This document has been translated from the Japanese original for the convenience of non-Japanese shareholders.

In the event of any discrepancy between this document and the Japanese original, the original shall prevail.

Securities code: 5482

June 1, 2023

Date of commencement of electronic provision measures: May 24, 2023

To our shareholders:

Takahiro Fujioka President **AICHI STEEL CORPORATION** 1, Wanowari, Arao-machi, Tokai-shi, Aichi

#### NOTICE OF THE 119th GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support.

We are pleased to inform you that the 119th General Meeting of Shareholders of AICHI STEEL CORPORATION (the "Company") will be held as indicated below.

When convening this General Meeting of Shareholders, the Company has taken measures for providing information in electronic format (the "electronic provision measures") and has posted matters subject to the electronic provision measures on the following Company's website as "Notice of Convocation Annual General Meeting 2023."

The Company website: https://www.aichi-steel.co.jp/ENGLISH/ir/library/meeting/

In addition to the website shown above, the Company also has posted this information on the website of Tokyo Stock Exchange (TSE). If you are unable to access the Company website, please visit the TSE website below, input the issue name (AICHI STEEL CORPORATION) or securities code (5482), and click "Search," and then click "Basic information" and select "Documents for public inspection/PR information" to find the information.

The TSE website: https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

If you are unable to attend the meeting, you can exercise your voting rights in writing or via electromagnetic means. Please review the Reference Document for the General Meeting of Shareholders presented in the matters subject to the electronic provision measures and exercise your voting rights by 5:30 p.m. on Tuesday, June 20, 2023 (Japan standard time).

## **Meeting Details**

1. Date and Time: Wednesday, June 21, 2023, 10:00 a.m. (Reception opens at 9:00 a.m.)

(Japan Standard Time)

2. Venue: Main Conference Room, Main Building, AICHI STEEL

**CORPORATION** 

220, Rinowari, Arao-machi, Tokai-shi, Aichi

## 3. Purposes:

## Items to be reported;

Business Report, Consolidated Financial Statements, Financial Statements and Audit Reports concerning Consolidated Financial Statements by the Financial Auditors and the Audit & Supervisory Board for the 119th Term (April 1, 2022 to March 31, 2023)

## Items to be resolved;

**Proposal 1:** Election of Six (6) Directors

**Proposal 2:** Election of Three (3) Audit & Supervisory Board Members

**Proposal 3:** Election of One (1) Substitute Audit & Supervisory Board Member

# Reference Document for the General Meeting of Shareholders

#### **Proposals and Reference Matters**

**Proposal 1:** Election of Six (6) Directors

The terms of all current Directors will expire at the close of this General Meeting of Shareholders. Accordingly, we would like to propose the election of six (6) Directors.

The candidates for the Directors are as follows.

No.	Name	Positions in the Company	Attendance at meetings of the Board of Directors (FY2022)	Term of office as Director
1	Takahiro Fujioka [Reelection]	President and Director	14/14 (100%)	12 years
2	Motoshi Nakamura [Reelection]	Executive Vice President and Director	14/14 (100%)	5 years
3	Naohiro Yasunaga [Reelection]	Director	14/14 (100%)	4 years
4	Koichi Yasui [Reelection] [Outside] [Independent]	Director	14/14 (100%)	8 years
5	Yuko Arai [Reelection] [Outside] [Independent]	Director	14/14 (100%)	7 years
6	Naohide Goto [New appointment]	Managing Executive Officer	-	-

Notes: 1. There are no special interests between the candidates and the Company.

- 2. Mr. Koichi Yasui and Ms. Yuko Arai are candidates for Outside Director.
- 3. The Company has designated Mr. Koichi Yasui and Ms. Yuko Arai as Independent Officer pursuant to the provisions of the Tokyo Stock Exchange and the Nagoya Stock Exchange.
- 4. Candidates are selected based on the proposal submitted to the Board of Directors by the optional officer remuneration and nomination committee, where the majority of members composed of Independent Outside Directors and chaired by an Independent Outside Director, and it assesses and deliberates each candidate's experience, knowledge, accomplishments, etc. The Enforcement Rules for Securities Listing Regulations stipulated by the Tokyo Stock Exchange and the Nagoya Stock Exchange are used as a reference for the independence criteria for Outside Director candidates. Furthermore, various factors such as background, knowledge, character, etc. are holistically taken into consideration, with the most appropriate person becoming a candidate.
- 5. The Company has concluded agreements to limit the liability for damages with Mr. Koichi Yasui and Ms. Yuko Arai as prescribed in Article 423, Paragraph 1 of the Companies Act. Based on these agreements, their liability shall be limited to the amount stipulated by Article 425, Paragraph 1 of the Companies Act. In the event that their reelection is approved, the aforementioned agreement is planned to continue.
- 6. The Company has concluded a directors and officers liability insurance contract with an insurance company. The insurance covers any damages that may arise when a claim for damages is made against the insured director or officer, etc. during the term of the policy due to duties performed by the insured person as a director or an officer, etc. The Company plans to renew the contract with the same contents at the next renewal. Each candidate will be insured under the said insurance contract. Regarding the overview of the contents of the insurance contract, please refer to Matters related to Directors and Officers Liability Insurance Contract described in Business Report 3 (3) (in the Japanese version only).

## Candidates for Director

	andidates for Director		•			
No.	Name	Career summary, positions and areas of responsibility in the Company, and notable concurrent positions	Number of the Company's shares held			
1	Takahiro Fujioka (August 31, 1954) [Reelection]  Attendance at meetings of the Board of Directors (FY2022) 14/14 (100%)  Term of office as Director 12 years	April 1979 Joined Toyota Motor Industrial Corporation (current Toyota Motor Corporation)  June 2006 Managing Officer of Toyota Motor Corporation  May 2011 Standing Corporate Advisor of the Company  June 2011 President and Director of the Company (to present)  [Notable Concurrent Positions]  Vice Chairman of the Board of Shanghai Aichi Forging Co., Ltd.	33,233			
	[Reasons for Election of the Candidate for Director]  Mr. Takahiro Fujioka has been serving as Representative Director since 2011. While exhibiting leadership manager and working to improve the Group's corporate value, he has been aptly performing supervision or important matters and business execution. Furthermore, he also possesses knowledge on global business of overall management based on a wealth of business experience in both the Company and Toyota Motor Corthe Company proposes his continued appointment as Director.					
2	Motoshi Nakamura (September 4, 1960) [Reelection]  Attendance at meetings of the Board of Directors (FY2022) 14/14 (100%)  Term of office as Director	April 1983 Joined Toyota Motor Corporation April 2014 Standing Director of Toyota Motor Corporation January 2018 Standing Corporate Advisor of the Company April 2018 Senior Managing Officer of the Company June 2018 Director and Senior Managing Officer of the Company April 2020 Executive Vice President and Director of the Company (to present)  [Responsibility] Assist overall management Quality Assurance Officer	20,434			
2	5 years  [Reasons for Election of th Mr. Motoshi Nakamura ha improve the Group's corpo production management fu possesses broad insight and	Production Management Officer [Notable Concurrent Positions] Outside Audit & Supervisory Board Member of Chuo Spring Co., Ltd.  the Candidate for Director] Is been serving as Director since 2018. While working to assist in overall management value, he has been working to improve the quality management system and inctions as a quality assurance and production management officer. Furthermore diadvanced knowledge regarding business management and production technologies in both the Company and Toyota Motor Corporation. Thus, the Company principles of the company principles of the company principles of the company and Toyota Motor Corporation. Thus, the Company principles of the company pr	strengthen , he also gy based on a			

No.	Name	Career summary, positions and areas of responsibility in the Company, and notable concurrent positions	Number of the Company's shares held				
3	Naohiro Yasunaga (December 16, 1959) [Reelection] Attendance at meetings of the Board of Directors (FY2022) 14/14 (100%) Term of office as Director 4 years	April 1982 Joined the Company June 2008 Officer and General Manager, Chita Plant of the Company June 2012 Director of the Company June 2013 Operating Officer of the Company April 2015 Senior Operating Officer of the Company June 2015 Director and Senior Operating Officer of the Company April 2016 Director and Managing Officer of the Company June 2018 Managing Officer of the Company April 2019 Senior Managing Officer of the Company June 2019 Director and Senior Managing Officer of the Company April 2020 Director and Managing Executive Officer of the Company (to present)  [Responsibility] General Manager of Manufacturing Innovation Headquarters	9,434				
	General Manager of Manufacturing Innovation Headquarters  [Reasons for Election of the Candidate for Director]  Mr. Naohiro Yasunaga has been serving as Director since 2019. As General Manager of Manufacturing In Headquarters, he has been working to bolster the Group's basis for manufacturing functions as part of his improve the Group's corporate value. Furthermore, he has broad insight and advanced knowledge regardit technology based on a wealth of business experience in the Company. Thus, the Company proposes his coappointment as Director.						
	Koichi Yasui (January 8, 1952) [Reelection] [Outside] [Independent]  Attendance at meetings of the Board of Directors (FY2022) 14/14 (100%)  Term of office as Director 8 years	April 1976 June 2006 Operating Officer of Toho Gas Co., Ltd. June 2008 Director and Managing Officer of Toho Gas Co., Ltd. June 2010 Director and Senior Managing Officer of Toho Gas Co., Ltd.  June 2012 President and Director of Toho Gas Co., Ltd. June 2015 Director of the Company (to present) June 2016 Chairman and Director of Toho Gas Co., Ltd. June 2021 Advisor of Toho Gas Co., Ltd. (to present)  [Notable Concurrent Positions] Advisor of Toho Gas Co., Ltd. Outside Director of Chubu-Nippon Broadcasting Co., Ltd.	3,700				
4	Mr. Koichi Yasui has abun performance as a corporate Ltd., one of the core comparts to strengthening supervisor important matters in Board independent position and variety. Thus, the Company propos (Matters regarding independent Yasui is Advisor of Toa usual gas supplier, the trabetween the candidate and						

No.	Name	Career summar	ry, positions and areas of responsibility in the Company, and notable concurrent positions	Number of the Company's shares held
5	Yuko Arai (January 27, 1961) [Reelection] [Outside] [Independent] Attendance at meetings of the Board of Directors (FY2022) 14/14 (100%) Term of office as Director 7 years		of ANA Akindo Co., Ltd.	2,900
	Ms. Yuko Arai has abunda performance as a corporate Airways Co., Ltd and ANA Company expects, she will an Outside Director, with and proposals that come from strengthen corporate gover (Matters regarding independent of the Company has judged to the com	he Candidate for D ant experience, brown the manager following A Akindo Co., Ltd devote herself to bregard to important com her independed mance. Thus, the Candence) and the condence of the condence	Board (external) of Daikin Industries, Ltd. Director and Expected Roles] Doad insight, an excellent and highly ethical character acquired to a georgetic in important positions in the sales division of A. I., which have expanded their businesses globally. Leveraging strengthening supervisory functions for overall management. It matters in Board of Directors deliberations, she has given pront position and viewpoint from a background in a different incompany proposes her continued appointment as Outside Directors and interests, capital interests, transactional interests, or ottopany, and that there is no possibility of conflict of interest with	Il Nippon these assets, the Since 2016, as oactive opinions lustry, helping to ctor.
6	Naohide Goto (March 22, 1966) [New appointment]	April 1989 January 2014 April 2016 April 2018 April 2021 January 2023 [Responsibility]	Joined the Company General Manager, Toyota Sales Division, Sales and Purchasing Headquarters of the Company President and Director of Aichi Forge USA, INC. Officer of the Company President and Director of Aichi Forge USA, INC. Executive Officer, Sales Planning Officer, Toyota Sales Officer of the Company Managing Executive Officer of the Company (to present)  Research and Development Headquarters	11,278

[Reasons for Election of the Candidate for Director]

Mr. Naohide Goto has been engaging mainly in the sales divisions and has been contributing to strengthening the sales capabilities of the Company through making plans of sales strategies, sales planning, and others. He contributed to earnings improvement of the Company's subsidiary in the United States as President and Director, whereby improving the Group's corporate value. Furthermore, he also possesses knowledge on global business operations and overall management based on a wealth of business experience in the Company. Thus, the Company proposes his appointment as Director.

## Skill Matrix of Candidates for Director

The expertise and knowledge of the candidates for Director are as follows.

Name	Position	Corporate management		Contribution to a sustainable global environment (E)		society through l	Creation of a prosperous society through business reform (S)		happiness and evelopment (G)	Production and	Sales and	Finance	Overseas
	rosition		manage- ment	Environment	Energy	Technology and Development	IT and Digital	Legal affairs and Compliance	Human resources development and Diversity	Quality	Procurement	1 manec	Overseus
Takahiro Fujioka	President and Director	0	0				0	0	0	0		0	0
Motoshi Nakamura	Executive Vice President and Director	0	0		0	0			0	0			
Naohiro Yasunaga	Director	0	0	0	0	0				0	0		
Koichi Yasui	Director Outside Independent	0	0	0	0		0	0	0		0	0	
Yuko Arai	Director Outside Independent	0							0		0		0
Naohide Goto	Managing Executive Officer	0	0				0	0	0	0	0	0	0

## (Reference)

The expertise and experience of Managing Executive Officers not concurrently serving as Directors in the officer system upon the close of this General Meeting of Shareholders will be as follows.

Nama	Position	Sition Corporate management	Risk	environment (E)		Creation of a prosperous society through business reform (S)		Employee happiness and corporate development (G)		Production and	Sales and	Finance	Overseas
Name			nt manage- ment	Environment	Energy	Technology and Development	IT and Digital	Legal affairs and Compliance	Human resources development and Diversity	Quality	Procurement	Tillance	Overseas
Toshiyuki Yamanaka	Managing Executive Officer	0									0		
Toshio Ito	Managing Executive Officer	0		0						0			0
Ichie Nomura	Managing Executive Officer	0				0	0			0			
Tetsuo Kondo	Managing Executive Officer	0		0						0			0
Naoki Ishii	Managing Executive Officer	0	0	0			0	0	0			0	
Kazuya Fukatsu	Managing Executive Officer	0								0	0		

## **Proposal 2:** Election of Three (3) Audit & Supervisory Board Members

At the close of this General Meeting of Shareholders, the terms of three (3) Audit & Supervisory Board Members, Messrs. Hiroaki Chino, Koichi Ito and Katsuyuki Ogura will expire. Accordingly, we would like to propose the election of three (3) Audit & Supervisory Board Members. The candidates for the Audit & Supervisory Board Members are as follows.

This Proposal has already been approved by the Audit & Supervisory Board.

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No.		Name	Positions in the Company	Attendance at meetings of the Board of Directors (FY2022)	Attendance at meetings of the Audit & Supervisory Board (FY2022)	Term of office as Director
1		Hiroaki Chino [Reelection]	Standing Audit & Supervisory Board	14/14 (100%)	13/13 (100%)	4 years
2		Katsuyuki Ogura eelection] [Outside]	Member —	13/14 (93%)	12/13 (92%)	4 years
3	S	Sotaro Kumazawa appointment] [Outside]	_	_	_	_

#### Notes: 1.

- 1. There are no special interests between the candidates and the Company.
- Mr. Katsuyuki Ogura and Mr. Sotaro Kumazawa are candidates for Outside Audit & Supervisory Board Members.
- 3. Candidates are selected based on the proposal submitted to the Board of Directors by the optional officer remuneration and nomination committee, where the majority of members composed of Independent Outside Directors and chaired by an Independent Outside Director, and it assesses and deliberates each candidate's experience, knowledge, accomplishments, etc.
- 4. The Company has concluded agreements to limit the liability for damages with Mr. Hiroaki Chino and Mr. Katsuyuki Ogura as prescribed in Article 423, Paragraph 1 of the Companies Act. Based on these agreements, their liability shall be limited to the amount stipulated by Article 425, Paragraph 1 of the Companies Act. In the event that their reelection is approved, the aforementioned agreement is planned to continue.
- 5. If this proposal is approved as originally proposed, and Mr. Sotaro Kumazawa assumes office, the Company plans to conclude an agreement to limit the liability for damages with him as prescribed in Article 423, Paragraph 1 of the Companies Act. Based on this agreement, his liability shall be limited to the amount stipulated by Article 425, Paragraph 1 of the Companies Act.
- 6. The Company has concluded a directors and officers liability insurance contract with an insurance company. The insurance covers any damages that may arise when a claim for damages is made against the insured director or officer, etc. during the term of the policy due to duties performed by the insured person as a director or an officer, etc. The Company plans to renew the contract with the same contents at the next renewal. Each candidate will be insured under the said insurance contract. Regarding the overview of the contents of the insurance contract, please refer to Matters related to Directors and Officers Liability Insurance Contract described in Business Report 3 (3) (in the Japanese version only).

Candidates for Audit & Supervisory Board Member

			Number of the
No.	Name	Career summary, positions and notable concurrent positions	Company's
			shares held
	Hiroaki Chino (February 1, 1959) [Reelection]  Attendance at meetings of the Board of Directors	April 1981 Joined the Company  June 2007 Officer and General Manager, Finance & Accounting Division of the Company  June 2008 Director of the Company  June 2013 Director and Operating Officer of the Company	
	(FY2022) 14/14 (100%) Attendance at meetings of the Audit & Supervisory	April 2015 Director and Senior Operating Officer of the Company April 2017 Director and Managing Officer of the Company June 2018 Managing Officer of the Company June 2019 Standing Audit & Supervisory Board Member of the	6,10
1	Board (FY2022) 13/13(100%) Term of office as Audit & Supervisory Board Member 4 years	Company (to present)	
	[Reasons for Election of th	ne Candidate for Audit & Supervisory Board Member]	
	Mr. Hiroaki Chino has bee role in the Company's audi wealth of business experies	ne Candidate for Audit & Supervisory Board Member] on serving as Standing Audit & Supervisory Board Member since 2019, and has it operations. Furthermore, he has given proactive opinions and proposals that connect and knowledge on global business operations, finance and accounting, etc. it sees his continued appointment as Audit & Supervisory Board Member.	ome from a
2	Mr. Hiroaki Chino has bee role in the Company's audi wealth of business experies	en serving as Standing Audit & Supervisory Board Member since 2019, and has it operations. Furthermore, he has given proactive opinions and proposals that conce and knowledge on global business operations, finance and accounting, etc. is	ome from a

Mr. Katsuyuki Ogura has been serving as Outside Audit & Supervisory Board Member since 2019, and has played a vital role in the Company's audit operations. He has abundant experience in administrative divisions in Toyota Motor Corporation, which operates globally, and also has broad insight into accounting, finance and audit businesses, as well as an excellent and high ethical character. Furthermore, as he can give useful opinions and advice on the Company's management, he is deemed as being able to contribute to the strengthening of corporate governance. Thus, the Company proposes his continued appointment as Outside Audit & Supervisory Board Member.

(Matters regarding independence)

Toyota Motor Corporation where Mr. Katsuyuki Ogura serves as Audit & Supervisory Board Member (full-time) is the largest shareholder of the Company and has a business relationship with the Company such as sales of its products. Nevertheless, these transactions are routine, and there are no transactional interests between the candidate and the Company.

No.	Name	Career	summary, positions and notable concurrent positions	Number of the Company's
		April 1989	Joined Toyota Motor Corporation	
		January 2010	General Manager, First Upper Body Design Division of	
			Toyota Motor Corporation	
		April 2012	General Manager, Vehicle Platform Planning Division of	
			Toyota Motor Corporation	
	Sotaro Kumazawa	April 2016	General Manager, Advanced Development Promotion	
	(March 14, 1964)		Division of Toyota Motor Corporation	0
	[New appointment]	January 2019	General Manager, Product Planning Department, Vehicle	U
	[Outside]		Division of Toyota Industries Corporation	
		June 2020	Executive Officer of Toyota Industries Corporation	
		June 2022	Senior Executive Officer of Toyota Industries Corporation	
3			(to present)	
		[Notable Concu	rrent Positions]	
		Senior Executiv	ve Officer of Toyota Industries Corporation	

[Reasons for Election of the Candidate for Audit & Supervisory Board Member]

Mr. Sotaro Kumazawa has abundant experience, broad insight, an excellent and highly ethical character acquired through important positions he held in the development divisions of Toyota Industries Corporation, which operates globally. Furthermore, as he can give useful opinions and advice on the Company's management, he is deemed as being able to contribute to the strengthening of corporate governance. Thus, the Company proposes his appointment as Outside Audit & Supervisory Board Member.

(Matters regarding independence)

Toyota Industries Corporation where Mr. Sotaro Kumazawa serves as Senior Executive Officer is the fourth largest shareholder of the Company and has a business relationship with the Company such as sales of its products. Nevertheless, these transactions are routine, and there are no transactional interests between the candidate and the Company.

## **Proposal 3:** Election of One (1) Substitute Audit & Supervisory Board Member

To prevent the situation where the number of Audit & Supervisory Board Members of the Company is less than the number required by law, the Company proposes to appoint one (1) Substitute Audit & Supervisory Board Member in advance. In this proposal, the Company proposes the election of a substitute for the Outside Audit & Supervisory Board Member subject to approval of Proposal 2. If the Substitute Audit & Supervisory Board Member assumes office as an Audit & Supervisory Board Member, his term of office will be the remaining term of the person he succeeds. This effectiveness of this proposal expires at the start of the 120th General Meeting of Shareholders. However, limited to the period before the candidate has assumed office, conditional upon approval by the Audit & Supervisory Board, this proposal may be cancelled via a Board of Directors resolution.

This Proposal has already been approved by the Audit & Supervisory Board.

Candidate for Substitute Audit & Supervisory Board Member

Name	Caree	Career summary, positions and notable concurrent positions	
Yu Munakata (January 10, 1968) [Reelection] [Outside]	April 1997 April 1997	Registered as an attorney-at-law (under the Tokyo Bar Association) Joined Sekiya Law Office (currently Sekiya Munakata Law Office) (to present)	0
[Independent]	-	current Positions]	
	Attorney-at-la	W	

[Reasons for Election of the Candidate for Substitute Audit & Supervisory Board Member]

Although Mr. Yu Munakata has not directly been involved in corporate management, he possesses specialized knowledge regarding the law as an attorney-at-law, as well as a high level of specialized knowledge, broad insight and abundant experience regarding corporate governance and internal control, and an excellent and highly ethical character. Furthermore, as he can give useful opinions and advice on the Company's management that come from his independent position and viewpoint as a lawyer, he is deemed as being able to contribute to the strengthening of corporate governance. Thus, the Company proposes his appointment as Substitute Outside Audit & Supervisory Board Member. (Matters regarding independence)

The Company has judged that there are no personal interests, capital interests, transactional interests, or other special interests between the candidate and the Company, and that there is no possibility of conflict of interest with general shareholders.

Notes: 1. There are no special interests between the candidate and the Company.

- 2. Mr. Yu Munakata is a candidate for Substitute Outside Audit & Supervisory Board Member.
- 3. If this proposal is approved as originally proposed, and Mr. Yu Munakata assumes office as an Audit & Supervisory Board Member, the Company plans to designate him as Independent Officer pursuant to the provisions of the Tokyo Stock Exchange and the Nagoya Stock Exchange.
- 4. Candidates are selected based on the proposal submitted to the Board of Directors by the optional officer remuneration and nomination committee, where the majority of members composed of Independent Outside Directors and chaired by an Independent Outside Director, and it assesses and deliberates each candidate's experience, knowledge, accomplishments, etc. The Enforcement Rules for Securities Listing Regulations stipulated by the Tokyo Stock Exchange and the Nagoya Stock Exchange are used as a reference for the independence criteria for Substitute Outside Audit & Supervisory Board Member candidates. Furthermore, various factors such as background, knowledge, character, etc. are holistically taken into consideration, with the most appropriate person becoming a candidate.
- 5. If this proposal is approved as originally proposed, and Mr. Yu Munakata assumes office as an Audit & Supervisory Board Member, the Company plans to conclude an agreement to limit the liability for damages with him as prescribed in Article 423, Paragraph 1 of the Companies Act. Based on this agreement, his liability shall be limited to the amount stipulated by Article 425, Paragraph 1 of the Companies Act.
- 6. The Company has concluded a directors and officers liability insurance contract with an insurance company. The insurance covers any damages that may arise when a claim for damages is made against the insured director or officer, etc. during the term of the policy due to duties performed by the insured person as a director or an officer, etc. The Company plans to renew the contract with the same contents at the next renewal. If he assumes office as Audit & Supervisory Board Member, he will be insured under the said insurance contract. Regarding the overview of the contents of the insurance contract, please refer to Matters related to Directors and Officers Liability Insurance Contract described in Business Report 3 (3) (in the

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