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(Securities Code: 6807)

June 1, 2023

To our shareholders:

Tsutomu Onohara  
Representative Director, Chairman  
**Japan Aviation Electronics Industry, Limited**  
21-1, Dogenzaka 1-chome, Shibuya-ku, Tokyo

## Notice of the 93rd Annual General Meeting of Shareholders

We are pleased to announce the 93rd Annual General Meeting of Shareholders of Japan Aviation Electronics Industry, Limited (the “Company”), which will be held as indicated below.

If you do not attend the meeting in person, you may exercise your voting rights via the Internet, etc. or in writing (by postal mail). Please exercise your voting rights after examining the attached Reference Documents for the General Meeting of Shareholders, no later than 5:30 p.m. (JST) on Tuesday, June 20, 2023.

- 1. Date and time:** Wednesday, June 21, 2023, at 10:00 a.m. (JST)
- 2. Venue:** 4F, SHIBUYA SOLASTA (SHIBUYA SOLASTA CONFERENCE 4D)  
21-1, Dogenzaka 1-chome, Shibuya-ku, Tokyo

### 3. Purpose of the meeting

#### Matters to be reported

1. The Business Report and the Consolidated Financial Statements for the 93rd fiscal year (from April 1, 2022 to March 31, 2023), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors
2. The Non-consolidated Financial Statements for the 93rd fiscal year

#### Matters to be resolved

- Proposal No. 1:** Election of Nine (9) Directors  
**Proposal No. 2:** Election of One (1) Statutory Auditor  
**Proposal No. 3:** Payment of Director Bonuses

### 4. Matters subject to electronic provision measures

- (1) When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters subject to electronic provision measures) in electronic format, and posts this information as “Notice of the 93rd Annual General Meeting of Shareholders and the Business Report for the 93rd fiscal year (including Notes)” on the Company’s website. Please access the Company’s website by using the internet address shown below, select “Investors” and then “General Meeting of Shareholders” to review the information.

The Company’s website: <https://www.jae.com> (in Japanese)

In addition to posting matters subject to electronic provision measures on the website above, the Company also posts this information on the website of Tokyo Stock Exchange, Inc. (TSE). To access this information from the latter website, please access the TSE website (Listed Company Search) by using the internet address shown below, enter the issue name (Japan Aviation Electronics Industry) or securities code (6807), and click “Search,” and then click “Basic information” and select “Documents for public inspection/PR information.”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

- (2) For this general meeting of shareholders, we have delivered paper-based documents stating the matters subject to electronic provision measures to shareholders, regardless of whether or not they have requested them. However, of the matters subject to electronic provision measures, “Notes to Consolidated Financial Statements” and “Notes to Non-consolidated Financial Statements” are not included in this document pursuant to laws and regulations and the Article 15 of the Company’s Articles of Incorporation.
- (3) If revisions to the matters subject to electronic provision measures arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company’s aforementioned website and the TSE website.

**5. Matters relating to exercise of voting rights**

- (1) If you exercise your voting right multiple times via the Internet, etc., the Company will only deem your final exercise to be valid.
  - (2) If you exercise your voting rights in duplicate both via the Internet, etc. and in writing (by postal mail), the vote exercised via the Internet, etc. shall prevail.
  - (3) If neither approval nor disapproval of each proposal is indicated on the returned voting form, the Company will deem that you have indicated your approval of the proposal.
- Shareholders attending this meeting in person are kindly requested to submit the voting form to the reception desk at this meeting.
  - This meeting will be carried out with appropriate measures in place at the entire venue in consideration of preventing spread of COVID-19. Nevertheless, we ask the shareholders planning to attend this meeting in person to prudently examine the current circumstances, including taking into consideration the infection situation regarding COVID-19 at that time and your individual state of health.
  - In the event that changes to the operation of this meeting, such as the meeting location or start time, become necessary due to the infection situation or other reasons, details of the change will be posted online on the Company’s website (<https://www.jae.com>). Please make sure to check this information.
  - Please understand in advance that souvenirs will not be provided to the attendees at this meeting.

## Reference Documents for the General Meeting of Shareholders

### Proposal No. 1: Election of Nine (9) Directors

At the conclusion of this meeting, the terms of office of all nine (9) Directors will expire. Therefore, the Company proposes the election of nine (9) Directors (including three (3) Outside Directors). The candidates for Director are as follows:

Candidate No.	Name	Position in the Company		
1	Tsutomu Onohara	Chairman (Representative Director)	Reelection	
2	Masayuki Muraki	President (Representative Director)	Reelection	
3	Minoru Urano	Director and Executive Vice President	Reelection	
4	Tetsuya Nakamura	Director and Senior Vice President	Reelection	
5	Masahiro Matsuo	Director and Associate Senior Vice President	Reelection	
6	Shuichi Kashiwagi	Outside Director	Reelection	Candidate for Outside Director Candidate for independent officer
7	Reiichiro Takahashi	Outside Director	Reelection	Candidate for Outside Director Candidate for independent officer
8	Kazuhiro Goto		New election	Candidate for Outside Director Candidate for independent officer
9	Noritaka Taguma		New election	

Candidate No. 1

Reelection

<p><b>Tsutomu Onohara</b> (Date of birth: September 4, 1958)</p> <p>Position and responsibility in the Company Chairman (Representative Director)</p> <p>Overall management of basic important matters concerning company business operations Leadership of important meetings of the Management Committee, etc. (Leadership of General Meeting of Shareholders and the Board of Directors as Representative Director)</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1981    Joined the Company</p> <p>May 2003    Deputy General Manager of Connector Division</p> <p>Feb. 2007    President and Director of JAE Wuxi Co., Ltd.</p> <p>Apr. 2010    Executive Expert, Assistant to General Manager of Connector Division</p> <p>Jun. 2010    Director</p> <p>Jun. 2010    General Manager of Connector Division</p> <p>Jun. 2012    Director, Senior Vice President</p> <p>Jun. 2013    Director and Executive Vice President</p> <p>Jun. 2014    President (Representative Director)</p> <p>Apr. 2023    Chairman (Representative Director) (current position)</p>	<p>Number of the Company's shares owned 62,290 shares</p>
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Reasons for nomination as candidate for Director

As Chairman (Representative Director), Mr. Tsutomu Onohara is responsible for the overall management of basic important matters concerning the Group's business operations. He strove to make appropriate decisions for the Company's Board of Directors based on his abundant experience and knowledge concerning every aspect of the Company's business and corporate management gained through management decision making, business execution, etc. as President until March 2023. Based on this, the Company judges that he is an appropriate person to realize sustainable growth and enhance corporate value, and therefore continues to nominate him as a candidate for Director.

Candidate No. 2

Reelection

<p><b>Masayuki Muraki</b> (Date of birth: July 13, 1961)</p> <p>Position and responsibility in the Company President (Representative Director)</p> <p>Overall management of business execution of entire company businesses Leadership of important meetings of the Business Execution Committee, Executive Committee, etc. In charge of the Internal Audit Office and Information Security Management Office</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1984    Joined the Company</p> <p>May 2003    Manager of 1st Administration Department, Connector Division</p> <p>Apr. 2010    President and Director of JAE Wuxi Co., Ltd.</p> <p>Jul. 2014    Deputy General Manager of Connector Division, and Manager of Global Techno-Center of the Company</p> <p>Apr. 2016    Associate Senior Vice President, Deputy General Manager of Connector Division, Manager of Business Planning Department, and Manager of Global Techno-Center</p> <p>Apr. 2020    Associate Senior Vice President and General Manager of Connector Division</p> <p>Jun. 2021    Director and Associate Senior Vice President, and General Manager of Connector Division</p> <p>Apr. 2022    Director and Senior Vice President, and General Manager of Connector Division</p> <p>Apr. 2023    President (Representative Director) (current position)</p>	<p>Number of the Company's shares owned 10,655 shares</p>
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Reasons for nomination as candidate for Director

As President (Representative Director), Mr. Masayuki Muraki is responsible for the overall management of business execution of the entire Group's businesses and he possesses abundant experience and knowledge concerning every aspect of the Company's business and management, which was gained through management decision making, business management, etc. as Director and Associate Senior Vice President in charge of the Connector Business until March 2023. Based on this, the Company judges that he is an appropriate person to lead the Group's management, as well as to realize sustainable growth and enhance corporate value, and therefore continues to nominate him as a candidate for Director.

Candidate No. 3

Reelection

<p><b>Minoru Urano</b> (Date of birth: October 7, 1959)</p> <p>Position and responsibility in the Company Director and Executive Vice President Assisting the Chairman and President with company business operations</p> <p>In charge of the Aerospace Business In charge of the Product Development Center In charge of important matters concerning Production Support and Environmental Planning</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1982    Joined the Company</p> <p>Jul. 2007    Deputy General Manager of Connector Division</p> <p>Jun. 2012    Director</p> <p>Jun. 2013    Associate Senior Vice President</p> <p>Jun. 2014    General Manager of Connector Division</p> <p>Jun. 2016    Director and Associate Senior Vice President</p> <p>Apr. 2019    Director and Senior Vice President</p> <p>Apr. 2021    Director and Executive Vice President (current position)</p>	<p>Number of the Company's shares owned 24,286 shares</p>
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Reasons for nomination as candidate for Director

As Director and Executive Vice President, Mr. Minoru Urano assists the Chairman and President with the management of the Group's business operations, oversees the Aerospace Business and Product Development Center, and is in charge of important matters concerning Production Support and Environmental Planning. He possesses abundant experience and knowledge of the Company's business and corporate management. Based on this, the Company judges that he is an appropriate person to realize the sustainable growth of the Group and enhance corporate value, and therefore continues to nominate him as a candidate for Director.

Candidate No. 4

Reelection

<p><b>Tetsuya Nakamura</b> (Date of birth: December 25, 1958)</p> <p>Position and responsibility in the Company Director and Senior Vice President</p> <p>In charge of Corporate Planning and Legal In charge of the Wireless Business Development In charge of important matters concerning General Affairs and Human Resources, Accounting and Finance, and Information Systems</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1983    Joined NEC Corporation</p> <p>Apr. 2004    General Manager of Corporate Planning Division</p> <p>Jun. 2005    Assumed office of Outside Statutory Auditor of the Company</p> <p>Jun. 2008    Retired from the office of Outside Statutory Auditor</p> <p>Jul. 2008    Chief Business Executive of NEC Electronics Corporation (currently Renesas Electronics Corporation)</p> <p>Jun. 2010    Representative Director, Senior Executive Officer of NEC Capital Solutions Limited</p> <p>Jul. 2012    Executive Expert of Corporate Planning and Investor Relations, Assistant to Director, Senior Vice President of the Company</p> <p>Jun. 2013    Associate Senior Vice President</p> <p>Jun. 2013    General Manager of Corporate Planning and Investor Relations Division</p> <p>Jun. 2019    Director and Associate Senior Vice President</p> <p>Aug. 2019    Deputy General Manager (related to new business project) of Connector Division</p> <p>Apr. 2021    Director and Senior Vice President (current position)</p>	<p>Number of the Company's shares owned 21,153 shares</p>
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Reasons for nomination as candidate for Director

As Director and Senior Vice President, Mr. Tetsuya Nakamura oversees Corporate Planning and Legal, as well as the Wireless Business Development, and is in charge of important matters concerning General Affairs and Human Resources, Accounting and Finance, and Information Systems. He possesses abundant experience and knowledge of corporate management and in a wide range of fields. Based on this, the Company judges that he is an appropriate person to realize the sustainable growth of the Group and enhance corporate value, and therefore continues to nominate him as a candidate for Director.

Candidate No. 5

Reelection

<p><b>Masahiro Matsuo</b> (Date of birth: July 20, 1962)</p> <p>Position and responsibility in the Company Director and Associate Senior Vice President In charge of the Overseas Business Vice in charge of Legal</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1985    Joined the Company</p> <p>Jul. 2004    Manager of North America Sales Department, 2nd International Operations Division</p> <p>Jul. 2010    Sales Executive Manager in charge of North America, 3rd International Operations Division</p> <p>Jul. 2011    General Manager of 3rd International Operations Division</p> <p>Apr. 2012    General Manager of 2nd International Operations Division</p> <p>Apr. 2016    Associate Senior Vice President</p> <p>Jun. 2022    Director and Associate Senior Vice President (current position)</p>	<p>Number of the Company's shares owned 10,382 shares</p>
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Reasons for nomination as candidate for Director

Mr. Masahiro Matsuo oversees the overall Overseas Business of the Company as Director and Associate Senior Vice President, and possesses abundant experience and knowledge of sales and marketing in addition to the global business of the Company. Based on this, the Company judges that he is an appropriate person to realize sustainable growth and enhance corporate value for the Group, and therefore continues to nominate him as a candidate for Director.

Candidate No. 6

Reelection

Candidate for Outside Director

Candidate for independent officer

<p><b>Shuichi Kashiwagi</b> (Date of birth: October 11, 1953)</p> <p>Position and responsibility in the Company Outside Director</p> <p>Number of years in office as an Outside Director (at the conclusion of this meeting) 2 years</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1980    Qualified &amp; Registered as Attorney-at-Law in Japan (Daini Tokyo Bar Association)</p> <p>Oct. 1999    Board Member of Japan Commercial Arbitration Association</p> <p>May 2007    Vice Chairman of Japan Federation of Lawyers Cooperatives</p> <p>Jan. 2009    Managing Partner of KASHIWAGI SOGO LAW OFFICES</p> <p>Jun. 2010    Outside Statutory Auditor of NAIGAI CO., LTD.</p> <p>Apr. 2016    Auditor of Daini Tokyo Bar Association</p> <p>Apr. 2016    Outside Director (acting as Audit and Supervisory Committee Member) of NAIGAI CO., LTD.</p> <p>Jan. 2017    Outside Statutory Auditor of the Company</p> <p>Jun. 2021    Outside Director of the Company (current position)</p> <p>Jun. 2022    Auditor of Japan Commercial Arbitration Association (current position)</p> <p>[Significant concurrent positions outside the Company] Senior Partner (Attorney-at-Law) of KASHIWAGI SOGO LAW OFFICES</p>	<p>Number of the Company's shares owned 0 shares</p>
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Reasons for nomination as candidate for Outside Director and overview of expected roles

Mr. Shuichi Kashiwagi possesses insight as an attorney-at-law with abundant experience. The Company expects that he will reflect his specialist experience, knowledge, and opinions, particularly in regard to the fields of corporate legal, corporate governance, and risk management, in the management of the Company and provide oversight and advice regarding the execution of duties by Directors from an objective and neutral standpoint that also incorporates the perspective of minority shareholders, and therefore continues to nominate him as a candidate for Outside Director.

Mr. Kashiwagi has never in the past been involved in the management of a company except as an outside officer. However, the Company judges he will appropriately fulfill his duties as an Outside Director based on the above reasons.

Conclusion of a limited liability agreement

Pursuant to Article 427, paragraph (1) of the Companies Act and Article 27, paragraph 2 of the Company's Articles of Incorporation, the Company has entered into an agreement with Mr. Shuichi Kashiwagi to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum amount provided for under laws and regulations. If the reelection of Mr. Kashiwagi is approved, the Company intends to continue the said agreement with him.

Independent officer

Mr. Shuichi Kashiwagi is a candidate for independent officer as defined by Tokyo Stock Exchange.

Candidate No. 7

Reelection	Candidate for Outside Director	Candidate for independent officer
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<p><b>Reiichiro Takahashi</b> (Date of birth: April 21, 1956)</p> <p>Position and responsibility in the Company Outside Director</p> <p>Number of years in office as an Outside Director (at the conclusion of this meeting) 2 years</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1980    Joined Ministry of Foreign Affairs</p> <p>Nov. 2007    Minister, Deputy Chief of Mission, Embassy of Japan in Korea</p> <p>Jan. 2011    Ambassador Extraordinary and Plenipotentiary to Afghanistan</p> <p>Sep. 2012    Director-General of the International Peace Cooperation Headquarters of Cabinet Office</p> <p>Jan. 2015    Consul-General of Japan in New York (Ambassador)</p> <p>Dec. 2018    Ambassador Extraordinary and Plenipotentiary to Australia</p> <p>Jan. 2021    Retired from Ministry of Foreign Affairs</p> <p>Mar. 2021    Advisor of HAZAMA ANDO CORPORATION (current position)</p> <p>Jun. 2021    Outside Director of the Company (current position)</p> <p>[Significant concurrent positions outside the Company] Advisor of HAZAMA ANDO CORPORATION</p>	<p>Number of the Company's shares owned 0 shares</p>
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**Reasons for nomination as candidate for Outside Director and overview of expected roles**

Mr. Reiichiro Takahashi possesses a high level of insight in areas such as international affairs and economics based on many years of experience working overseas. The Company expects that his advice and opinions, which are based on this abundant experience and knowledge, will be reflected in global management, which will be essential to the future growth of the Company, and that he will provide oversight and advice regarding the execution of duties by Directors from an objective and neutral standpoint that also incorporates the perspective of minority shareholders, and therefore continues to nominate him as a candidate for Outside Director. Mr. Takahashi has never in the past been directly involved in the corporate management. However, the Company judges he will appropriately fulfill his duties as an Outside Director based on the above reasons.

**Conclusion of a limited liability agreement**

Pursuant to Article 427, paragraph (1) of the Companies Act and Article 27, paragraph 2 of the Company's Articles of Incorporation, the Company has entered into an agreement with Mr. Reiichiro Takahashi to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum amount provided for under laws and regulations. If the reelection of Mr. Takahashi is approved, the Company intends to continue the said agreement with him.

**Independent officer**

Mr. Reiichiro Takahashi is a candidate for independent officer as defined by Tokyo Stock Exchange.

Candidate No. 8

New election	Candidate for Outside Director	Candidate for independent officer
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<b>Kazuhiro Goto</b> (Date of birth: February 25, 1966)	Career summary and significant concurrent positions outside the Company Apr. 1988    Joined National Police Agency Feb. 2010    Chief of Police Administration Department, Saitama Prefectural Police Headquarters Jul. 2011    Counsellor of National Information Security Center and Counsellor of Cabinet Intelligence and Research Office Feb. 2014    Director of Cybercrime Division, National Police Agency Aug. 2015    Chief of Kumamoto Prefectural Police Headquarters Mar. 2017    Director of Community Safety Planning Division, National Police Agency Nov. 2018    Chief Inspection Officer of Commissioner-General's Secretariat, National Police Agency Aug. 2019    Chief of Aichi Prefectural Police Headquarters Oct. 2021    Director-General of Chubu Regional Police Bureau Jun. 2022    Retired from National Police Agency Oct. 2022    Advisor of Nisshin Fire & Marine Insurance Co., Ltd. (current position) [Significant concurrent positions outside the Company] Advisor of Nisshin Fire & Marine Insurance Co., Ltd.	Number of the Company's shares owned 0 shares
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**Reasons for nomination as candidate for Outside Director and overview of expected roles**

Mr. Kazuhiro Goto possesses many years of experience and wide-ranging insight, particularly in regard to risk management, information security and compliance. The Company expects that he will reflect this abundant experience and knowledge in the management of the Company and provide oversight and advice regarding the execution of duties by Directors from an objective and neutral standpoint that also incorporates the perspective of minority shareholders, and therefore nominates him as a new candidate for Outside Director. Mr. Goto has never in the past been directly involved in the corporate management. However, the Company judges he will appropriately fulfill his duties as an Outside Director based on the above reasons.

**Conclusion of a limited liability agreement**

If the election of Mr. Kazuhiro Goto is approved, pursuant to Article 427, paragraph (1) of the Companies Act and Article 27, paragraph 2 of the Company's Articles of Incorporation, the Company intends to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum amount provided for under laws and regulations.

**Independent officer**

Mr. Kazuhiro Goto is a candidate for independent officer as defined by Tokyo Stock Exchange.



<p>Noritaka Taguma (Date of birth: October 1, 1965)</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1988    Joined NEC Corporation</p> <p>Oct. 2014    Deputy General Manager of Radio Application, Guidance and Electro-Optics Division</p> <p>Apr. 2016    General Manager of Transportation and City Infrastructure Division</p> <p>Apr. 2018    Senior Vice President</p> <p>Apr. 2019    Executive Vice President</p> <p>Apr. 2022    CPO (Chief Product Officer) (current position)</p> <p>Apr. 2022    Representative Director, President of NEC Platforms, Ltd.</p> <p>Apr. 2023    Corporate Executive Vice President of NEC Corporation (current position)</p> <p>Apr. 2023    CRO (Chief Risk Officer) (current position)</p> <p>Apr. 2023    Chairman of the Board of NEC Platforms, Ltd. (current position)</p> <p>[Significant concurrent positions outside the Company] Corporate Executive Vice President, CPO and CRO of NEC Corporation Chairman of the Board of NEC Platforms, Ltd.</p>	<p>Number of the Company's shares owned 0 shares</p>
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Reasons for nomination as candidate for Director

Mr. Noritaka Taguma is Corporate Executive Vice President, CPO and CRO of NEC Corporation, the Company's parent company, and Chairman of the Board of NEC Platforms, Ltd. and possesses specialist knowledge and experience in fields that are highly relevant to the Company's business. The Company judges that he will reflect advice and opinions based on this abundant experience and knowledge in the management of the Company, making him an appropriate person to realize the sustainable growth of the Group and enhance corporate value, and therefore nominates him as a new candidate for Director.

Conclusion of a limited liability agreement

If the election of Mr. Noritaka Taguma is approved, pursuant to Article 427, paragraph (1) of the Companies Act and Article 27, paragraph 2 of the Company's Articles of Incorporation, the Company intends to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under this agreement is the minimum amount provided for under laws and regulations.

Positions and responsibilities as a person who executes business at the parent company, etc. currently and over the past 10 years

Mr. Noritaka Taguma's positions and responsibilities as a person who executes business of NEC Corporation, the Company's parent company, have been included in the career summary and significant concurrent positions outside the Company section above.

Mr. Noritaka Taguma is a candidate for Director who does not execute business.

- (Notes)
1. There is no special interest between any of the candidates and the Company.
  2. The number of the Company's shares owned by each candidate includes the number of shares held through the JAE Officers Shareholding Association (fractions of less than one (1) share have been rounded down).
  3. Regarding NAIGAI CO., LTD., where Mr. Shuichi Kashiwagi served as an Outside Director acting as Audit and Supervisory Committee Member (and Outside Statutory Auditor up to April 2016), cases of improper accounting treatments at the said company's consolidated subsidiary Sentire-One Co., Ltd. and at an overseas consolidated subsidiary were discovered from August 2019 onward, during his term in office. Although Mr. Kashiwagi was unaware of these incidents prior to their discovery, he routinely provided the Board of Directors, etc., at NAIGAI CO., LTD. with recommendations from a legal compliance perspective. Furthermore, once these incidents came to light, he investigated them as a member of the company's special investigative committee and appropriately fulfilled his duties, including participating in the committee's recommendations for preventing reoccurrences, ensuring thorough discipline throughout all operations, and demanding the further strengthening of corporate ethics.

**Proposal No. 2:** Election of One (1) Statutory Auditor

At the conclusion of this meeting, Statutory Auditor Mr. Tatsuo Shibuya will resign. Therefore, the Company proposes the election of one (1) Statutory Auditor.

In addition, the consent of the Board of Auditors has been obtained for this proposal.

The candidate for Statutory Auditor is as follows:

		New election
<p>Naoaki Azuma (Date of birth: March 30, 1963)</p> <p>Position in the Company Executive Expert, Assistant to Associate Senior Vice President</p>	<p>Career summary and significant concurrent positions outside the Company</p> <p>Apr. 1986    Joined the Company</p> <p>Jul. 2011    Executive Manager of Connector 3rd Sales Division</p> <p>Jul. 2013    Deputy General Manager of Connector 3rd Sales Division</p> <p>Apr. 2015    General Manager of Connector 3rd Sales Division</p> <p>Apr. 2018    General Manager of Connector Sales Planning Division</p> <p>Apr. 2023    Executive Expert, Assistant to Associate Senior Vice President (current position)</p>	<p>Number of the Company's shares owned 1,000 shares</p>

Reasons for nomination as candidate for Statutory Auditor

Mr. Naoaki Azuma engaged in the Company's sales-related operations for many years, and has experience serving as General Manager of the Connector 3rd Sales Division and General Manager of the Connector Sales Planning Division. Based on this abundant experience and knowledge, the Company judges that he is an appropriate person to be Statutory Auditor of the Company as it expects that he will carry out highly effective audits because he is well versed in operations pertaining to business overall, and therefore nominates him as a new candidate for Statutory Auditor.

(Note) There is no special interest between Mr. Naoaki Azuma and the Company.

(Reference) Skill Matrix of Directors and Statutory Auditors After Conclusion of This Meeting  
 If Proposal No. 1 and Proposal No. 2 are approved and adopted as proposed, the skill matrix of Directors and Statutory Auditors will be as follows.

Title	Name	Corporate management	Global	Accounting and finance	Legal and compliance	Technology and manufacturing	Sales and marketing	Human resources development and personnel affairs
Chairman (Representative Director)	Tsutomu Onohara	●	●			●		
President (Representative Director)	Masayuki Muraki	●	●			●		
Director	Minoru Urano	●	●			●		
Director	Tetsuya Nakamura	●		●	●			●
Director	Masahiro Matsuo		●		●		●	
Director (Outside Director)	Shuichi Kashiwagi				●			
Director (Outside Director)	Reiichiro Takahashi		●					
Director (Outside Director)	Kazuhiro Goto				●			
Director (Part-time Director)	Noritaka Taguma					●		
Statutory Auditor (Full-time Statutory Auditor)	Yasutoshi Ogino	●	●	●				
Statutory Auditor (Full-time Statutory Auditor)	Naoaki Azuma				●		●	
Statutory Auditor (Outside Statutory Auditor)	Jin Takeda				●			
Statutory Auditor (Outside Statutory Auditor)	Keiji Kabeya			●				

#### Definitions of Each Skill

Skill	Skill definitions
Corporate management	Knowledge and experience as a member of the top management of a company
Global	Knowledge and experience concerning international affairs, overseas business and international transactions
Accounting and finance	Knowledge and experience concerning accounting and finance
Legal and compliance	Knowledge and experience concerning legal and compliance
Technology and manufacturing	Knowledge and experience concerning technology and manufacturing that will expand and develop the Company's business
Sales and marketing	Knowledge and experience concerning sales and marketing that will expand and develop the Company's business
Human resources development and personnel affairs	Knowledge and experience concerning human resource strategy, such as human resource development, which includes diversity, as well as personnel affairs and labor

**Proposal No. 3: Payment of Director Bonuses**

Taking into account business results for the 93rd fiscal year and other factors, the Company proposes that a total of 110 million yen in Director bonuses be paid to the five (5) Executive Directors in office as of the end of the 93rd fiscal year.

The total amount of these Director bonuses was calculated based on consolidated ordinary profit, consolidated net profit, and other business results for the 93rd fiscal year by referring to the number and positions of Directors, etc. As such calculation of the total amount is in line with the “Company’s policy for determining the content of remuneration, etc. for individual Directors,” which was determined by a resolution of the Board of Directors, the Company deems the total amount to be appropriate.

The details of the aforementioned determination policy are as described on page 15 of the Business Report for the 93rd fiscal year (in Japanese only).