



May 10, 2023

For Immediate Release

Company Name Kurita Water Industries Ltd.
Representative Hirohiko Ejiri, President
(Securities code: 6370, Tokyo Stock Exchange Prime Market)
Contact Makoto Touryuudani
General Manager of General Affairs
and Risk Management Department
(TEL +81-3-6743-5068)

(Updated) Announcement of Changes in Directors

Kurita Water Industries Ltd. (hereinafter "Kurita") plans to transition to "Company with a Nominating Committee, etc.," subject to approval at the 87th Ordinary General Meeting of Shareholders to be held on June 29, 2023, as described in "Notice of Transition to a Company with a Nominating Committee, etc." released on March 29, 2023.

Accordingly, Kurita announces that a meeting of the Board of Directors held today resolved to submit a proposal on the candidates for Director to the General Meeting of Shareholders and submit a proposal on the candidates for executive officer to the Board of Directors meeting to be held after the General Meeting of Shareholders. The details are as follows.

1. Candidates for Director (The proposal is planned to be submitted to the General Meeting of Shareholders)

Name	New Position	Current Position
Michiya Kadota	Director and Chairman	Chairman and Representative Director
Hirohiko Ejiri	Director President and Representative Executive Officer	President and Representative Director
Shuji Shirode	Director Managing Executive Officer Executive General Manager of Corporate Control and Administration Division	Director Executive General Manager of Corporate Control and Administration Division
Yukihiko Mutou (New appointment)	Director	Full-time member of the Audit & Supervisory Board
Kenjiro Kobayashi ※ (New appointment)	External Director	Full-time member of the Audit & Supervisory Board (External)
Keiko Tanaka ※	External Director	External Director
Masahiro Miyazaki ※	External Director	External Director
Yoshiko Takayama ※ (New appointment)	External Director	—

※Mr. Kenjiro Kobayashi, Ms. Keiko Tanaka, Mr. Masahiro Miyazaki and Ms. Yoshiko Takayama are candidates for external directors and will be registered as an independent director.

Note: See the Supplementary Material for career summaries of new candidates for directors.

2. Retiring directors and member of the Audit & Supervisory Board (Scheduled date of retirement : June 29, 2023)

Name	New Position	Current Position
Yasuo Suzuki	Senior Managing Executive Officer Executive General Manager of Regional Management Division and Chief Business Officer for General Industries	Managing Director Executive General Manager of Regional Management Division and Chief Business Officer for General Industries
Katsuya Amano	Executive Officer Executive General Manager of Electronics Industry Division and Chief Business Officer for Electronics Industry	Director Executive General Manager of Electronics Industry Division and Chief Business Officer for Electronics Industry
Yoshio Yamada	—	Director Assistant to President
Kenichiro Kamai	—	External Director
Ryoko Sugiyama	—	External Director
Kenjiro Kobayashi	External Director	Full-time member of the Audit & Supervisory Board (External)
Yukihiko Mutou	Director	Full-time member of the Audit & Supervisory Board
Toshiaki Tada	—	Member of the Audit & Supervisory Board (External)

3. Candidates for executive officer (The proposal is planned to be submitted to the Board of Directors meeting to be held after the conclusion of the General Meeting of Shareholders)

Name	New Position	Current Position
Hirohiko Ejiri	Director President and Representative Executive Officer	President and Representative Director
Yasuo Suzuki	Senior Managing Executive Officer Executive General Manager of Regional Management Division and Chief Business Officer for General Industries	Director Executive General Manager of Regional Management Division and Chief Business Officer for General Industries
Shuji Shirode	Director Managing Executive Officer Executive General Manager of Corporate Control and Administration Division	Director Executive General Manager of Corporate Control and Administration Division

Katsuya Amano	Executive Officer	Director Executive General Manager of Electronics Industry Division and Chief Business Officer for Electronics Industry
Kunihiro Kuse	Executive Officer Executive General Manager of Engineering Division	Executive Officer Executive General Manager of Engineering Division
Jordi VERDÉS Prieto	Executive Officer Head of EMEA & Americas Region Regional Management Division	Head of EMEA & Americas Region Regional Management Division

4. Candidates for Members of Each Committee (The proposal is planned to be submitted to the Board of Directors meeting to be held after the conclusion of the General Meeting of Shareholders)

(1) Nominating Committee

Chairperson	Keiko Tanaka	External Director
Member	Kenjiro Kobayashi	External Director
Member	Masahiro Miyazaki	External Director
Member	Michiya Kadota	Director and Chairman
Member	Hirohiko Ejiri	Director President and Representative Executive Officer

(2) Compensation Committee

Chairperson	Masahiro Miyazaki	External Director
Member	Keiko Tanaka	External Director
Member	Yoshiko Takayama	External Director
Member	Michiya Kadota	Director and Chairman
Member	Hirohiko Ejiri	Director President and Representative Executive Officer

(3) Audit Committee

Chairperson	Kenjiro Kobayashi	External Director
Member	Yoshiko Takayama	External Director
Member	Yukihiko Mutou	Director

Career Summary of New Candidates for directors.

Name / Date of Birth	Career Summary	Number of shares held*
Yukihiko Mutou June 19, 1959 63 years old	<p>Oct. 1991 Joined Kurita Water Industries Ltd.</p> <p>Jun. 2005 General Manager of Finance and Accounting Dept., Administrative Division</p> <p>Apr. 2012 General Manager of Personnel and Labor Relations Dept., Administrative Division</p> <p>Apr. 2014 General Manager of General Affairs Dept., Administrative Division</p> <p>Apr. 2016 Executive Officer of the Company</p> <p>Apr. 2018 Executive General Manager of Group Administrative Division</p> <p>Jun. 2018 Director of the Company</p> <p>Apr. 2019 Deputy Executive General Manager of Corporate Planning and Control Division</p> <p>Jun. 2019 Full-time member of the Audit & Supervisory Board (Current position)</p>	9,500

Name / Date of Birth	Career Summary	Number of shares held*
Kenjiro Kobayashi October 1, 1953 69 years old	<p>Apr. 1977 Joined Japan Development Bank (current Development Bank of Japan Inc.)</p> <p>Apr. 2002 General Manager of the New Business Division of Development Bank of Japan Inc.</p> <p>Jul. 2004 Managing Director of CITIC Provident Management Ltd.</p> <p>Jun. 2006 Executive Officer and General Manager of Corporate Strategy Planning Office of Johnson Diversey (current CxS Corporation)</p> <p>Apr. 2007 General Manager of Corporate Strategy Planning Division of Johnson Diversey</p> <p>Apr. 2008 General Manager in charge of the Co-Creation Business Promotion Project of City of Yokohama</p> <p>Nov. 2010 Representative Director and Executive Vice President of Japan Industrial Solutions Co., Ltd.</p> <p>May 2013 Director of Japan Industrial Solutions Co., Ltd.</p> <p>Jun. 2016 Full-time member of the Audit & Supervisory Board of Kurita Water Industries Ltd. (Current position)</p>	4,600

Name / Date of Birth	Career Summary	Number of shares held*
<p>Yoshiko Takayama</p> <p>August 9, 1956</p> <p>66 years old</p>	<p>Apr. 1980 Joined Bank of America N.A.</p> <p>Dec. 1990 Vice President, Merrill Lynch & Co., Inc.</p> <p><u>Dec. 1997</u> Senior manager, Thomson Financial Investor Relations</p> <p>Dec. 1998 Asia-Pacific Regional Director, Thomson Financial Investor Relations</p> <p><u>Jun. 2001</u> Managing Director, J-Eurus IR Co., Ltd.</p> <p><u>Mar. 2003</u> Managing Director/Board Member, J-Eurus IR Co., Ltd</p> <p><u>Jun. 2010</u> <u>Governor</u>, International Corporate Governance Network</p> <p><u>Oct. 2010</u> Director, Japan Corporate Governance Network (Current position)</p> <p><u>Jun. 2015</u> Outside Director, AUTOBACS SEVEN Co., Ltd. (Current position)</p> <p><u>Sep. 2015</u> Member of the Council of Experts Concerning the Follow-up of Japan's Stewardship Code and Japan's Corporate Governance Code, Financial Services Agency and Tokyo Stock Exchange, Inc.(Current position)</p> <p>Oct. 2015 Representative Director, Japan Board Review Co., Ltd.</p> <p>Jan. 2022 <u>Committee</u> member representing Japan, ISO/PC 337, Guidelines for the promotion and implementation of gender equality, <u>Japanese Standards Association</u> (Current position)</p> <p>Sep. 2022 Member of the "Committee for Studying Scoring Criteria for Selecting Enterprises as Nadeshiko Brands" operated by the Ministry of Economy, Trade and Industry and the Tokyo Stock Exchange, FY2022</p> <p>Apr. 2023 Vice Chairperson, J-Eurus IR Co., Ltd. (Current position)</p> <p>Apr. 2023 Director, Japan Board Review Co., Ltd. (Current position)</p>	<p>0</p>

*The number of shares held is as of March 31, 2023. They include shares held under the Shareholding Scheme for the purchase of the Company shares.