

May 15, 2023

Notice on Change of Corporate Auditor and Executive Officers

Company name: **SMC Corporation**
Stock exchange listing: Tokyo Stock Exchange, Prime Market
Security code: 6273
URL: <https://www.smcworld.com/ir/en/>
Representative: Yoshiki Takada, President
Contact person: Akinori Kato, General Manager of Corporate Communications Office
disclosure@smcjpn.co.jp

SMC Corporation hereby announces that it resolved at the Board of Directors' Meeting held on May 15, 2023, to change some of its Corporate Auditors and Executive Officers.

1) Change of the title of the Executive Officer (As of May 15, 2023)

New position	Name	Current position
Director and Senior Executive Officer / Senior General Manager of Engineering Headquarters	Yoshitada Doi	Director and Executive Officer / Senior General Manager of Engineering Headquarters

2) Change of Corporate Auditors

(Scheduled on June 29, 2023, after the AGM)

* The following changes are premised on the approval of the proposal for election of corporate auditors that will be applied at the 64th Annual General Meeting of Shareholders, scheduled on June 29, 2023.

The Board of Corporate Auditors has approved this proposal.

New position	Name	Current position
(retire)	Naoto Moriyama	Full-time Corporate Auditor
Full-time Corporate Auditor	Takemasa Chiba	Executive Officer / Senior General Manager of Production Headquarters

3) Change of Executive Officers

(Scheduled on June 29, 2023, after the AGM)

New position	Name	Current position
Executive Officer / Senior General Manager of Production Headquarters	Hidemi Houjyou	Executive Officer / Vice Senior General Manager of Production Headquarters
Executive Officer / Vice Senior General Manager of Engineering Headquarters / General Manager of Product Development Division -1	Shinichi Yoshimura	Executive Officer / General Manager of Product Development Division -1
Executive Officer / General Manager of Product Development Division -4	Kenji Shinozaki	General Manager of Product Development Division -4
Executive Officer / General Manager of Product Development Division -6	Mitsuhiro Watanabe	General Manager of Product Development Division -6
Executive Officer / General Manager of Marketing Division	Nozomi Tomobe	General Manager of Marketing Division

【Reference】 Management Structure after the AGM

1) Directors (All 12 persons will be **Reappointed**)

Title	Name	Position, Assignment of work, or Significant concurrent positions
President	Yoshiki Takada	Senior General Manager of Sales Headquarters / Member of the Nomination and Compensation Committee / Member of the Sustainability Committee / Chairman, SMC US
Director / Senior Executive Officer	Yoshitada Doi	Senior General Manager of Engineering Headquarters
Director / Executive Officer	Toshio Isoe	General Manager of Administration Division / In charge of HR
Director / Executive Officer	Masahiro Ota	General Manager of Finance and Accounting Division
Director / Executive Officer	Susumu Maruyama	General Manager of Executive Office / In charge of Business Management
Director / Executive Officer	U.S. citizen Samuel Neff	In charge of Supply Chain Management
Director / Executive Officer	Koji Ogura	Vice Senior General Manager of Sales Headquarters
Director / Executive Officer	Female U.S. citizen Kelley Stacy	President, SMC US
Outside Director	Independent Masanobu Kaizu	Lead Independent Outside Director / Chairman of the Nomination and Compensation Committee
Outside Director	Independent Toshiharu Kagawa	Member of the Nomination and Compensation Committee
Outside Director	Independent Female Yoshiko Iwata	Member of the Sustainability Committee / Director and Chairperson, J-Eurus IR Co., Ltd. / Outside Director, Lasertec Corporation
Outside Director	Independent Kyoichi Miyazaki	Chairman of the Sustainability Committee / Representative Director, Zen Asset Management Co., Ltd.

2) Corporate Auditors (1 will be newly appointed, 2 will be reappointed)

Title	Name	Significant concurrent positions
Newly appointed Full-time Corporate Auditor	Takemasa Chiba	
Reappointed Outside Corporate Auditor	Independent Arata Toyoshi	Certified Public Accountant / Representative, CPA Toyoshi Arata Office / Outside Director (Member of the Audit and Supervisory Committee), Nihon Chouzai Co., Ltd.
Reappointed Outside Corporate Auditor	Independent Haruya Uchikawa	Lawyer / Partner, Midosuji Legal Profession Corporation

3) Executive Officers (3 will be newly appointed, 7 will be reappointed)

Title	Name	Position, Assignment of work
Reappointed Executive Officer	Susumu Takada	General Manager of Production Headquarters / General Manager of Eco-Factory Promotion Office
Reappointed Executive Officer	Motonaga Hasegawa	General Manager of Sales Headquarters / General Manager of Japan Domestic Business Division / General Manager of Industrial Development Division
Reappointed Executive Officer	Shinichi Yoshimura	Vice Senior General Manager of Engineering Headquarters / General Manager of Product Development Division -1
Reappointed Executive Officer	Hidemi Houjyou	Senior General Manager of Production Headquarters
Reappointed Executive Officer	Hiroaki Ito	General Manager of Production Headquarters / General Manager of Production Engineering QS Office
Reappointed Executive Officer	Osamu Takashita	General Manager of HR Division
Reappointed Executive Officer	Toshihiko Iino	General Manager of International Business Division
Newly appointed Executive Officer	Kenji Shinozaki	General Manager of Product Development Division -4
Newly appointed Executive Officer	Mitsuhiro Watanabe	General Manager of Product Development Division -6
Newly appointed Executive Officer	Female Nozomi Tomobe	General Manager of Marketing Division

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