

Nominations for Board of Directors and Audit & Supervisory Board

Tokyo, March 30, 2023—Fujitsu Limited announced that at the Board of Directors' Meeting held on March 30, 2023, as proposed by the Executive Nomination Committee, Fujitsu Limited decided the following appointments for Directors and Audit & Supervisory Board Members. The nominations are subject to approval at the Annual Shareholders' Meeting scheduled for June 26, 2023.

The appointments were made in line with Fujitsu's Corporate Governance Policy and, in particular, the policy's Corporate Governance Structure and the Procedures and Policy of Directors and Auditors nomination/dismissal sections. Please see below for our Corporate Governance Policy.

<https://www.fujitsu.com/global/about/ir/library/governance/governancereport-b-en-20211223.pdf>

1. Directors (planned as of June 26, 2023)

() Positions in the parentheses show present ones.

[Reappointment]	CEO (*1) (*2)	Takahito Tokita	(CEO)
	COO (*1) (*2)	Hidenori Furuta	(COO)
	CFO (*2)	Takeshi Isobe	(CFO)
	Director and Senior Advisor	Masami Yamamoto	(Director and Senior Advisor)
	Independent Director	Chiaki Mukai (*3)	(Specially Appointed Vice President of Tokyo University of Science)
	Independent Director	Atsushi Abe (*3)	(Managing Partner of Advanced Solutions, Inc.)
	Chairman of the Board of Directors (*2)		
	Independent Director	Yoshiko Kojo (*3)	(Professor of Department of International Politics, Aoyama Gakuin University School of International Politics, Economics and Communication)
	Independent Director	Kenichiro Sasae (*3)	(President of The Japan Institute of International Affairs)
[New appointment]	Independent Director	Byron Gill (*3)	(Managing Partner of Indus Capital Partners, LLC)
[Retirement]	(Independent Director)	Scott Callon	*Retirement due to expiration of the term of office

(*1) Mr. Tokita and Mr. Furuta will be Representative Director defined in Companies Act of Japan.

(*2) Fujitsu plans to make an official decision on each management position of Directors and Chairman of the Board of Directors upon approval at the extraordinary meeting of the Board of Directors, to be held following the Annual Shareholders' Meeting.

(*3) Independent Director, qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.

2. Audit & Supervisory Board Members (planned as of June 26, 2023)

() Positions in the parentheses show present ones.

[Reappointment]	Independent Audit & Supervisory Board Member (*4)	Koji Hatsukawa	(External Director, Audit & Supervisory Committee member, Takeda Pharmaceutical Company Limited)
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(*4) Independent Audit & Supervisory Board Member, qualified in accordance with the Independence Standards set forth in Fujitsu's Corporate Governance Policy.

3. Biography of New Appointment for Director

Name:	Byron Gill	
Date of Birth:	December 29, 1968	
Career Summary:	Sep. 1991	Saison Corporation
	Jul. 1997	Vice President, Nikko Salomon Smith Barney Limited (*5)
	Aug. 1999	Chief Representative, Japan Branch, Soros Global Advisors, LLC
	Aug. 2000	Founding Partner, Indus Capital Partners, LLC. Japan Representative, Indus Capital Advisors, Inc.
	Jul. 2016	Managing Partner, Indus Capital Partners, LLC. (*5) currently Citigroup Global Markets Japan Inc.

[References]

<Comment from Scott Callon, current Independent Director>

With Fujitsu's invitation, I joined Fujitsu's board as an Independent Director in June 2020. Drawing upon my background as an institutional investor, I have worked as a Director to contribute to the growth in Fujitsu's corporate value. Due to an increase in my duties outside of Fujitsu, I have decided to retire at the end of my term of office in June 2023, marking the end of this fiscal year, the final year in Fujitsu's current medium-term management plan. I would like to express my heartfelt thanks to everyone who has supported me in my duties as a Director over the past three years.

Fujitsu's Nominating Committee and Board of Directors have nominated Byron Gill as a new Independent Director candidate. Like me, Byron is an institutional investor, and has deep knowledge and direct experience in finance and investing. Fujitsu inviting Byron to join its Board of Directors is concrete evidence that Fujitsu values capital market participants as important Fujitsu stakeholders and seeks oversight and advice from its shareholders and investors.

It is extraordinarily meaningful that Fujitsu has robust governance and is deploying its technologies to solve important social issues. I am deeply grateful – and proud – to have been a member of the Fujitsu community and serve on Fujitsu's Board of Directors. I hope that Fujitsu will continue to further enhance its corporate governance and drive value-creating management and sustainable growth.

<Skill Matrix of Directors and Audit & Supervisory Board Members (as of June 26, 2023)>

Fujitsu, as a global company making the world more sustainable by building trust in society through innovation, has identified requisite qualities including diversity and the necessary skills for Directors and Audit & Supervisory Board Members to provide appropriate advice and supervision in their respective roles. Based on such requisites, we have informally decided the personnel affairs for Directors and Audit & Supervisory Board Members as described.

Below is the skill matrix of the Company's Directors and Audit & Supervisory Board Members as of June 26, 2023.

		Independent	Diversity		Skill Matrix				
			Gender	Nationality	Corporate management	Finance and investment	Global	Technology	ESG, academia, and policy
CEO	Takahito Tokita		Male	JP	X		X	X	
COO	Hidenori Furuta		Male	JP	X		X	X	
CFO	Takeshi Isobe		Male	JP	X	X	X		
Senior Advisor	Masami Yamamoto		Male	JP	X		X	X	
Director	Chiaki Mukai	X	Female	JP			X	X	X
Director	Atsushi Abe	X	Male	JP		X	X	X	
Director	Yoshiko Kojo	X	Female	JP			X		X
Director	Kenichiro Sasae	X	Male	JP			X		X
Director	Byron Gill	X	Male	US		X	X		

		Independent	Diversity		Skill Matrix		
			Gender	Nationality	Legal affairs and compliance	Finance and accounting	Operating process
Full-time Audit & Supervisory Board Member	Youichi Hirose		Male	JP		X	X
Full-time Audit & Supervisory Board Member	Megumi Yamamuro		Male	JP	X	X	
Audit & Supervisory Board Member	Koji Hatsukawa	X	Male	JP		X	X
Audit & Supervisory Board Member	Hideo Makuta	X	Male	JP	X	X	
Audit & Supervisory Board Member	Catherine O'Connell	X	Female	NZ	X		

Press Contacts:

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About Fujitsu

Fujitsu's purpose is to make the world more sustainable by building trust in society through innovation. As the digital transformation partner of choice for customers in over 100 countries, our 124,000 employees work to resolve some of the greatest challenges facing humanity. Our range of services and solutions draw on five key technologies: Computing, Networks, AI, Data & Security, and Converging Technologies, which we bring together to deliver sustainability transformation. Fujitsu Limited (TSE:6702) reported consolidated revenues of 3.6 trillion yen (US\$32 billion) for the fiscal year ended March 31, 2022 and remains the top digital services company in Japan by market share. Find out more: www.fujitsu.com