

To Our Shareholders,

8-8, Nibancho, Chiyoda-ku, Tokyo
Seven & i Holdings Co., Ltd.
Ryuichi Isaka, Representative Director and President

Notice Regarding Partial Amendment to the Content of CONVOCATION NOTICE

Seven & i Holdings Co., Ltd. (the “Company”) hereby announces that as it discovered matters that need amending in part of the content of its “CONVOCATION NOTICE OF THE 18TH ANNUAL SHAREHOLDERS’ MEETING,” it has amended them as follows. We hereby apologize for any inconvenience.

Please be noted that the “CONVOCATION NOTICE OF THE 18TH ANNUAL SHAREHOLDERS’ MEETING,” which has been disclosed on our website and Tokyo Stock Exchange website, has been updated to its amended version.

1. Amended Section

Page 74 of the “CONVOCATION NOTICE OF THE 18TH ANNUAL SHAREHOLDERS’ MEETING”
(iii) KPI results pertaining to performance-based compensation in the 18th fiscal year
Key Performance Indicators for performance-based and stock-based compensation

2. Content of Amendment (the amended parts are underlined.)

[Before amendment]

(iii) KPI results pertaining to performance-based compensation in the 18th fiscal year
Key Performance Indicators for performance-based and stock-based compensation

KPIs	Results in the fiscal year ended February 28, 2023
(a) Consolidated ROE	8.7%
(b) Consolidated EPS	318.14 yen
(c) CO ₂ Emissions	<u>2,011,152 t</u>

(Notes)1. The result of “(c) CO₂ Emissions” is from the fiscal year ended February 28, 2022.

2. “Employee engagement” related coefficient has been decided using the comprehensive evaluation by the Compensation Committee.

[After amendment]

(iii) KPI results pertaining to performance-based compensation in the 18th fiscal year

Key Performance Indicators for performance-based and stock-based compensation

KPIs	Results in the fiscal year ended February 28, 2023
(a) Consolidated ROE	8.7%
(b) Consolidated EPS	318.14 yen
(c) CO ₂ Emissions	<u>1,970,726 t</u>

(Notes)1. The result of “(c) CO₂ Emissions” is from the fiscal year ended February 28, 2022.

2. “Employee engagement” related coefficient has been decided using the comprehensive evaluation by the Compensation Committee.

End