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Securities Code: 9889

Date of sending by postal mail: May 29, 2023

Start date of measures for electronic provision: May 22, 2023

To our Shareholders:

Seiji Higashiue Representative Director and President **JBCC Holdings Inc.** TOKYO MIDTOWN YAESU YAESU CENTRAL TOWER, 2-2-1, Yaesu, Chuo-ku, Tokyo

Notice of the 59th Annual General Meeting of Shareholders

We are happy to announce that the 59th Annual General Meeting of Shareholders of JBCC Holdings Inc. (the "Company") will be held as indicated below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision of information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format will be taken), and has posted the information on each of the following websites. Please access one of the websites to view the information. Therefore, except for the shareholders who have made a request for the delivery of paper-based documents, we are delivering only a simplified notice of the general meeting of shareholders to the shareholders. We would appreciate your understanding in light of the friendliness to the environment.

The Company's website:

https://www.jbcchd.co.jp/ir/library/meeting/index.html (in Japanese)

Website for posted informational materials for the general meeting of shareholders: https://d.sokai.jp/9889/teiji/ (in Japanese)

Tokyo Stock Exchange (TSE) website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the internet address shown above, enter "JBCC Holdings" in "Issue name (company name)" or the Company's securities code "9889" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are not attending the meeting in person, please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 5:30 p.m. on Monday, June 19, 2023 (JST).

1. Date and Time: Tuesday, June 20, 2023, at 9:30 a.m. (JST)

(Reception will open at 9:00 a.m.)

2. Venue: 4F MAIN CONFERENCE, TOKYO MIDTOWN YAESU CONFERENCE

2-2-1, Yaesu, Chuo-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report and the Consolidated Financial Statements for the 59th fiscal year (from April 1, 2022 to March 31, 2023), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit and Supervisory Committee

2. The Non-consolidated Financial Statements for the 59th fiscal year (from April 1, 2022 to March 31, 2023)

Matter to be resolved:

Proposal Election of 7 Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

(Notes)

- 1. If you attend the meeting in person on the day, please kindly submit the enclosed voting form at the reception desk. Please be aware that non-shareholders such as proxies and people accompanying shareholders may not attend the General Meeting of Shareholders.
- 2. For shareholders who have made a request for delivery of paper-based documents, we will also send a document stating items subject to measures for electronic provision; however, these documents do not include "System to Ensure Properness of Operations" from the Business Report, "Consolidated Statement of Changes in Equity" and "Notes to the Consolidated Financial Statements" from the Consolidated Financial Statements, and "Non-consolidated Statement of Changes in Equity" and "Notes to the Non-consolidated Financial Statements" from the Non-consolidated Financial Statements, pursuant to laws and regulations and Article 15 of the Company's Articles of Incorporation.
 - Accordingly, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements included in the said document are only part of the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Financial Auditor and the Audit and Supervisory Committee to prepare a financial audit report or an audit report, respectively.
- 3. In the event that the Reference Documents for the General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements are revised, these will be posted on the Company's website, the website for posted informational materials for the general meeting of shareholders, and the TSE website shown on the previous page.

Reference Documents for the General Meeting of Shareholders

Proposal and Reference Information

Proposal Election of 7 Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all 8 Directors (excluding Directors who are Audit and Supervisory Committee Members; applicable to the rest of this proposal) will expire at the conclusion of this Annual General Meeting of Shareholders. Therefore, the Company proposes the election of 7 Directors, reducing the number of Directors by 1.

The candidates for Director are as follows:

Candidate No.	Name	Position in the Company	Responsibility	Candidate attributes
1	Seiji Higashiue	Representative Director and President	Supervisor of the JB Group companies (the "Group") Representative Director and President of JBCC Corporation	Reelection
2	Yoshiaki Mitsuboshi	Director	In charge of Service Representative Director and President of JB Service Corporation	Reelection
3	Yasutoki Takahashi	Director	In charge of Financial Affairs Representative Director and President of C&C Business Service Corporation	Reelection
4	Shinpei Yabushita	Director	In charge of Solution/JB Software Representative Director and President of JB Advanced Technology Corporation Director and Vice President of JBCC Corporation	Reelection
5	Yoshitaka Uchida	Director	In charge of SI/Security/ITS Director and Senior Managing Executive Officer of JBCC Corporation	Reelection
6	Kiyoshi Ido	Outside Director	_	Reelection Outside Independent
7	Mari Sagiya	Outside Director	_	Reelection Outside Independent Female

Note: Reelection: candidate for Director to be reelected

Outside: candidate for Outside Director

Independent: independent officer registered with the securities exchange

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		
		Apr. 1982	Joined IBM Japan, Ltd.		
		Jan. 2006	Executive Officer in charge of Finance		
			Business of IBM Japan, Ltd.		
		Jan. 2007	Managing Executive Officer in charge of		
	Seiji Higashiue		Finance Business of IBM Japan, Ltd.		
	(February 4, 1958)	Oct. 2007	Senior Managing Executive Officer in charge		
			of Finance Business of IBM Japan, Ltd.		
	Reelection	Jan. 2009	Director and Senior Managing Executive		
			Officer in charge of Sales of IBM Japan, Ltd.		
	[Tenure as Director]	July 2010	Director and Senior Managing Executive	103,700	
	11 years		Officer in charge of System Quality, Global		
			Technology Services Business of IBM Japan,		
	[Attendance at Board of		Ltd.		
	Directors meetings]	Feb. 2012	Joined the Company, Advisor		
	100% (11/11)	Apr. 2012	Representative Director and President of JBCC		
			Corporation (current position)		
1		June 2012	Representative Director of the Company		
		Apr. 2019	Representative Director and President (current		
-			position)		

In the final year of the Medium-Term Business Plan, "HARMONIZE 2023," he demonstrates strong leadership as Representative Director and President and is making every effort to achieve our goals. Also, to contribute to society through our core business of IT, he has been driving SDGs initiatives where each of our employees thinks for themselves to realize a sustainable society. The Company has decided to nominate him for another term as a Director, because it expects that he can help drive sustainable growth of the Group and increase its corporate value by further focusing on high value-added solutions to strengthen its profitability and drive the transition to a value-creating company.

[To our shareholders]

Thanks to your support, JB Group is celebrating its 60th anniversary. We have transformed our business structure from a business centered on the sales of computers and peripherals to a more value-added business centered on Ultra-High-Speed Development, cloud computing and security.

We will accomplish the Medium-Term Business Plan, "HARMONIZE 2023," in the final year to achieve continued sales growth and expansion of recurring-revenue business. I am determined to help transform our technology to our customers' value and the Company into a value-creating company.

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company, ficant concurrent positions outside the Company	Number of the Company's shares owned			
		Apr. 1983	Joined the Company				
		Apr. 2011	Director, Senior Executive Officer and General				
			Manager of Medical Solution Division of Japan				
	Yoshiaki Mitsuboshi		Business Computer Corporation				
	(November 9, 1960)	Apr. 2012	Director, Managing Executive Officer				
			supervising SI & Service and General Manager				
	Reelection		of Medical Solution Division of JBCC				
			Corporation				
	[Tenure as Director]	Apr. 2013	Director and Managing Executive Officer	49,300			
	6 years		supervising SI & Service of JBCC Corporation				
		Jan. 2015	Director and Managing Executive Officer in				
	[Attendance at Board of		charge of SI & Service of JBCC Corporation				
	Directors meetings]	Apr. 2016	Director of JBCC Corporation (current				
	100% (11/11)		position)				
2		Apr. 2016	Representative Director and President of JB				
			Service Corporation (current position)				
		June 2017	Director of the Company (current position)				
	[Reasons for nomination as can	didate for Direct	or]				
	As Representative Director and President of JB Service Corporation, he has been helping improve the Group's business						

As Representative Director and President of JB Service Corporation, he has been helping improve the Group's business performance by driving the expansion of its recurring-revenue business such as security operational services, which is key business, to accomplish the Medium-Term Business Plan, "HARMONIZE 2023." The Company has nominated him for another term as a Director since it expects that he can help increase the Group's corporate value and build a stable earnings base by aiming to further expand its various recurring-revenue businesses including areas such as Non-IT services toward the final year of the Medium-Term Business Plan.

[To our shareholders]

This is the final, third year of the Medium-Term Business Plan. The Group as a whole has already achieved the initial goal; however, I would like to make our performance more solid through solutions centered on "HARMONIZE" and services that leverage the strengths of each operating company. I will continue to do my best to help exceed the expectations of our shareholders while striking a balance among social contributions, employee motivation, and achievement of performance goals.

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		
		Apr. 1984	Joined the Company		
		Apr. 2007	Executive Officer in charge of Accounting and		
			Finance of C&C Business Service Corporation		
i		Apr. 2009	Administrative Officer in charge of Accounting		
	Yasutoki Takahashi		of the Company		
	(January 15, 1964)	Apr. 2010	Executive Officer in charge of Accounting and		
			Finance of C&C Business Service Corporation		
	Reelection	Apr. 2015	Senior Executive Officer in charge of		
			Accounting and Finance of C&C Business		
	[Tenure as Director]		Service Corporation	21,100	
	6 years	Apr. 2017	Director and Senior Executive Officer in charge		
			of Accounting and Finance of C&C Business		
	[Attendance at Board of		Service Corporation		
	Directors meetings]	Apr. 2017	Executive Officer in charge of Finance of the		
	100% (11/11)		Company		
		June 2017	Director and Executive Officer in charge of		
3			Finance (current position)		
		Apr. 2020	Representative Director and President of C&C		
			Business Service Corporation (current position)		

He has strong expertise and track records in finance and accounting, and as a person in charge of Finance of the Group, he has formulated and executed financial strategies, capital policies and shareholder return policies. As Representative Director and President of C&C Business Service Corporation, a company where back office divisions of the entire Group are integrated, he has also driven the DX (Digital Transformation) of business processes and is striving for further business efficiency. The Company judges that he can continue to help not only reinforce the financial base and formulate and execute financial policies but also drive the business efficiency of the entire Group by utilizing his abundant experience and expertise, and nominated him for another term as a Director.

[To our shareholders]

As a result of the advancement of the business structural reform through the progress of the Medium-Term Business Plan, "HARMONIZE 2023," which is in the final year, and increased profitability, financial soundness improved. I will continue to work on the reinforcement of the financial base, shifting our focus to shareholder returns and growth investments in the future, to increase our corporate value over the long term.

I will also work on the operational digital transformation of the back office to drive work style reform.

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		
		Apr. 1985	Joined IBM Japan, Ltd.		
		July 2008	Executive Officer in charge of Enterprise		
			Systems, System Products Business of IBM Japan, Ltd.		
	Shinpei Yabushita	July 2010	Senior Managing Executive Officer in charge of		
	(September 11, 1962)		System Products Business of IBM Japan, Ltd.		
		Apr. 2014	Director, Senior Managing Executive Officer,		
	Reelection		and General Manager of Enterprise Business		
			Division of IBM Japan, Ltd.		
	[Tenure as Director]	Feb. 2018	Senior Managing Executive Officer and	30,200	
	2 years		General Manager of Financial Business Unit 2,		
			Industry Business Division of IBM Japan, Ltd.		
	[Attendance at Board of	May 2020	Joined JBCC Corporation, Director and Vice		
	Directors meetings] 100% (11/11)		President in charge of Solution Business (current position)		
		June 2021	Director of the Company (current position)		
4		Apr. 2023	Representative Director and President of JB		
			Advanced Technology Corporation (current		
			position)		

He has been vigorously promoting the cloud business throughout the Group, which is one of the key businesses for the Medium-Term Business Plan, "HARMONIZE 2023," and is making every effort to achieve our goals. Since April, as the Representative Director and President of JB Advanced Technology Corporation, he has been working to enhance profitability by driving the initiative to create subscription services based on the business model utilizing Cloud Connectivity Platform. The Company has decided to nominate him for another term as a Director since it expects that he can help improve the Group's corporate value by continuing to play a strong leading role in driving the growth of the entire Group's cloud business and Cloud Connectivity Platform business.

[To our shareholders]

From this fiscal year, I am in charge of JB Advanced Technology Corporation in addition to the Solution Business of JBCC Corporation.

Through the synergy of development capability and advanced technology as the only "manufacturer" of the JB Group, I will do my utmost to provide valuable solutions to our customers and conclude the final year of the Medium-Term Business Plan, "HARMONIZE 2023," in good shape, and to further increase the corporate value of the Group companies.

Candidate No.	Name (Date of birth)	Career sum	Number of the Company's shares owned	
		Jan. 1986	Joined the Company	
		Jan. 2015	Executive Officer and General Manager of IT	
			Services Division of JBCC Corporation	
	Yoshitaka Uchida	Apr. 2016	Senior Executive Officer and General Manager	
,	(March 1, 1965)		of IT Services Division of JBCC Corporation	
	,	Apr. 2017	Director and Senior Executive Officer in charge	
	Reelection		of IT Services Business of JBCC Corporation	
		Apr. 2018	Director and Managing Executive Officer in	
	[Tenure as Director]		charge of IT Services Business of JBCC	24,939
	2 years		Corporation	
		Jan. 2021	Director and Managing Executive Officer in	
	[Attendance at Board of		charge of Service Business of JBCC	
	Directors meetings]		Corporation	
	100% (11/11)	June 2021	Director of the Company (current position)	
		Apr. 2023	Director and Senior Managing Executive	
5			Officer in charge of Service Business of JBCC	
			Corporation (current position)	

In the Ultra-High-Speed Development and security businesses, which are the key businesses for the Medium-Term Business Plan, "HARMONIZE 2023," he has been vigorously promoting the deployment of JBCC Corporation's business model throughout the Group and leading to a steady growth toward achieving the goals of the Medium-Term Business Plan. The Company has decided to nominate him for another term as a Director since it expects that he will be able to continue to demonstrate strong leadership for these key businesses toward achieving the goals of the Medium-Term Business Plan and help increase the Group's profitability and corporate value.

[To our shareholders]

For this fiscal year, I will continue to take charge of the Ultra-High-Speed Development and security businesses, which are focus areas for HARMONIZE 2023.

Amid the accelerating changes in the business environment, I will make every effort to provide the most optimal services to lead customers to success.

As we are in the final year of "HARMONIZE 2023," I will continue to help improve the Group's corporate value by achieving growth in the businesses I take charge of.

Candidate No.	Name (Date of birth)		Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company		
		Apr. 1978	Joined The Yasuda Fire and Marine Insurance Co., Ltd.		
		June 2002	Representative Director and President of The Yasuda Fire System Development Co., Ltd.		
		July 2002	Representative Director and President of Sompo Japan System Solution Inc.		
		Apr. 2007	Executive Officer of Sompo Japan Insurance Inc.		
		Apr. 2009	Director and Managing Executive Officer of Sompo Japan Himawari Life Insurance Inc.		
		Apr. 2010	Director and Senior Managing Executive Officer of Sompo Japan Himawari Life		
	Kiyoshi Ido		Insurance Inc.		
	(November 23, 1955)	Oct. 2011	Director and Senior Managing Executive Officer of NKSJ Himawari Life Insurance, Inc.		
	Reelection Outside	June 2013	Senior Managing Executive Officer of JAPAN POST INSURANCE Co., Ltd.		
	Independent	July 2013	Director of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD.	_	
	[Tenure as Outside Director] 5 years	June 2016	Director and Deputy President Representative Executive Officer of JAPAN POST INSURANCE Co., Ltd.		
	[Attendance at Board of Directors meetings] 100% (11/11)	June 2017	Director and Deputy Chairman of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD.		
6		June 2018	Outside Director of the Company (current position)		
		Apr. 2020	Representative Director and Chief Development Officer of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD.		
		June 2020	Representative Director and President of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD. (current position)		
		May 2023	Director and Chairman of JAPAN POST INSURANCE DIGITAL SYSTEMS Co., LTD. (current position)		

[Reasons for nomination as candidate for Outside Director and expected role, etc.]

Based on his abundant experience and a wide range of knowledge as a manager of IT-related companies, he helps enhance the effectiveness of the Board of Directors by providing management advice and supervising business execution in the Board of Directors meetings. The Company expects that he will be able to continue to help enhance the effectiveness of the Board of Directors, drive sustainable growth of the Group and increase its corporate value by providing proper advice and supervision based on his wealth of experience and extensive knowledge and thus has nominated him for another term as an Outside Director.

[To our shareholders]

As the Medium-Term Business Plan, "HARMONIZE 2023," progresses, the business structural transformation and the path toward sustainable growth have been firmly established, the employees and the management have been unified through dramatic changes in the employees' minds and behavior, and the Group's unified management has become more robust. To further develop and grow as a true value-creating company that is even closer to customers and contributes to society for the next generation, I will continue to dedicate myself to helping achieve business plans and increase the corporate value.

Candidate No.	Name (Date of birth)	Career sum and signif	Number of the Company's shares owned	
		Apr. 1985	Joined IBM Japan, Ltd.	
		July 2005	Executive Officer in charge of General	
			Business of IBM Japan, Ltd.	
		July 2007	Executive Officer in charge of Corporate	
			Planning, Marketing and Communications of	
	Mari Sagiya		IBM Japan, Ltd.	
	(November 16, 1962)	Jan. 2011	Executive Officer in charge of	
			Communications, Media and Utilities of IBM	
	Reelection		Japan, Ltd.	
	Outside	July 2014	Managing Executive Officer in charge of	
	Independent		Strategy Marketing and Communications of	
	Female		SAP Japan Co., Ltd.	_
		Jan. 2016	Managing Executive Officer and Chief	
	[Tenure as Outside Director]		Marketing Officer of salesforce.com Co., Ltd.	
	2 years	June 2019	Outside Director of Mizuho Leasing Company,	
			Limited (current position)	
	[Attendance at Board of		Outside Director of KOKUSAI PULP&PAPER	
	Directors meetings]		CO., LTD.	
7	100% (11/11)	Mar. 2020	Outside Director of MonotaRO Co., Ltd.	
			(current position)	
		June 2021	Outside Director of the Company (current	
			position)	
		June 2022	Outside Director of Mitsubishi Corporation	
			(current position)	

[Reasons for nomination as candidate for Outside Director and expected role, etc.]

Based on a wealth of experience and knowledge acquired through serving as a management executive in the sales and marketing divisions of several IT-related companies, etc., she helps enhance the effectiveness of the Board of Directors by providing management advice and supervising business execution in the Board of Directors meetings. The Company expects that she will be able to continue to help drive sustainable growth, increase the corporate value of the Group, and secure the effectiveness of the Board of Directors as an independent individual by utilizing this abundant experience and knowledge, and nominated her for another term as an Outside Director.

[To our shareholders]

"Transformation toward a value-creating company" to achieve our Medium-Term Business Plan has been steadily progressing. On the other hand, the expectation toward digital transformation that supports the customers' management is increasingly rising in the external environment, and we will need to continue investing in both solutions and human resources to further reinforce our corporate structure. As an Outside Director, I will strive to give objective advice that would further improve corporate governance and contribute to the improvement in corporate value.

Notes:

- 1. There is no special interest between any of the candidates for Director and the Company.
- 2. Candidates for Outside Director

At the conclusion of this meeting, Kiyoshi Ido's tenure as Outside Director of the Company will have been 5 years. At the conclusion of this meeting, Mari Sagiya's tenure as Outside Director of the Company will have been 2 years.

3. Conclusion of Liability Limitation Agreement

Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Kiyoshi Ido and Mari Sagiya to limit their liability for damages under Article 423, paragraph (1) of the same Act. The maximum amount of liability for damages under these agreements is the minimum liability amount provided for under laws and regulations, and if the reelection of Kiyoshi Ido and Mari Sagiya is approved, the Company plans to renew the aforementioned agreements with them.

4. Independent Officer

The Company has submitted notification to Tokyo Stock Exchange that Kiyoshi Ido and Mari Sagiya have been appointed as independent officers as provided for by the aforementioned exchange. If Mr. Ido and Ms. Sagiya are reelected, the Company plans for their appointment as independent officers to continue.

Mr. Ido is Representative Director and President of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co., LTD. and Director and Chairman of JAPAN POST INSURANCE DIGITAL SYSTEMS Co., LTD. There is no transaction relationship between JAPAN POST INSURANCE SYSTEM SOLUTIONS and the Group or JAPAN POST INSURANCE DIGITAL SYSTEMS and the Group.

Ms. Sagiya was an executive at IBM Japan, Ltd. in the past, but it has been more than eight years since she left the company in July 2014. Therefore, the Company judges that this does not affect her independence.

There is a transaction relationship between IBM Japan and the Group, and the transaction amount is less than 0.5% of the Company's consolidated sales in FY2022.

She is currently an Outside Director of Mizuho Leasing Company, Limited, MonotaRO Co., Ltd., and Mitsubishi Corporation, and is not engaged in the execution of business. There is a transaction relationship between Mizuho Leasing Company, Limited and the Group and Mitsubishi Corporation and the Group, and the transaction amount is less than 0.2% and less than 0.1%, respectively, of the Company's consolidated sales in FY2022. The Company deems that there are no concerns over her independence, considering the past and present situations.

5. Conclusion of a Directors and Officers Liability Insurance Agreement

The Company has entered into a directors and officers liability insurance agreement with an insurance company as stipulated in Article 430-3, paragraph (1) of the Companies Act. The outline of the insurance agreement is provided under item (4) "Outline, etc. of the directors and officers liability insurance agreement" on page 35 of the Business Report (in Japanese only). All the candidates for Directors are included as insured in the insurance agreement.

The insurance agreement is scheduled to be renewed with the same terms and conditions at the next renewal.

6. Major Reorganization in the Group

In April 2006, Japan Business Computer Corporation changed its trade name to JBCC Holdings Inc. following the shift to a pure holding company structure, and Japan Business Computer Corporation was established as a new operating company.

In April 2012, JB Enterprise Solutions Corporation absorbed and merged with Japan Business Computer Corporation and took over part of the business of JB Service Corporation through an absorption-type company split with JB Service Corporation. Accordingly, JB Enterprise Solutions Corporation changed its trade name to JBCC Corporation.

(Reference) Skills matrix of Directors

The Company aims to achieve a balanced Board by appointing Internal Directors with abundant experience and advanced expertise in corporate management and business areas under the pure holding company structure and who will contribute to corporate development as well as selecting Outside Directors that have extensive knowledge and experience in corporate management, accounting, legal affairs, the IT industry and other areas and can play a supervising role by proactively sharing their feedback with the Board of Directors.

If the Proposal is approved as originally proposed, the skills matrix of Directors of the Company will be as follows. The positions will be officially confirmed during the Board of Directors meeting after this Annual General Meeting of Shareholders.

Name	Position	Corporate management	Industrial knowledge/ Technology	Sales/ Marketing	Finance/ Accounting	Legal affairs/ Risk management	Ability to work globally and internationally	Sustainability
Seiji Higashiue	Representative Director	•	•	•			•	
Yoshiaki Mitsuboshi	Director	•	•	•				•
Yasutoki Takahashi	Director	•			•	•		
Shinpei Yabushita	Director		•	•			•	
Yoshitaka Uchida	Director		•	•				
Kiyoshi Ido	Director (Independent Outside Director)	•	•			•		
Mari Sagiya	Director (Independent Outside Director)	•	•	•			•	
Takeshi Yamazaki	Director, Audit and Supervisory Committee Member		•	•	•			
Akifumi Imamura	Director, Audit and Supervisory Committee Member (Independent Outside Director)					•		•
Yoshiko Watanabe	Director, Audit and Supervisory Committee Member (Independent Outside Director)	•	•		•		•	

Note: This list does not exclusively include all knowledge and experience of the individuals. Rather, it represents the individuals' key expertise and experience.