



March 31, 2023

To All Concerned Parties

Company: Daiseki Eco. Solution Co., Ltd.
Representative: Hiroya Yamamoto, President and
Representative Director
(Securities code: 1712, Prime Market of the Tokyo Stock
Exchange and Premier Market of the Nagoya Stock Exchange)
Contact: Naoto Chindo, Executive Officer and
General Manager of Headquarters of
Planning and Management
(Tel: +81-52-819-5310)

Notice on Changes in Officers and Other Personnel Change

Daiseki Eco. Solution Co., Ltd. (“the Company”) hereby announces the decision made today to make change in Officer and other personnel change as follows, effective on April 5, 2023.

1. Details of Changes

Change in Officer

| Name | New title | Current title |
|--------------|---|--|
| Naoto Chindo | Sugimoto Trading Company Co., Ltd. President and Representative Director | Daiseki Eco. Solution Co., Ltd. Executive Officer and General Manager of Headquarters of Planning and Management |

On April 5, Naoto Chindo will retire from his position as Executive Officer at Daiseki Eco. Solution Co., Ltd. (Please refer to the “Notice on Strategic Capital and Business Alliance with Sugimoto Trading Company Co., Ltd. and Making Sugimoto Trading Co., Ltd. a Consolidated Subsidiary” dated March 31.)

Other Personnel Change

| Name | New title | Current title |
|----------------|---|--|
| Toshiyuki Niwa | General Manager of Headquarters of Planning and Management | Deputy General Manager of Headquarters of Planning and Management |

2. Career Summary of the President and Representative Director of Sugimoto Trading Corporation

| Name | Naoto Chindo | |
|---------------------|---------------|--|
| Main career history | April 1990 | Joined Central Japan Railway Company |
| | March 2005 | Joined Daiseki Eco. Solution Co., Ltd. |
| | December 2009 | General Manager of Tokyo Business Department, Headquarters of Environmental Business |
| | March 2014 | General Manager of Planning Department, Headquarters of Planning and Management |
| | March 2017 | Deputy General Manager of Headquarters of Planning and Management |
| | March 2018 | General Manager of Headquarters of Planning and Management |
| | May 2020 | Director and General Manager of Headquarters of Planning and Management |
| | May 2022 | Executive Officer and General Manager of Headquarters of Planning and Management |