



April 18, 2023

To whom it may concern:

Company Name: Seven & i Holdings Co., Ltd.
Representative: Ryuichi Isaka
President & Representative Director
(Code No. 3382/Prime Market of the Tokyo Stock Exchange)

Notice of Change and Reappointment of Directors and Audit & Supervisory Board Member

Seven & i Holdings Co., Ltd. (the “Company”) hereby announces that it resolved on a personnel change and reappointment of Directors and an Audit & Supervisory Board Member, at its Board of Directors meeting held on April 18, 2023, as shown in the attachment. With respect to the change and reappointment of the Directors and the Audit & Supervisory Board Member, the candidates will assume the posts of Director or Audit & Supervisory Board Member upon approval at the Company’s 18th Annual Shareholders’ Meeting to be held on May 25, 2023.

(1) Effective Date May 25, 2023

(2) Change and Reappointment of Directors

New Candidates for Outside Director

Name	Current position
Shinji Wada	Chairman, Director and Executive Officer NIPPON GAS CO., LTD.
Fuminao Hachiuma	Advisor J-Oil Mills, Inc.

Retiring Outside Director (term expired)

Name
Kunio Ito

Candidates for Reappointment as Director

Name	Current Position
Ryuichi Isaka	President and Representative Director
Katsuhiko Goto	Vice President and Representative Director
Junro Ito	Representative Director and Senior Managing Executive Officer
Fumihiko Nagamatsu	Director and Senior Managing Executive Officer
Joseph Michael DePinto	Director and Senior Managing Executive Officer
Yoshimichi Maruyama	Director and Managing Executive Officer
Toshiro Yonemura	Director
Yoshiyuki Izawa	Director
Meyumi Yamada	Director
Jenifer Simms Rogers	Director
Paul Yonamine	Director
Stephen Hayes Dacus	Director
Elizabeth Miin Meyerdirk	Director

(2) Reappointment of Audit & Supervisory Board Member

Candidate for Reappointment as Audit & Supervisory Board Member

Name	Current Position
Kaori Matsuhashi	Audit & Supervisory Board Member

Major management and industry experience, management skills, knowledge, etc. of Directors and Audit & Supervisory Board Members are as follows:

Name	Title	Management and Industry Experience				Management Skills, Knowledge, etc.					
		CEO Experience	Retail Experience	International Business Experience	Financial Business Experience	Organizational Management/	Marketing/Branding	DX/IT/Security	Finance and Accounting	Risk Management/ Crisis Response/ Legal	Sustainability
Ryuichi Isaka	President and Representative Director	●	●	●		●	●				●
Katsuhiro Goto	Vice President and Representative Director		●		●	●	●	●			
Junro Ito	Representative Director		●			●				●	●
Fumihiko Nagamatsu	Director	●	●			●	●				
Joseph Michael DePinto	Director	●	●	●		●	●	●			
Yoshimichi Maruyama	Director				●				●	●	
Toshiro Yonemura	Independent Outside Director					●		●		●	
Yoshiyuki Izawa	Independent Outside Director	●		●	●	●			●		●
Meyumi Yamada	Independent Outside Director	●	●			●	●	●			●
Jenifer Simms Rogers	Independent Outside Director			●	●				●	●	●
Shinji Wada	Independent Outside Director	●	●			●		●			●
Fuminao Hachiuma	Independent Outside Director	●		●		●	●				●
Paul Yonamine	Independent Outside Director	●		●	●	●		●	●		
Stephen Hayes Dacus	Independent Outside Director	●	●	●		●	●		●		
Elizabeth Miin Meyerdirk	Independent Outside Director	●	●	●			●	●	●		
Noriyuki Habano	Standing Audit & Supervisory Board Member		●				●			●	
Nobutomo Teshima	Standing Audit & Supervisory Board Member		●					●	●	●	
Kazuhiro Hara	Independent Outside Audit & Supervisory Board Member								●	●	
Mitsuko Inamasu	Independent Outside Audit & Supervisory Board Member							●		●	
Kaori Matsuhashi (Real name: Kaori Hosoya)	Independent Outside Audit & Supervisory Board Member					●			●	●	

* The above table is not an exhaustive list of the knowledge and experience each person can offer.