



STANDARD
TOKYO

April 25, 2023

For Immediate Release

Company name: SEPTENI HOLDINGS CO., LTD.
Representative: Representative Director, Group President and Chief Executive Officer
Koki Sato
(TSE Standard Code: 4293)

Notice of Change in Share Acquisition Period under Performance-Linked Stock Compensation Plan for Directors and Officers

At the meeting of the Board of Directors held on November 22, 2022, SEPTENI HOLDINGS CO., LTD. (the “Company”) resolved to continue and partially revise the performance-linked stock compensation plan (the “Plan”) for Directors and Officers and announced the details of the Plan in the disclosure document on the same date.

Regarding the acquisition of its shares under the Plan, since it was unable to acquire the shares within the initial planned acquisition period, the Company has decided to change the period of the acquisition of its shares as follows.

For details of the Plan, please refer to “Notice on the Continuation and Partial Revision of the Performance-Linked Stock Compensation Plan for Directors and Officers” dated November 22, 2022.

1. Period of stock acquisition

May 17, 2023 to June 16, 2023 (scheduled)

(Reference) Initial plan for disclosure on November 22, 2022

[Details of the trust agreement]

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| (1) Type of trust: | Money held in trust other than money trusts managed on a specific non-consolidated basis (other profit trusts) |
| (2) Purpose of the Trust: | Granting of Incentives to Eligible Directors, etc. |
| (3) Trustor: | The Company |
| (4) Contractor: | Mitsubishi UFJ Trust and Banking
(Joint Trustee: The Master Trust Bank of Japan, Ltd.) |
| (5) Beneficiary: | Eligible Directors who meet the beneficiary requirements |
| (6) Trust administrator: | Third party who is a practitioner and has no interest in the target company |
| (7) Date of the trust agreement: | February 10, 2017 (to be revised on February 2023) |
| (8) Trust period: | February 10, 2017 to the end of February 2023 (prior to the revision)
February 10, 2017 to the end of May 2026 (scheduled) (posterior to the revision) |
| (9) Exercise of voting rights: | The voting rights shall not be exercised. |
| (10) Class of Acquired Shares: | Shares of the Company’s common stock |
| (11) Maximum amount of trust money: | ¥700 million (scheduled) (including trust fees and trust expenses) |
| (12) Period of stock acquisition: | February 24, 2023 to March 24, 2023 (scheduled) |
| (13) Method of acquisition of shares: | Acquire from the stock market |
| (14) Holder of a vested right: | The Company |
| (15) Residual assets: | The residual assets to be received by the Company as the vesting right holder shall be within the scope of the reserve for trust expenses obtained by deducting the funds for acquisition of shares from the trust fund. |

■ Contact Information

IR Division, Corporate Planning Department
Email: ir@septeni-holdings.co.jp

*Please contact us by e-mail for any inquiries as the Company is promoting a work-from-home system as of April 25, 2023.