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April 13, 2023

To all parties concerned

Company: Fujitec Co., Ltd.  
(Stock Code 6406)  
Representative: Takao Okada  
President and CEO  
Contact: Kosuke Sato  
Operating Officer,  
General Manager of Finance HQ  
(TEL 072-622-8151)

**Notice Concerning the Appointment of Third-Party Committee Members in Relation to Obstruction of Candidates for Directors at the Company's Extraordinary General Meeting of Shareholders**

As announced in *Notice Concerning Board of Director Resolution Regarding an Investigation by Third-Party Committee Into Obstruction of Candidates for Directors at the Company's Extraordinary General Meeting of Shareholders*, dated March 28, 2023, since Fujitec Co., Ltd. (the "Company") received information that, prior to the Company's extraordinary shareholders' meeting held on February 24, 2023, the candidates for director under a shareholder proposal were subjected to acts that damaged or degraded their qualifications, social credibility, and reputation, and that they were intimidated or otherwise encouraged to withdraw their candidacy for director of the Company (the "Obstruction"), the Company resolved to establish a third-party committee to investigate and verify the Obstruction. Accordingly, we hereby announce that the Committee members were appointed on April 12, 2023.

The Committee will be established and operated in accordance with the "Guidelines for Third-Party Committees in Corporate Scandals" issued by the Japan Federation of Bar Associations.

1. Purpose of establishing the Committee

The purpose of establishing the Committee is to uncover the facts and investigate matters deemed necessary by the Committee, which is made up entirely of neutral and impartial outside experts who are independent of the Company, regarding the alleged Obstruction: (1) Determine whether an Obstruction existed; (2) If an Obstruction existed, determine whether the Company officers and/or employees were involved; (3) If the Company officers and/or employees were involved, determine in what manner were said individuals involved; and (4) Determine whether an outside third party was commissioned to commit the Obstruction, the name of the said third party, and the amount of compensation paid to the third party. In cases where the involvement of the Company's officers and/or employees is found, we expect the Committee to analyze the causes and recommend measures to prevent a recurrence.

2. The Committee members

Committee Chair	Takahiko Takayama	Lawyer (TMI Associates)
Committee Member	Yuji Takada	Lawyer (Shimada Hamba & Osajima)
Committee Member	Hisanori Morikawa	Lawyer (TMI Associates)

\*See attachment for career summary of each committee member.

3. Response to the investigation, etc. going forward

The Company will give the Committee its full cooperation. Further, the Company will report the results of the investigation promptly as soon as the results have been received by the Board of Directors.

End

**Career summary of the Committee members****Committee Chair : Takahiko Takayama**

1989 Chuo University (LL.B.)  
1995 Assistant Judge, Osaka District Court  
1997 Assistant Judge, Tokyo District Court  
Canon Inc.  
1998 Assistant Judge, Tokyo District Court  
1999 Public Prosecutor, Ministry of Justice Civil Affair Bureau  
2006 Judge, Tokyo District Court  
2007- TMI Associates

**Committee Member : Yuji Takada**

2002 University of Tokyo (LL.B.)  
2003-2004 Momo-o, Matsuo & Namba  
2004-2013 Nagashima Ohno & Tsunematsu  
2010 University of California Berkeley School of Law (LL.M.)  
2010-2012 Secretariat of the Policy Board, The Bank of Japan  
2013- Shimada Hamba & Osajima  
2018- Director (Audit and Supervisory Committee Member), FreakOut Holdings, inc.  
2019- Member of Civil Litigation Practice Committee, Tokyo District Court

**Committee Member : Hisanori Morikawa**

2002 Kyoto University (LL.B.)  
2003 Public Prosecutors  
2015 TMI Associates  
2017 The Secretariat of the Nuclear Regulation Authority  
2020- TMI Associates