Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Stock Exchange Code: 4813)

March 31, 2023

(Date of commencement of electronic provision measures: March 28, 2023)

To Shareholders with Voting Rights:

Kiyoyasu Oishi Representative Director ACCESS CO., LTD. 3 Kandaneribei-cho, Chiyoda-ku, Tokyo

NOTICE OF

THE 39TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

The 39th Ordinary General Meeting of Shareholders of ACCESS CO., LTD. (the "Company") will be held for the purposes as described below.

Measures for electronic provision have been taken for the convocation of this General Meeting of Shareholders, and the matters to be provided electronically are posted on the following internet website.

The Company's website:

https://www.access-company.com/en/investors/library/shareholders/

In addition to the above website, matters to be provided electronically will also be posted on the following internet website. Access the following website, enter and search for the issue name (ACCESS) or the stock exchange code (4813), select "Basic information," and then select "Documents for public inspection/PR information."

The Tokyo Stock Exchange website (Listed Company Search): https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

On September 1, 2022, the amended Companies Act concerning the system for electronic provision of materials for General Meetings of Shareholders came into effect, and in accordance with the said amendment, this General Meeting of Shareholders is subject to the system for electronic provision. However, considering that this is the first General Meeting of Shareholders to take place after the start of the new system, this time we will send the materials for the General Meeting of Shareholders to all shareholders, as we have in the past.

Moreover, from the perspective of preventing the spread of the novel coronavirus (COVID-19) infection, we sincerely request our shareholders to exercise their voting rights in writing (by returning the enclosed Voting Rights Exercise Form via postal mail) or by the electromagnetic method (via the Internet).

1. Date and Time: Thursday, April 20, 2023 at 10:00 a.m. Japan time

2. Place: UDX Gallery (Akihabara UDX 4F)

4-14-1 Sotokanda, Chiyoda-ku, Tokyo

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the

Company's 39th Fiscal Year (February 1, 2022 - January 31, 2023) and results of audits by the Accounting Auditor and the Audit & Supervisory

Board of the Consolidated Financial Statements

2. Non-Consolidated Financial Statements for the Company's 39th Fiscal

Year (February 1, 2022 - January 31, 2023)

Proposals to be resolved:

Proposal 1: Election of Seven (7) Executive Directors

Proposal 2: Election of Three (3) Audit & Supervisory Board Members

Proposal 3: Election of One (1) Substitute Audit & Supervisory Board Member

* In order to prevent the spread of COVID-19 infections, we sincerely request our shareholders to exercise their voting rights in advance via postal mail or the Internet. We request shareholders attending the Meeting to check the latest information of the coronavirus epidemic and health condition on the day of the Meeting, and take protective measures, such as wearing face masks, upon coming to the venue of the Meeting. Furthermore, we would appreciate the cooperation of shareholders with measures for preventing infection at the Meeting venue, such as having staff wear face masks and calling for the attendees to use alcohol disinfectant spray.

* When attending the Meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

* Should there be any amendments to the matters to be provided electronically, the amendments will be posted on each website listed above.

Reference Documents for the Ordinary General Meeting of Shareholders

Proposal 1: Election of Seven (7) Executive Directors

The terms of office of all six (6) Executive Directors will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, the election of seven (7) Executive Directors, including four (4) Outside Directors, is proposed. We have increased the number of Outside Directors by one (1) in order to ensure the diversity of the Board of Directors and to further strengthen corporate governance.

The candidates are as follows:

No.		Name		Current positions	Attendance at the Board of Directors meetings
1	Reappointment		Kiyoyasu Oishi	Representative Director, President & CEO	15 out of 15 meetings
2	Reappointment		Ryuji Natsuumi	Executive Director, Senior Executive Officer	15 out of 15 meetings
3	Reappointment		Michimasa Uematsu	Executive Director, Executive Officer, CTO	15 out of 15 meetings
4	Reappointment	Outside Independent Executive	Hisashi Hosokawa	Executive Director, Chairman	15 out of 15 meetings
5	Reappointment	Outside Independent Executive	Yoshihiko Miyauchi	Executive Director	15 out of 15 meetings
6	Reappointment	Outside Independent Executive	Izumi Mizumori	Executive Director	15 out of 15 meetings
7	New appointment	Outside Independent Executive	Aki Tomita	-	-

[Reference] Policies and Procedures for the Election/Dismissal of Management Executives and the Nomination of Candidates for Executive Director/Audit & Supervisory Board Member by the Board of Directors

The Board of Directors of ACCESS CO., LTD. (the "Company") shall elect candidates for Executive Directors from among those who have knowledge and experience required to carry out management of the Group in an appropriate, fair and effective manner, after consultation with the Nominating and Compensation Committee, and have sufficient social credibility. Furthermore, with regard to candidates for Outside Directors, the Board shall consider, in addition to the requirements mentioned above, the candidate's experience, knowledge and expertise in giving advice on and exercising the supervision function over the management of the Company. In addition, candidates for Outside Director are required to meet the Independence Standards set out by the Company and the Tokyo Stock Exchange, and to have no risk of conflict of interests with general shareholders.

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company (Significant concurrent positions)		
1	Kiyoyasu Oishi (December 10, 1964) (Reappointment)	July 1996 December 1999 John May 2005 October 2006 February 2010 February 2011 October 2011 March 2012 February 2015 February 2015 February 2016 February 2016 February 2016 February 2016 February 2017 March 2018 February 2022 R [Reason for nomina be fulfilled] Mr. Kiyoyasu Ois departments and m Since assuming the appropriately executory and some sexperience Accordingly, the Control of the sexperience Accordingly and th	oined Sony Corporation oined Geoworks oined the Company (ACCESS Systems Americas Inc.) Executive Officer and VP of Marketing Unit Executive Officer and VP of Marketing Unit, Sales and Marketing Group Executive Officer VP of Overseas Business Group Executive Officer, CBDO Head of Overseas Business Group Executive Director Executive Director, Vice President, Executive Officer, COO-Overseas Executive Director, Executive Officer and Vice President/COO General Manager for Overseas Business) Exercise Director, President & CEO Exercise CEO (General Manager for Exercise Director, President & CEO (General Manager for Exercise Director, President & CEO (General Manager for Exercise Director, Director and roles expected to Shi has experience and achievements as head of marketing Exercise Director Director in December 2017, he has used his duties as Executive Director mainly by leading Exercise Director and Representative Director mainly by leading Exercise Director Dir	52,600

No.	Name (Date of birth)	Career	Number of shares of the Company held	
2	Ryuji Natsuumi (November 21, 1968) (Reappointment)	be fulfilled] Mr. Ryuji Nat departments sinc achievements, es serving as Execu expected to conti	Joined NJK Corporation Joined the Company Executive Officer, VP of Software Solutions Unit Executive Officer, Deputy Head of Research & Development Strategy Office, Head of Quality Control Office Executive Officer, VP of Cloud Service Business Unit, Head of Quality Control Office Executive Officer, COO-Japan, VP of Development Unit Executive Director, Executive Officer, COO-Japan Executive Director, Executive Officer/COO (General Manager for Japan), VP of Digital Publishing Business Unit Senior Executive Director (General Manager for Japan) Executive Director, Senior Executive Officer (General Manager for Japan) Executive Director, Senior Executive Officer (General Manager for Japan/Asia) Executive Director, Senior Executive Officer (General Manager for IoT Business) (incumbent) nation as a candidate for Executive Director and roles expected to executive Director of Software development. He is currently attive Director in charge of managing the IoT business and is finue to fulfill his role. Therefore, the Company nominates him atte for Executive Director.	46,400

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company (Significant concurrent positions)		Number of shares of the Company held
ന	Michimasa Uematsu (April 24, 1968) (Reappointment)	April 2022 [Reason for nomin be fulfilled] Mr. Michimasa U and development Company. He is cutechnology strateg technology, and is	Joined SECOM CO., LTD. Joined the Company VP of Research & Development Unit Executive Officer, VP of Research & Development Unit Executive Officer, VP of Technology Strategy Planning Unit Executive Officer, VP of Development Unit Executive Officer, Deputy Head of Development Group Executive Officer, VP of Project I of ALP Project Unit, Deputy Head of Development Group Chief Architect of Development Group Executive Officer, Co-CTO Executive Officer, Co-CTO, Head of Research & Development Strategy Office Executive Officer, CTO, VP of Research & Development Unit Executive Director, Executive Officer, CTO, VP of Research & Development Unit Executive Director, Executive Officer/CTO, VP of IoT Business Unit Senior Executive Director (General Manager for Overseas Business), CTO Executive Director, Senior Executive Officer (General Manager for Overseas Business), CTO Executive Director, Senior Executive Officer (General Manager for Europe/America & Network), CTO Executive Director, Senior Executive Officer, CTO Executive Director, Executive Director and roles expected to Jematsu has experience and achievements as head of research departments and overseas business units since joining the arrently serving as CTO, in charge of managing the Company's gy with his extensive knowledge and experience concerning expected to continue to fulfill his role as Executive Director. Dompany nominates him again as a candidate for Executive	55,300

No.	Name (Date of birth)	Career	summary, positions and responsibilities at the Company (Significant concurrent positions)	Number of shares of the Company held
		April 1964	Joined Ministry of International Trade and Industry (MITI;	Company neic
		April 1904	currently Ministry of Economy, Trade and Industry)	
		September 1980	Deputy Director of Directorate for Science, Technology and	
		June 1988	Industry of OECD Director of Budget and Accounts Division, Minister's Secretariat of MITI	
		June 1989	Director-General of International Economic Affairs Department,	
		June 1991	Trade Policy Bureau of MITI Director-General of Petroleum Department, Agency for Natural	
		June 1992	Resources and Energy of MITI Director-General for Commerce, Distribution and Retail Policy of MITI	
		June 1993	Director-General of Basic Industries Bureau of MITI	
		December 1994	Director-General of Trade Policy Bureau of MITI	
		August 1996	Vice-Minister for International Affairs	
		October 1997	Advisor of The Long-Term Credit Bank of Japan, Limited;	
			Special Advisor of Mitsui Marine Research Institute Co., Ltd.	
			(currently MS&AD Research Institute Co., Ltd.)	
		February 1998	Lecturer (part-time) of Asia Studies, International Affairs, School	
			of Global Policy and Strategy of University of California San	
			Diego	
		September 1998	Lecturer (part-time) of Department of English Literature of Ferris University	
		October 1999	Representative of Strategy Planning Office of Mitsui Marine Research Institute Co., Ltd.	
		June 2000	Audit & Supervisory Board Member of Nitto Denko Corporation	
	Hisashi Hosokawa	April 2001	Visiting Professor of Graduate School of Policy Studies of	
	(April 24, 1940)		Kwansei Gakuin University	
4	(D) : ()	August 2001	Representative Director, Chief Executive Officer of GreenARM	3,200
	(Reappointment) (Outside)	Ive 2002	Co., Ltd. (incumbent)	
	(Independent Executive)	June 2003 July 2006	Director of Hitachi Construction Machinery Co., Ltd. Senior Advisor of Simon-Kucher Japan (SKP Japan)	
	(macpendent Executive)	August 2006	Senior Advisor of Kohlberg Kravis Roberts (KKR) Japan	
		October 2009	Representative Director of Eco Recover Co., Ltd. (incumbent)	
		April 2011	Representative of Strategy Planning Office LLC (incumbent)	
		July 2011	Advisor of Nitto Denko Corporation	
		August 2011	Representative Director of RO Plus Co., Ltd. (incumbent)	
		June 2014	Chairman of Terpl India Private Limited (incumbent)	
		February 2016	Director, Chairman of Mieruka Bousai Co., Ltd. (incumbent)	
			Representative Director of TRISTARHCO Co., Ltd. (incumbent)	
		April 2016	Executive Director of the Company	
		December 2017	Executive Director, Chairman (incumbent)	
		March 2021	Representative Director of Anzenion Co., Ltd. (incumbent)	
		[Significant concu	Director, Chief Executive Officer of GreenARM Co., Ltd.	
		[Reason for nomin	nation as a candidate for Outside Director and roles expected to be	;
		fulfilled]	okawa has a high level of knowledge gained through a range of	
			itions at the Ministry of International Trade and Industry	
			nistry of Economy, Trade and Industry) as well as through his	
			niversity professor and a corporate manager. From a professional	
			as given advice to the Company and appropriately supervised	
		business execution	on. The Company has judged that his extensive and abundant	
			nowledge, as well as his advice and supervision based on the	
			nowledge, is necessary for realization of its business plan and	
			as well as for increase in its shareholder value and corporate	
		value. Therefore, Director.	the Company nominates him again as a candidate for Outside	

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company (Significant concurrent positions)		Number of shares of the Company held
5	Yoshihiko Miyauchi (September 13, 1935) (Reappointment) (Outside) (Independent Executive)	Director of Calbe Member of the B Director of Nitor Director of POC [Reason for nomin fulfilled] Mr. Yoshihiko M a corporate managensure adequacy Directors. The Co and knowledge, a knowledge, is necessed well as for increase	of ORIX Corporation	4,200

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company (Significant concurrent positions)		
6	Izumi Mizumori (May 3, 1945) (Reappointment) (Outside) (Independent Executive)	fulfilled] Mr. Izumi Mizu of Finance and h corporate manage Company and ap judged that his a supervision based	(Significant concurrent positions) Joined Ministry of Finance (<i>Okurasho</i> , currently <i>Zaimusho</i>) First Secretary of Embassy of Japan in Singapore of Ministry of Foreign Affairs (MOFA) Director of International Economy Division II, Economic Affairs Bureau of MOFA Director of Research Division, International Finance Bureau of Ministry of Finance (MOF) Director of Corporate Finance Division, Securities Bureau of MOF Director-General of Sendai Regional Taxation Bureau of MOF Director-General of Printing Bureau of MOF Director of Teito Rapid Transit Authority Vice President of ORIX Life Insurance Corporation President of ORIX Life Insurance Corporation Group Executive of ORIX Corporation Group Managing Executive of ORIX Corporation Chairman of ORIX Life Insurance Corporation Chairman and President of ORIX Life Insurance Corporation Chairman of ORIX Life Insurance Corporation Representative Director and President of The Seniors Co. Ltd Executive Director of the Company (incumbent) nation as a candidate for Outside Director and roles expected to be a ser. From a professional perspective, he has given advice to the propriately supervised business execution. The Company has bundant experience and knowledge, as well as his advice and don the experience and knowledge, is necessary for realization an and growth strategy, as well as for increase in its shareholder	shares of the Company held 3,200
		value and corpor	rate value. Therefore, the Company nominates him again as a side Director.	

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company (Significant concurrent positions)		Number of shares of the Company held
7	Aki Tomita (September 12, 1967) (New appointment) (Outside) (Independent Executive)	fulfilled] Ms. Aki Tomita and, as a certific fields of finance and she can be supervise busines	Joined Central Research Laboratory, Hitachi, Ltd. Counselor for Business Finance Development Team of Industry Research Department of Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.) Registered as Certified Public Accountant Registered as Tax Accountant Professor in Department of Information Networking for Innovation and Design at Toyo University (incumbent) Registered as Certified Member Analyst of the Securities Analysts Association of Japan nation as a candidate for Outside Director and roles expected to be a has professional knowledge in the field of information science and public accountant, possesses considerable knowledge in the and accounting. She currently serves as a university professor, expected to give advice to the Company and appropriately se execution using her high level of of knowledge. Therefore, the ates her as a candidate for Outside Director.	0

(Notes)

- 1. There are no special interests between the candidates and the Company.
- Messrs. Hisashi Hosokawa, Yoshihiko Miyauchi, Izumi Mizumori, and Ms. Aki Tomita are candidates for Outside Directors.
- 3. The Company has designated Messrs. Hisashi Hosokawa, Yoshihiko Miyauchi and Izumi Mizumori as Independent Executives in accordance with the Independence Standards described on page 15 and registered them as Independent Directors with the Tokyo Stock Exchange, Inc. The Company plans to to register Ms. Aki Tomita as well.
- 4. The Company has judged that Ms. Aki Tomita is capable of appropriately executing her duties based on the comprehensive consideration of factors such as her practical business experience described above.
- 5. The Company has entered into an agreement with Messrs. Hisashi Hosokawa, Yoshihiko Miyauchi and Izumi Mizumori, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, to limit their liability for damages stipulated in Article 423, Paragraph 1 of the same act. The maximum amount of the liability for damages under such agreement is the minimum amount prescribed in Article 425, Paragraph 1 of the same act. In the event that their reappointment is approved, the Company plans to continue such liability limitation agreement with them. In addition, in the event that the appointment of Ms. Aki Tomita is approved, the Company plans to enter into the same liability limitation agreement with her.
- 6. The Company has entered into a directors and officers liability insurance contract with an insurance company, which names all Executive Directors as the insured. The insurance indemnifies the Executive Directors for damage that may arise due to them becoming liable in connection with execution of their duties or being subject to a claim related to enforcement of such liability. However, certain types of such damage, including damage that has arisen by intention or gross negligence, are excluded from indemnity. In the event that each candidate assumes the office of Executive Director, each candidate will be insured by the policy and the policy will be renewed during their terms of office.
- 7. Mr. Hisashi Hosokawa will have served as Outside Director of the Company for seven (7) years at the conclusion of this Ordinary General Meeting of Shareholders.
- 8. Mr. Yoshihiko Miyauchi will have served as Outside Director of the Company for seventeen (17) years at the conclusion of this Ordinary General Meeting of Shareholders.
- 9. Mr. Izumi Mizumori will have served as Outside Director of the Company for five (5) years at the conclusion of this Ordinary General Meeting of Shareholders.

[Reference] Skills Matrix of Executive Directors

The Company expects the following skills from the Executive Directors.

No.	Name	Corporate management	Business strategy/ Sales/ Marketing	Technology/ Development	Global business	Finance/ Accounting/ M&A	Legal affairs/ Risk management	Personnel/ HR development
1	Kiyoyasu Oishi	•	•	•	•	•	•	•
2	Ryuji Natsuumi		•	•	•			•
3	Michimasa Uematsu		•	•	•			•
4	Hisashi Hosokawa	•	•		•	•	•	•
5	Yoshihiko Miyauchi	•	•		•	•	•	•
6	Izumi Mizumori	•	•		•	•	•	•
7	Aki Tomita	•		•	•	•	•	•

^{*}The skills matrix does not cover all knowledge and experience the Executive Directors have.

Proposal 2: Election of Three (3) Audit & Supervisory Board Members

The terms of office of all three (3) Audit & Supervisory Board Members will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, the election of three (3) Audit & Supervisory Board Members, including three (3) Outside Audit & Supervisory Board Members, is proposed.

For this proposal, the Company has obtained the consent of the Audit & Supervisory Board.

The candidates are as follows:

No.	Name (Date of birth)	C	Career summary and positions at the Company (Significant concurrent positions)	Number of shares of the Company held
1	Yasuo Kato (December 15, 1952) (Reappointment) (Outside)	Member] Mr. Yasuo Kat Audit & Superv abundance of ex experience as an Therefore, the C audits using his	Joined Sumitomo Bank (currently Sumitomo Mitsui Banking Corporation) General Manager of Trust Services Department of Sumitomo Mitsui Banking Corporation Secretary General of Senzoku Gakuen College of Music Audit & Supervisory Board Member of SMBC Venture Capital Co., Ltd. Audit & Supervisory Board Member of the Company (incumbent) Ination as a candidate for Outside Audit & Supervisory Board on has provided appropriate advice and supervision as an isory Board Member of the Company by leveraging his perience with banking operations and his knowledge and Audit & Supervisory Board Member for other companies. Company has determined that he will continue to conduct knowledge and experience, and nominates him again as a side Audit & Supervisory Board Member.	0
2	Masakazu Furukawa (November 16, 1949) (Reappointment) (Outside) (Independent Auditor)	April 1973 November 1980 May 1984 July 1986 June 1988 April 2000 June 2006 [Significant concernative Factor of the concernative Factor of the concernation of the	Joined Sumitomo Metal Industries, Ltd. Joined Sanwa Audit Corporation (currently Deloitte Touche Tohmatsu LLC) Registered as Certified Public Accountant Opened Furukawa CPA Firm Representative Partner of Kainan Audit Corporation (incumbent) Audit & Supervisory Board Member of the Company (incumbent) Audit & Supervisory Board Member of C'BON COSMETICS Co., Ltd.	7,500

No.	Name (Date of birth)		Career summary and positions at the Company (Significant concurrent positions)	Number of shares of the Company held
3	Takayuki Imoto (August 17, 1957) (New appointment) (Outside)	Member] Mr. Takayuki I extensive practic institutions, and companies. The using his knowle	Joined Sumitomo Bank (currently Sumitomo Mitsui Banking Corporation) Seconded to Sumitomo Finance International plc as General Manager of Underwriting Department (returned in April 1996) General Manager of Gotanda West Branch of Sumitomo Mitsui Banking Corporation Meiko National Securities Co., Ltd. SMBC Friend Securities Co., Ltd. (currently SMBC Nikko Securities Inc.) General Manager of Sales Department of SMBC Friend Securities Co., Ltd. Executive Officer and General Manager of Sales Department of SMBC Friend Securities Co., Ltd. Director and Co-General Manager of Compliance Department of SMBC Friend Securities Co., Ltd. Full-time Audit & Supervisory Board Member of SMBC Friend Securities Co., Ltd. Executive Officer of SMBC Venture Capital Co., Ltd. Part-time Employee of SMBC Venture Capital Co., Ltd. ination as a candidate for Outside Audit & Supervisory Board finoto has highly specialized knowledge in the financial field, cal experience at financial institutions, including overseas experience as an Audit & Supervisory Board Member for other Company expects that he will conduct highly effective audits dge and experience, and therefore nominates him as a candidate as Supervisory Board Member.	

(Notes)

- 1. There are no special interests between the candidates and the Company.
- Messrs. Yasuo Kato, Masakazu Furukawa and Takayuki Imoto are candidates for Outside Audit & Supervisory Board Members.
- The Company has designated Mr. Masakazu Furukawa as an Independent Auditor in accordance with the Independence Standards described on page 15 and registered him as an Independent Auditor with the Tokyo Stock Exchange, Inc.
- 4. The Company has judged that Messrs. Yasuo Kato, Masakazu Furukawa and Takayuki Imoto are capable of appropriately executing their duties based on the comprehensive consideration of factors such as their practical business experience described above.
- 5. The Company has entered into an agreement with Messrs. Yasuo Kato and Masakazu Furukawa, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, to limit their liability for damages stipulated in Article 423, Paragraph 1 of the same act. The maximum amount of the liability for damages under such agreement is the minimum amount prescribed in Article 425, Paragraph 1 of the same act. In the event that their reappointment is approved, the Company plans to continue such liability limitation agreement with them. In addition, in the event that the appointment of Mr. Takayuki Imoto is approved, the Company plans to enter into the same liability limitation agreement with him.
- 6. The Company has entered into a directors and officers liability insurance contract with an insurance company, which names all Audit & Supervisory Board Members as the insured. The insurance indemnifies the Audit & Supervisory Board Members for damage that may arise due to them becoming liable in connection with execution of their duties or being subject to a claim related to enforcement of such liability. However, certain types of such damage, including damage that has arisen by intention or gross negligence, are excluded from indemnity. In the event that each candidate assumes the office of Audit & Supervisory Board Member, each candidate will be insured by the policy and the policy will be renewed during their terms of office.
- 7. Mr. Yasuo Kato will have served as Outside Audit & Supervisory Board Member of the Company for four (4) years at the conclusion of this Ordinary General Meeting of Shareholders.
- 8. Mr. Masakazu Furukawa will have served as Outside Audit & Supervisory Board Member of the Company for twenty-three (23) years at the conclusion of this Ordinary General Meeting of Shareholders.

Proposal 3: Election of One (1) Substitute Audit & Supervisory Board Member

The Company proposes the election of one (1) substitute Outside Audit & Supervisory Board Member to ensure continuity of auditing work in the event that the number of the Audit & Supervisory Board Members falls short of the number stipulated by laws and regulations. The effectiveness of the election of the substitute Audit & Supervisory Board Member may be cancelled based on the resolution of the Board of Directors, provided such resolution is made prior to the assumption of office and with the consent of the Audit & Supervisory Board. For this proposal, the Company has obtained the consent of the Audit & Supervisory Board.

The candidate is as follows:

Name (Date of birth)		Career summary and positions at the Company (Significant concurrent positions)	Number of shares of the Company held
Eriko Matsuno (January 10, 1969)	Director (Audit & [Reason for noming Board Member] Ms. Eriko Matscareer as a lawy serving as an augudit system of the serving as a serving as an augudit system of the serving as a serving a	Joined Morgan Stanley Japan Limited (currently Morgan Stanley MUFG Securities Co., Ltd.) Registered as lawyer Joined Nagashima Ohno & Tsunematsu Established Tokyo J Law Office, Representative (incumbent) Mediator of Non-Profit Organization Financial Instruments Mediation Assistance Center (incumbent) External Member of Compliance Committee of Healthcare Asset Management Co., Ltd. (incumbent) Auditor of WealthNavi Inc. Secretary of Japan Women's Bar Association (incumbent) Director of H.U. Group Holdings, Inc. Director (Audit & Supervisory Committee Member) of WealthNavi Inc. (incumbent) Irrent positions] okyo J Law Office Supervisory Committee Member) of WealthNavi Inc. nation as a candidate for substitute Outside Audit & Supervisory suno has a wealth of legal knowledge cultivated through her er, as well as experience of engaging in global businesses and ditor. Therefore, in order to leverage these capabilities for the the Company, the Company nominates her again as a candidate side Audit & Supervisory Board Member.	0

(Notes)

- 1. There are no special interests between the candidate and the Company.
- 2. Ms. Eriko Matsuno is a candidate for substitute Outside Audit & Supervisory Board Member.
- 3. The Company has judged that Ms. Eriko Matsuno is capable of appropriately executing her duties based on the comprehensive consideration of factors such as her practical business experience described above.
- 4. In the event that Ms. Eriko Matsuno assumes the office of Outside Audit & Supervisory Board Member, the Company will designate her as an Independent Auditor in accordance with the Independence Standards described on page 15 and register her as an Independent Auditor with the Tokyo Stock Exchange, Inc.
- 5. In the event that Ms. Eriko Matsuno assumes the office of Outside Audit & Supervisory Board Member, the Company plans to enter into an agreement with her, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, to limit her liability for damages stipulated in Article 423, Paragraph 1 of the same act to the minimum amount prescribed in Article 425, Paragraph 1 of the same act.
- 6. The Company has entered into a directors and officers liability insurance contract with an insurance company, which names all Audit & Supervisory Board Members as the insured. The insurance indemnifies the Audit & Supervisory Board Members for damage that may arise due to them becoming liable in connection with execution of their duties or being subject to a claim related to enforcement of such liability. However, certain types of such damage, including damage that has arisen by intention or gross negligence, are excluded from indemnity. In the event that Ms. Eriko Matsuno assumes the office of Audit & Supervisory Board Member, she will be insured by the policy.

ACCESS CO., LTD. (the "Company") has established the independence standards for outside officers (outside directors and outside auditors) as given below. If an outside officer does not fall under any of the following criteria items, such outside officer shall be deemed to be independent of the Company and have no risk of conflict of interests with general shareholders.

- 1. A party who is or was an executive director, executive officer, manager, or other employee (collectively, "Executive, etc.") of the Group.
- 2. A current major shareholder of the Group (a shareholder who holds 10% or more of the voting rights), or, if such major shareholder is a legal entity, an Executive, etc. of such major shareholder, its parent company or a significant subsidiary.
- 3. A party who was an Executive, etc. of a corporation, its parent company or a significant subsidiary that is a major shareholder of the Company, in the past five years.
- 4. A party for whom the Group is a major business partner (a party who received payments from the Group in an amount of 2% or more of the party's consolidated gross sales for the most recent fiscal year), or a party who is a major business partner of the Group (a party who paid to the Group an amount of 2% or more of the Group's consolidated gross sales for the most recent fiscal year), or its parent company or a significant subsidiary thereof, or, if the party is a corporation, an Executive, etc. of such corporation.
- 5. A party for whom the Group was a major business partner or a party who was a major business partner of the Group, its parent company or a significant subsidiary thereof, or, if the party was a corporation, an Executive, etc. of such corporation, in any of the past three fiscal years prior to the most recent fiscal year.
- 6. A trustee (limited to a party responsible for business execution) or other executive (an officer, an employee or a staff member who executes business of such organization) of an organization that receives a donation or subsidy exceeding a certain amount (an average amount of 10 million yen per year in the past three fiscal years) from the Group.
- 7. An Executive, etc. of a corporation, its parent company or a significant subsidiary that receives a director (regardless of whether full-time or part-time) from the Group.
- 8. A certified public accountant, or an employee, a partner or a staff member of an auditing firm (or tax accountant corporation) who currently is the accounting auditor of the Group.
- 9. A consultant, an accounting expert or a legal expert who receives a large amount of money or other properties (an average amount of 10 million yen or more per year in the past three years) other than officer remuneration from the Group (if the recipient is an organization, such as a legal entity or an association, a party who belongs to such organization).
- 10. A spouse or a relative within the second degree of kinship of, or a relative who lives with a party who falls under any of 1. to 9. above (limited to a party in a significant position). However, even in the case that falls under any of 1. to 10. above, a party who is judged to be independent, in light of personal quality and insight, etc. of such party may be designated as an independent executive or independent auditor of the Company, on condition that reasons for election are explained and disclosed at the time of the election of the outside officer and that such party satisfies the requirements for outside director or outside company auditor defined by the Companies Act.