

FOR IMMEDIATE RELEASE

Company name: H.U. Group Holdings, Inc.
Representative: Shigekazu Takeuchi, Director,
President and Group CEO
Securities code: 4544 Prime Market, Tokyo
Stock Exchange

Appointment of Directors and Executive Officers of the Company and its Major Subsidiaries

Tokyo, Japan, April 21, 2023 --- H.U. Group Holdings, Inc. today announced the following appointment of directors and executive officers of the company and its major subsidiaries, with the decision at the meeting of the Board of Directors held on April 21, 2023. The appointment of directors and executive officers is scheduled to be effective as of June 20, 2023, following the General Shareholder's Meeting and the meeting of the Board of Directors.

1. H.U. Group Holdings, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Shigehiro Aoyama	Outside Director	Outside Director	Reappointment
Futomichi Amano	Outside Director	Outside Director	Reappointment
Sachiko Awai	Outside Director	—	New appointment
Ryoji Itoh	Outside Director	Outside Director	Reappointment
Moegi Shirakawa	Outside Director	Outside Director	Reappointment
Keiji Miyakawa	Outside Director	Outside Director	Reappointment
Hitoshi Yoshida	Outside Director	—	New appointment

(2) Retiring Director

Name	New title	Current title
Susumu Yamauchi	—	Outside Director

(3) Name and brief personal profile of the new Director

Name	Sachiko Awai		
Date of birth	May 21, 1957		
Profile	Jul.	1984	Joined Japan Office of U.S. Meat Export Federation
	Jan.	1991	Joined Estée Lauder Companies
	Mar.	1997	Joined NIHON L'ORÉAL K.K.
	Nov.	2004	Joined GUERLAIN (LVJ Group)
	May	2012	Joined fitfit, Inc.
	May	2013	President and Representative Director, La Prairie Japan
	Jan.	2019	General Manager, INCOCO Business Department, Newport Ltd. Part Time Adviser, Natural Water Business Department, Harves Co., Ltd.
	Jun.	2019	Outside Director (who is an Audit & Supervisory Committee Member), A.D.Works Co., Ltd.
	Apr.	2020	Outside Director (who is an Audit & Supervisory Committee Member), A.D.Works Group Co., Ltd. (incumbent)
	Jun.	2020	Outside Director, INFOCOM CORPORATION (incumbent)
	Mar.	2022	Outside Director (who is an Audit & Supervisory Committee Member), BP Castrol K.K. (incumbent)

Name	Hitoshi Yoshida		
Date of birth	January 20, 1958		
Profile	Apr.	1980	Joined Victoria Inc.
	Dec.	2000	Joined ASKUL Corporation
	Mar.	2004	Business Leader, Catalogue Planning Operation, Office Life Creation
	Aug.	2006	Manager, Living Supplies Division, Office Life Creation
	Mar.	2008	Chief General Manager, Office Life Creation
	Aug.	2009	Executive Officer in charge of Products
	Aug.	2011	Executive Officer in charge of ECR Representative Director and Chairman, Bizex Corporation (currently ASKUL LOGIST Corporation)
	Jul.	2012	Executive Officer, Chief Operating Officer (COO), B-to-B Company, ASKUL Corporation
	Aug.	2012	Director, Chief Operating Officer (COO), B-to-B Company
	Aug.	2017	Director, Chief Operating Officer (COO), B-to-B Company, Director in charge of risk management
	Mar.	2020	Director and Vice President, Director in charge of risk management
	Aug.	2020	Director and Vice President

(4) Candidates for Executive Officers

Name	New title	Current title	Change
Shigekazu Takeuchi	Chairman, President and Group CEO*1	President and Group CEO	Change
Naoki Kitamura	Managing Executive Officer	Managing Executive Officer	Reappointment
Goki Ishikawa	Executive Officer	Executive Officer	Reappointment
Shunichi Higashi	Executive Officer	Executive Officer	Reappointment
Kazuya Omi	Executive Officer, CTO*2	Executive Officer	Change
Toshihiko Shimizu	Executive Officer, CIO*3	Executive Officer, CIO	Reappointment
Tadashi Hasegawa	Executive Officer	Executive Officer	Reappointment
Atsuko Murakami	Executive Officer, CFO*4	Executive Officer, CFO	Reappointment
Hiroaki Kimura	Executive Officer	Executive Officer	Reappointment
Makoto Matsumoto	Executive Officer	-	New appointment

*1: Chief Executive Officer *2: Chief Technology Officer *3: Chief Information Officer *4: Chief Financial Officer

(5) Name and brief personal profile of the new Executive Officer

Name	Makoto Matsumoto		
Date of birth	July 7, 1968		
Profile	Apr.	1991	Joined SRL, Inc.
	Jan.	2008	Senior Manager, Tokyo Office 4
	Jul.	2010	Senior Manager, Tokyo Office 3
	May	2011	General Manager, Hokkaido Sales Department
	Jul.	2013	General Manager, Hokkaido/Tohoku Sales Department
	Apr.	2014	General Manager, East Japan Sales Department
	Oct.	2014	General Manager, Sales Department 3
	Jul.	2016	General Manager, Hospital Labo Sales Department
	Jan.	2017	Deputy Division Head, Sales Division
	May	2017	Division Head, Sales Division
	Jun.	2018	Director, SRL, Inc.
			Director, SRL Medisearch Inc.
	Oct.	2018	Director, MSW, Inc.
	Jun.	2019	Managing Director, SRL, Inc.
	Dec.	2019	Director, St. Luke's SRL Advanced Clinical Research Center, Inc.(incumbent)
	Jun.	2020	Senior Managing Director, SRL, Inc.(incumbent)
	Oct.	2020	President and CEO, H.U. Frontier, Inc. (incumbent)
	Jun.	2021	Director, Sapporo Mirai Laboratory, Inc.(incumbent)

2. SRL, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Shunichi Higashi	Chairman	President and CEO	Change
Makoto Matsumoto	President and CEO	Senior Managing Director	Change
Kaori Wada	Managing Director	Managing Director	Reappointment
Kazuya Omi	Director	Director	Reappointment
Noriyuki Fukuda	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Goki Ishikawa	Director	-	New appointment
Naoki Kitamura	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment
Atsuko Murakami	Director	Director	Reappointment
Satoru Isago	Director	-	New appointment

(2) Candidate for Auditor

Name	New title	Current title	
Keiji Shimada	Auditor	-	New appointment

Note: The appointment of Directors is scheduled to be effective as of June 20, 2023, following the General Shareholder's Meeting and the meeting of the Board of Directors.

3. Fujirebio Holdings, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Goki Ishikawa	President and CEO	President and CEO	Reappointment
Katsumi Aoyagi	Director	-	New appointment
Takeshi Fujita	Director	Director	Reappointment
Monte Wiltse	Director	Director	Reappointment
Christiaan De Wilde	Director	Director	Reappointment
Shigekazu Takeuchi	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Atsuko Murakami	Director	Director	Reappointment

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4. Fujirebio Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Takeshi Fujita	President and CEO	President and CEO	Reappointment
Katsumi Aoyagi	Managing Director	Managing Director	Reappointment
Tadashi Ninomiya	Director	Director	Reappointment
Naotaka Honzawa	Director	-	New appointment
Shigekazu Takeuchi	Director	Director	Reappointment
Goki Ishikawa	Director	Director	Reappointment
Naoki Kitamura	Director	Director	Reappointment
Makoto Matsumoto	Director	-	New appointment
Kazuya Omi	Director	Director	Reappointment
Tadashi Hasegawa	Director	Director	Reappointment
Atsuko Murakami	Director	Director	Reappointment
Satoru Isago	Director	-	New appointment

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5. H.U. Frontier, Inc.

(1) Candidates for Directors

Name	New title	Current title	Change
Shunichi Higashi	Chairman	Chairman	Reappointment
Satoru Isago	President and CEO	Director	Change
Masahiro Imamura	Director	Director	Reappointment
Kei Tanaka	Director	-	New appointment
Katsuhiro Mitsui	Director	-	New appointment
Shigekazu Takeuchi	Director	Director	Reappointment
Makoto Matsumoto	Director	President and CEO	Change
Tadashi Hasegawa	Director	Director	Reappointment
Atsuko Murakami	Director	Director	Reappointment
Takeshi Fujita	Director	Director	Reappointment
Takashi Arai	Director	-	New appointment

(2) Retiring Director

Name	New title	Current title
Kazuya Sakai	—	Director

(3) Name and brief personal profile of the new President and CEO

Name	Satoru Isago		
Date of birth	April 13, 1967		
	Apr.	1992	Joined SRL, Inc.
	Oct.	2007	Senior Manager, Kagoshima Sales Office, SRL, Inc.
	Jul.	2011	Senior Manager, Sendai Sales Office, SRL, Inc.
	Jul.	2016	General Manager, Sales Department 1, SRL, Inc.
	Sep.	2017	Branch Manager, Hokkaido Branch, SRL, Inc.
	Jul.	2019	General Manager, Hokkaido/Tohoku Testing Department, SRL, Inc.
	Aug.	2019	Deputy Division Head, Testing Division, SRL, Inc.
	Apr.	2020	Deputy Division Head, Sales Division, SRL, Inc.
	Oct.	2020	Division Head, Sales Division 1, H.U. Frontier, Inc. (incumbent)
	Jun.	2021	Director, Nihon Rinsho, Inc. (incumbent)
			Director, H.U. Frontier, Inc. (incumbent)

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