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April 14, 2023

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and
CEO
(Code number: 6200, Prime Market of the
Tokyo Stock Exchange)

**Insource Selected by the Ministry of Health, Labour and Welfare of Japan as a contractor of the "Project to Promote Online Training for Care Support Specialists in 2023"
- Leaf Lightning will be used by 490,000 care support professionals (care managers) nationwide as a training platform**

Insource Co., Ltd., (hereafter referred to the Company), a company that helps organizations solve problems through the power of education and IT, is pleased to announce that the Company has been selected as a contractor for the "Project to Promote Online Training for Care Support Specialists in 2023" to be implemented at the Ministry of Health, Labour and Welfare of Japan.

This project is to build a platform used by approximately 490,000 care support specialists (care managers) throughout Japan and promote the online training programs for all prefectures in Japan and training institutions.

The Company has been selected as the contractor for this project because of its superior visibility and operability of "Leaf Lightning," an enhanced version of "Leaf," Japan's largest LMS (Learning Management System) with 2.5 million users*, and the new optional function "automatic entry to online meeting tools." Along with the establishment of the platform through this project, additional contracts will be signed individually with each prefecture and training institution, and its use will be expected to expand even further in the future. The Company would like to contribute to helping the nursing care industry in Japan by making the most of our accumulated expertise in helping many organizations solve their problems through the power of education and IT.

*As of the end of February, 2023

<The Project Details>

Name	Project to Promote Online Training for Care Support Specialists in 2023
Overview	The Company will build a platform used by approximately 490,000 care support specialists (care managers) throughout Japan and promote the online training programs for all prefectures in the country and training institutions, including the following processes. The estimated number of attendees for this year is 50,000. ▪Requirement definition, Design ▪Development ▪Environment building ▪Testing ▪Transition ▪Updating training materials
Schedule	April 1, 2023 – March 31, 2024

◆What LMS "Leaf" (education management system) is

An LMS developed by the Company to support productivity improvement. It helps not only training and career support such as training management, administration, and e-Learning, but also has streamlined personnel-related tasks such as personnel evaluations and stress check operations, and saved labor using IT.

We will continue to support human resources personnel with the power of IT to make their work more efficient and labor-saving, and will make every effort to expand and improve our services.

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【Inquiries】 Insource Co., Ltd. <https://www.insource.co.jp/en/ir/index.html>

(For media interviews / PR /
Service)

CEO Office (PIC: Inoue & Ishiwata)

Send an email at
info_ir@insource.co.jp