

March 27, 2023
Toray Industries, Inc.

Announcement of Executive Personnel Changes

Tokyo, Japan, March 27, 2023 – Toray Industries, Inc. announces that its Board of Directors Meeting earlier today approved the following executive personnel changes.

The changes are expected to become effective following the resolution at the Board of Directors Meeting after the 142nd Ordinary General Meeting of Shareholders scheduled at the end of June, 2023.

1. Changes

Name	New Position	Current Position
Akihiro Nikkaku	Chairman and Representative Member of the Board	President and Representative Member of the Board
Mitsuo Ohya	President and Representative Member of the Board	Representative Member of the Board Executive Vice President

2. Profile of the new President

Please refer to the accompanying document for details.

Profile of the New President

(as of March 27, 2023)

1. Name Mitsuo Ohya
2. Date of Birth June 11, 1956
3. Birthplace Chiba, Japan
4. Education Graduated from Faculty of Law, Keio University in 1980
5. Work Experience
 - 1980 Joined the Company
 - 2009 General Manager, Industrial & Textile Fibers Division
 - 2012 Vice President (Member of the Board)
 - 2014 Retired from Vice President (Member of the Board)
President and Representative Member of the Board, Toray International, Inc.
 - 2016 Senior Vice President (Member of the Board & Member of the Executive Committee)
 - 2020 Executive Vice President (Representative Member of the Board)