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Notice of Changes of Outside Director and Outside Audit & Supervisory Board Member

Please be informed that, at the Board of Directors meeting held today, it was resolved to nominate the following candidate for a new Outside Director and the following candidate for a new Outside Audit & Supervisory Board Member to be proposed at the 146th Ordinary General Meeting of Shareholders scheduled to be held on June 29, 2023.

1. Name and brief personal history of new candidate for Outside Director

Name (Date of birth)		Brief personal history
Mariko Hasegawa (July 18, 1952) Female	Apr., 1983	Research assistant, the Department of Biological Sciences, Faculty of Science, The University of Tokyo
	Jan., 2006	Professor at the Hayama Center for Advanced Studies of National University Corporation, the Graduate University for Advanced Studies (SOKENDAI)
	Mar., 2007	Committee member of the National Public Safety Commission
	Apr., 2014	Executive Director/Vice President of SOKENDAI
	Apr., 2017	President of SOKENDAI
	Apr., 2023	President of Independent Administrative Agency, the Japan Arts Council (to date)

^{*} Mariko Hasegawa satisfies the requirements for an Independent Officer as stipulated in the relevant rules and regulations of the Tokyo Stock Exchange, Inc. She will be reported to the Exchange as an Independent Officer.

2. Retiring Director

Outside Director, Tsuyoshi Miyazaki

He will retire from the Director position at the conclusion of the 146th Ordinary General Meeting of Shareholders scheduled to be held on June 29, 2023.

3. Name and brief personal history of new candidate for Outside Audit & Supervisory Board Member

Name (Date of birth)	Brief personal history	
Hiroko Kaneko (March 28, 1958) Female	Oct., 1989 Joined Ota Showa Audit Corporation (currently "Ernst & Young ShinNihon LLC")	
	Feb., 1993 Registered as a Certified Public Accountant	
	May, 2007 Partner of ShinNihon LLC (currently "Ernst & Young ShinNihon LLC")	
	July, 2010 Senior Partner of the above audit corporation	
	Oct., 2017 Retired from the above audit corporation	
	Apr., 2018 Professor, the Graduate School of Accountancy, Faculty of Commerce, Waseda University	
	Feb., 2021 Member of the Business Accounting Council, Financial Services Agency (to date)	
	Apr., 2021 Outside Director/Audit & Supervisory Committee Member of Mitsubishi HC Capital Inc. (to date)	
	Mar., 2022 Outside Director of The Yokohama Rubber Co., Ltd. (to date)	
	June, 2022 Outside Director/Audit & Supervisory Committee Member of Kanagawa Chuo Kotsu Co., Ltd. (to date)	

^{*} Hiroko Kaneko satisfies the requirements for an Independent Officer as stipulated in the relevant rules and regulations of the Tokyo Stock Exchange, Inc. She will be reported to the Exchange as an Independent Officer.

4. Retiring Audit & Supervisory Board Member

Outside Audit & Supervisory Board Member, Kiyoshi Nagano

He will retire from the Audit & Supervisory Board Member position at the conclusion of the 146th Ordinary General Meeting of Shareholders scheduled to be held on June 29, 2023.