



April 3, 2023

For Immediate Release

dip Corporation
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(Stock code: 2379; Prime Market of the Tokyo Stock Exchange)
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Notice of Changes to Corporate Structure and Personnel

dip Corporation announces the following changes to its corporate structure, the appointment of Service Officers, the appointment of a new General Manager, and changes to Corporate Officers and General Managers effective on April 1, 2023.

1. Outline of changes to the corporate structure

In order to strengthen business development in the media (job ad) domain and to promote business in the healthcare and nursing care areas of the agent (recruiting) domain, the personnel recruiting services business has been reorganized into the following two business groups: the Media Sales Group and the Permanent Placement Business Group.

Furthermore, the functions of the Business Promotion Group have been divided and allocated to the Business Promotion Division that is established under each of the two new business groups.

(Refer to the attachment for the organizational chart.)

(1) Media Sales Group

- The two Regional Sales Divisions have been reorganized into three Regional Sales Divisions.
- The Inside Sales Division of the BS Business Group has been renamed the Inside Sales Division.

(2) Permanent Placement Business Group

- The Medical Care Sales Division has been established to supervise the healthcare and nursing care areas.

2. Appointment of Service Officers (underlined are newly assigned posts)

Name	Position
Takatsune Inoue	Corporate Officer, <u>Media Business Service Officer</u> <u>Head of Media Sales Group</u>
Tomohiro Kitazato	Corporate Officer, <u>Permanent Placement Business Service Officer</u> <u>Head of Permanent Placement Business Group</u>

Shoji Fujiwara	Corporate Officer, <u>DX Business Service Officer</u> <u>Head of DX Business Group and Head of Product Planning Division</u>
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3. Appointment of General Manager (underlined is a newly assigned post)

Name	Position
Yohei Kobayashi	<u>Permanent Placement Business Group</u> <u>Head of Business Promotion Division</u>

4. Changes to Corporate Officers and General Managers

Corporate Officers (underlined are newly assigned posts)

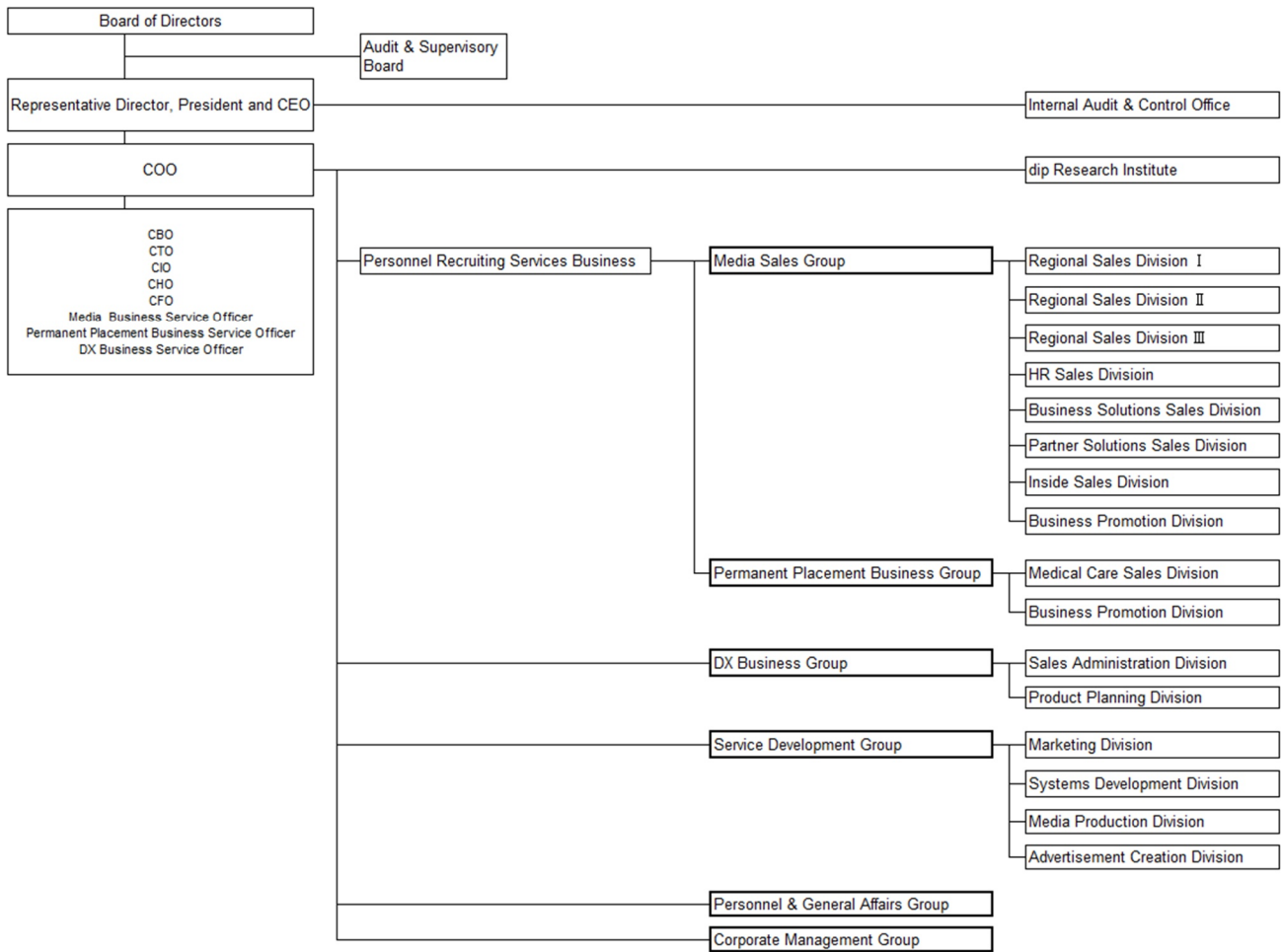
Name	Position
Takatsune Inoue	Corporate Officer, <u>Media Business Service Officer</u> <u>Head of Media Sales Group</u>
Tomohiro Kitazato	Corporate Officer, <u>Permanent Placement Business Service Officer</u> <u>Head of Permanent Placement Business Group</u>
Kei Shinto	Corporate Officer, <u>Head of Service Development Group</u> and Head of Media Production Division
Shoji Fujiwara	Corporate Officer, <u>DX Business Service Officer</u> <u>Head of DX Business Group and Head of Product Planning Division</u>
Yoshinobu Toyohama	Corporate Officer, CTO (Chief Technology Officer) Head of System Development Division, Service Development Group
Nobuaki Kito	Corporate Officer, CHO (Chief Human Officer) Head of Personnel & General Affairs Group and <u>Head of dip Research Institute</u>
Haruhiko Arai	Corporate Officer, CFO (Chief Financial Officer) Head of Corporate Management Group
Toshikazu Yamaguchi	Corporate Officer, Deputy Head of Corporate Management Group

General Managers (underlined are newly assigned posts)

Name	Position
Yuya Inahara	<u>Head of Regional Sales Division</u> , <u>Media Sales Group</u>
Yasunori Tashiro	<u>Head of Regional Sales Division</u> , <u>Media Sales Group</u>
Shinya Sanda	<u>Head of Regional Sales Division</u> , <u>Media Sales Group</u>
Shohei Kokubu	<u>Head of HR Sales Division</u> , <u>Media Sales Group</u>
Keisuke Nukui	<u>Head of Business Solutions Sales Division</u> , <u>Media Sales Group</u>
Hideyuki Yanagita	<u>Head of Partner Solutions Sales Division</u> , <u>Media Sales Group</u>
Akihiko Masukawa	<u>Head of Inside Sales Division</u> , <u>Media Sales Group</u>
Jun Nobuyama	<u>Head of Business Promotion Division</u> , <u>Media Sales Group</u>
Hiroyuki Ito	<u>Head of Medical Care Sales Division</u> , <u>Permanent Placement Business Group</u>

Yohei Kobayashi	<u>Head of Business Promotion Division, Permanent Placement Business Group</u>
Shunsuke Mori	<u>Head of Sales Administration Division, DX Business Group</u>
Kazuomi Hori	Head of Marketing Division, Service Development Group
Ryo Morita	Head of Advertisement Creation Division, Service Development Group
Chiaki Azuma	Executive Manager, Corporate Management Group
Tadatoshi Honma	Head of Internal Audit & Control Office

<Attachment> Organizational Chart



(Note) English documents are prepared as a courtesy to our stakeholders. In the event of any inconsistency between English-language documents and the Japanese-language documents, the Japanese-language documents will prevail.