



May 19, 2023

Notification of Personnel Changes

ACOM CO., LTD. announces that the Board of Directors Meeting, held on May 19, 2023, resolved to execute following changes in personnel.

The proposal on appointment of new directors and Directors Serving as Members of Audit Supervisory Committee will be submitted at the 46th Ordinary General Meeting of Shareholders to be held on June 23, 2023, and Appointment of managing directors shall be resolved at the Board of Directors Meeting to be held after Ordinary General Meeting of Shareholders.

1. Director

(1) Change of a Director (As of June 23, 2023)

New Position	Name	Current Position
○ Deputy President and Deputy Chief Executive Officer	Takashi Kiribuchi	○ Senior Managing Director and Senior Executive Managing Officer

(2) Appointment of a Director (As of June 23, 2023)

New Position	Name	Current Position
○ Director	Tadashi Yamamoto	-

*Mr. Tadashi Yamamoto, director, currently holds position of Managing Corporate Executive, Group Head, Digital Service Business Group and Group CDTO (in charge of Digital Service Planning Division) of Mitsubishi UFJ Financial Group, Inc., and Member of the Board of Directors, Managing Executive Officer, Unit Head and CDTO, Digital Service Business Unit of MUFG Bank, Ltd.

(3) Retirement of a Director (As of June 23, 2023)

Name	Current Position
Masakazu Oosawa	○ Director

2. Directors Serving as Members of Audit and Supervisory Committee

(1) Appointment of a Director as Members of Audit and Supervisory Committee (As of June 23, 2023)

New Position	Name	Current Position
○ Director serving as a Member of Audit and Supervisory Committee (Outside)	Toshihiko Yamashita	-

* Mr. Toshihiko Yamashita, director serving as a Member of Audit and Supervisory Committee, currently holds positions of Standing Advisor at Meiji Yasuda Life Insurance Company.

(2) Retirement of a Director as Members of Audit and Supervisory Committee (As of June 23, 2023)

Name	Current Position
Masahide Ishikawa	○ Director serving as a Member of Audit and Supervisory Committee (Outside)

3. Executive Managing Officer

(1) Appointment of an Executive Managing Officer (As of June 23, 2023)

New Position	Name	Current Position
○ Executive Managing Officer	Kazuki Morishita	○ Executive Officer

(2) Retirement of an Executive Managing Officer (As of June 23, 2023)

Name	Current Position
Tomoo Shikanoya	○ Executive Managing Officer

4. Change of Executive Managing Officers' Assigned Departments

(Underlined parts indicate the changes.) (As of June 23, 2023)

New Assigned Departments	Name	Current Assigned Departments
○ Overseas Business Management Dept. <u>and Treasury Dept.</u>	Executive Managing Officer Masaru Kuroda	○ Overseas Business Management Dept. ○ <u>Vice in Charge of Compliance Dept.</u>
○ Corporate Risk Management Dept. ○ <u>Vice in Charge of Compliance Dept.</u> ○ Chief General Manager of Corporate Risk Management Dept.	Executive Managing Officer Masatoshi Nabeoka	○ Corporate Risk Management Dept. ○ Chief General Manager of Corporate Risk Management Dept.
○ <u>Finance Dept.</u> ○ <u>Vice in Charge of Corporate Planning Dept.</u> ○ Chief General Manager of Corporate Planning Dept.	Executive Managing Officer Kazuki Morishita	○ Chief General Manager of Corporate Planning Dept.

5. Reference

“Table of Directors (Excluding Members of Audit and Supervisory Committee) Serving Concurrently as Executive Officers, etc.” and “Table of Executive Officers with Assignment and Assigned Department & Office”: Appendix

**Table of Directors (Excluding Members of Audit and Supervisory Committee)
Serving Concurrently as Executive Officers, etc.**

(As of June 23, 2023)

Position	Name	Serving Concurrently as Executive Officer, etc.
Chairman	Shigeyoshi Kinoshita	○ Conspectus of Corporate Management
Deputy Chairman	Hiroshi Naruse	○ Supporting Conspectus of Corporate Management ○ Chairman of Corporate Risk Committee ○ Chairman of Information Disclosure Committee ○ Compliance Dept. and Internal Audit Dept.
President	Masataka Kinoshita	○ Chairman of Appointment and Remuneration Committee ○ Chief Executive Officer
Deputy President	Takashi Kiribuchi	○ Deputy Chief Executive Officer
Senior Managing Director	Tomomi Uchida	○ Senior Executive Managing Officer
Director	Tadashi Yamamoto	

Table of Executive Officers with Assignment and Assigned Department & Office

(As of June 23, 2023)

Position	Name	Assignment and Assigned Department & Office, etc.
Chief Executive Officer	Masataka Kinoshita	○ Supervisor of All Business Execution
Deputy Chief Executive Officer	Takashi Kiribuchi	○ Vice Supervisor of All Business Execution ○ Head of System Development & Administration Division ○ Corporate Planning Dept., System Development Dept., System Operation Dept., System Planning Office and System Management Office
Senior Executive Managing Officer	Tomomi Uchida	○ Head of Credit Supervision Division ○ General Affairs Dept., Credit Supervision Dept. I, Credit Supervision Dept. II and Compliance for Credit Supervision Office
Executive Managing Officer	Masaru Kuroda	○ Overseas Business Management Dept. and Treasury Dept.
Executive Managing Officer	Michihito Onodera	○ Head of Guarantee Business Division ○ Guarantee Planning Dept. and Guarantee Alliance Promotion Dept.
Executive Managing Officer	Masashi Yoshiba	○ Human Resources Dept. and Business Process Management Dept.
Executive Managing Officer	Yuji Kinoshita	○ Head of Credit Business Promotion Division ○ Business Planning Dept., Business Promotion Dept., East Japan Business Promotion Dept., West Japan Business Promotion Dept. and Compliance for Credit Business Promotion Office
Executive Managing Officer	Masatoshi Nabeoka	○ Corporate Risk Management Dept. ○ Vice in Charge of Compliance Dept. ○ Chief General Manager of Corporate Risk Management Dept.
Executive Managing Officer	Kazuki Morishita	○ Finance Dept. ○ Vice in Charge of Corporate Planning Dept. ○ Chief General Manager of Corporate Planning Dept.
Executive Officer	Akihiro Kiyooka	○ Credit Supervision Division (Special Mission)
Executive Officer	Hidehiko Shibata	○ Chief General Manager of East Japan Business Promotion Dept.
Executive Officer	Masahiko Machida	○ Chief General Manager of Internal Audit Dept.
Executive Officer	Hitoshi Yokohama	○ Guarantee Business Division (Special Mission)
Executive Officer	Takeo Noda	○ Overseas Business Management Dept. (Special Mission)
Executive Officer	Tai Wakikawa	○ Chief General Manager of Human Resources Dept.
Executive Officer	Akifumi Kinoshita	○ Chief General Manager of Treasury Dept.
Executive Officer	Osamu Morimoto	○ Chief General Manager of Business Process Management Dept.