

April 18, 2023

To whom it may concern:

Company name	Sansan, Inc.
Representative	Chikahiro Terada, Representative Director & CEO (Code: 4443 TSE Prime Market)
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Notification Regarding Establishment of Nomination and Remuneration Advisory Committee

Sansan, Inc. (“the Company”) announces that, as detailed below, a resolution was passed at the meeting of its Board of Directors’ held on April 18, 2023, to establish a voluntary Nomination and Remuneration Advisory Committee.

1. Purpose of Establishment

The Nomination and Remuneration Advisory Committee will be established as a voluntary advisory body to the Board of Directors for the purpose of enhancing the independence and objectivity of the functions of the Board of Directors with regard to the nomination and remuneration of directors, to strengthen accountability, and to enhance corporate governance.

2. Committee’s Role

In response to consultations from the Board of Directors, the Nomination and Remuneration Advisory Committee will deliberate and report to the Board of Directors on matters relating to the nomination, appointment, and dismissal of directors, on directors’ remuneration (excluding directors who are Audit and Supervisory Committee members), and other matters consulted by the Board of Directors.

3. Composition of Committee Member

The Nomination and Remuneration Advisory Committee shall consist of three or more members appointed by resolution of the Board of Directors, the majority of whom shall be independent outside directors. In addition, the chairperson is to be selected from members who are independent outside directors by resolution of the Nomination and Compensation Advisory Committee.

4. Date of Establishment

May 1, 2023