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April 13, 2023

Company name: WingArc1st Inc.  
Name of representative: Jun Tanaka  
President, Executive Officer and CEO  
(Securities Code: 4432; Prime Market of TSE)  
Inquiries: Taisuke Fujimoto  
Director, Executive Officer and CFO  
(Telephone: +81-3-5962-7400)

## Notice Concerning Personnel Affairs of Officers

WingArc1st Inc. (the “Company”) hereby announces that it resolved at the Board of Directors meeting held today, on changes to officers of the Company, as described below. The changes are expected to be formally determined via approvals at the 7th Annual General Meeting of Shareholders to be held on May 25, 2023, and at the meeting of the Board of Directors to be held after the close of said general meeting.

### 1. Nine candidates for Director

Name			Position
Hiroyuki Uchino *1	Inside	Reelection	Chairman
Jun Tanaka	Inside	Reelection	President, Executive Officer and CEO
Ko Shimazawa	Inside	Reelection	Director, Executive Officer in charge of Business Supervision, and CTO
Taisuke Fujimoto	Inside	Reelection	Director, Executive Officer and CFO
Kotaro Yamazawa	Outside	Reelection	Outside Director
Masato Horiuchi	Outside	Reelection	Outside Director
Takao Yajima	Outside	Reelection	Outside Director
Shunsuke Okada	Outside	Reelection	Outside Director
Kaori Iizumi (Kaori Metsugi) *2, 3	Outside	New election	Outside Director

- \*1. Hiroyuki Uchino is an inside Director, but he is a non-executive Director.
- \*2. The Company plans to submit notification to Tokyo Stock Exchange of Kaori Iizumi as an independent officer as stipulated by the regulations of the aforementioned exchange.
- \*3. The Company plans to newly enter into the liability limitation agreement with Kaori Iizumi.

## 2. New candidates for officers

Name Date of birth	Career summary	
<p style="text-align: center;">Kaori Iizumi (Kaori Metsugi) July 15, 1970</p>	Apr. 1993	Joined Hitachi Koki Co., Ltd. (currently Koki Holdings Co.,Ltd.)
	July 2001	Joined TREND MICRO INCORPORATED
	Jan. 2012	General Manager of Corporate Marketing Department of TREND MICRO INCORPORATED
	Sept. 2017	General Manager of Corporate Marketing Division and General Manager of Global IoT Marketing Office of TREND MICRO INCORPORATED
Oct. 2020	Senior Vice President, General Manager of Corporate Marketing Division and General Manager of Global IoT Marketing Office of TREND MICRO INCORPORATED (current position)	

## 3. Retiring officers

Fujiyo Ishiguro (outside Director) shall retire from office at the conclusion of the Annual General Meeting of Shareholders of the Company to be held on May 25, 2023, following the end of their respective terms of office.