This document is an abridged translation of the NOTICE OF THE 12TH ORDINARY GENERAL MEETING OF SHAREHOLDERS and Reference Document for the Ordinary General Meeting of Shareholders of Aiming Inc. originally published in Japanese. This translation is intended for reference and convenience purposes only. In the event of any discrepancies between this translation and the Japanese original, the original shall prevail.

(Securities Code 3911)

March 10, 2023

(Commencement date of electronic provision of information: March 8, 2023)

To Shareholders:

5-27-5 Sendagaya, Shibuya-ku, Tokyo

Aiming Inc.

CEO and President Tadashi Shiiba

# NOTICE OF THE 12TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

#### Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 12th Ordinary General Meeting of Shareholders of Aiming Inc. (the "Company") will be held for the purposes described below.

In convening the Ordinary General Meeting of Shareholders (the "Meeting"), the Company has taken measures for the electronic provision of relevant information and has posted the Matters for Electronic Provision on the website below.

The Company's website: <a href="https://ir.aiming-inc.com/">https://ir.aiming-inc.com/</a>

In addition to the above, the Matters for Electronic Provision are also posted on the following website: Website of the Tokyo Stock Exchange Inc. (TSE):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show

Please access the website above, input and search for the name of the Company or its securities code and select "Basic Information" and then "Documents for Public Inspection/PR Information" to view the information filed with the TSE.

With a view toward the prevention of further COVID-19 infections, we ask that shareholders exercise their voting rights in advance via the Internet or in writing, etc. as much as possible. Please carefully consider the epidemic situation on the day of the Meeting and your own health condition before deciding to attend the Meeting in person.

Please exercise your voting rights no later than 5:30 p.m. on Wednesday, March 29, 2023, after examining the reference materials for the Meeting contained in the Matters for Electronic Provision, by one of the following methods: 1) indicating your approval or disapproval of the proposals on the enclosed Voting Rights Exercise Form and mailing the form back to the Company, or 2) inputting your approval or disapproval of the proposals using the online voting site designated by the Company (https://evote.tr.mufg.jp/).

1. Date and Time Thursday, March 30, 2023 at 10:00 a.m. Japan Standard Time

(The reception desk opens at 9:30 a.m.)

2. Place BELLESALLE Nishi-Shinjuku Hall

Sumitomo Fudosan Nishi-Shinjuku Building No. 3, 1st floor

4-15-3 Nishi-Shinjuku, Shinjuku-ku, Tokyo

3. Meeting Agenda

Matters to be reported

- (1) Content of the business report and consolidated financial statements for the 12th fiscal year (January 1, 2022 through December 31, 2022) and the report on results of audits of consolidated financial statements conducted by the accounting auditor and the Audit & Supervisory Board
- (2) Report on the content of non-consolidated financial statements for the 12th fiscal year (January 1, 2022 through December 31, 2022)

#### Proposal to be resolved

Item 1 Appointment of Five (5) Directors
Item 2 Appointment of an Accounting Auditor

- If you attend the Meeting in person, please submit the enclosed Voting Rights Exercise Form at the reception desk upon arrival.
- If neither approval nor disapproval of each proposal is indicated on the Voting Rights Exercise Form, the Company will deem that you indicated your approval of the proposal.

#### (Measures to prevent further spread of the COVID-19 infection)

- The number of seats at the venue will be reduced due to the widened space between seats to reduce the risk of infection. Please note that if all seats are filled, entry may not be possible when you arrive at the venue.
- If you come to the venue, please fully confirm your health conditions until the day of the Meeting and give due consideration to infection prevention by wearing a mask and using alcohol disinfectant.
- Your temperature will be taken near the entrance of the venue, and people with a fever or in poor health may be refused entry.
- The operations staff of the General Meeting of Shareholders will wear masks while interacting with shareholders after a check of their physical condition, including measuring their temperature.
- At the Meeting, the matters to be reported (including audit reports) will be concisely presented on the floor from the standpoint of significantly shortening the Meeting time to prevent further spread of the COVID-19 infections. Please read through the Matters for Electronic Provision in advance.
- The operations and venue of the General Meeting of Shareholders may be changed, depending on the COVID-19 situation and announcements from the government, etc. before the date of the General Meeting of Shareholders. Please check the information shared on our website (<a href="https://aiming-inc.com/">https://aiming-inc.com/</a>).

#### (Matters for Electronic Provision)

- Only this notice has been sent to shareholders who did not request the delivery of the relevant documents.
- In accordance with laws and regulations and the provisions of Article 14 of the Company's Articles of Incorporation, the following matters are not stated in the documents delivered to shareholders who requested their delivery. The documents are therefore a part of the documents audited by the members of the Audit & Supervisory Board and the accounting auditor.
  - Notes to consolidated financial statements
  - Notes to non-consolidated financial statements

Please note that page numbers and descriptions of reference pages are the same as those in the Matters for Electronic Provision.

- In the event that the Matters for Electronic Provision are revised, the content of these revisions will be posted on the websites stated in this notice.

# Reference Document for the Ordinary General Meeting of Shareholders

Agenda item and matters for reference

### Item 1. Appointment of Five (5) Directors

The term of office of all five directors will expire at the end of the shareholders' meeting, and we ask you to appoint five directors.

The following summarizes the careers of the director candidates.

(December 30, 1973) Aug. 2006    Summer and	Candidate No.	Name (Date of birth)	Career	Number of shares held			
Tadashi Shiiba Mar. 2006 Apr. 2003 Apr. 2003 Joins GameOn Co., Ltd. Director at GameOn December 30, 1973) Aug. 2006 December 30, 1973) Aug. 2007 December 30, 1973) As the founder of the Company, Mr. Shiibia is its guiding spirit and has been demonstrating strong leadership his extensive experience in the development of online game services and wide range of knowledge. He pli important role in determining management policy and business strategies and making technical decis Company thinks that he can continue to perform his duties properly as a director and asks the shareholders him.  Jul. 1998 Sep. 2001 Joins CYBERFRONT Corporation Sep. 2001 Joins Aiming Inc. Director and Head of System Management at GameOn Director at GameOn Director at GameOn Director and General Manager of Online Service at Aiming Inc. Jan. 2012 Director and General Manager of Planning & Operations Group at Aiming Inc. Jan. 2021 Director and General Manager of Planning & Operations Group at Aiming Inc. Director and General Manager of Planning & Operations Group at Aiming Inc. Director and Opixion Director of Business Support Division at Aiming Inc. Director and Division Director of Business Support Division Administration Department at Successive Administration Department at Success New York Corporation (March 15, 1977) Director 30 Administration Manager at SUCCESS NETWORKS Administration Manager of Business Administration Group at Aiming Inc. Director and Division Director of Business Management Aiming Inc. Director and Division Director of Business Management			Apr. 1997 Joins Tecmo, Ltd.				
Tadashi Shiiba (December 30, 1973)  Apr. 2003 Mar. 2006 Aug. 2006 Aug. 2006 Executive Director and General Manager of Online Business at GameOn Locate Cop and President at Aiming Inc. (present post)  (Reasons for Nomination as Candidate) As the founder of the Company, Mr. Shiiba is its guiding spirit and has been demonstrating strong leadership his extensive experience in the development of online game services and wide range of knowledge. He pli important role in determining management policy and business strategies and making technical decise Company thinks that he can continue to perform his duties properly as a director and asks the shareholders him.  Jul. 1998 Sep. 2001 Joins GameOn Co., Ltd. Executive Officer and Head of System Management at GameOn Mar. 2007 Mar. 2012 Director and General Manager of Online Service at Aiming Inc. May 2013 Director and General Manager of Planning & Operations Group at Aiming Inc. (Pecember 17, 1973)  (Reasons for Nomination as Candidate) Mr. Hagiwara has extensive experience and a good track record at online game companies. Since joining the he has been responsible for business management as a director and COO and has extensive experience in ranging knowledge about the operations division, infrastructure division, and overseas division, in partic Company therefore thinks that he can continue to perform his duties properly as a director and asks the share appoint him.  Feb. 2003 Jun. 2007 Joins SurCESS Corporation Administration Division Manager at SUCCESS Acting General Manager of Administration Department at SUCCESS NetWorks Corporation (presently Butterfly Corporation) Administration Manager at Success NetWorks Administration Manager of Business Administration Group at Aiming Inc. Mar. 2020 Jinector and Division Director of Business Management Aiming Inc. Director and Division Director of Business Management			*	*			
Tadashi Shiiba (December 30, 1973)  Aug. 2006 Aug. 2006 Aug. 2008 Aug. 2006 Aug. 2008 CEO at ONE-UP Co., Ltd. CEO and President at Aiming Inc. (present post)  (Reasons for Nomination as Candidate) As the founder of the Company, Mr. Shiiba is its guiding spirit and has been demonstrating strong leadership his extensive experience in the development of online game services and wide range of knowledge. He pli important role in determining management policy and business strategies and making technical decise Company thinks that he can continue to perform his duties properly as a director and asks the shareholders him.  Jul. 1998 Sep. 2001 Joins CYBERFRONT Corporation Joins GameOn Co., Ltd. Executive Officer and Head of System Management at GameOn Director at GameOn Director at GameOn Director and General Manager of Online Service at Aiming Inc. Jul. 2012 Director and General Manager of Planning & Operations Group at Aiming Inc. Director and Division Director of Business Support Division at Aiming Inc. (present post)  (Reasons for Nomination as Candidate) Mr. Hagiwara has extensive experience and a good track record at online game companies. Since joining the he has been responsible for business management as a director and COO and has extensive experience in ranging knowledge about the operations division, infrastructure division, and overseas division, in particular division, infrastructure division, and overseas division, in particular division, and overseas division, in particular division Director of Administration Department at SUCCESS NetWorks Corporation  Noritaka Tamura (March 15, 1977)  Aug. 2005 Jun. 2007 Administration Manager at SUCCESS NetWorks Administration Manager of Business Administration Group at Aiming Inc. Director and Division Director of Business Management Aiming Inc. Director and Division Director of Business Management							
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Sep. 2001 Mar. 2007 Executive Officer and Head of System Management at GameOn  Mar. 2007 Executive Officer and Head of System Management at GameOn  Dec. 2011 Joins Aiming Inc., Executive Officer at Aiming Inc.  Director and General Manager of Online Service at Aiming Inc.  Jan. 2012 Director and General Manager of Planning & Operations Group at Aiming Inc.  Jan. 2021 Director and Division Director of Business Support Division at Aiming Inc. (present post)  (Reasons for Nomination as Candidate)  Mr. Hagiwara has extensive experience and a good track record at online game companies. Since joining the he has been responsible for business management as a director and COO and has extensive experience in ranging knowledge about the operations division, infrastructure division, and overseas division, in partic Company therefore thinks that he can continue to perform his duties properly as a director and asks the share appoint him.  Feb. 2003 Jun. 2005 Administration Division Manager at SUCCESS  Noritaka Tamura Jun. 2008 Administration Manager at SUCCESS NETWORKS  (March 15, 1977) Oct. 2013 Jun. 2008 Administration Manager at SUCCESS NETWORKS  Manager of Business Administration Group at Aiming Inc.  General Manager of Business Administration Group at Aiming Inc.  Jun. 2020 Director at Aiming Inc.  Director and Division Director of Business Management		As the founder of the Company, Mr. Shiiba is its guiding spirit and has been demonstrating strong leadership based on his extensive experience in the development of online game services and wide range of knowledge. He plays a very important role in determining management policy and business strategies and making technical decisions. The Company thinks that he can continue to perform his duties properly as a director and asks the shareholders to appoint					
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Mar. 2020 Jan. 2021 Director at Aiming Inc. Director and Division Director of Business Management							
			Mar. 2020	e e			
			Jan. 2021	5			
Division at Aiming Inc. (present post)							
(Reasons for Nomination as Candidate)							
Mr. Tamura has a wealth of experience and knowledge accumulated over many years in business administrati as expertise in the Company's overall operations. Accordingly, the Company believes that he can adequately							

Candidate No.	Name (Date of birth)	( 'green cummary position responsibility and concurrent post		Number of shares held		
		Apr. 1979 May 1996	Joins Shikoku Bank, Ltd. Joins Square Co., Ltd. (presently Square Enix Holdings			
		Jun. 1996	Co., Ltd.) Representative Director and President at Square Co., Ltd.			
		May 2000	Representative Director and Chairman at Square Co., Ltd.			
		Jun. 2001	Representative Director and Charman at Square Co., Etc.  Representative Director at DREAMUSIC Inc.			
		Jun. 2001	Representative Director and President at AQ Interactive,			
		Juli. 2000	Inc. (presently Marvelous Inc.)			
	Tomoyuki Takechi	Oct. 2009	Representative Director and President at Takechi			
	(November 6, 1055)		Communications (present post)	_		
	(November 6, 1955)	Mar. 2012	Outside Director at Aiming Inc. (present post)			
		Apr. 2015	Director at SHIFT PLUS INC.			
4		<b>F</b>	Outside Auditor at GameWith, Inc.			
		May 2016	Outside Director at GameWith, Inc. (present post)			
		Mar. 2017	Director at Alpha Code Inc.			
		Oct. 2017	Outside Director at PLACEHOLDER, INC. (present post)			
		Jun. 2018	Director and Chairman at Alpha Code Inc. (present post)			
		Mar. 2021	Outside Director at airCloset, Inc. (present post)			
	(Number of years in office as an outside director) At the end of ordinary general meeting of shareholders, he will have been an outside director for eleven years.					
		Jul. 2008	Joins Tohmatsu & Co. (presently Deloitte Touche			
			Tohmatsu LLC)			
		Aug. 2010	Associate Manager at NCsoft Corporation			
		Aug. 2011	Investment Manager at T.S. Investment Corporation			
5		Jan. 2013	Assistant General Manager at Tencent Games (present			
			post)  Conord Monagar et Toncont Jones (present post)			
	Shin Joon Oh	Mar. 2016	General Manager at Tencent Japan (present post) Outside Director at Aiming Inc. (present post)	11.600		
	(October 11, 1982)	Jan. 2020	Outside Director at PLATINUMGAMES Inc. (present	11,600		
	(00000000000000000000000000000000000000	Jan. 2020	post)			
		Jun. 2020	Outside Director at Marvelous Inc. (present post)			
		Nov. 2021	Outside Director at Wake Up Interactive Limited (present			
		Nov. 2021	post)			
		Jul. 2022	Outside Director at TWIN ENGINE Inc. (present post)			
		Nov. 2022	Outside Director at FromSoftware, Inc. (present post)			
	(Reasons for Nomination as Candidate for Outside Director and Overview of Expected Role) The Company believes that Mr. Oh can perform his duties properly as an outside director and will help strengthen the Company's base for expanding operations in Asia and promote business cooperation between the Company and Tencent, to which he belongs, effectively based on his extensive experience in the gaming industry in Asia. The Company therefore asks the shareholders to appoint him. (Number of years in office as an outside director) At the end of the ordinary general meeting of shareholders, he will have been an outside director for seven years.					

(Notes) 1. No candidates have any specific interest in the Company.

- 2. Tomoyuki Takechi and Shin Joon Oh are Outside Director candidates.
- 3. The Company has reported Tomoyuki Takechi as an Independent Director under the rules of the Tokyo Stock Exchange. If this item is approved, the Company will appoint Mr. Takechi as Independent Director. He was Representative Director and President of AQ Interactive, Inc., the predecessor of Marvelous Inc., before Aiming Inc. was established. However, he has already left AQ Interactive, and there is no concern that his appointment as an outside director will have any impact on AQ Interactive or the Company. The Company therefore believes that Mr. Takechi is qualified as Independent Director, or an Outside Director that is not at risk of causing a conflict of interest between him and general shareholders, under the guidelines of the Tokyo Stock Exchange.
- 4. Tomoyuki Takechi concurrently serves as Outside Director of GameWith, Inc., and there are transactions including an outsourcing agreement between the Company and GameWith, Inc.
- 5. Shin Joon Oh concurrently serves as Outside Director of PLATINUMGAMES Inc., and there are transactions including an outsourcing agreement between the Company and PLATINUMGAMES Inc. He also concurrently serves as Outside Director of Marvelous Inc., and there are business relationships between the Company and Marvelous Inc. In addition, the Company has a collaborative relationship with Marvelous Inc. in the online game business for smartphones.

- 6. The Company has concluded a directors and officers liability insurance contract in which all the Directors are the insured persons, and damages arising from assuming responsibility for the execution of duties by the Directors who are the insured persons and their receiving claims for the pursuit of the responsibility will be compensated. If a candidate becomes a Director, they will be the insured person of the insurance contract, and the insurance contract will be renewed in May 2023.
- 7. The number of shares held by Tadashi Shiiba is the substantive number of shares held including the number of shares held by the securities administration trust account of Mizuho Trust & Banking Co., Ltd.

Item 2. Appointment of an Accounting Auditor

The term of office of the Company's accounting auditor, KPMG AZSA LLC, will expire and it will retire from the position of accounting auditor at the close of this Meeting. Accordingly, the Company proposes to elect a new accounting auditor based on a resolution of the Audit & Supervisory Board.

The reasons for the Audit & Supervisory Board's nomination of Grant Thornton Taiyo LLC as a candidate for accounting auditor are that it believes the candidate is capable of fulfilling the duties of the position because, following comprehensive consideration, the candidate is expected to provide new perspectives in audits, has the expertise, independence, quality management systems and global auditing systems required and because its audit fees are appropriate for the scale of the Company's business.

The accounting auditor candidate is as described below.

(As of December 31, 2022)

	(715 Of December 51, 2022)			
Name	Grant Thornton Taiyo LLC			
Location of principal office	22F Akasaka K-Tower, 1-2-7 Motoakasaka, Minato-ku, Tokyo			
	Sep. 1971	Taiyo Audit Corporation established		
	Oct. 1994	Joined the Grant Thornton International Group		
	Jan. 2006	Taiyo Audit Corporation and ASG Audit Corporation merged to		
		form Taiyo ASG Audit Corporation.		
History	Jul. 2008	Became Taiyo ASG LLC with a shift to a limited liability		
Thistory		corporation structure.		
	Jul. 2012	Merged with Eisho Audit Corporation.		
	Oct. 2013	Merged with Kasumigaseki Audit Corporation.		
	Oct. 2014	Name changed to Grant Thornton Taiyo LLC.		
	Jul. 2018	Merged with Yusei Audit & Co.		
	Employee composition			
	Representative partners/partners: 89			
	Specified partners: 4 Certified public accountants (CPA): 316 Employees who have passed the CPA exam, etc.: 241 Other specialists 198			
Overview				
	Administrative staff: 98			
	Part-time staff: 224			
	Total: 1,170			
	Audited companies			
	1,096			