

Translation

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Tokyo, May 15, 2023
Alfresa Holdings Corporation

Notice regarding Appointments for Representative Directors

At the Board of Directors' meeting held on May 15, 2023, the Company resolved to change its Representative Directors, as follows.

Furthermore, Alfresa Holdings Corporation plans to formally decide this matter at the 20th Ordinary General Meeting of Shareholders, which will be held on June 27, 2023, and at the Board of Directors' meeting held thereafter.

1. Reason for new appointments

Amid changes in the business environment, the Company aims to strengthen its management structure by switching to a system of three Representative Directors in order to improve corporate value.

2. Appointments of Representative Directors

New title	Current title	Name
Representative Director & Deputy President Assistant to the President (General Affairs, Financial Planning, Corporate Communication, and Compliance)	Director & Deputy President Assistant to the President (General Affairs, Financial Planning, Corporate Communication, and Compliance)	Seiichi Kishida
Representative Director & Deputy President (Ethical Pharmaceuticals Wholesaling Business and Total Supply Chain Services)	Director & Deputy President (Ethical Pharmaceuticals Wholesaling Business and Total Supply Chain Services)	Yusuke Fukujin

3. Effective date

June 27, 2023

4. Name and Career Summary of New Representative Directors

Name	Seiichi Kishida	
Birthplace	Osaka	
Date of Birth	March 31, 1960 (63)	
Last School Attended	March 1982	Graduated from Ritsumeikan University College of Social Sciences
Career Summary	April 1982	Joined Nippon Shouji Kaisha, Ltd. (Currently Alfresa Pharma Corporation)
	October 2008	General Manager of Alfresa Corporation, Accounting Department
	April 2013	General Manager of Alfresa Corporation, Human Resources Department
	April 2017	Executive Officer of Alfresa Corporation, General Manager of Human Resources Department
	April 2018	Executive Officer of the Company, General Manager of Financial Planning Department
	April 2019	Vice President & Executive Officer of the Company, General Affairs, Financial Planning, General Manager of Financial Planning Department
	June 2019	Director, Vice President & Executive Officer of the Company, General Affairs and Financial Planning, General Manager of Financial Planning Department
	April 2020	Director, Senior Vice President & Executive Officer of the Company, General Affairs, Financial Planning, Compliance, and Internal Control
	June 2020	Director, Senior Vice President & Executive Officer of the Company, General Affairs, Financial Planning, Corporate Communication, and Compliance
	June 2021	Director, Senior Vice President & Executive Officer of the Company, Financial Planning, Corporate Communication, and Compliance
	April 2022	Director of the Company, Deputy President of the Company, Assistant to the President, Financial Planning and Corporate Communication
	April 2023	Director of the Company, Deputy President of the Company, Assistant to the President, General Affairs, Financial Planning, Corporate Communication, and Compliance (present)
	Number of Shares Held	7,966 (as of March 2023)

Name	Yusuke Fukujin	
Birthplace	Tokyo	
Date of Birth	June 27, 1976 (46)	
Last School Attended	March 1999	Graduated from Keio University Faculty of Law
Career Summary	April 2000	Joined Fukujin Co., Ltd. (currently Alfresa Corporation)
	April 2011	General Manager of Alfresa Corporation Logistic Planning Department, Logistic Division
	October 2012	General Manager of Alfresa Corporation Sales Planning Department, Sales Division
	April 2014	Executive Officer of Alfresa Corporation, General Manager of Sales Planning Department, Sales Division
	October 2014	Executive Officer of Alfresa Corporation, General Manager of Management Planning Department, Management Strategy Division
	June 2016	Representative Director & President of Specialty Medical Distribution Corporation
	April 2018	Executive Officer of Alfresa Corporation, Deputy General Manager of Logistics Division
	April 2019	Vice President & Executive Officer of Alfresa Corporation, General Manager of Logistics Division
	June 2019	Director, Vice President & Executive Officer of Alfresa Corporation, General Manager of Logistics Division
	April 2020	Director, Senior Vice President & Executive Officer of Alfresa Corporation, General Manager of Logistics Division
	June 2020	Representative Director & President of Alfresa Corporation (present)
	June 2020	Director of the Company
	April 2022	Director & Deputy President of the Company, Ethical Pharmaceuticals Wholesaling Business
	April 2023	Director & Deputy President of the Company, Ethical Pharmaceuticals Wholesaling Business, Total Supply Chain Services (present)
Number of Shares Held	2,046,588 (as of March 2023)	

About the Alfresa Group

The Alfresa Group is a leader in the Japanese healthcare industry and is dedicated to making its corporate philosophy, “we create and deliver a fresh life for all,” come true through a wide range of business lines, including ethical pharmaceuticals wholesaling, OTC pharmaceuticals wholesaling, pharmaceutical manufacturing, and the operation of dispensing pharmacies. Alfresa Holdings Corporation (TSE: 2784) reported its consolidated revenue of ¥2.6 trillion (US\$20 billion) for the fiscal year ended March 31, 2023. For more information, please see: <https://www.alfresa.com/eng/>