

May 11, 2023

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director,
 Chairman CEO
 (Code No. 6479, TSE Prime)
 Contact: Hiroshi Yamamoto
 General Manager of HR Department,
 HR & General Affairs Division
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Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

The Directors, Audit & Supervisory Board Members, Executive Officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Thursday, June 29, 2023 are as follows:

New Official Position	Present Official Position	Name	
Representative Director, Chairman CEO	Representative Director, Chairman CEO	Yoshihisa Kainuma	
Representative Director, Vice Chairman	Representative Director, Vice Chairman	Shigeru Moribe	
Director, President COO&CFO	Director, President COO&CFO	Katsuhiko Yoshida	
Director, Vice President Executive Officer	Director, Vice President Executive Officer	Ryozo Iwaya	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shigeru None	
Director, Senior Managing Executive Officer	Senior Managing Executive Officer	Satoshi Mizuma	Newly appointed
Director, Managing Executive Officer	Technical Officer	Katsutoshi Suzuki	Newly appointed Promoted
Outside Director	Outside Director	Yuko Miyazaki	
Outside Director	Outside Director	Atsuko Matsumura	
Outside Director	Outside Director	Yuko Haga	
Outside Director	Outside Director	Hirofumi Katase	
Outside Director	Outside Director	Takashi Matsuoka	
Standing Audit & Supervisory Board Member	Advisory Manager, Deputy Head of HR & General Affairs Div.	Masahiro Tsukagoshi	Newly appointed

Standing Outside Audit & Supervisory Board Member	Standing Outside Audit & Supervisory Board Member, Japan Tobacco Inc. (Resigned in March, 2023)	Hiroshi Yamamoto	Newly appointed
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Shinichiro Shibasaki	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Makoto Hoshino	
Senior Managing Executive Officer	Senior Managing Executive Officer	Nobumasa Ishiai	
Managing Executive Officer	Managing Executive Officer	Joerg Hoffmann	
Managing Executive Officer	Managing Executive Officer	Takuya Sato	
Managing Executive Officer	Managing Executive Officer	Daniel J. Lemieux	
Managing Executive Officer	Managing Executive Officer	Hiroshi Murayama	
Managing Executive Officer	Managing Executive Officer	Koji Yano	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Hidenori Kawakami	
Managing Executive Officer	Managing Executive Officer	Keiichi Kawai	
Managing Executive Officer	Business Officer	Katsuyuki Iwakuma	Promoted
Managing Executive Officer	Business Officer	Kosuke Hirano	Promoted
Managing Executive Officer	Managing Executive Officer	Togo Sanai	
Executive Officer	Executive Officer	Osamu Nakamura	
Executive Officer	Executive Officer	Motohide Ishigami	
Executive Officer	Executive Officer	Shinji Shirakata	
Executive Officer	Executive Officer	Kazunori Kanda	
Executive Officer	Business Officer	Takahiro Shimura	
Executive Officer	Executive Officer	Hidekazu Kudo	
Executive Officer	Executive Officer	Tetsu Shiozaki	
Executive Officer	Executive Officer	Yoshihiro Sakanushi	
Executive Officer	Executive Officer	Tatsuya Mori	

The following Directors and Executive Officers will retire from their position at the end of the Ordinary General Meeting of Shareholders on Thursday, June 29, 2023:

Michiya Kagami Director, Senior Managing Executive Officer
Naoyuki Kimura Standing Audit & Supervisory Board Member
Koichi Yoshino Standing Outside Audit & Supervisory Board Member
Kazunori Sawayama Managing Executive Officer
Takashi Kamioka Executive Officer

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