

Electronics for the Future

Financial Results for FY2022

(From April 1,2022 to March 31,2023)

As of May 10, 2023



- Financial Results for FY2022
- Plan for FY2023
- Capital Expenditures
- Inventories
- Returns to Shareholders
- Progress of the Medium-term Management Plan
- IC Strategies
- Power Device Strategies

Financial Results for FY2022 (VS. Revised Plan and YoY)



(¥billion)

PY2022 Results S07.8 S07.8 S07.8 S07.8 S07.8 Operating Profit 92.3 (Ratio) (18.2%) Ordinary Profit 109.5 (Ratio) (21.6%) Net Profit 80.3 (Ratio) (15.8%) EBITDA 148.4 (Ratio) (29.2%)		
Operating Profit 92.3 (Ratio) (18.2%) Ordinary Profit 109.5 (Ratio) (21.6%) Net Profit 80.3 (Ratio) (15.8%) EBITDA 148.4		
(Ratio) (18.2%) Ordinary Profit 109.5 (Ratio) (21.6%) Net Profit 80.3 (Ratio) (15.8%) EBITDA 148.4	Net Sales	507.8
Ordinary Profit 109.5 (Ratio) (21.6%) Net Profit 80.3 (Ratio) (15.8%) EBITDA 148.4	Operating Profit	92.3
(Ratio) (21.6%) Net Profit 80.3 (Ratio) (15.8%) EBITDA 148.4	(Ratio)	(18.2%)
Net Profit 80.3 (Ratio) (15.8%) EBITDA 148.4	Ordinary Profit	109.5
(Ratio) (15.8%) EBITDA 148.4	(Ratio)	(21.6%)
EBITDA 148.4	Net Profit	80.3
	(Ratio)	(15.8%)
(Ratio) (29.2%)	EBITDA	148.4
	(Ratio)	(29.2%)

FY2022 Revised Plan	VS. Revised Plan
520.0	-2.3%
90.0	+2.6%
(17.3%)	-
105.0	+4.3%
(20.2%)	-
80.0	+0.5%
(15.4%)	-
148.5	-0.0%
(28.6%)	-

FY2021 Results	YoY
452.1	+12.3%
71.4	+29.2%
(15.8%)	-
82.5	+32.7%
(18.3%)	-
66.8	+20.3%
(14.8%)	-
113.5	+30.8%
(25.1%)	-
(¥112.96)	

Average Exchange Rate (\(\frac{\text{\frac{\tince{\fint}\text{\frac{\tince{\tinte\frac{\tinc{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\text{\frac{\tinc{\tilite\fint}\frac{\text{\frac{\text{\frac{\tilite{\text{\frac{\tice{\tince{\tilite{\tilite{\tilite{\tilite}\tilitit{\frac{\text{\fin}\frac{\text{\frac{\text{\frac{\text{\frac{\tilite{\text{\frac{\tilite{\tilite{\tilite{\tilite}\ta}\tilite{\tilite{\tilite{\tilite{\tilite{\text{\frac{\tilite{\tiite{\tiii}}}}{\tilite{\tiite{\tiii}}}}{\tilite{\tiii}}}}}}}}

End of Term Rate (¥/US\$)

(¥134.95)

(¥133.53)

(¥134.17)

(¥135.00)

(¥112.86)

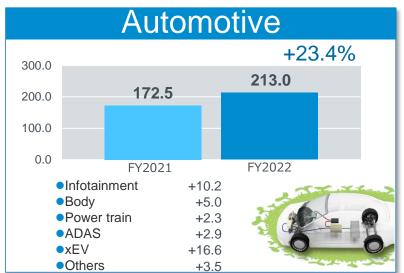
(¥122.39)

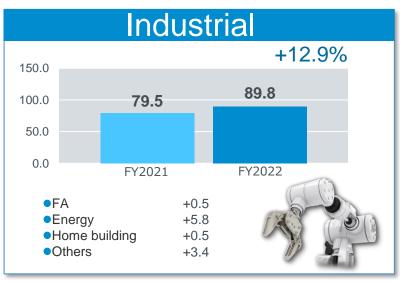
FY2022 Sales Trend by Market Segments (YoY)

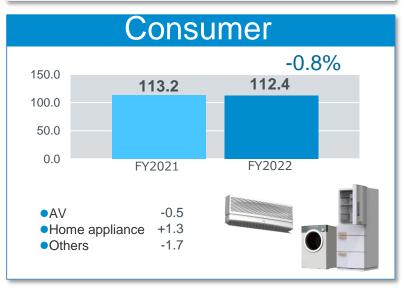


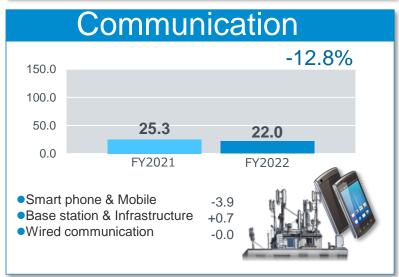
(¥billion)

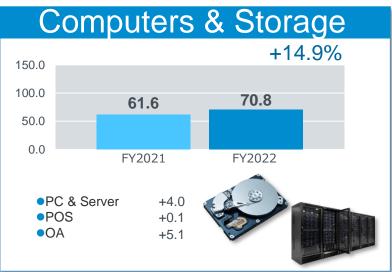






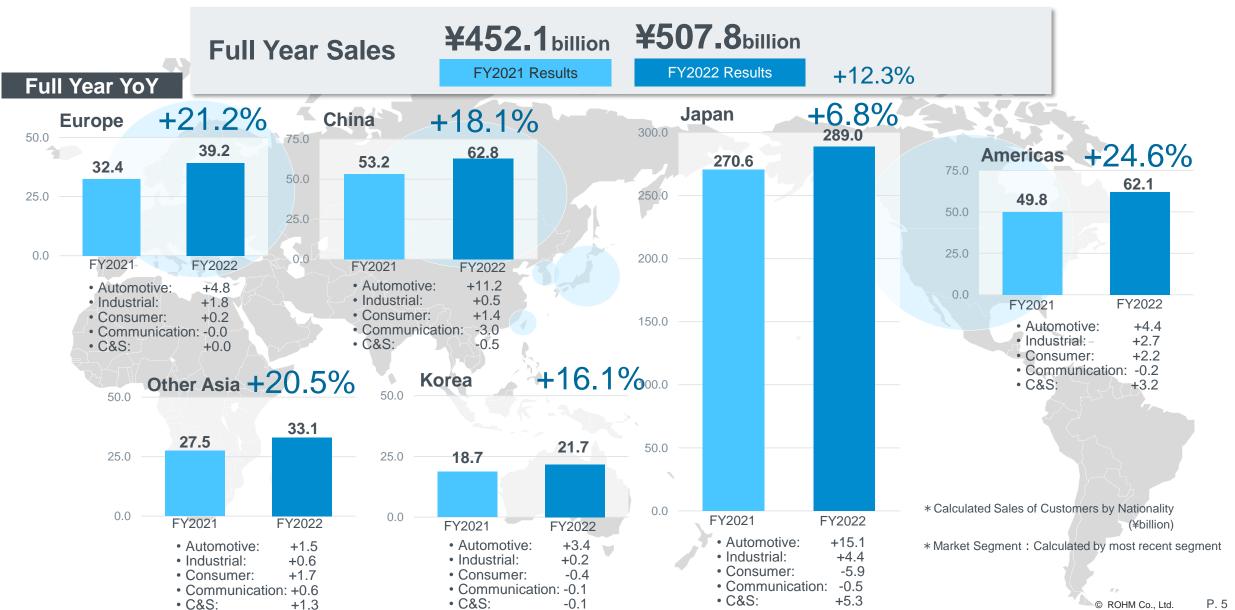






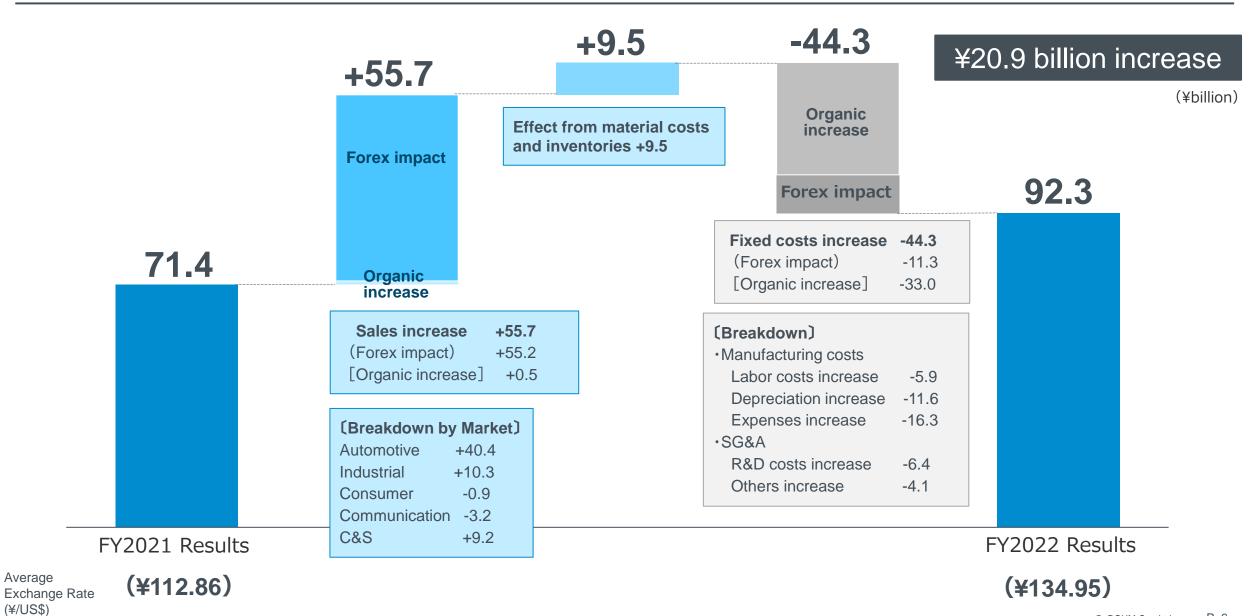
FY2022 Sales Trend by Customer Nationality (YoY)





FY2022 Changes in Operating Profit (YoY)





Plan for **FY2022** by Segments (YoY)



(¥billion)

		FY2022 Results	FY2021 Results	Difference in Amount	Difference in %
	Sales	233.7	203.8	+29.9	+14.6%
ICs	Segment Profit	48.1	32.9	+15.2	+46.0%
	(Ratio)	(20.6%)	(16.2%)	-	-
Discrete	Sales	212.2	188.0	+24.2	+12.8%
Semiconductor	Segment Profit	34.5	32.7	+1.8	+5.4%
Devices	(Ratio)	(16.3%)	(17.4%)	-	-
	Sales	34.3	32.8	+1.5	+4.5%
Modules	Segment Profit	4.2	4.4	-0.2	-3.6%
	(Ratio)	(12.5%)	(13.5%)	-	-
	Sales	27.6	27.2	+0.4	+1.1%
Others	Segment Profit	5.0	5.0	+0.0	+1.4%
	(Ratio)	(18.4%)	(18.4%)	-	-

Plan for **FY2023** (YoY)



(¥billion)

	FY2023 Plan	FY2022 Result	Difference in Amount	Difference in %
Net Sales	540.0	507.8	+32.2	+6.3%
Operating Profit	75.0	92.3	-17.3	-18.8%
(Ratio)	(13.9%)	(18.2%)	-	-
Ordinary Profit	87.0	109.5	-22.5	-20.6%
(Ratio)	(16.1%)	(21.6%)	-	-
Net Profit	70.0	80.3	-10.3	-12.9%
(Ratio)	(13.0%)	(15.8%)	-	-
EBITDA	159.0	148.4	+10.6	+7.1%
(Ratio)	(29.4%)	(29.2%)	-	-

Average Exchange Rate(\(\frac{\pmathbb{4}}{\pmathbb{U}}\)S\$ End of Term Rate(\(\frac{\pmathbb{4}}{\pmathbb{U}}\)S\$)

(¥130.27)

(¥134.95)

(¥130.00)

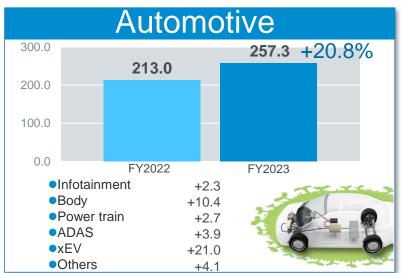
(¥133.53)

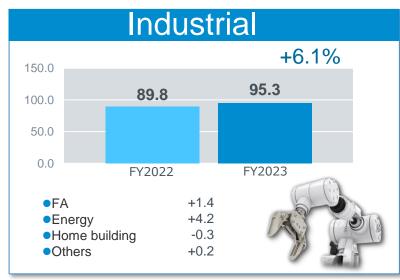
FY2023 Plan by Market Segments (YoY)

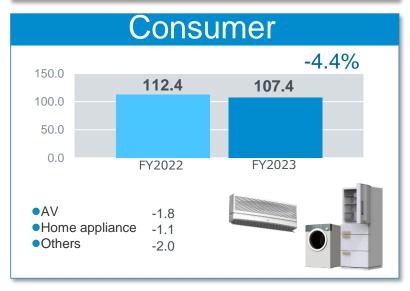


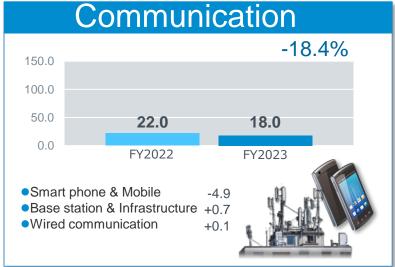
(¥billion)

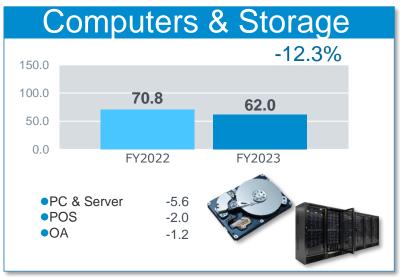






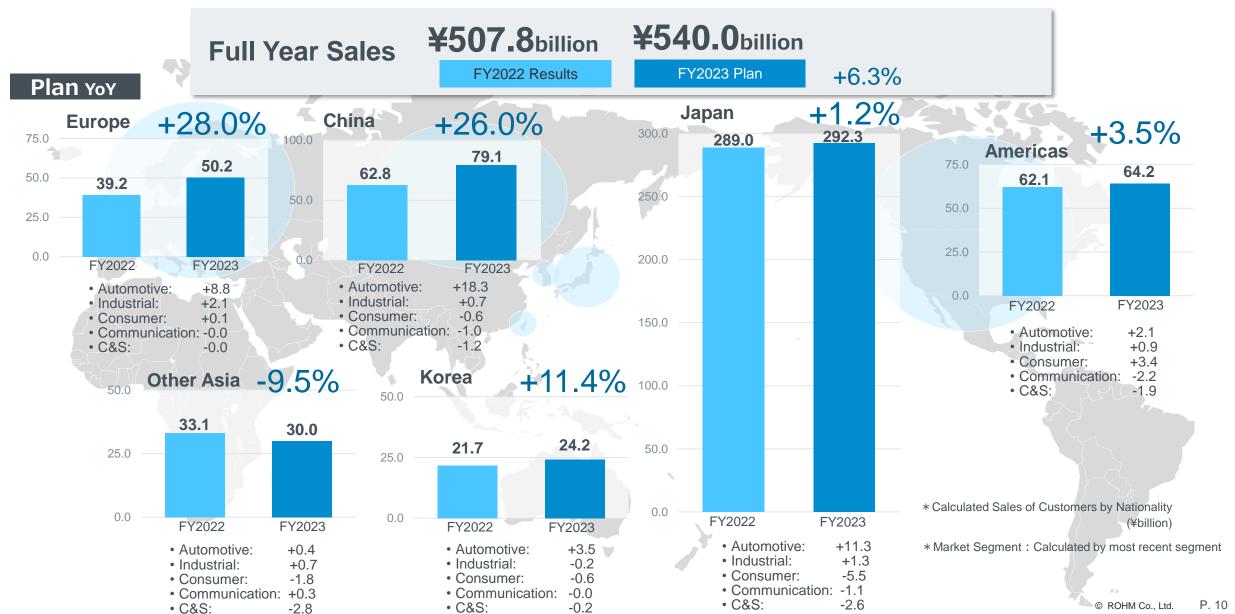






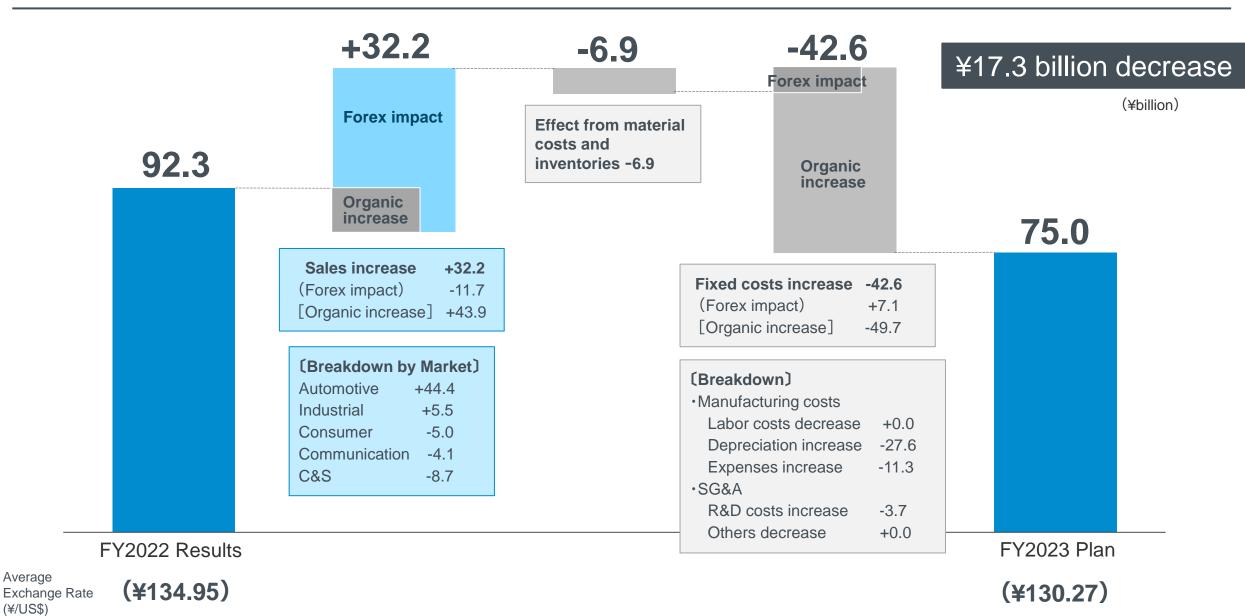
FY2023 Plan by Customer Nationality (YoY)





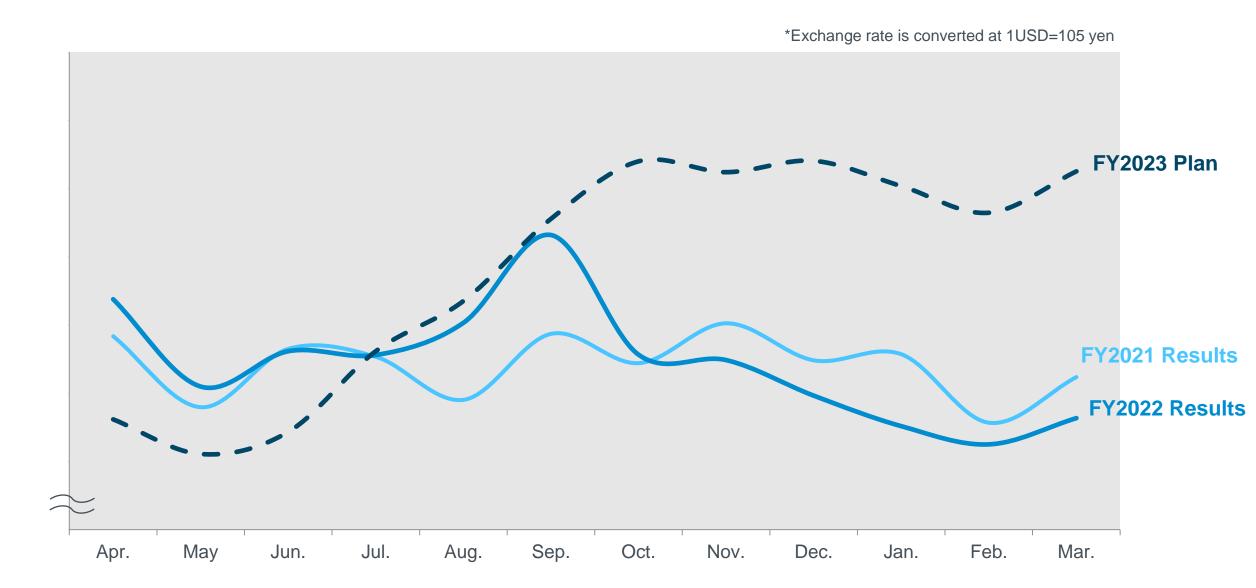
FY2023 Plan Changes in Operating Profit (YoY)





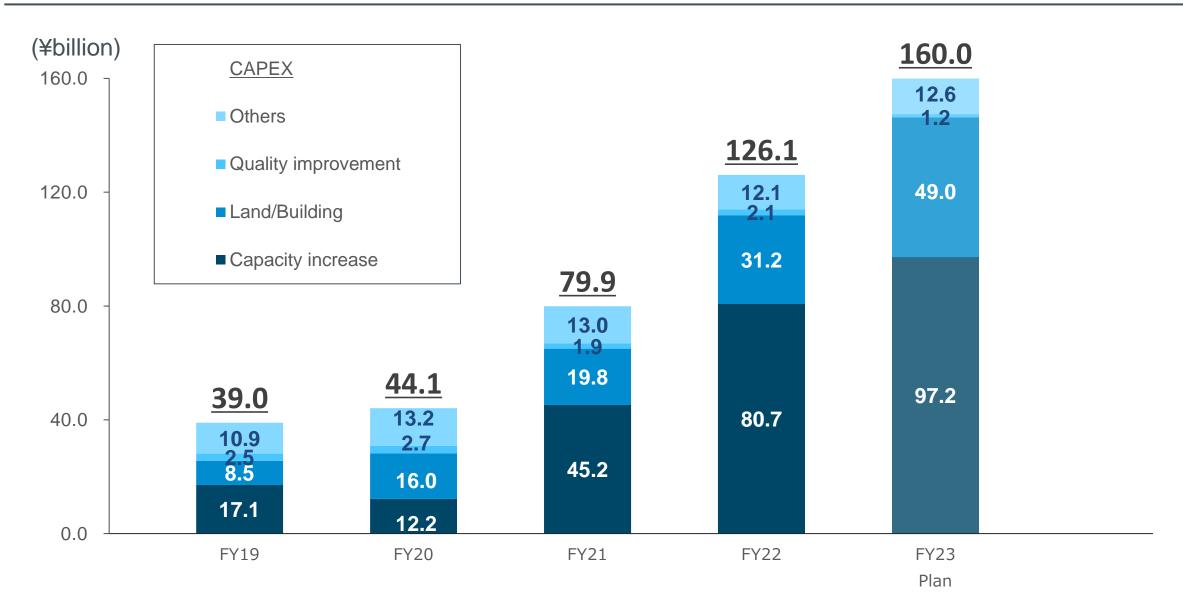
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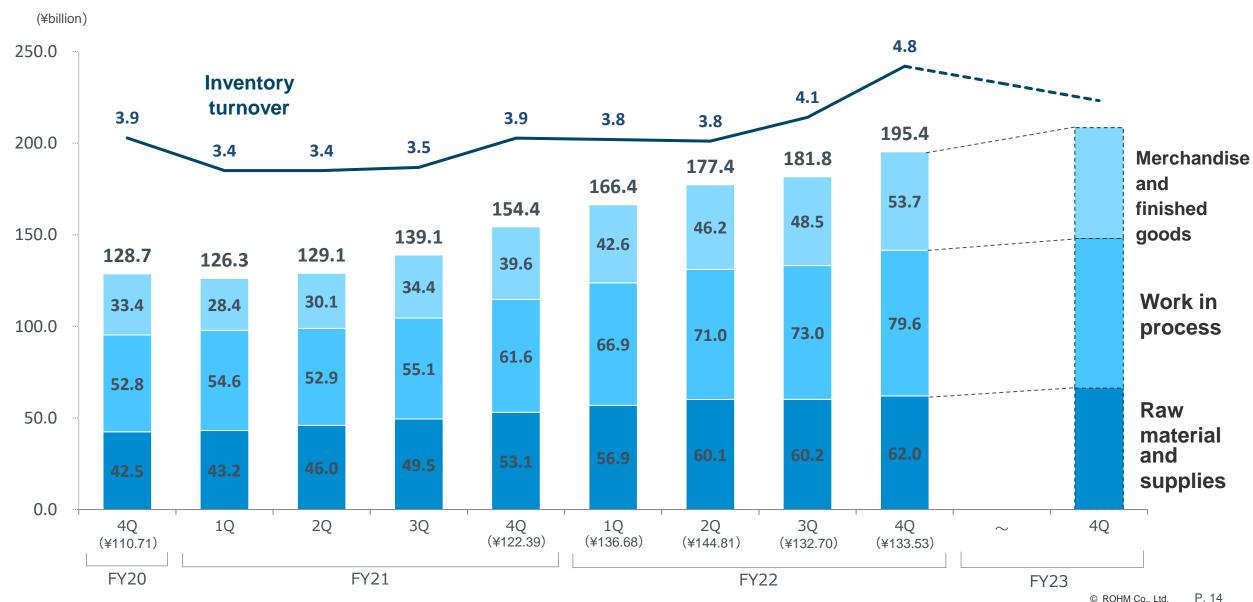
Capital Expenditures





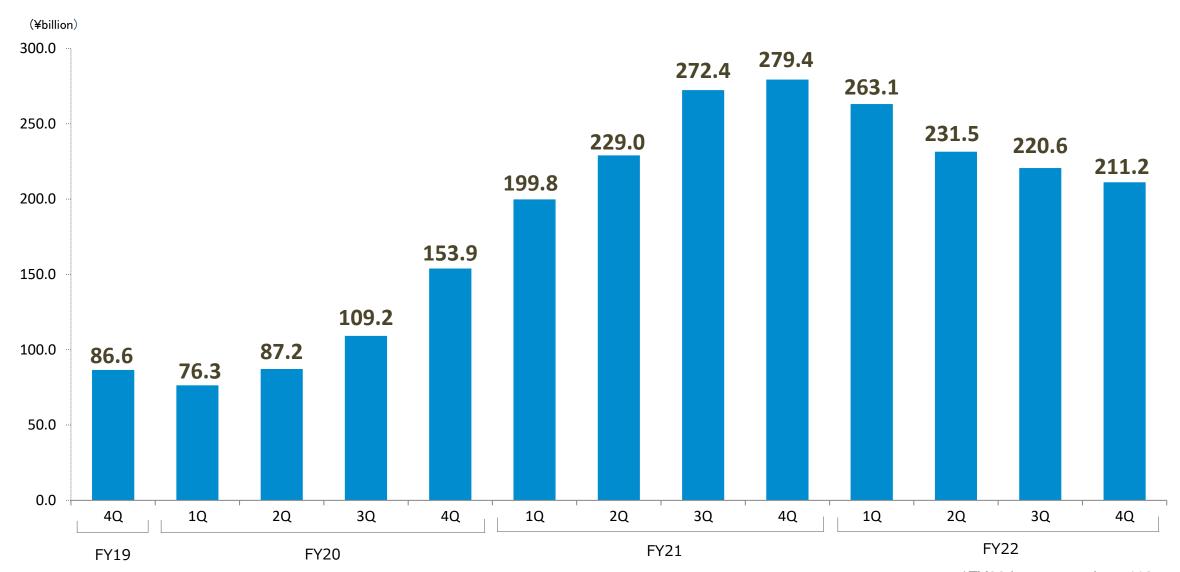
Inventories (Amount)





Trend of Order Backlog

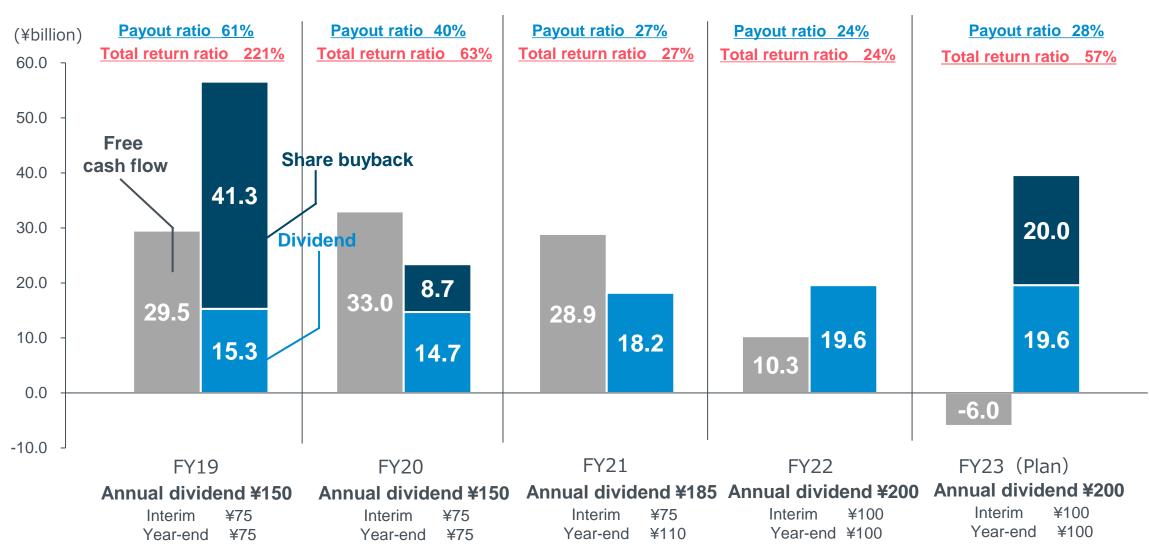




*FY22 is converted at ¥110

Returns to Shareholders





* Free cash flow: Net profit + depreciation – CAPEX

Progress of the Medium-Term Management Plan



Medium-Term Management Plan(MOVING FORWARD to 2025)

FY2021-FY2025

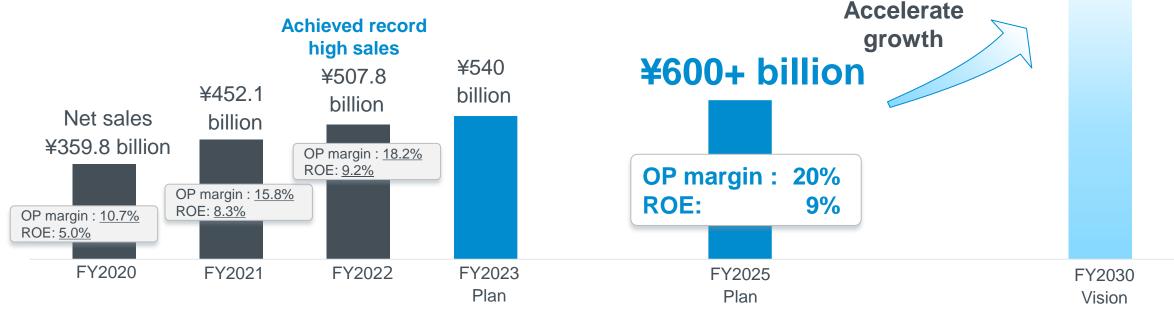
Achieve growth in the "automotive segment " and "markets outside of Japan" and build a foundation for further growth

Become a major global player

FY2030

- Five years to return to growth trajectory
- Establish global top market share in the electric vehicle market (SiCs, Isolated gate drivers)
- Achieve outside of Japan sales ratio of 50% or more

- Become one of the top 10 companies in power and analog
 - Achieve sales of ¥1 trillion
- Strengthen profit structure (raise unit prices and further improve production efficiency through high value-added products)
- Establish sales/development structures that can compete globally





Financial Targets

Net sales ¥600+ billion

Operating margin

20%+

ROE 9%+

Non-Financial Targets (Abridged)

Environment (FY2030)

- Reduce GHG emissions by 50.5% (vs. FY2018)
- Promote 100% introduction of renewable energy by FY2050
- Achieve zero waste emissions

Diversity and Employees

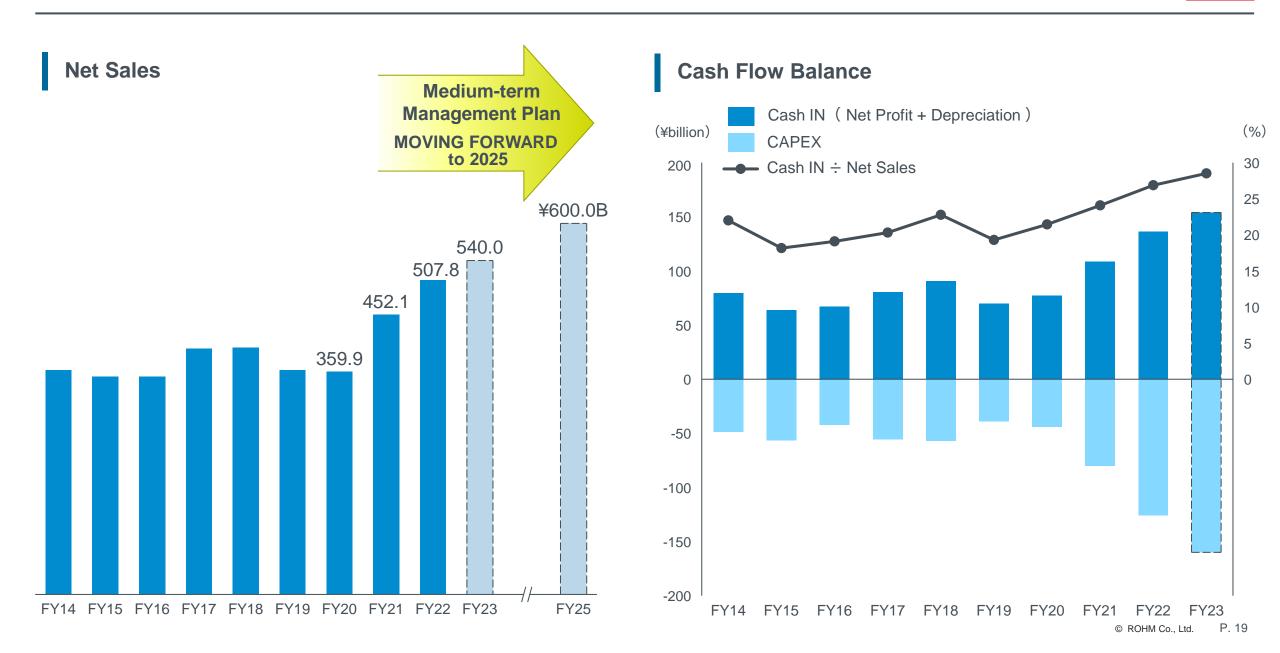
- Achieve global female manager ratio of 15%
- Reach employee engagement score above industry average

Customers

Improve quality satisfaction score by +10% (vs. FY2020)

Continuing to Invest Aggressively to Improve Cash Generation for Further Growth





Company-Wide Growth Policy in the Medium-Term Management Plan



Achieve significant growth in power and analog, mainly in automotive segment and markets oustide of Japan (policy remains unchanged)

Grow

Significantly increase sales in core growth businesses

Evolve

Achieve qualitative transformations including shift to higher value-added products and markets outside of Japan

Create

Plant new seeds for growth for FY2025 and beyond

Medium-Term Management Sales Plan

(¥billion)

FY20

FY21

FY22

43%

Sales ratio outside of Japan

Growth Policies per Business

Automotive



Industrial equipment



Consumer



CAGR 10.8% Discrete semiconductor

600

devices

ICs

Modules

Others

FY25

Discrete devices semico

Power devices

- Expand market share of 4th-gen. SiC-MOS
- Enter markets for 5G/6G servers/base stations with 6th-gen. Si-MOS
- Develop SiC power modules for electric vehicle main inverters
- Develop IGBT devices for electric vehicle main inverters

Expand high-efficiency products for energy-saving home appliances and accelerate overseas expansion

IGBT

FRD

Si-MOS

Generalpurpose devices

- Increase product value through miniaturization while maintaining top share as a cash cow business
- Build a production system capable of responding to changes in demand

ICs

- Strengthen products for electric vehicles
- Expand entry into automotive segment outside of Japan Isolated gate drivers Power management ICs (PMICs) LED driver ICs
- Develop new products for base stations and data centers
- · Maintain consumer sales with compact, high-efficiency products IPM. ACDC for energy-saving home appliances

Modules **Others**

Focus on self driving support modules and sensing devices for security (certification)

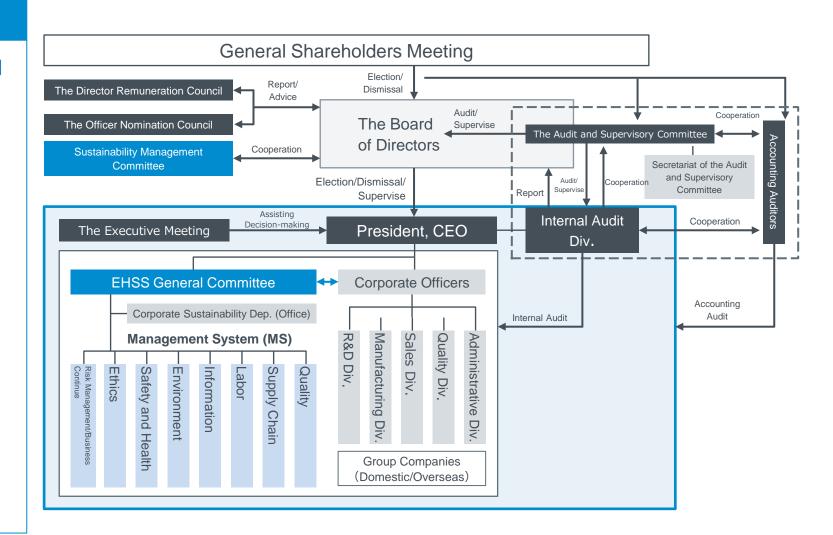
Strengthening our Management Base: Reforming the Sustainability Promotion Structure



Sustainability Promotion Structure

- Clear separation of management and executive roles to speed up decision-making and strengthen supervisory functions
- **Establishment of the "Sustainability Management Committee**" for management and "EHSS General Committee" for execution
- 8 management systems to cover issues and risks and work towards achieving long-term goals

Management System: Risk Management/Business Continue, Ethics, Safety and Health, Environment, Information, Labor, Supply Chain, Quality



Initiatives to Address Environmental Issues (Progress)

Important SDGs Issues



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- Steady progress on annual goals to achieve "Environmental Vision 2050".
- Accelerating efforts to reduce environmental impact, including active introduction of renewable energy

	important 3065 issues	Category	Targets for FY2030	FY2022
	7 EAST-PAACE PLEPH-SC	Reduction of GHG	 Reduce GHG emissions by 50.5% vs. FY2018 Reduce emmisions per unit of production by 45% vs. FY2018 	0
k	Climate Change Net zero CO ₂ emissions	Promotion of use of renewable energy	- Promote shift to renewable energy with the goal of 100% introduction by FY2050	0
	6 Résidente V	Reduction of resources	- Improve water recovery/reuse rate by 5.5% or more vs. FY2019	0
	Resource Recycling Zero emissions	Reduction of waste	- Achieve zero waste emissions	0
	11 GARDINA	Promotion of greening	Promote factory greening at all locationsImprove conservation of organisms inhabiting each region	0
	Coexistence with Nature Harmonize business activities with natural cycles	Promotion of greening	- Respond to policies and regulations in various countries around the world regarding chemical substances - Reduce the use of chemical substances	0

FY2022 Topics

- Member of RE100
- Disclosures based on the TCFD Framework
- Cooperative agreements with government

RE100

TCFD TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

Accelerating Introduction of Renewable Energy for Eco-friendly Manufacturing System



FY2023 Locations where renewable energy is installed (Manufacturing Facilities)







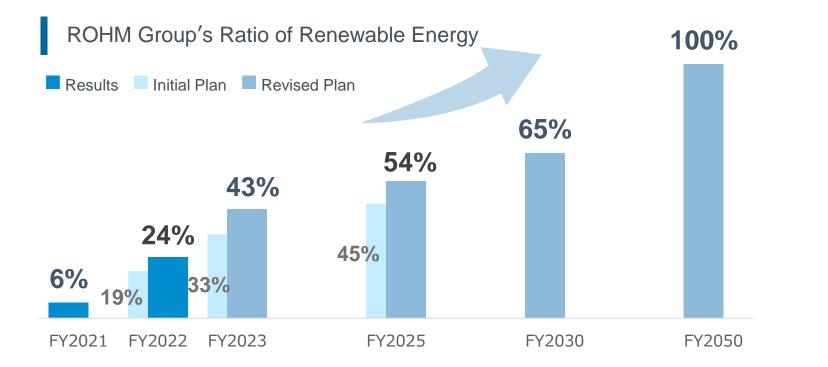


SiCrystal (Germany)

ROHM Apollo (Chikugo, Fukuoka)

RIST (Thailand)

REPI (Philippines)



Progressing toward

100% in FY2050,

ahead of schedule

Human Resource Development and Governance Reform for Sustainable Growth



- Diverse employees with rich humanity and intelligence will maintain high engagement and create innovation continuously
- Achieve sustainable corporate growth along with effective governance reforms



Promote Diversity

- Promote career development for women
- Promote women and foreign nationals to management position

FY2025 Targets

- Ratio of global female managers: 15%
- Ratio of female and foreign board members at head office: 10%

FY2022 Results

- Ratio of global female managers 10% \rightarrow 13%
- Ratio of female and foreign board members at head office

Improve Employee Engagement

- Conduct engagement surveys
- Promote reform of organizational culture and work style

FY2025 Targets

Achieve the following in employee engagement scores:

- Annual score improvement
- At or above industry average
- Implemented in entire group

FY2022 Results

- Achieved above industry average
- Implemented in entire group

Governance Reform

- Further increase the ratio of independent outside directors
- Introduce compensation system linked to the Medium-Term Management Plan

FY2022 Results

- Ratio of independent outside directors 45%→54%
- Implemented performance- linked transfer-restricted stock-based remuneration system

Investments for Growth and Returns to Shareholders



- Increase 5-year growth investment total of 500 billion yen to 600 billion yen
- Further accelerate investment in growth businesses, and in addition, actively return profits to shareholders
- Reduce cash on hand gradually over 5 years to less than 50% of annual sales by FY2025

Cash Allocation (Medium-Term Management Plan FY21~FY25 Five years total)

Operating Cash Flow Approx.

¥650 billion

FY16 - FY20 Actual Approx. ¥330 billion

Liquidity on hand Approx.

¥320 billion

(As of the end of FY20),

Returns to Shareholders

Investments for Growth ¥600 billion

FY16 - FY20 Actual Approx. ¥240 billion

Less than 50% of annual sales (As of the end of FY25)

Returns to Shareholders

- Dividend payout ratio on a consolidated basis: 30%+
- Timely share buybacks to improve capital efficiency

Investments for Growth

- Increase production capacity of 8-inch SiC power devices
- Expand IC 12-inch Bi-CDMOS manufacturing lines

Growth Strategies for the IC Business

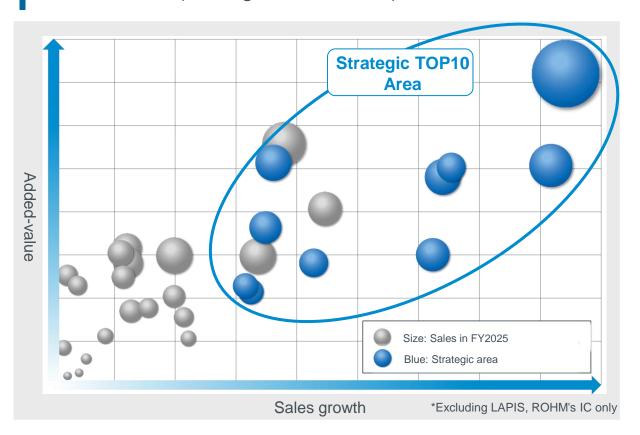


Enhance development/support in the strategic TOP10 area of ASSP products

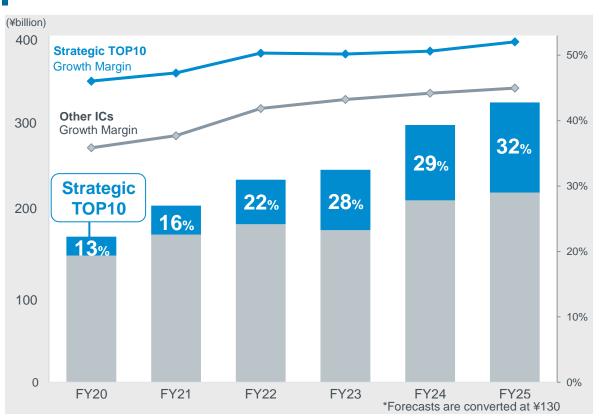
Defined the TOP10 ASSP products with high sales growth and added-value as the strategic TOP10 area.

Raise the sales ratio of the top 10 strategic products to increase average unit price and expand sales and profits.

Portfolio (Strategic TOP10 Area)



Sales Ratio/Growth Margin (Strategic TOP10 Area)



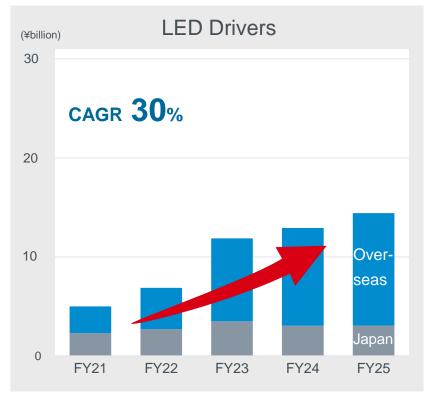
Solutions for Automotive ICs

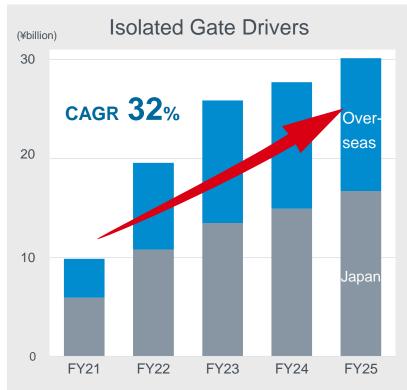


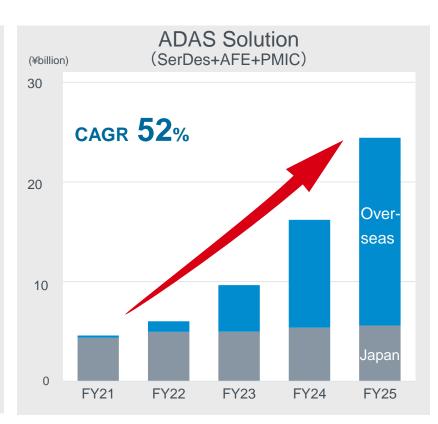
Expand sales in the focused area of automotive solutions

Continue to introduce value-added products in the automotive market, which is expected to grow further due to the increasing use of electronics and electrification. Increase sales to customers outside of Japan and expand the scale of overall automotive sales.

^{*}Forecasts are converted at ¥130



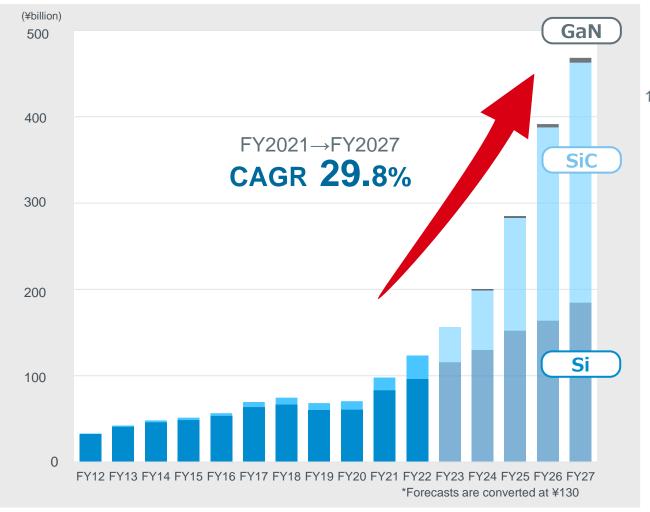




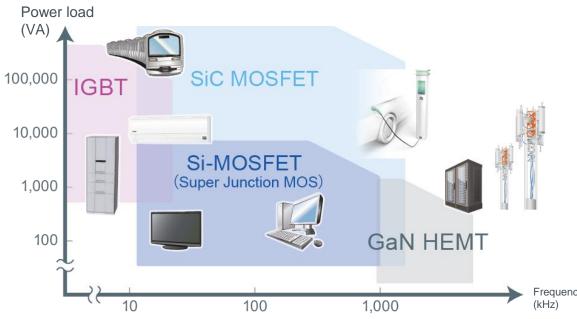
Sales Target of the Power Device Business



Sales Target of the Power Device Business



Application Coverage of Power Devices



SiC

- High power
- High voltage(>600V)
- High frequency(20 200kHz)

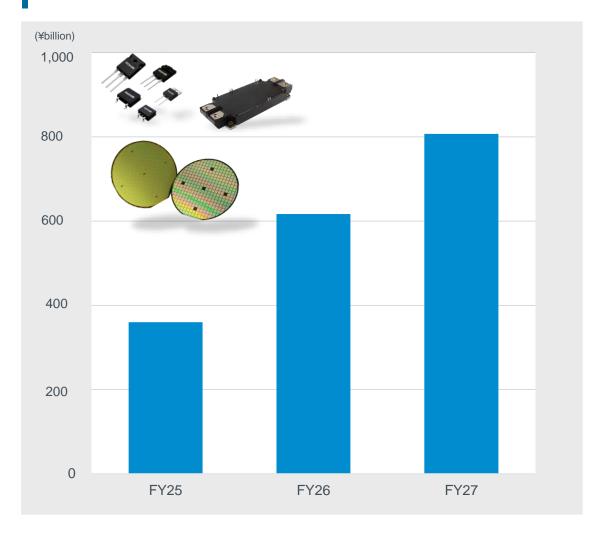
GaN

- Middle power
- Middle voltage (100 600V)
- High frequency (Over 200kHz)

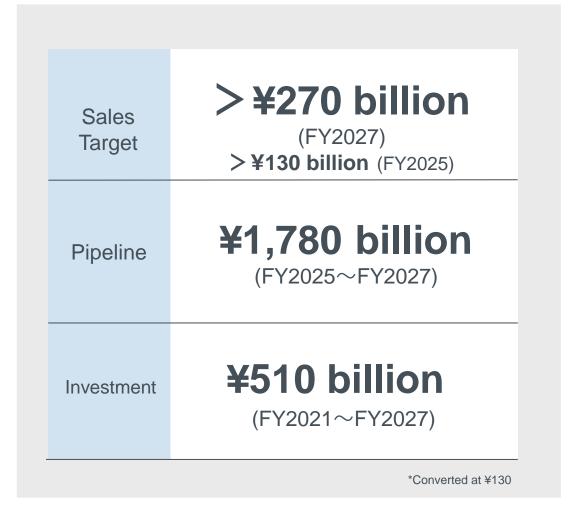
SiC Pipeline and Sales Target



Pipeline of the SiC Business



Targets for the SiC Business

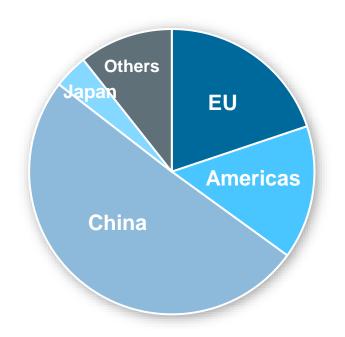


SiC Pipeline: Breakdown by Region



FY2023-FY2025 cumulative total

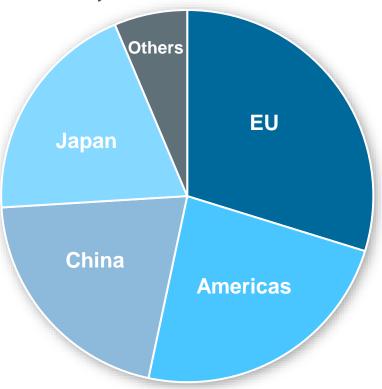
¥630 billion





FY2025-FY2027 cumulative total

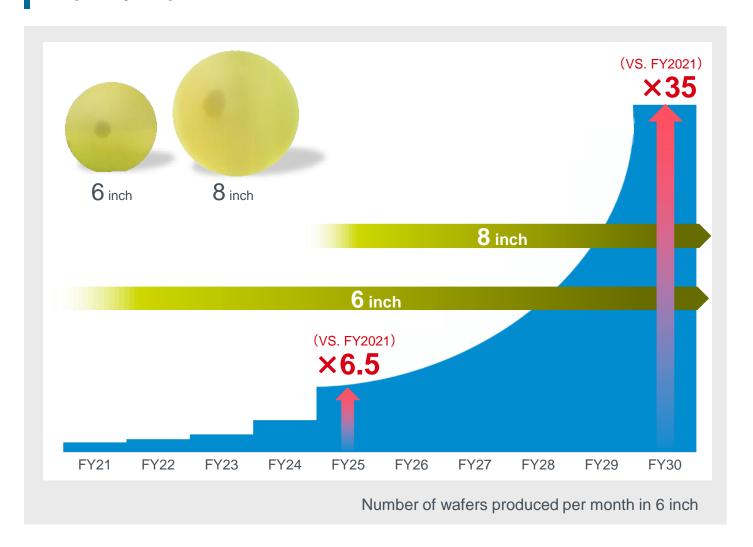
¥1,780 billion



SiC Capacity



Capacity Expansion Plan of the SiC Business



To be determined

4th FAB

Under planning



Chikugo

3rd FAB

- Started mass production from December 2022
- Installing equipment capable of converting 6-inch wafers to 8-inch wafers



Miyazaki

2nd FAB

 Started mass production of 4th generation SiC-MOSFETs from 2021





<Note>

- 1. This material is originally written in Japanese. In the event of any differences or discrepancies in the contents including contexts, figures, and others between Japanese and English version of the material, Japanese original version shall govern.
- 2. The forecasts for the fiscal year ending March 2023 are based upon the information which the company considers reasonable at this time. Actual results may differ considerably by the changes of environment and so forth.

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Electronics for the Future