



(Revised) Changes of Representative Directors, Directors and Audit & Supervisory Board Members

March 7, 2023

Kao Corporation (the “Company”– *Ticker Code:4452*) hereby makes the following correction to “Changes of Representative Directors, Directors and Audit & Supervisory Board Members”, which the Company disclosed on February 2, 2023. The corrected parts are underlined.

1. Contents of correction

(1) Parts that need correction

Career Summary of Representative Director to be newly nominated

(2) Contents of corrections

(Before Correction)

March 2013	Executive Officer, President, Chemical Business Unit, Global; Kao Chemicals Europe, S.L. Chairperson of the Board
<u>January 2017</u>	<u>Pilipinas Kao, Inc. Chairperson of the Board of Directors;</u> <u>Fatty Chemical (Malaysia) Sdn.Bhd Chairperson of the Board of Direcotrs</u>

(After Correction)

March 2013	Executive Officer, President, Chemical Business Unit, Global; <u>Pilipinas Kao, Inc. Chairperson of the Board of Directors;</u> <u>Fatty Chemical (Malaysia) Sdn.Bhd Chairperson of the Board of Direcotrs;</u> Kao Chemicals Europe, S.L. Chairperson of the Board
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2. Reason for correction

There were items to be corrected in the contents.