



Company name: DAIICHI SANKYO COMPANY, LIMITED

Representative: Hiroyuki Okuzawa, Representative Director, President and COO

(Code no.: 4568, Prime Market, Tokyo Stock Exchange)

Please address inquiries to Kentaro Asakura,

Vice President, Corporate Communications Department

Telephone: +81-3-6225-1126 https://www.daiichisankyo.com

Daiichi Sankyo Announces Appointments of Directors and Audit & Supervisory Board Members

Tokyo, Japan - (May 16, 2023) – Daiichi Sankyo Company, Limited (hereinafter, the Company) today announced that its Board of Directors has approved changes to its Directors and Audit & Supervisory Board Members as follows. Appointments will be subject to approval at the Company's 18th Annual General Meeting of Shareholders on June 19 and formal resolutions at the subsequent board meeting.

1. Changes to Directors (as of June 19, 2023)

(1) Candidates for Directors

Name		Position
Sunao Manabe	Reelection	Representative Director, Executive Chairperson and CEO
Hiroyuki Okuzawa	Reelection	Representative Director, President and COO
Shoji Hirashima	Reelection	Representative Director, Senior Executive Officer, Head of Japan Business Unit
Masahiko Ohtsuki	Reelection	Director, Senior Executive Officer, Head of Global DX, CDXO
Takashi Fukuoka	Reelection	Director, Senior Executive Officer, Head of Global Corporate Strategy, CStO
Kazuaki Kama	Reelection	Outside Director (Senior Advisor of IHI Corporation)
Sawako Nohara	Reelection	Outside Director (President of IPSe Marketing, Inc.)
Yasuhiro Komatsu	Reelection	Outside Director Professor Emeritus and Professor (Specially appointed for Quality & Safety Science) at Gunma University Vice president, Itabashi Chuo Medical Center Advisory Board Member, Gunma University Hospital

Name		Position
Takaaki Nishii	New	Outside Director
Takaaki Nisiiii	election	(Senior Corporate Advisor, Ajinomoto Co., Inc.)

^{*} Kazuaki Kama, Sawako Nohara, Yasuhiro Komatsu and Takaaki Nishii are candidates for Outside Directors as defined in Article 2-15 of the Companies Act.

(2) Retiring Director

Name	Current Position	
Noritaka Uji	Outside Director	

2. Changes to Audit & Supervisory Board Members (as of June 19, 2023)

(1) Candidates for Audit & Supervisory Board Member

Name		Position
Kenji Sato	Reelection	Audit & Supervisory Board Member
Miyuki Arai	New election	Audit & Supervisory Board Member

(2) Retiring Audit & Supervisory Board Member

Name	Current Position
Ryoichi Watanabe	Audit & Supervisory Board Member

^{*} Ryoichi Watanabe will be appointed as a Corporate Adviser.

For Reference: Incumbent auditors

Name	Current Position
Vultila Imagu	Outside Audit & Supervisory Board Member,
Yukiko Imazu	(Partner, Attorney-at-Law, Anderson Mōri & Tomotsune)
M1 W/-41	Outside Audit & Supervisory Board Member,
Masako Watanabe	(Representative of Masako Watanabe Certified Public Accountant Office)
M' 1' M	Outside Audit & Supervisory Board Member,
Mitsuhiro Matsumoto	(Former Commissioner-General of the National Police Agency)

^{*} The Company will file Kazuaki Kama, Sawako Nohara, Yasuhiro Komatsu and Takaaki Nishii as Independent Directors with the Tokyo Stock Exchange.

Attachment

Curriculum Vitae

New Candidate for Director

Takaaki Nishii: Date of Birth December 27, 1959

Current Position Held

Senior Corporate Advisor of Ajinomoto Co., Inc.

Career Summary

Apr.	1982	Joined Ajinomoto Co., Inc.
Jul.	2004	Member of the Board, Ajinomoto Frozen Foods Co., Inc.
Jun.	2007	Corporate Vice President, Ajinomoto Frozen Foods Co., Inc.
Jun.	2011	Corporate Executive Officer, Ajinomoto Co., Inc.
Jun.	2013	Member of the Board & Corporate Vice President, Ajinomoto Co., Inc.
Aug.	2013	President, Ajinomoto do Brasil Indústria e Comércio de Alimentos Ltda.
Jun.	2015	Representative Director, President & Chief Executive Officer, Ajinomoto Co., Inc.
Jun.	2021	Director, Representative Executive Officer, President & CEO, Ajinomoto Co.,

2022 Director, Executive Officer, Ajinomoto Co., Inc. Apr.

Jun. 2022 Senior Corporate Advisor, Ajinomoto Co., Inc. (to present)

2. New and Reelected Candidate for Audit & Supervisory Board Member

Kenji Sato: Date of Birth February 28, 1963

Inc.

Current Position Held

Audit & Supervisory Board Member

Career Summary

Apr.	1988	Joined Daiichi Pharmaceutical Company, Limited.

2016 Vice President, R&D General Affairs & Human Resources Department, R&D Apr. Division of the Company

Principal, R&D General Affairs & Human Resources Department, R&D 2019 Apr. Division of the Company

Audit & Supervisory Board Member of the Company (to present) Jun. 2019

Miyuki Arai: Date of Birth February 27, 1963

Current Position Held

In charge of Office of Audit & Supervisory Board Members

Career Summary

- Mar 1985 Joined Sankyo Company, Limited
- Apr. 2015 Vice President, Pharmacovigilance Department, Quality & Safety Management Division of the Company
- Apr. 2017 Vice President, Safety and Risk Management Department, Quality & Safety Management Division of the Company
- Apr. 2019 Corporate Officer, Head of Quality & Safety Management Division of the Company 1)
 - 1) Appointed also as the Head of Quality & Safety Management Unit in the Global Management Structure of Daiichi Sankyo Group
- Apr. 2022 Corporate Officer in charge of Quality Assurance & Regulatory Affairs and Clinical Safety & Pharmacovigilance of the Company
- Apr. 2023 In charge of Office of Audit and Supervisory Board Members of the Company (to present)

For Reference:

Directors and Audit & Supervisory Board Members after the election at the Ordinary General Meeting of Shareholders (as of June 19, 2023)

Name	Position
Sunao Manabe	Representative Director, Executive Chairperson and CEO
Hiroyuki Okuzawa	Representative Director, President and COO
Shoji Hirashima	Representative Director, Senior Executive Officer, Head of Japan Business Unit
Masahiko Ohtsuki	Director, Senior Executive Officer, Head of Global DX, CDXO
Takashi Fukuoka	Director, Senior Executive Officer, Head of Global Corporate Strategy, CStO
Kazuaki Kama	Outside Director
Sawako Nohara	Outside Director
Yasuhiro Komatsu	Outside Director
Takaaki Nishii	Outside Director
Kenji Sato	Audit & Supervisory Board Member
Miyuki Arai	Audit & Supervisory Board Member
Yukiko Imazu	Outside Audit & Supervisory Board Member
Masako Watanabe	Outside Audit & Supervisory Board Member
Mitsuhiro Matsumoto	Outside Audit & Supervisory Board Member

About Daiichi Sankyo

Daiichi Sankyo is dedicated to creating new modalities and innovative medicines by leveraging our world-class science and technology for our purpose "to contribute to the enrichment of quality of life around the world." In addition to our current portfolio of medicines for cancer and cardiovascular disease, Daiichi Sankyo is primarily focused on developing novel therapies for people with cancer as well as other diseases with high unmet medical needs. With more than 100 years of scientific expertise and a presence in more than 20 countries, Daiichi Sankyo and its 16,000 employees around the world draw upon a rich legacy of innovation to realize our 2030 Vision to become an "Innovative Global Healthcare Company Contributing to the Sustainable Development of Society." For more information, please visit www.daiichisankyo.com.

Media Contacts:

Japan:

Koji Ogiwara
Daiichi Sankyo Co., Ltd.
ogiwara.koji.ay@daiichisankyo.co.jp
+81 3 6225 1126 (office)

Investor Relations Contact:

Daiichi Sankyo IR @daiichi sankyo.co.jp