

[Translation]



May 2, 2023

To Whom It May Concern

Company Name: OUTSOURCING Inc.
Representative: Haruhiko Doi
Representative Executive
Officer, Chairman and CEO
(Prime Market of TSE, Securities Code 2427)
Contact: Masashi Umehara
Executive Officer and
General Manager in
charge of Corporate
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Notice Concerning Completion of Payment for Issuance of New Shares as Restricted Share-Based Remuneration

OUTSOURCING Inc. (hereinafter, “the Company”) hereby announces that today it has completed the payment procedure regarding the issuance of new shares as restricted share-based remuneration, which was resolved at its Board of Directors meeting held on April 3, 2023. For details regarding this matter, please refer to “Notice Concerning Issuance of New Shares as Restricted Share-Based Remuneration” dated April 3, 2023.

1. Overview of the Issuance of New Shares

(1) Class and number of shares to be issued	Ordinary shares of the Company 75,000 shares
(2) Issue price	1,297 yen per share
(3) Total issue amount	97,275,000 yen
(4) Allottees, number of allottees, and number of shares to be allotted	10,900 shares to ten (10) Directors of the Company 64,100 shares to four (4) Executive Officers of the Company
(5) Due date of payment	May 2, 2023