

March 23, 2023

To our Shareholders:

Haruhiko Doi
Chairman and CEO
OUTSOURCING Inc.
1-8-3 Marunouchi, Chiyoda-ku, Tokyo
(Prime Market of TSE, Securities Code: 2427)

Partial Amendment of the "Notice of the 26th Ordinary General Meeting of Shareholders"

With respect to the items listed on our website etc. as of March 7, 2023, and in the "Notice of the 26th Ordinary General Meeting of Shareholders" that we sent to our shareholder on March 13 of the same year, there are some parts that need to be corrected, so we sincerely apologize and will correct them as follows.

Notation

1. Page 19 of the "Notice of the 26th Ordinary General Meeting of Shareholders"

- (1) Correction Proposal 3: Election of Twelve (12) Directors (Candidate No. 12 Hiroko Ozawa's Career summary, position and responsibility in the Company)
- (2) Correction detail (Corrections are underlined)

Before correction	After correction
<u>May</u> 2022 External Director, Cecile Co., Ltd. (present position)	<u>June</u> 2022 External Director, Cecile Co., Ltd. (present position)

2. Page 20 of the "Notice of the 26th Ordinary General Meeting of Shareholders"

- (1) Correction Proposal 3: Election of Twelve (12) Directors (Note 6)
- (2) Correction detail (Corrections are underlined)

[Before correction]

(NOTE)6. Pursuant to Article 427, paragraph 1 of the Companies Act, the Company has entered into an agreement with Hideo Shiwa, Masaru Namatame, Atsuko Sakiyama, Hirotomo Abe, and Makiko Ujiie to limit their liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount set forth in Article 425, paragraph 1 of the Companies Act. If the reelection of each candidate is approved, the Company plans to renew the aforementioned agreement with them. If the election of Toshio Mukai,

Azuma Inoue, Hiroshi Kizaki, Kenichi Fujita, and Hiroko Ozawa is approved, the Company plans to enter into the same agreement with them.

[After revision]

(NOTE)6. Pursuant to Article 427, paragraph 1 of the Companies Act, the Company has entered into an agreement with Hideo Shiwa, Masaru Namatame, Atsuko Sakiyama, Hirotomo Abe, and Makiko Ujiie to limit their liability for damages under Article 423, paragraph 1 of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum liability amount set forth in Article 425, paragraph 1 of the Companies Act. If the reelection of each candidate is approved, the Company plans to renew the aforementioned agreement with them. If the election of Anne Heraty, Toshio Mukai, Azuma Inoue, Hiroshi Kizaki, Kenichi Fujita, and Hiroko Ozawa is approved, the Company plans to enter into the same agreement with them.