

May 12, 2023

To whom it may concern  
(This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.  
Representative: Ikuji Kayaki,  
Representative Director, Group COO  
(Securities Code: 2331, TSE Prime Market)  
Contact: Eitoku Kato,  
General Manager, IR Office  
(Phone: +81-3-3423-2331)

### Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel changes to be implemented.

#### (1) Personnel Changes of Executive Officers

Effective June 20, 2023

New Position	Current Position	Name
Executive Officer Chief Officer of Regional Division( I )	Executive Officer Chief Officer of Regional Division(IX)	Kengo Takeda
Executive Officer In Charge of Stationed Security (Tokyo) President and Representative Director of ALSOK STATIONED SECURITY CO., LTD.	Senior Executive Officer Chief Officer of Regional Division( I )	Yoshio Kumazaki

Effective June 28, 2023

New Position	Current Position	Name
Executive Officer Chief Officer of Regional Division(IV) Chief Officer of Regional Division(V)	Executive Officer General Manager of General Affairs Department Second in Charge of General Affairs	Tetsuya Tsuburaya

#### (2) Retiring Executive Officer

Effective June 28, 2023

New Position	Current Position	Name
N/A	Executive Officer Chief Officer of Regional Division(IV)	Masayuki Chikaoka
N/A	Executive Officer Chief Officer of Regional Division(V)	Kenichi Kakimoto

---

For inquiries: Eitoku Kato, General Manager of IR Office

E-mail: [alsok-ir@alsok.co.jp](mailto:alsok-ir@alsok.co.jp)

URL: <https://www.alsok.co.jp/en/ir/index.html>