shinji Nasu	July 2010	Representative Director (current position)	-			
	(September 28, 1976)	Mar. 2021	Outside Director of the Company (current				
_		10141. 2021	position)				
7			[Significant concurrent positions outside the				
			Company]				
			Representative Director of CISO Co., Ltd.				
	(Reasons for nomination as candi	date for outside	Director and overview of expected roles)				
			ience as a corporate manager in the security consult	ing industry. The			
	5		the promotion of sound and efficient management u	•			
	proportion as a corporate manage.	r. In addition, th	ne Company judges that he will appropriately fulfill	his duties as			
	outside Director in light of his about	ındant experien	ce and discernment and thus proposes his reelection	n as outside			
	Director.						

Notes:

- The candidate Satoru Miyazawa serves as Representative Director of KOUSHIN CO., LTD., and the Company has
 business relationships, including the sale of products, with KOUSHIN CO., LTD. The candidate, Shinji Nasu serves as
 Representative Director of CISO Co., Ltd. and the Company has business relationships, including the agency services
 related to the provision of security diagnostics. There is no special interest between any other candidates and the
 Company.
- 2. Satoru Miyazawa, Keiichi Kuwabara and Shinji Nasu are candidates for outside Director.
- Satoru Miyazawa, Keiichi Kuwabara and Shinji Nasu are currently serving as outside Director of the Company. At the
 conclusion of this meeting, the tenure of each candidate, Mr. Miyazawa, Mr. Kuwabara and Mr. Nasu, as outside
 Director, will have been seven years, two years, and two years, respectively.
- 4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Satoru Miyazawa, Keiichi Kuwabara and Shinji Nasu to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under such agreement shall be either ¥5 million or an amount provided for by laws and regulations, whichever is higher. If the reelection of each candidate is approved, the Company plans to renew such agreements with each of them.
- 5. The Company has entered into a liability insurance contract with an insurance company for directors and officers, etc. as provided for in Article 430-3, paragraph (1) of the Companies Act to cover the damages that the insured may bear in

- action for damages by such insurance contract. If each candidate is elected and assumes office as Director, they will be included as the insured under such insurance contract. In addition, the Company plans to renew such insurance contract with the same content at the next renewal time.
- 6. The Company has submitted notification to the Tokyo Stock Exchange that Satoru Miyazawa, Keiichi Kuwabara and Shinji Nasu have been designated as independent officers as provided for by the aforementioned exchange. If the reelection of each candidate is approved, the Company plans for their designation as independent officers to continue. The Company has transactions, including the sale of products, with KOUSHIN CO., LTD. in which Satoru Miyazawa serves as Representative Director, but taking into account that volume of such transactions to KOUSHIN CO., LTD. amount to ¥15 million (less than 0.15% of the consolidated net sales in the most recent fiscal year), the Company judges that there would be no possibility for such transactions to influence managerial decisions regarding business operations of the Company or raise a conflict of interest with shareholders.
 - The Company has transactions, including the agency services related to the provision of security diagnostics, with CISO Co., Ltd. in which Shinji Nasu serves as Representative Director, but taking into account that volume of such transactions to CISO Co., Ltd. amount to ¥12 million (less than 0.11% of the consolidated net sales in the most recent fiscal year), the Company judges that there would be no possibility for such transactions to influence managerial decisions regarding business operations of the Company or raise a conflict of interest with shareholders.

Proposal No. 3: Election of One Audit & Supervisory Board Member

The Company requests the election of one Audit & Supervisory Board Member to strengthen the auditing system by increasing the number of Audit & Supervisory Board Members.

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Audit & Supervisory Board Member candidate list

Name		Current position in the Company	Candidate attributes		
New election	Shinji Omata		Outside Audit & Supervisory Board Member Independent officer		

Name (Date of birth)		Career summary and position in the Company (Significant concurrent positions outside the Company)	
	Apr. 1987	Joined Recruit Co., Ltd.	
	Oct. 1996	System Director, System Promotion Group of	
		Carsensor Division	
	Aug. 1999	Joined to DIS CO., LTD.	
		Head of Engineering Department	
	Apr. 2004	Deputy General Manager of Engineering	
		Department	
	Apr. 2006	Transferred to DAIWABO INFORMATION	
		SYSTEM CO., LTD.	
Shinii Omata		Seconded to DIS CO., LTD.	
Shinji Omata (June 24, 1963)		Deputy General Manager of Project	=
(June 24, 1903)		Administration Division	
	Apr. 2009	Deputy General Manager of Business Division	
	Apr. 2016	Deputy General Manager of General Affairs	
		Department	
	Apr. 2019	Senior Manager of General Affairs Department	
	Apr. 2020	Senior Manager of Sales Promotion Department	
	Apr. 2021	Returned to DAIWABO INFORMATION	
		SYSTEM CO., LTD.	
		Senior Manager of General Affairs Department	
		(current position)	

Reasons for nomination as candidate for outside Audit & Supervisory Board Member

Shinji Omata has expertise and experience in areas highly relevant to the Company's business, which we expect him to utilize in the Company's audits as an outside Audit & Supervisory Board Member.

Although Shinji Omata has never been directly involved in the management of a company, for the reasons stated above, the Company judges that he will appropriately fulfill his duties as an outside Audit & Supervisory Board Member of the Company.

Notes:

- 1. There is no special interest between the candidate Shinji Omata and the Company.
- 2. Shinji Omata is a candidate for outside Audit & Supervisory Board Member.
- 3. If the election of Shinji Omata is approved, the Company plans to enter into the limited liability agreement with him. The outline of such liability limitation agreement is that the indemnity liability for damages stipulated in Article 423, Paragraph (1) of the Companies Act shall be limited to ¥5 million or an amount provided for by laws and regulations, whichever is higher, if he has performed his duties in good faith and without gross negligence.
- 4. The Company has entered into a liability insurance contract with an insurance company for directors and officers, etc. as provided for in Article 430-3, paragraph (1) of the Companies Act to cover the damages that the insured may bear in action for damages by such insurance contract. If the candidate is elected as Audit & Supervisory Board Member, he will be included as the insured of such insurance contract. In addition, the Company also plans to renew such insurance contract with the same content at the next renewal time.
- 5. Furthermore, Shinji Omata satisfies the requirements for an independent officer as provided for by the Tokyo Stock Exchange, and if Mr. Omata's election is approved, the Company plans to designate him as independent officer.

(Reference)

Skills matrix of Directors and Audit & Supervisory Board Members after the conclusion of this meeting
Note: The following chart shows the skills matrix of each Director and Audit & Supervisory Board Member in

the event that all candidates stated in this notice of general meeting are elected as proposed.

	event that all cand					experience			
Name	Position in the Company	Corporate management	Finance	Accounting	Legal affairs Compliance	Governance Risk management	Sales Marketing	IT Security DX	MD
Makiko Mochizuki	Representative Director and President	•							•
Hirokazu Tamada	Representative Director and Chairman	•					•		
Hiroki Emori	Director		•					•	
Hiroaki Tanabe	Director						•		•
Satoru Miyazawa	Director (outside) Independent officer	•							
Keiichi Kuwabara	Director (outside) Independent officer					•			
Shinji Nasu	Director (outside) Independent officer							•	
Akira Sato	Audit & Supervisory Board Member (full- time and outside) Independent officer				•	•			
Kazuko Wakabayashi	Audit & Supervisory Board Member (outside) Independent officer		•	•					
Hiromi Horikawa	Audit & Supervisory Board Member (outside) Independent officer				•				
Shinji Omata	Audit & Supervisory Board Member (outside) Independent officer				•	•			

Notes: 1. The above chart does not represent all the skills and experience possessed by Directors and Audit & Supervisory Board Members.

2. MD stands for merchandising, refers to "commercialization plans" and "merchandising," and plays a role in deciding and implementing the activities ranging from an assortment of merchandise, pricing to sales methods for the target customers.

Proposal No. 4: Election of Financial Auditor

Ernst & Young ShinNihon LLC, our financial auditor, will retire at the conclusion of this General Meeting of Shareholders due to the expiration of its term of office, and the Company therefore requests the appointment of a new financial auditor.

The decision on this proposal has been made by the Audit & Supervisory Board.

The Audit & Supervisory Board nominated Avantia GP as a candidate for the position of financial auditor because, in consideration of the number of years the current financial auditor has been auditing the Company, it is expected to conduct audits from a new perspective, and the Audit & Supervisory Board has comprehensively considered the quality control system, independence, expertise, auditing system, and audit fees of Avantia GP. As such, the Company has determined that the said financial auditor meets the requirements for the position of financial auditor of the Company.

The candidate for financial auditor is as follows.

(As of October 1, 2022)

Firm	Avantia GP					
Location	Izumikan Sanbancho I	Building 2F, 3-8 Sant	oancho, Chiyoda-ku, Tokyo			
History	Established Avantia GP, May 2008					
Employees	Partners CPAs Junior CPAs Others Total	16 49 45 33 143				