

(Translation)

May 15, 2023

To whom it may concern:

Company Name: East Japan Railway Company
Name of Representative: Yuji Fukasawa
President and CEO
Securities Code: 9020
Tokyo Stock Exchange (Prime Market)
Contact Person: Dan Tsuchizawa
Department Director,
Corporate Communications Department
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Notice Regarding Changes in Representative Director, etc.

As disclosed in “Announcement Regarding Transition to Company with Audit and Supervisory Committee” dated February 15, 2023, East Japan Railway Company will effect a transition to a company with an Audit and Supervisory Committee, subject to approval at the 36th Ordinary General Meeting of Shareholders to be held on June 22, 2023. At its meeting held on May 15, 2023, the Board of Directors made a determination to effect Representative Director changes and to nominate Director candidates for election at the 36th Ordinary General Meeting of Shareholders, as described below.

The relevant resolutions are expected to be adopted at the 36th Ordinary General Meeting of Shareholders and the meeting of the Board of Directors to be held thereafter.

I. Changes in Representative Director

1. Reason for changes

Change in management associated with expiration of term of office

2. Name and position of and other information related to new Representative Director to be elected and retiring Representative Director

(New Representative Director)

Name:	Chiharu Watari	
New position:	Executive Vice President (Representative Director)	
Date of birth:	January 30, 1963 (Age: 60)	
Brief personal record:	April 1988	Joined the Company
	June 2014	Executive Officer
	June 2018	Director of Hokkaido Railway Company
	June 2020	Executive Director of Hokkaido Railway Company
	June 2022	Executive Director
Number of shares owned:	1,500 shares	

(Retiring Representative Director)

Name:	Totaro Ichikawa
Previous position:	Executive Vice President (Representative Director)

3. Scheduled date of assumption of office

June 22, 2023

II. Other changes in Directors and Corporate Auditors

1. New Director Candidate (excluding Directors who are also Audit and Supervisory Committee Members)

Hitoshi Suzuki (currently Senior Executive Officer; Deputy Director General of Railway Business Headquarters (Transport & Rolling Stock))

2. Retiring Director

Executive Director Atsushi Ouchi

3. Candidates for New Directors who are also Audit and Supervisory Committee Members

Director (Audit and Supervisory Committee Member)	Takashi Kinoshita*
Director (Audit and Supervisory Committee Member)	Masaki Ogata
Director (Audit and Supervisory Committee Member)	Kimitaka Mori*
Director (Audit and Supervisory Committee Member)	Kunihiko Koike*

*Mr. Takashi Kinoshita, Mr. Kimitaka Mori and Mr. Kunihiko Koike are candidates for Outside Directors who are also Audit and Supervisory Committee Members.

4. Retiring Corporate Auditors

Corporate Auditor (Full-time)	Keiji Takiguchi (to serve as Chairman and Director of East Japan Railway Trading Co., Ltd.)
Corporate Auditor (Part-time)	Nobuyuki Hashiguchi

(Note) After these changes, the number of Directors will become 15 (currently 12).

Each of the following persons is scheduled to be elected as Representative Director or executive director at the meeting of the Board of Directors to be held after the aforementioned General Meeting of Shareholders.

1. Chairman (Director) scheduled to be elected

Tetsuro Tomita (currently Chairman (Director))

2. President and CEO (Representative Director) scheduled to be elected

Yuji Fukasawa (currently President and CEO (Representative Director))

3. Executive Vice Presidents (Representative Directors) scheduled to be elected

Yoichi Kise (currently Executive Vice President)

Katsumi Ise (currently Executive Vice President)

Chiharu Watari (currently Executive Director)

4. Executive Directors scheduled to be elected

Atsuko Itoh (currently Executive Director)

Hitoshi Suzuki (currently Senior Executive Officer)

Additionally, the following persons will be elected or retire as Executive Officers (excluding Mr. Hitoshi Suzuki, who will retire as Executive Officer upon election as Director).

(New Senior Executive Officers) as of June 22, 2023

Senior Executive Officer In charge of Audit Department; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring; Department Director of Corporate & Legal Strategies Department	Norio Kimura	(currently Executive Officer; Department Director of Corporate & Legal Strategies Department)
Senior Executive Officer Director General of International Affairs Headquarters	Shunzo Miyake	(currently Executive Officer; Department Director of Planning & International Relations Department, International Affairs Headquarters)
Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies	Osamu Kato	(currently Executive Officer; Department Director of Electrical & Signaling Network Department, Railway Business Headquarters)
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Station Operation and Service Quality); In charge of Tourism	Harumi Nakagawa	(currently Executive Officer; General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office)
Senior Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters	Haruhiko Ogawa	(currently Executive Officer; General Manager of Niigata Branch Office)
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities); Department Director of Facility Department, Railway Business Headquarters	Takehiro Tamagawa	(currently Executive Officer; Department Director of Facility Department, Railway Business Headquarters)

(Retiring Senior Executive Officers)
As of June 21, 2023

Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project)	Yoshihiro Kumamoto	(to serve as Senior Fellow of the Company)
Senior Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway	Mitsuhiro Fukagai	(to serve as Executive Director, Director of Foods Company of JR East Cross Station Co., Ltd.)

Operations Department, Tokyo
Metropolitan Area Headquarters

As of June 22, 2023

Senior Executive Officer Director General of International Affairs Headquarters	Hitoshi Saimyo	
Senior Executive Officer Deputy Director General of Marketing Headquarters	Teruyuki Omote	(to serve as President and Representative Director of LUMINE Co., Ltd.)
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities)	Masaaki Nakanishi	(to serve as President and Representative Director of Union Construction Co., Ltd.)
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Station Operation and Service Quality)	Hiroyuki Takahashi	(to serve as President and Representative Director of atré Co., Ltd.)

(New Executive Officers) as of June 22, 2023

Executive Officer Deputy Director General of Marketing Headquarters	Hiroyuki Takeshima	(currently Department Director of Community Development Coordination Department, Marketing Headquarters)
Executive Officer Department Director of Electrical & Signaling Network Department, Railway Business Headquarters	Yuuki Saito	(currently Division Senior Manager of Electrical & Signaling Network Department, Railway Business Headquarters)
Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office	Tatsuo Higuchi	(currently Department Director of Strategies & Business Platform Department, Marketing Headquarters)
Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office	Dan Tsuchizawa	(currently Department Director of Corporate Communications Department, Corporate Strategies Headquarters)
Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office	Hiroko Shirayama	(currently Department Director of Service Quality Improvement Division, Railway Business Headquarters)

(Retiring Executive Officers) as of June 21, 2023

Executive Officer
General Manager of Takasaki Branch
Office

Chiharu Minamisawa (to serve as Senior Executive
Director of JR East
Environment Access Co.,
Ltd.)

(Reference material)

Work Responsibilities of Directors

East Japan Railway Company

As of June 22, 2023 (scheduled)

New position	Name	Previous position
Chairman (Director)	Tetsuro Tomita	Chairman (Director)
President and CEO (Representative Director)	Yuji Fukasawa	President and CEO (Representative Director)
Executive Vice President (Representative Director) Assistant to President Director General of Marketing Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization	Yoichi Kise	Executive Vice President (Representative Director) Assistant to President Director General of Marketing Headquarters; In charge of Shinagawa Development; In charge of Regional Revitalization
Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters	Katsumi Ise	Executive Vice President (Representative Director) Assistant to President Director General of Innovation Strategy Headquarters
Executive Vice President (Representative Director) Assistant to President Director General of Railway Business Headquarters; Chief Safety Officer	Chiharu Watari	Executive Director Director General of Corporate Strategies Headquarters
Executive Director Director General of Corporate Strategies Headquarters	Atsuko Itoh	Executive Director In charge of Audit Department; In charge of Corporate Communications Department, Corporate Strategies Headquarters; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring
Executive Director Deputy Director General of Railway Business Headquarters (Safety and Transport & Rolling Stock)	Hitoshi Suzuki	Senior Executive Officer Deputy Director General of Railway Business Headquarters (Transport & Rolling Stock)
Director	Motoshige Itoh	Director
Director	Reiko Amano	Director
Director	Hiroko Kawamoto	Director
Director	Toshio Iwamoto	Director
Director (Audit and Supervisory Committee Member)	Takashi Kinoshita	Corporate Auditor
Director (Audit and Supervisory Committee Member)	Masaki Ogata	Senior Fellow
Director (Audit and Supervisory Committee Member)	Kimitaka Mori	Corporate Auditor
Director (Audit and Supervisory Committee Member)	Kunihiko Koike	Corporate Auditor

(Reference)**Work Responsibilities of Executive Officers**

East Japan Railway Company

As of June 22, 2023 (scheduled)

New position	Name	Previous position
Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); In charge of Shinagawa and Large Scale Developments	Ikuju Asami	Senior Executive Officer Deputy Director General of International Affairs Headquarters (Indian HSR Project); In charge of Shinagawa and Large Scale Developments
Senior Executive Officer Director of Tokyo Operation General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters	Takashi Momose	Senior Executive Officer Director of Tokyo Operation General Management Center, Tokyo Metropolitan Area Headquarters; Stationmaster of Tokyo Station, Tokyo Metropolitan Area Headquarters
Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters	Hirohiko Ikeda	Senior Executive Officer Director General of Shinkansen General Management Department; Deputy Director General of Railway Business Headquarters
Senior Executive Officer In charge of Work & Welfare Strategies Department; Department Director of Work & Welfare Strategies Department	Shingo Amemiya	Senior Executive Officer In charge of Work & Welfare Strategies Department; Department Director of Work & Welfare Strategies Department
Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction	Hiroshi Oyama	Senior Executive Officer In charge of Construction Department; In charge of Large-scale Switching Construction
Senior Executive Officer In charge of Audit Department; In charge of Corporate & Legal Strategies Department; In charge of Organizational Restructuring; Department Director of Corporate & Legal Strategies Department	Norio Kimura	Executive Officer Department Director of Corporate & Legal Strategies Department
Senior Executive Officer Director General of International Affairs Headquarters	Shunzo Miyake	Executive Officer Department Director of Planning & International Relations Department, International Affairs Headquarters
Senior Executive Officer Deputy Director General of Innovation Strategy Headquarters; Deputy Director General of Railway Business Headquarters (Electricity); In charge of Energy Strategies	Osamu Kato	Executive Officer Department Director of Electrical & Signaling Network Department, Railway Business Headquarters
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Station Operation and Service Quality); In charge of Tourism	Harumi Nakagawa	Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office
Senior Executive Officer Director General of Tokyo Metropolitan Area Headquarters; Department Director of Railway Operations Department, Tokyo Metropolitan Area Headquarters	Haruhiko Ogawa	Executive Officer General Manager of Niigata Branch Office
Senior Executive Officer Deputy Director General of Railway Business Headquarters (Facilities); Department Director of Facility Department, Railway Business Headquarters	Takehiro Tamagawa	Executive Officer Department Director of Facility Department, Railway Business Headquarters
Executive Officer Department Director of Corporate Strategies Department, Corporate Strategies Headquarters	Takashi Takaoka	Executive Officer Department Director of Corporate Strategies Department, Corporate Strategies Headquarters
Executive Officer Department Director of Finance & Investment Planning Department, Corporate Strategies Headquarters	Hidemaro Onishi	Executive Officer Department Director of Finance & Investment Planning Department, Corporate Strategies Headquarters
Executive Officer Department Director of Shinagawa & Large Scale Developments Department, Corporate Strategies Headquarters	Takeshi Takahashi	Executive Officer Department Director of Shinagawa & Large Scale Developments Department, Corporate Strategies Headquarters
Executive Officer Deputy Director General of Marketing Headquarters	Hiroyuki Takeshima	Department Director of Community Development Coordination Department, Marketing Headquarters

Executive Officer In charge of Marketing Headquarters (MaaS)	Yuichiro Tokunaga	Executive Officer In charge of Marketing Headquarters (MaaS)
Executive Officer In charge of Innovation Strategy Headquarters	Yoshihisa Nishimura	Executive Officer In charge of Innovation Strategy Headquarters
Executive Officer Department Director of Transport Safety Department, Railway Business Headquarters	Takeshi Omori	Executive Officer Department Director of Transport Safety Department, Railway Business Headquarters
Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters	Seiichi Yano	Executive Officer Department Director of Mobility Service Department, Railway Business Headquarters
Executive Officer Department Director of Electrical & Signaling Network Department, Railway Business Headquarters	Yuuki Saito	Division Senior Manager of Electrical & Signaling Network Department, Railway Business Headquarters
Executive Officer Department Director of Indian HSR Project Support Department, International Affairs Headquarters	Takeshi Tsuyoshi	Executive Officer Department Director of Indian HSR Project Support Department, International Affairs Headquarters
Executive Officer Deputy Department Director of Indian HSR Project Support Department, International Affairs Headquarters	Kuniaki Mitani	Executive Officer Deputy Department Director of Indian HSR Project Support Department, International Affairs Headquarters
Executive Officer Department Director of Construction Department	Makoto Saito	Executive Officer Department Director of Construction Department
Executive Officer In charge of Work & Welfare Strategies Department Business Renovation Project; Director of JR East General Education Center	Toshiki Saito	Executive Officer In charge of Work & Welfare Strategies Department Business Renovation Project; Director of JR East General Education Center
Executive Officer Director of Structural Engineering Center	Shinichiro Nozawa	Executive Officer Director of Structural Engineering Center
Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office	Hisatsugu Miyata	Executive Officer General Manager of Yokohama Branch Office; Department Director of Railway Operations Department, Yokohama Branch Office
Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office	Hideji Uchida	Executive Officer General Manager of Hachioji Branch Office; Department Director of Railway Operations Department, Hachioji Branch Office
Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office	Akira Mori	Executive Officer General Manager of Omiya Branch Office; Department Director of Railway Operations Department, Omiya Branch Office
Executive Officer General Manager of Takasaki Branch Office; Department Director of Railway Operations Department, Takasaki Branch Office	Tatsuo Higuchi	Department Director of Strategies & Business Platform Department, Marketing Headquarters
Executive Officer General Manager of Mito Branch Office; Department Director of Railway Operations Department, Mito Branch Office	Ichiro Ogawa	Executive Officer General Manager of Mito Branch Office
Executive Officer General Manager of Chiba Branch Office; Department Director of Railway Operations Department, Chiba Branch Office	Dan Tsuchizawa	Department Director of Corporate Communications Department, Corporate Strategies Headquarters
Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office	Kenichi Matsubashi	Executive Officer General Manager of Nagano Branch Office; Department Director of Railway Operations Department, Nagano Branch Office
Executive Officer Director General of Tohoku Area Headquarters; Department Director of Railway Operations Department, Tohoku Area Headquarters	Hiroyuki Mitsubayashi	Executive Officer Director General of Tohoku Area Headquarters
Executive Officer General Manager of Morioka Branch Office; Department Director of Railway Operations Department, Morioka Branch Office	Kimito Kubo	Executive Officer General Manager of Morioka Branch Office

Executive Officer General Manager of Akita Branch Office; Department Director of Railway Operations Department, Akita Branch Office	Ohmi Iryo	Executive Officer General Manager of Akita Branch Office
Executive Officer General Manager of Niigata Branch Office; Department Director of Railway Operations Department, Niigata Branch Office	Hiroko Shirayama	Department Director of Service Quality Improvement Division, Railway Business Headquarters
Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office	Shunichi Taniguchi	Executive Officer Director of Tokyo Metropolitan Area Construction Project Management Office
Executive Officer Director of Electrical System Integration Office	Yutaka Nomoto	Executive Officer Director of Electrical System Integration Office