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March 27, 2023

To all parties concerned

Company: Fujitec Co., Ltd.  
(Stock Code 6406)  
Representative: Takao Okada  
President and CEO  
Contact: Masashi Tsuchihata  
Director, Senior Executive Operating Officer,  
General Manager of Finance HQ  
(TEL 072-622-8151)

**Notice Concerning Changes in Personnel (Selection of Chairman of the Board, Selection of Members and Chair of the Nomination and Compensation Advisory Committee)**

At a meeting held March 24, 2023, the Fujitec Co., Ltd. board of directors resolved to make the following changes in personnel.

1. Selection of Chairman of the Board of Directors

Given the change in composition of the board of directors as a result of the Fujitec extraordinary general meeting of shareholders held February 24, 2023, at a meeting held March 24, 2023, the board of directors appointed Outside Director Kaoru Umino as chairman of the Fujitec Co., Ltd. board of directors. Ms. Umino assumed the position of chairman of the board of directors beginning with the board meeting held on the same day.

2. Members and Chair of the Nomination and Compensation Advisory Committee

Given the change in composition of the board of directors as a result of the Fujitec extraordinary general meeting of shareholders held February 24, 2023, at a meeting held March 24, 2023, the board of directors selected the following individuals as members and chair of the Nomination and Compensation Advisory Committee.

Chair: Kazuhiro Mishina, Outside Director  
Committee Member: Torsten Gessner, Outside Director  
Committee Member: Ako Shimada, Outside Director

End