



April 14, 2023

For Immediate Release

dip Corporation  
Hideki Tomita, Representative Director, President and CEO  
(Stock code: 2379; Prime Market of the Tokyo Stock Exchange)  
<Contact>  
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### Notice of Personnel Change of Directors

dip Corporation (“dip”) announces that it will submit the following proposals at the 26th Annual General Meeting of Shareholders to be held on May 24, 2023, as resolved at the Board of Directors meeting held on April 14, 2023: a) election of five (5) directors (excluding directors who are Audit & Supervisory Committee members); b) election of four (4) directors who are Audit & Supervisory Committee members; and c) election of one (1) substitute director who is an Audit & Supervisory Committee member. The details are as follows.

Partial amendments to the Articles of Incorporation that accompany the transition to a company with an Audit & Supervisory Committee are separately disclosed in the “Notice of Transition to a Company with Audit & Supervisory Committee and Partial Amendments to Articles of Incorporation” dated April 14, 2023.

#### 1. Election of candidates for director (excluding directors who are Audit & Supervisory Committee members)

If the “Partial amendments to the Articles of Incorporation” are approved as proposed, dip will shift to a company with an Audit & Supervisory Committee, and the six current directors will retire. Accordingly, dip proposes to elect five directors (excluding directors who are Audit & Supervisory Committee members), three of whom shall be outside directors.

#### (1) Candidates for director (excluding directors who are Audit & Supervisory Committee members)

Name	Title after election (provisional)	Current title
Hideki Tomita	Representative Director, President and CEO (Chief Executive Officer)	Same as on the left
Masatsugu Shidachi	Representative Director, COO (Chief Operating Officer) and CIO (Chief Information Officer)	Same as on the left

Kuniyoshi Mabuchi	Outside Director	Same as on the left
Kanae Takeuchi	Outside Director	Same as on the left
Yuka Shimada	Outside Director	-

(2) Career summary of candidate for new director

Name	Yuka Shimada	
Career summary	Apr. 1996	Joined Pasona Inc.
	June 2002	Joined GE Japan Ltd. (Currently General Electric Japan Holdings K.K.)
	Aug. 2008	Joined Unilever Japan Holdings KK (Currently Unilever Japan Holdings LLC)
	Apr. 2014	Director and Manager of Human Resources and Administration of Unilever Japan Holdings KK
	Feb. 2017	Co-Founder and CEO of YeeY Inc. (present)
	Nov. 2020	Founder and Key Principal of dialogue (present)
	Oct. 2021	Manager of Human Resources and Administration of Unilever Japan Holdings LLC
	Apr. 2022	Representative Partner of NOTONO LLC (present)
	July 2022	CWO (Chief Well-being Officer) of Asteria Corporation (present)
	Sep. 2022	Managing Director of Promotion Council for Well-being in Japan (present)

2. Election of candidates for directors who are Audit & Supervisory Committee members

If the “Partial amendments to the Articles of Incorporation” are approved as proposed, dip will shift to a company with an Audit & Supervisory Committee, and the four current corporate auditors will retire. Accordingly, dip proposes to elect four directors who are Audit & Supervisory Committee members, three of whom shall be outside directors.

(1) Candidates for directors who are Audit & Supervisory Committee members

Name	Title after election (provisional)	Current title
Tsuneyo Otomo	Director and Full-time Audit & Supervisory Committee Member	Full-time Corporate Auditor
Eriko Tanabe	Outside Director and Audit & Supervisory Committee Member	Outside Director
Yukiko Imazu	Outside Director and Audit & Supervisory Committee Member	Outside Auditor
Misae Maruyama	Outside Director and Audit & Supervisory Committee Member	-

(2) Career summary of candidate for new director

Name	Misae Maruyama	
Career summary	Oct. 1993	Joined Tohmatsu & Co. (Currently Deloitte Touche Tohmatsu LLC)
	Dec. 2011	Founded Misae Maruyama Certified Public Accountant Office (present)
	Aug. 2021	Outside Auditor of 3-shake, Inc.
	Mar. 2022	Full-time External Auditor of Yappli, Inc. (present)

2. Election of candidate for substitute director who is an Audit & Supervisory Committee member

If the “Partial amendments to the Articles of Incorporation” are approved as proposed, dip will shift to a company with an Audit & Supervisory Committee. Accordingly, dip proposes to elect in advance one substitute director who is an Audit & Supervisory Committee member, to prepare for a contingency where dip lacks the number of directors who are Audit & Supervisory Committee members required by law.

Candidate for substitute director who is an Audit & Supervisory Committee member

Name	Title after election (provisional)	Current title
Rie Wakabayashi	Substitute Director Who Is an Audit & Supervisory Committee Member	Substitute Corporate Auditor

3. Retiring directors and corporate auditors

The retiring directors and corporate auditors are as follows.

Name	Current title	Title after retirement (provisional)
Kazuhisa Iwata	Director, CBO (Chief Business Officer)	- Senior Managing Executive Officer , CBO
Eriko Tanabe	Outside Director	Outside Director and Audit & Supervisory Committee Member
Tsuneyo Otomo	Full-time Corporate Auditor	Director and Full-time Audit & Supervisory Committee Member
Koichi Kobayashi	Outside Auditor	-
Akihiko Mochizuki	Auditor	-
Yukiko Imazu	Outside Auditor	Outside Director and Audit & Supervisory Committee Member