

Company Name: The Chiba Bank, Ltd.
 Representative: Tsutomu Yonemoto, President
 Stock Exchange Listing: Tokyo (code: 8331)

Changes in Chief Executive Officer, Directors, and Executive Officers

March 27, 2023 - The Chiba Bank, Ltd. announced the following changes in Directors and Executive Officers.

1. Change in Chief Executive Officer

Effective on April 3, 2023

Name	New Position	Current Position
Hidetoshi Sakuma	Chairman (Representative Director)	Chairman (Representative Director, Group Chief Executive Officer)
Tsutomu Yonemoto	President (Representative Director, Group Chief Executive Officer)	President (Representative Director, Group Chief Operating Officer)

2. Changes in Directors and Executive Officers

Effective on March 31, 2023

Name	New Position	Current Position
Arihiko Totsuka	Resigning (scheduled to take office as Senior Executive Officer at Chibagin Securities Co., Ltd. in April 2023)	Managing Executive Officer (Group Chief Risk Officer)
Hironaga Fukuo	Resigning (scheduled to take office as Standing Audit & Supervisory Board Member at Chiba Bank in June, 2023)	Managing Executive Officer (In charge of Credit Unit)

Effective on April 3, 2023

	Name	New Position	Current Position
Promotion	Tadayoshi Shinozaki	Director and Senior Executive Officer (In charge of Regional Banks Association of Japan)	Director and Senior Executive Officer (Group Chief Strategy Officer)
	Mutsumi Awaji	Director and Managing Executive Officer (Group Chief Strategy Officer and Group Chief Digital Transformation Officer)	Director and Managing Executive Officer (Group Chief Digital Transformation Officer and Group Chief Human Resources Officer)
	Norio Takatsu	Director and Managing Executive Officer (In charge of Special Appointment)	Director and Managing Executive Officer (Group Chief Information Officer)
	Hiroaki Aso	Managing Executive Officer In charge of Chiba Prefecture Business	Managing Executive Officer In charge of Domestic Business
Promotion	Nishimura Yusuke	Managing Executive Officer General Manager of Tokyo Head Office	Executive Officer General Manager of Tokyo Head Office
Promotion	Kyota Izumi	Managing Executive Officer (In charge of Credit Unit)	Executive Officer General Manager of Business Support Division
Promotion	Kazunari Tanaka	Managing Executive Officer (Group Chief Information Officer)	Executive Officer General Manager of EDP System Division
Promotion	Takashi Makinose	Managing Executive Officer (Group Chief Human Resources)	Executive Officer General Manager of Human

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Promotion	Yukio Mikami	Officer) Managing Executive Officer In charge of Business Outside Chiba Prefecture	Resources Division Executive Officer General Manager of Akihabara Branch
New	Masayasu Ono	Managing Executive Officer (Group Chief Risk Officer)	President and Representative Director of Chibagin Securities Co., Ltd.
New	Kazue Miyake	Executive Officer General Manager of Quality Control Division	Executive Officer General Manager of Audit and Inspection Division
New	Akihiro Nagaoka	Executive Officer General Manager of Business Coordination Division	General Manager of Mobara Branch
New	Atsushi Imai	Executive Officer General Manager of Human Resources Division	General Manager of Operations Planning Department
New	Akira Eshita	Executive Officer General Manager of Market and International Business Division	General Manager of Market and International Business Division
New	Hideki Shibata	Executive Officer General Manager of Digital Strategy Division	General Manager of Digital Innovation Division
New	Shinichi Ito	Executive Officer General Manager of Asset Management Consulting Department	General Manager of Asset Management Consulting Department

Planned for June, 2023 (to be decided at the General Meeting of Shareholders held in June, 2023)

	Name	New Position	Current Position
New	Takashi Makinose	Director and Managing Executive Officer (Group Chief Human Resources Officer)	Managing Executive Officer (Group Chief Human Resources Officer)
New	Masayasu Ono	Director and Managing Executive Officer (Group Chief Risk Officer)	Managing Executive Officer (Group Chief Risk Officer)

Retiring Executive Officers

Name	New Position	Current Position
Tadayoshi Shinozaki	Planned to be appointed President and Representative Director of Chibagin Heartful Co., Ltd.	Director and Senior Executive Officer (In charge of Regional Banks Association of Japan)
Norio Takatsu	Planned to be appointed Senior Managing Executive Officer of Chibagin Securities Co., Ltd.	Director and Managing Executive Officer (In charge of Special Appointment)

Audit and Supervisory Board Member Candidates

Name	New Position	Current Position
Hironaga Fukuo	Standing Audit & Supervisory Board Member	Managing Executive Officer (to retire on March 31, 2023)
Chigusa Saito	Non-standing Audit & Supervisory Board Member	President and Representative Director of Chibagin Heartful Co., Ltd.

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Retiring Audit and Supervisory Board Members

Name	New Position	Current Position
Daizo Iijima	Planned to be appointed Standing Audit & Supervisory Board Member of Chibagin Securities Co., Ltd.	Standing Audit & Supervisory Board Member
Yuichi Katayama	Planned to be appointed President and Representative Director of T&I Innovation Center Co., Ltd.	Non-standing Audit & Supervisory Board Member

To be appointed at the General Meeting of Shareholders in June, 2023

Name	New Position	Current Position
Akira Eshita	Executive Officer (Group Vice Chief Strategy Officer)	Executive Officer General Manager of Market and International Business Division

Professional Overview of Newly-Appointed Director Candidates

Name: Takashi Makinose, born February 2, 1968 (age 55)

Education: Waseda University, School of Commerce (Graduated March 1990)

Professional Experience: Joined Chiba Bank in April, 1990

General Manager of Prefectural Branch
Senior Deputy General Manager of Corporate Planning Division
General Manager of Corporate Planning Division
General Manager of Yokohama Branch
Managing Executive Officer (Group Chief Human Resources Officer) (current)

Name: Masayasu Ono, born February 22, 1967 (age 56)

Education: Keio University Faculty of Law (Graduated March 1990)

Professional Experience: Joined Chiba Bank in April, 1990

Senior Deputy General Manager of Corporate Planning Division
General Manager of Yokohama Branch
General Manager of Corporate Administration Division
General manager of Compliance Division
General Manager of Corporate Planning Division
Executive Officer and General Manager of Corporate Planning Division
President and Representative Director of Chibagin Market Co., Ltd. (current)

**Professional Overview of Newly-Appointed
Audit and Supervisory Board Candidates**

Name: Hironaga Fukuo, born October 30, 1964 (age 58)

Education: Hosei University, Faculty of Law (Graduated March 1987)

Professional Experience: Joined Chiba Bank in April, 1990

General Manager of Toke Branch
Chief of Koshigaya Laketown Branch Opening Mission
General manager of Koshigaya Laketown Branch
Head of Loan Center
General Manager of Kashiwa Branch
Executive Officer and General Manager of Human Resources
Division
Managing Executive Officer (in charge of Credit Unit) (current)

Name: Chigusa Saito, born August 10, 1965 (age 57)

Education: Meiji University, Faculty of Letters (Graduated March 1988)

Professional Experience: Joined Chiba Bank in April, 1988

Senior Deputy General Manager of Corporate Administration
Division
Senior Deputy General Manager of Human Resources Division
General Manager of Diversity Management Division
General Manager of Human Resources Division
Executive Officer and General Manager of Human Resources
Division
General Manager of Operation Planning Division
President and Representative Officer of Chibagin Heartful Co., Ltd.
(current)

New Senior Management

Effective on April 3, 2023

< Directors >

Name	Position
Hidetoshi Sakuma	Chairman (Representative Director)
Tsutomu Yonemoto	President (Representative Director and Group Chief Executive Officer)
Tadayoshi Shinozaki	Senior Executive Officer (In charge of Regional Banks Association of Japan)
Kiyomi Yamazaki	Senior Executive Officer (Group Chief Business Officer) (Head of Business Promotion Management Division)
Mutsumi Awaji	Director and Senior Executive Officer (Group Chief Strategy Officer and Group Chief Digital Transformation Officer)
Norio Takatsu	Director and Managing Executive Officer (In charge of Special Appointment)
Yuko Tashima	Non-Standing Director (Outside Director)
Yasuko Takayama	Non-Standing Director (Outside Director)
Takahide Kiuchi	Non-Standing Director (Outside Director)

< Executive Officers >

Name	Position
Hiroaki Aso	Managing Executive Officer (In charge of Chiba Prefecture Business)
Nobukazu Odaka	Managing Executive Officer (In charge of Market and International Business)
Yoichi Mataki	Managing Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Yusuke Nishimura	Managing Executive Officer General Manager of Tokyo Head Office
Kyota Izumi	Managing Executive Officer (In charge of Credit Unit)
Kazunari Tanaka	Managing Executive Officer (Group Chief Information Officer)
Takashi Makinose	Managing Executive Officer (Group Chief Human Resources Officer)
Yukio Mikami	Managing Executive Officer In charge of Business Outside Chiba Prefecture
Masayasu Ono	Managing Executive Officer (Group Chief Risk Officer)
Junji Nakamura	Executive Officer General Manager of Funabashi Branch
Masayuki Sugihara	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch
Eiji Odaka	Executive Officer General Manager of Regional Revitalization Division
Kazue Miyake	Executive Officer General Manager of Service Quality Management Division
Masaki Miyauchi	Executive Officer General Manager of Consumer Loan Business Division
Akihiro Nagaoka	Executive Officer General Manager of Business Coordination Division
Atsushi Imai	Executive Officer General Manager of Human Resources Division
Akira Eshita	Executive Officer General Manager of Market and International Business Division
Hideki Shibata	Executive Officer General Manager of Digital Strategy Division
Shinichi Ito	Executive Officer General Manager of Asset Management Consulting Department

< Audit & Supervisory Board Members >

Name	Position
Daizo Iijima	Standing Audit & Supervisory Board Member
Kazuhiro Kikuchi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Norikazu Takahashi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Yuichi Katayama	Non-Standing Audit & Supervisory Board Member
Wataru Takahashi	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

New Senior Management

Planned for June, 2023 (to be decided at the General Meeting of Shareholders held in June, 2023)

< Directors >

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Tsutomu Yonemoto	President (Representative Director and Group Chief Executive Officer)
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Kiyomi Yamazaki	Director and Senior Executive Officer (Group Chief Business Officer) (Head of Business Promotion Management Division)
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Norio Takatsu	Director and Managing Executive Officer (In charge of Special Appointment)
Yuko Tashima	Non-Standing Director (Outside Director)
Yasuko Takayama	Non-Standing Director (Outside Director)
Takahide Kiuchi	Non-Standing Director (Outside Director)

< Executive Officers >

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Nobukazu Odaka	Managing Executive Officer (In charge of Market and International Business)
Yoichi Mataki	Managing Executive Officer General Manager of Head Office and Saiwaicho Sub Branch
Yusuke Nishimura	Managing Executive Officer General Manager of Tokyo Head Office
Kyota Izumi	Managing Executive Officer (In charge of Credit Unit)
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Masayasu Ono	Managing Executive Officer (Group Chief Risk Officer)
Junji Nakamura	Executive Officer General Manager of Funabashi Branch
Masayuki Sugihara	Executive Officer General Manager of Chuo Branch and Keiseiekimae Branch
Eiji Odaka	Executive Officer General Manager of Regional Revitalization Division
Kazue Miyake	Executive Officer General Manager of Service Quality Management Division
Masaki Miyachi	Executive Officer General Manager of Consumer Loan Business Division
Akihiro Nagaoka	Executive Officer General Manager of Business Coordination Division
Atsushi Imai	Executive Officer General Manager of Human Resources Division
Akira Eshita	Executive Officer (Group Vice Chief Strategy Officer)
Hideki Shibata	Executive Officer General Manager of Digital Strategy Division
Shinichi Ito	Executive Officer General Manager of Asset Management Consulting Department

< Audit & Supervisory Board Members >

Name	Position
Hironaga Fukuo	Standing Audit & Supervisory Board Member
Kazuhiro Kikuchi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Norikazu Takahashi	Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)
Chigusa Saito	Non-Standing Audit & Supervisory Board Member
Wataru Takahashi	Non-Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)