May 11, 2023
For Immediate Release

| Company name: | Relo Group, Inc. |
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| Representative: | Kenichi Nakamura |
|  | Representative Director, CEO <br> (Code: 8876 , Prime Section of TSE) <br> Contact: |
| Yasushi Kadota <br> Director, CFO <br> (Tel: $+81-3-5312-8704)$ |  |

## Notice of dividend payment from retained earnings

Relo Group, Inc. (the Company) announces that a meeting of its Board of Directors held on May 11, 2023 resolved to pay dividends from retained earnings for the date of record on March 31, 2023. Details are as follows.

## 1. Details of Dividend

|  | Resolved | Latest estimate <br> (Announced on <br> May 12, 2022) | Dividends paid for the <br> previous fiscal year <br> ending on March 31, <br> 2022 |
| :--- | :---: | :---: | :---: |
| Date of record | March 31, 2023 | March 31, 2023 | March 31, 2022 |
| Dividends per share | 33.00 yen | 31.00 yen | 29.00 yen |
| Total dividends | 5,044 million yen | - | 4,435 million yen |
| Effective date | June 28, 2023 | - | June 27, 2022 |
| Dividend resource | Retained earnings | - | Retained earnings |

## 2. Reason

The Company regards profit distribution to shareholders as one of its most important issues. The basic policy of the Company is to pay dividends in line with its consolidated business results, with a dividend payout ratio of around $30 \%$ as the target. In addition, it will strive to distribute profits consistently by making adjustments to the impact of unexpected factors as necessary.
Under this policy, based on the above policy, we have decided to increase the dividend by 2 yen per share to 33 yen per share from the latest estimate, since the financial results exceeded the plan after adjusting for earnings classified as discontinued operations due to the business integration of the BGRS Group and gains on revaluation of marketable securities.It is the highest ever paid.
(Reference) Breakdown of annual dividends

|  | Dividends per share |  |  |
| :--- | :---: | :---: | :---: |
| Date of record | 2nd Quarter-end | Year-end | Annual |
| Fiscal year ended March <br> 31,2023 | 0.00 yen | 33.00 yen | 33.00 yen |
| Fiscal year ended March <br> 31,2022 | 0.00 yen | 29.00 yen | 29.00 yen |

