



March 24, 2023
ACSL Ltd.

Notice of Partial Voluntary Return of Executive Compensation

ACSL Ltd. hereby announces that it has received a proposal from our directors to voluntarily return of executive compensation in order to clarify their management responsibility, taking seriously the performance situation for the fiscal year ending December 31, 2022, as described below.

1. Details of Voluntary Returns

Representative Director	Satoshi Washiya	Return 15% of monthly compensation
Board Director	Kensuke Hayakawa	Return 15% of monthly compensation

2. Period for return of compensation

Three months

Attention

This document is an unofficial translation of the timely disclosure on March 24, 2023 by ACSL and this is for reference purpose only. In case of a discrepancy between the English and Japanese versions, the Japanese original shall prevail.