

May 19, 2023

For Immediate Release

Companyname: EXEO Group, Inc.
Representative: Tetsuya Funabashi, President & CEO
(Code: 1951, Prime Market of the Tokyo Stock Exchange)
Contact: Shigeki Hayashi, Operating Officer
General Manager of Accounts & Finance Division
Chief Financial Officer
(TEL. +81-3-5778-1105)

Notice of Changes in Officers

EXEO Group, Inc. (hereinafter “the Group”) announced at a meeting of the Board of Directors held today that it has decided informally to make changes in officers as stated below.

The changes will be officially finalized subject to resolutions at the 69th Ordinary General Meeting of Shareholders to be held on June 23, 2023 and at the meeting of the Board of Directors to be held immediately thereafter.

Details

Changes in officers (Effective June 23, 2023)

(1) Candidates for new directors

Shigeki Hayashi	(Current Operating Officer, General Manager of Accounts and Finance Division and CFO)
Tomoko Aramaki	(Current Auditor)

(2) Director to retire

Director and Managing Operating Officer	Kenji Asano (Scheduled to remain in the position of President and CEO, EXEO Tech Corporation)
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(3) Candidates for new Audit & Supervisory Board Members

Shinji Kojima	(Current Operating Officer, General Manager of Metropolitan Sales Division, Telecommunication Business Division and Head of Telecommunication Infrastructure Sales Section, the above division, the above Division)
Eiko Osawa	(Current Representative Certified Public Accountant, Osawa C.P.A. Accounting Firm/tax accountant)

(4) Audit & Supervisory Board

Members to retire

Auditor	Masato Suwabe	(Scheduled to be the Company's special adviser)
Auditor	Tomoko Aramaki	(Scheduled to be the Company's Director)

(5) To become a Managing
Operating Officer

Koji Tanaka	(Current Executive Officer and Head of Interconnection Promotion Division, Facility Division, Nippon Telegraph and Telephone West Corporation)
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(6) To become Operating Officers

Tsuguhiko Ueno	(Current General Manager of Solution Division, Electricity/Environment/Smart Energy Business Division)
Yosuke Nozaki	(Current General Manager of Smart Energy Division, Electricity/Environment/Smart Energy Business Division)
Chikamasa Teshima	(Current Executive Officer, General Manager of Engineering Service Division and General Manager of General Safety Division, NTT Anode Energy Corporation)
Kazuhiro Kawazoe	(Current General Manager of Access Engineering Division, Network Business Division)
Kenji Kono	(Current General Branch Manager of Tokai Branch)

(7) Operating Officer to be
promoted

Managing Operating Officer	Koichi Maeda	(Current Operating Officer, General Manager of Digital Consulting Division, Solution Business Division and Head of Group Planning Promotion Section, the above Division)
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(8) Operating Officers to retire

Executive Operating Officer	Eiichi Matsuda	(Scheduled to be the Company's special adviser)
Operating Officer	Masahito Oishibashi	(Scheduled to be President and Representative Director, KANAC Co., Ltd.)
Operating Officer	Shinji Kojima	(Scheduled to be the Company's Auditor)
Operating Officer	Yoshiaki Nanjo	(Scheduled to be the Company's full-time special adviser)

<Reference>

Officers and their duties [To be effective on June 23, 2023] [To be effective on July 1, 2023]

Name	To be effective on June 23 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Tetsuya Funabashi	President	
Koichi Mino	Director and Executive Operating Officer General Manager of Corporate Planning Division	
Noriyuki Watabe	Director and Executive Operating Officer General Manager of Electricity/Environment/Smart Energy Business Division	
Yuichi Koyama	Director and Managing Operating Officer General Manager of Group Business Promotion Division	
Takafumi Sakaguchi	Director and Managing Operating Officer President and Representative Director, Seibu Electrical Industry Co., Ltd.	
Fumitoshi Imaizumi	Director and Managing Operating Officer General Manager of Global Business Division President and Representative Director, EXEO GLOBAL Pte. Ltd.	
Shigeki Hayashi	Director and Operating Officer General Manager of Accounts and Finance Division C F O (Chief Financial Officer)	
Yasushi Kohara	Director	
Naoko Iwasaki	Director	
Tatsushi Mochizuki	Director	
Keiji Yoshida	Director	
Tomoko Aramaki	Director	
Yasuo Otsubo	Auditor	
Shinji Kojima	Auditor	
Shinnosuke Yamada	Auditor	
Kimiko Takahashi	Auditor	
Eiko Osawa	Auditor	

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Name	To be effective on June 23 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Yuji Sato	Managing Operating Officer General Manager of Solution Business Division EXEO Digital Solutions, Inc. President and Representative Director	
Hideki Obara	Managing Operating Officer General Branch Manager of Tohoku Branch President and Representative Director, Daiwa Densetsu Corporation	
Makoto Shirakata	Managing Operating Officer General Manager of Telecommunication Business Division	Managing Operating Officer General Manager of Telecommunication Business Sales Division and General Manager of Business Engineering Division
Kosei Nakashima	Managing Operating Officer General Manager of Network Business Division, General Manager of NTT Sales Division, the above Division, and General Manager of Access Engineering Division, the above Division	Managing Operating Officer General Manager of Network Business Division and General Manager of NTT Sales Division, the above Division
Mitsumasa Watanabe	Managing Operating Officer General Branch Manager of Kyushu Branch	
Fumihisa Yamaguchi	Managing Operating Officer General Manager of Docomo Business Division and General Manager of Business Sales Division, the above Division	Managing Operating Officer General Manager of Docomo Business Division
Koichi Maeda	Managing Operating Officer Solution Business Division General Manager of Digital Consulting Division and Head of Group Planning Promotion Section, the above Division	
Koji Tanaka	Managing Operating Officer Representative of West Japan Head Office, Branch Deputy Manager of Kansai Branch, Deputy General Manager of Telecommunication Business Division and Deputy General Manager of Solution Business Division	Managing Operating Officer Representative of West Japan Head Office, Branch Deputy Manager of Kansai Branch, Deputy General Manager of Telecommunication Business Sales Division and Deputy General Manager of Solution Business Division
Masahiro Kikuchi	Operating Officer General Manager of Digital Transformation Strategy Division C I O (Chief Information Officer)	

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Name	To be effective on June 23 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Hiroshi Akizuki	Operating Officer General Manager of Sales Division, Solution Business Division EXEO Digital Solutions, Inc. Vice President and Director	
Mitsuhisa Iwai	Operating Officer Deputy General Manager of Solution Business Division President and Representative Director, WHERE, Inc.	
Tadafumi Oke	Operating Officer General Manager of Development Division, Solution Business Division and Digital Transformation Strategy Division	
Toshiki Katano	Operating Officer Network Business Division General Manager of Network Engineering Division EXEO Tech Corporation Director and Executive Operating Officer General Manager of Network Business Division	
Naruhiko Yamada	Operating Officer Human Resources Division	
Yoshinori Fujiwara	Operating Officer General Branch Manager of Chugoku Branch	
Kazuhiko Okubo	Operating Officer General Manager of Innovation Promotion Division, Head of Information Security Office, Digital Transformation Strategy Division and Head of IOWN Promotion Office, Innovation Promotion Division C I S O (Chief Information Security Officer)	
Takaki Sakurada	Operating Officer General Manager of Civil Engineering Business Division	
Naoko Furukawa	Operating Officer General Manager of Human Resources Development Division	
Tamaki Saimei	Operating Officer Solution Business Division General Manager of Solution Sales Division President and Representative Director, Arco Japan, Inc.	Operating Officer President and Representative Director, Arco Japan, Inc.
Kenji Tanifuji	Operating Officer President and Representative Director, MG EXEO NETWORK, INC.	

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Name	To be effective on June 23 Positions, entrusted duties, etc.	To be effective on July 1 Positions, entrusted duties, etc. (Applicable only to persons to who changes will take place)
Keiichiro Sugiyama	Operating Officer Telecommunication Business Division General Manager of Engineering Division and Head of Facility and Construction Section, the above division, the above Division	Operating Officer Deputy General Manager of Business Engineering Division and Head of Facility and Construction Section I, the above division
Hitoshi Takanashi	Operating Officer Deputy General Manager of Solution Business Division C D O (Chief Digital Officer)	
Koichi Sakai	Operating Officer General Branch Manager of Hokkaido Branch	
Akihiro Otake	Operating Officer General Branch Manager of Shikoku Branch	
Hideaki Yagi	Operating Officer Head of Strategy Planning Office, Corporate Planning Division	
Hideaki Kageyama	Operating Officer Electricity/Environment/Smart Energy Business Division General Manager of Environment Division Hachimantai Eco Clean Co., Ltd. President and Representative Director Daisen Misato Eco Clean Co., Ltd. President and Representative Director	
Tsuguhiko Ueno	Operating Officer Electricity/Environment/Smart Energy Business Division General Manager of Solution Division	
Yosuke Nozaki	Operating Officer Electricity/Environment/Smart Energy Business Division General Manager of Smart Energy Division	
Chikamasa Teshima	Operating Officer Electricity/Environment/Smart Energy Business Division Deputy General Manager	
Kazuhiro Kawazoe	Operating Officer Nippon Dentsu Co., Ltd. Executive Vice-president and General Manager of Telecommunication Business Division	
Kenji Kono	Operating Officer General Branch Manager of Tokai Branch	