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Real Estate Investment Trust Securities Issuer

Sekisui House Reit, Inc.

Representative: Atsuhiro Kida, Executive Director

(Securities Code: 3309)

Asset Management Company

Sekisui House Asset Management, Ltd.

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Notice Concerning the Endorsement (Signing) of Human Rights Initiative "Advance" by Asset Management Company

Sekisui House Reit, Inc. ("SHR") hereby announces that Sekisui House Asset Management, Ltd. ("SHAM"), to which SHR entrusts management of its assets, has endorsed the human rights collaboration initiative "Advance" (hereinafter referred to as "Advance"), and has signed the Advance investor statement as described below.

1. Overview of "Advance"

"Advance" is a human rights collaboration initiative established by the Principles for Responsible Investment ("PRI"). It is a stewardship initiative where institutional investors work together to take action on human rights and social issues. The aim of the initiative is to make positive outcomes for workers, communities and the society by having institutional investors request changes regarding human rights and social issues in the companies they invest in.

"Advance" has been endorsed by more than 200 investors with over \$30 trillion in assets under management. The initiative is made up of both endorsers (Note 1) and participants (Note 2). SHAM has signed the Advance investor statement as an endorser, and support and promote efforts of "Advance".

(Note 1) Endorsers are PRI signatory institutions that publicly endorse "Advance" by signing the Advance investor statement. The same applies hereinafter.

(Note 2) Participants are PRI signatory institutions that participate in engagement activities in collaboration with companies as investors.

2. Reason for Signing of "Advance" by SHAM

The Sekisui House Group (Note) regards respect for human rights as one of the priority issues in promoting ESG management and is working to ensure that all employees are responsible for respecting human rights.

As a member of the Sekisui House Group, SHAM strives to prevent human rights violations, including all forms of harassment, in accordance with the "Sekisui House Group Human Rights Policy" formulated by Sekisui House Co., Ltd. ("Sekisui House") in April 2020, in order to contribute to the creation of an organizational culture that leads to growth and in which all employees can play an active role.

The objectives of "Advance" are in line with the "Sekisui House Group Human Rights Policy", and by signing the Advance investor statement as the endorser, SHAM believes that it can contribute to promoting initiatives aimed at resolving human rights of workers and social issues in the regions and communities in which business activities are conducted.

Through the endorsement of "Advance" by signing the Advance investor statement, SHAM will contribute to the SDGs (Sustainable Development Goals) Goal 5 "Gender Equality", Goal 8 "Decent Work and Economic Growth" and Goal 10 "Reduced Inequalities".

(Note) Sekisui House Group refers to the corporate group consisting of Sekisui House, its consolidated subsidiaries and equity-method affiliates.

[Related SDGs]







3. ESG Initiatives Going Forward by SHR and SHAM

SHR and SHAM aim to contribute to the realization of a sustainable society by conducting real estate investment management with due consideration given to ESG (Environment, Social and Governance). SHR and SHAM recognize the importance of respecting the human rights of all stakeholders who may be affected in business activities, including the supply chain, and will continue to promote efforts to address human rights issues as the basis of business activities.

For details of ESG initiatives of SHR, please refer to "ESG special website" on SHR's website.

^{*}Sekisui House Reit, Inc. website: http://sekisuihouse-reit.co.jp/en/