This document is an English translation of the original Japanese version and provided solely for the purpose of the reader's convenience. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail in all respects.

May 19, 2023

To whom it may concern,

Company Name: ASKUL Corporation

(Code No.: 2678, Tokyo Stock Exchange Prime Market)

Representative: Akira Yoshioka

President and Chief Executive Officer

Contact Person: Tsuguhiro Tamai

Director and Chief Financial Officer

Phone: +81-3-4330-5130

Notice Regarding Appointment of Executive Officers

ASKUL Corporation (hereinafter referred to as the "Company") hereby announces the appointment of 11 executive officers for the fiscal year ending May, 2024.

The Company's Executive Officer Regulations stipulate the officers' term of office, as a rule, to be one year corresponding to the accounting period (from May 21 to May 20 of the following year).

As of May 21, 2023

Name	Duties
Saori Onsen	Executive Officer Executive Officer of Electric Commerce (EC) Unit
Katsuhiro Kawamura	Director Chief Operating Officer (COO) Executive Officer Executive Officer of Sales Unit
Mizuki Takehisa	Executive Officer Executive Officer of Merchandising Unit
Takeshi Narimatsu	Executive Officer Executive Officer of Logistics Unit
Shinichi Hokari	Director Chief Technology Officer (CTO) Executive Officer Executive Officer of EC Product Unit
Kazuyuki Ikeda	Chief Digital Transformation Officer (CDXO) Executive Officer Executive Officer of Technology Unit

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Name	Duties
Hideo Sakurai	Executive Officer Executive Officer of Customer Service Unit
Tsuguhiro Tamai	Director Chief Financial Officer (CFO) Executive Officer Executive Officer of Corporate Unit
Hiroyuki Ueno	Chief Security Officer (CSO) Executive Officer Executive Officer of Legal & Security Unit
Tamami Ito	Chief Human Relation & Healthcare Officer (CHO) Executive Officer Executive Officer of Human Relations & General Affairs Unit
Hideo Amanuma	Executive Officer President and CEO of ASKUL LOGIST Corporation