

# Reports on Earnings Results for FY 2022 (Fiscal year ending March 31st, 2023) and Progress of avex vision 2027

Avex Inc.

TSE Prime 7860 May 11, 2023

# **Full-year Results**



#### Consolidated Results - Overview

Net sales increased by 23.5% YoY to 121.5 billion yen, driven by a recovery in the Live Concert market. Operating profit increased by 31.1% YoY to 3.3 billion yen

| (million yen)                           | FY 2021 | FY 2022  | YoY     | rate    | Change<br>from<br>forecast* |
|---|---------|----------|---------|---------|-----------------------------|
| Net sales                               | 98,437  | 121, 561 | +23,124 | +23.5%  | _                           |
| Operating profit                        | 2,582   | 3,385    | +802    | +31.1%  | -614                        |
| Profit attributable to owners of parent | 919     | 2,742    | +1,823  | +198.2% | -557                        |

<sup>\*:</sup> Disclosed on November 10, 2022: Revised consolidated results forecast

#### **Overview of Business Results**

#### **Net sales**

- ✓ Net sales increased, mainly from Live Concerts in the Music Business due to the easing of activity restrictions caused by COVID-19
- ✓ In the Anime & Visual Content Business, Non-Package net sales increased, including distributed profit from production committee and distribution sales.

#### **Operating profit / Net profit**

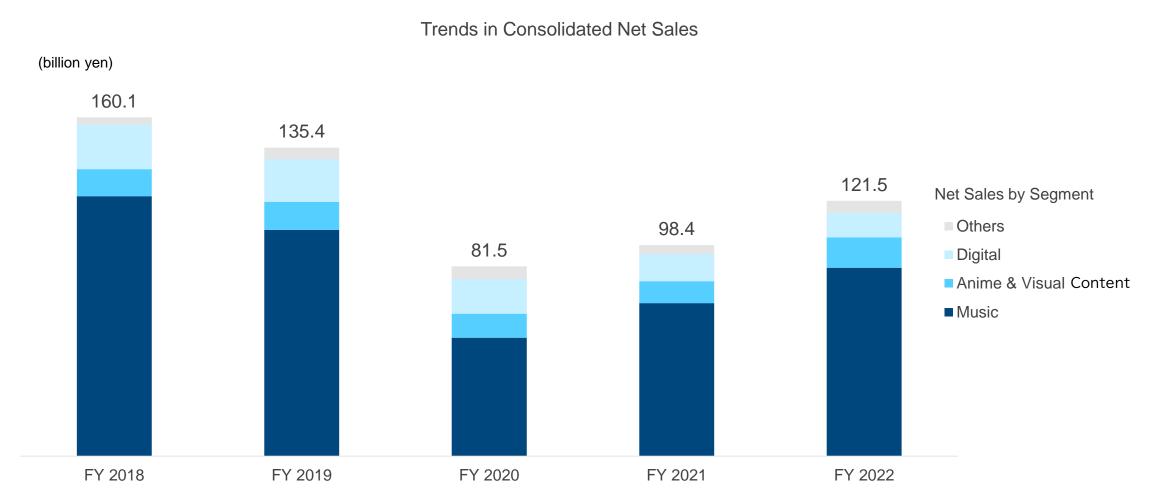
- ✓ The company-wide gross profit margin declined due to changes in the sales mix of each business segment with different profit ratios.
- ✓ Cost of sales and SG&A expenses increased due to higher personnel and other expenses associated with the recovery of business activities, as well as increased investment in the creation of intellectual property to achieve the medium-term management plan.
- ✓ Extraordinary income was recorded due to sales of investment securities, etc.

#### Forecast comparison

✓ Net sales were in line with expectations, while increased expenses, mainly in IP investments, resulted in a downward revision compared to the forecast.

#### **Consolidated Results - Overview**

Both the Music and Anime & Visual Content Business are recovering, although they have not yet reached their pre-COVID 19 levels



Note: The net sales breakdown in FY 2020 and earlier are reference values that have been reclassified to conform to the current segment standards, without retroactively adjusting for the impact of changes in the accounting standard, etc.

## Consolidated Results - Consolidated Income Statements

Company-wide gross profit margin declined following changes in the sales mix of each business segment with different profit ratios, and personnel, general and other expenses increased with the recovery of business activities.

Despite the above effects, operating profit increased by 31.1% YoY, driven by increased net sales

| (million yen)                            | FY 2021 | FY 2022 | YoY     | Rate   |
|--|---------|---------|---------|--------|
| Net sales                                | 98,437  | 121,561 | +23,124 | +23.5% |
| Cost of Sales                            | 63,209  | 82,574  | +19,365 |        |
| Gross Profit                             | 35,228  | 38,987  | +3,759  | +10.7% |
| Gross Profit Margin                      | 35.8%   | 32.1%   | -3.7pt  |        |
| Total SG&A Expenses                      | 32,645  | 35,602  | +2,956  |        |
| Personnel Expenses                       | 11,029  | 12,671  | +1,641  |        |
| Sales Promotion and Advertising Expenses | 7,993   | 8,354   | +361    |        |
| General Expenses                         | 13,622  | 14,576  | +953    |        |
| Operating profit                         | 2,582   | 3,385   | +802    | +31.1% |
| Operating Margin                         | 2.6%    | 2.8%    | +0.2pt  |        |

## Consolidated Results - Results by Segment

Net sales increased due to an increase in the number of Live Concerts in large venues in Music Business, and because of an increase in sales of films, etc. in Anime & Visual Content Business

| Net Sales by Segment      |         |         |         |        |  |
|---------------------------|---------|---------|---------|--------|--|
| (million yen)             | FY 2021 | FY 2022 | YoY     | rate   |  |
| Music                     | 76,529  | 94,139  | +17,610 | +23.0% |  |
| Anime & Visual<br>Content | 11,038  | 15,253  | +4,215  | +38.2% |  |
| Digital                   | 13,682  | 12,379  | -1,302  | -9.5%  |  |
| Others                    | 4,417   | 6,020   | +1,603  | +36.3% |  |
| Adjustment                | -7,229  | -6,231  | +998    | _      |  |
| Total                     | 98,437  | 121,561 | +23,124 | +23.5% |  |

| Operating Profit by Segment |         |         |        |        |  |  |
|-----------------------------|---------|---------|--------|--------|--|--|
| (million yen)               | FY 2021 | FY 2022 | YoY    | rate   |  |  |
| Music                       | 3,949   | 2,800   | -1,148 | -29.1% |  |  |
| Anime & Visual<br>Content   | 691     | 609     | -81    | -11.9% |  |  |
| Digital                     | -1,640  | -546    | +1,094 | _      |  |  |
| Others                      | -423    | 510     | +933   |        |  |  |
| Adjustment                  | 5       | 10      | +5     | _      |  |  |
| Total                       | 2,582   | 3,385   | +802   | +31.1% |  |  |

## **Music Business**

#### Net sales increased mainly from Live Concerts and Merchandising due to an increase in the number of Live Concerts at large venues

| (million yen)                      | FY 2021 | FY 2022 | YoY     | rate    |
|------------------------------------|---------|---------|---------|---------|
| Net Sales in the<br>Music Business | 76,529  | 94,139  | +17,610 | +23.0%  |
| Live                               | 14,048  | 31,746  | +17,698 | +126.0% |
| Merchandising                      | 3,023   | 5,051   | +2,027  | +67.1%  |
| Management                         | 9,587   | 9,218   | -368    | -3.8%   |
| Music package                      | 26,051  | 23,313  | -2,737  | -10.5%  |
| Digital music distribution         | 11,736  | 12,790  | +1,054  | +9.0%   |
| Music publishing                   | 3,260   | 2,802   | -457    | -14.0%  |
| E-Commerce                         | 12,680  | 12,841  | +160    | +1.3%   |
| Other                              | 5,950   | 5,857   | -93     | -1.6%   |
| Operating profit                   | 3,949   | 2,800   | -1,148  | -29.1%  |
| Operating margin                   | 5.2%    | 3.0%    | -2.2pt  | _       |

Note 1: The business segments have been partially revised since FY 2022 Q2, and the YoY figures have been restated in accordance with the new segment classification.

|                        |                     | FY 2021 | FY 2022 | YoY    |
|------------------------|---------------------|---------|---------|--------|
| Overview               | of Live Concerts    |         |         |        |
| Total num              | ber of performances | 988     | 1,110   | +122   |
| Stadium                |                     | 17      | 23      | +6     |
| Arena                  |                     | 34      | 141     | +107   |
| Hall & Li              | ve House class      | 937     | 946     | +9     |
| Audience<br>(ten thous | and people)         | 101     | 235     | +134   |
| Average t              | icket price (yen)   | 8,415   | 9,540   | +1,125 |
| Overview               | of Music Package    |         |         |        |
| A.II                   | Unit price (yen)    | 3,583   | 2,834   | -749   |
| Albums                 | Units (thousands)   | 3,201   | 3,055   | -146   |
|                        | Unit price (yen)    | 1,173   | 1,233   | +60    |
| Singles                | Units (thousands)   | 4,835   | 5,692   | +857   |
| DVD/                   | Unit price (yen)    | 5,493   | 5,520   | +27    |
| Blu-ray                | Units (thousands)   | 945     | 1,503   | +558   |

Note 3: Due to the revision of the criteria for listing the number of live concerts since the consolidated financial results for FY 2022, the figures do not match those disclosed in the previous year's financial results presentation materials.

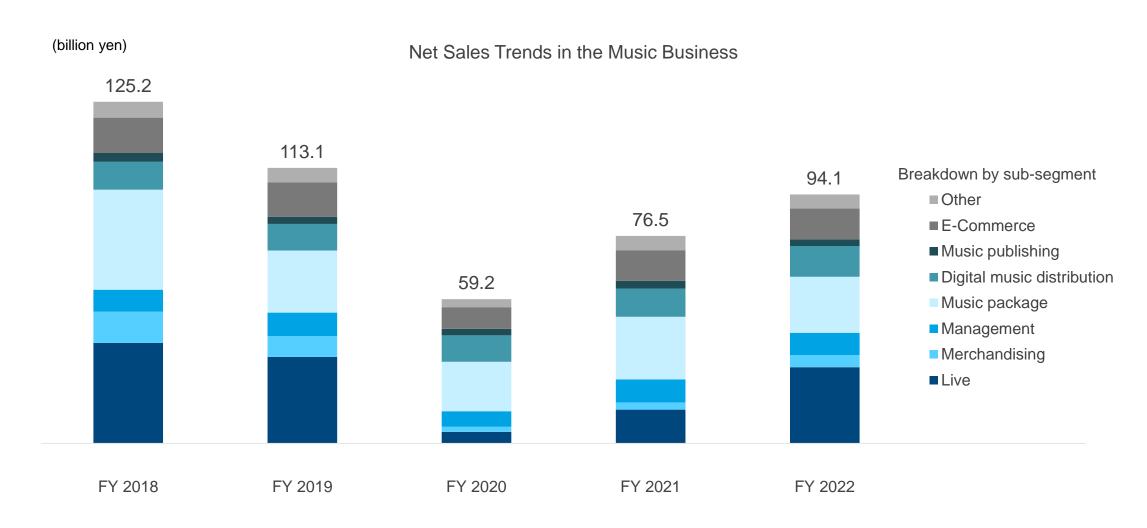
Note 5: Average price and units for the overview of Package are for new releases only (including sales on consignment).

Note 2: In the Net Sales in each sub-segment, transactions within the subsegment have not been eliminated.

Note 4: Number of performances, audience, and average price for the overview of Live Concerts include our commissioned live concerts and exclude online live concerts, stage performances, events, etc.

## | Music Business

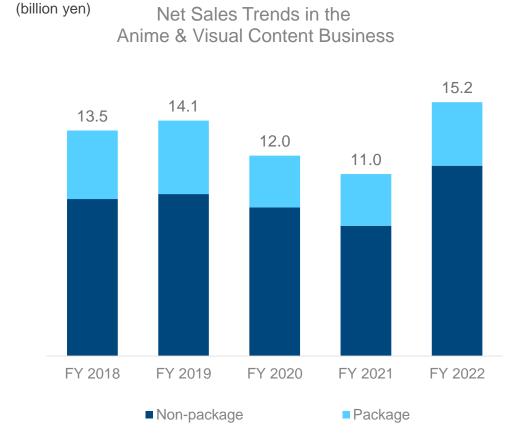
On a recovery trend, especially in Live Concerts, although they have not yet reached their pre-COVID 19 levels



#### **Anime & Visual Content Business**

Net sales increased due to higher Non-Package net sales, including distributed profit from production committee and distribution sales from film titles

| (million yen)  | FY 2021 | FY 2022 | YoY    | rate   |
|--|---------|---------|--------|--------|
| Net sales in the Anime<br>& Visual Content<br>Business | 11,038  | 15,253  | +4,215 | +38.2% |
| Package  | 3,141   | 3,821   | +680   | +21.7% |
| Non-package  | 7,897   | 11,431  | +3,534 | +44.8% |
| Operating profit                                       | 691     | 609     | -81    | -11.9% |
| Operating margin                                       | 6.3%    | 4.0%    | -2.3pt | _      |



Note 1: Non-package net sales include distributed profit from production committee, film distribution, events, live concerts, etc.

Note 2: In the Net Sales in each sub-segment, transactions within the subsegment have not been eliminated.

Note 3: Sales figures for FY 2020 and earlier are for reference only and do not reflect changes in accounting standards, etc.

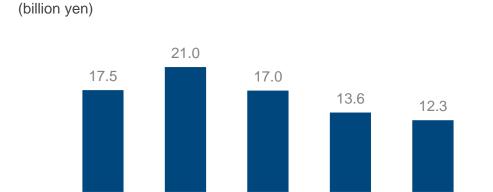
## Digital and Other Businesses

Digital Business: Net Sales decreased due to a decrease in Sales of Digital Streaming and Fan Club, etc.

Other Businesses: Net sales increased due to an increase in Sales related to a Major International Event, resulting in a return to profitability

| (million yen)                     | FY 2021  | FY 2022 | YoY    | rate    |
|-----------------------------------|----------|---------|--------|---------|
| Net Sales in the Digital Business | 13,682   | 12,379  | -1,302 | -9.5%   |
| Digital video distribution*       | 11,213   | 8,626   | -2,586 | -23.1%  |
| Fan clubs                         | 1,993    | 1,601   | -392   | -19.7%  |
| Other                             | 475      | 2,150   | +1,674 | +352.1% |
| Operating profit                  | -1,640   | -546    | +1,094 | _       |
| Operating margin                  | <u> </u> | _       |        | _       |

| (million yen)                    | FY 2021 | FY 2022 | YoY    | rate                      |
|----------------------------------|---------|---------|--------|---------------------------|
| Net sales in Other<br>Businesses | 4,417   | 6,020   | +1,603 | +36.3%                    |
| Operating profit                 | -423    | 510     | +933   | Moving into profitability |
| Operating margin                 | _       | 8.5%    | _      | _                         |



FY 2020

FY 2021

FY 2022

FY 2019

FY 2018

Net Sales Trends in the Digital Business



<sup>\*:</sup> On January 31, 2023, all shares of Avex Broadcasting & Communications Inc., a specified subsidiary (sub-subsidiary) engaged in the Digital Streaming Business, were transferred and excluded from the scope of consolidation.

Note: In Net Sales in each sub-segment, transactions within the subsegment have not been eliminated. Net Sales for each business segment in FY 2020 and earlier are reference values that have been reclassified to conform to the current segment standards, without retroactively adjusting for changes in the accounting standards, etc.

## Results Forecast for FY 2023

While the recovery in market conditions is expected to contribute for the full year, investment in the creation of intellectual property will be strengthened to achieve the goals of the medium-term management plan.

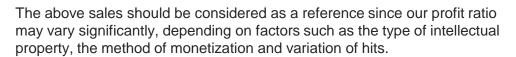
Our forecast for FY 2023: 2 billion yen in operating profit and 1.1 billion yen in net profit. A dividend payout ratio of 35% and a minimum annual dividend per share of 50 yen will be maintained.

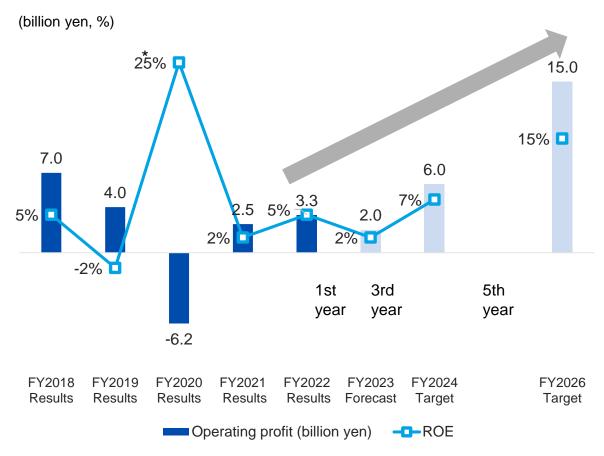
| (million yen)                           | FY 2022 | FY 2023 | YoY    | rate   |
|---|---------|---------|--------|--------|
| Net sales<br>(Reference)                | 121,561 | _       |        | _      |
| Operating profit                        | 3,385   | 2,000   | -1,385 | -40.9% |
| Profit attributable to owners of parent | 2,742   | 1,100   | -1,642 | -59.9% |
| Annual dividends<br>(yen)               | 50      | 50      | ±0     |        |

## Numerical Targets in the Medium-term Management Plan

We will continue to make investments with the aim of recording 6 billion yen in operating profit and an ROE of 7% in FY 2024, and 15 billion yen in operating profit and an ROE of 15% in FY 2026.

|                                   | FY 2022              | FY 2023     | FY 2024              | FY 2026              |
|-----------------------------------|----------------------|-------------|----------------------|----------------------|
|                                   | (1st year:           | (2nd year:  | (3rd year:           | (5th year:           |
|                                   | results)             | forecast)   | target)              | target)              |
| Operating profit                  | 3.3                  | 2.0         | 6.0                  | 15.0                 |
|                                   | billion yen          | billion yen | billion yen          | billion yen          |
| ROE                               | 4.7%                 | 1.9%        | <b>7</b> %           | 15%                  |
| Net sales<br>(Reference<br>value) | 121.5<br>billion yen | _           | 150.0<br>billion yen | 200.0<br>billion yen |





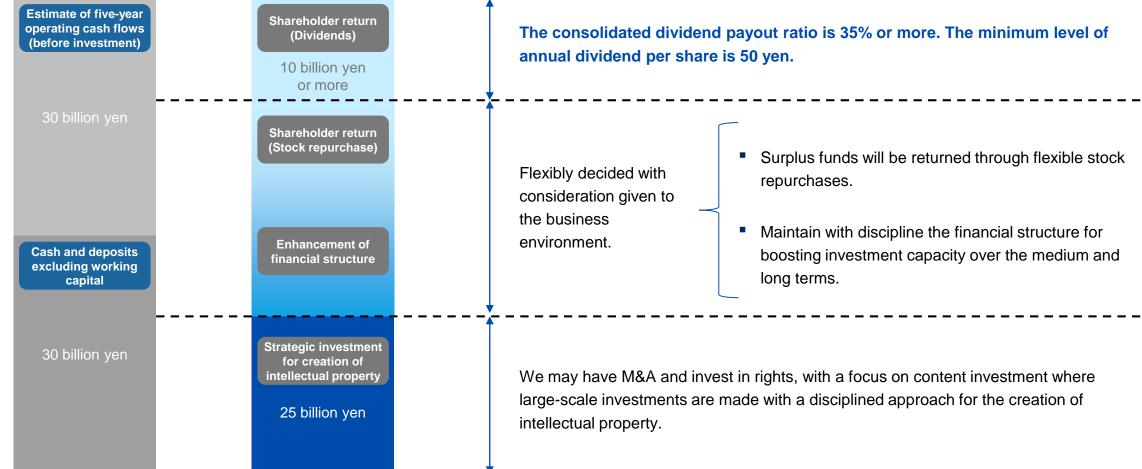
<sup>\*</sup> The performance in FY 2020 includes extraordinary income associated with the sale of a headquarters building.

## | Capital Allocation

We make strategic investments to create intellectual property. Surplus funds will be returned through agile stock repurchase with consideration given to the business environment.

While these latest revisions do not introduce changes to capital allocations during the period of the medium-term management plan, we will give capital allocation consideration in light of expected operating cash flow and other factors.

\* Re-posted from the mediumterm management plan (announced on May 11, 2022)



**Reports on Progress of avex vision 2027** 



## **About Our Corporate Philosophy**

With the objective of clarifying the aim of a corporation's activities and the social significance of a corporation's presence, Avex defined its Corporate Philosophy. It came into force in July 2022.

## **Corporate Philosophy**

Making impossible entertainment, possible.

We believe in your abilities, uniqueness and creativity in building a future that is exciting and world changing.

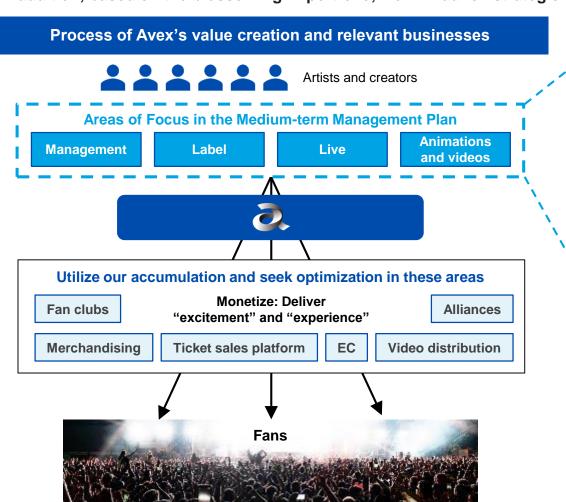
**Tagline** 

Really! Mad+Pure

## Overall Strategy

We aim to build a structure to achieve long-term growth by making aggressive investments with an emphasis on "meeting and developing talent," which is the starting point for value creation at Avex.

In addition, based on the blossoming IP portfolio, we will launch strategic initiatives to create value in overseas markets.



#### **Key Strategy**

Seek to discover and develop "beloved" intellectual property in many different regions and fields.

#### **Key Initiatives**

- 1. Develop proprietary intellectual property that is rich in continuity with a global perspective
- 2. Develop and discover diverse intellectual property and create hits in line with the market environment
- 3. Develop festivals and events valuable as intellectual property
- 4. Develop and acquire intellectual property for animation and video works that will be loved for a long time



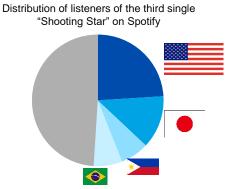
Expanding Avex's value creation to overseas markets

## IP Development in Management - XGALX Project Progress Report

XG has achieved accelerated growth through a series of song releases and other activities throughout FY 2022.

Global recognition has significantly increased through each streaming service. The group achieved many firsts for Japanese artists overseas.

#### Further expanding global presence



The music video for the third single "Shooting Star" received 36 million views within 73 days of its release.

The system in which U.S. creatives provide music to XG, aspiring to become global IP from Japan, has resulted in a significant increase in the number of plays in the U.S.

# Change in the number of views and subscribers to its YouTube channel Total number of views (left axis) Total number of channel subscribers (right axis) 2 million 2nd single "Shooting Star/Left Right" 2nd single "MASCARA" 1 million

After the release of the third single, subscribers have broken the 1,000,000 mark, with the number approaching 2,000,000.

#### **Achievements overseas**

- ✓ First Japanese artist to be ranked in the Mediabase Top 40 Radio Airplay Chart, the most prestigious radio chart in the U.S., for 8 consecutive weeks
- ✓ Both "Shooting Star" and "LEFT RIGHT" ranked in 46 countries and regions in Spotify Viral Top 100, a viral chart ranking the "most popular songs on current social networking sites."









✓ The first Japanese girl group to feature on the cover of Spotify Pop Rising

Each member is increasingly featured in various international media outlets.

Recognition overseas has skyrocketed.

## IP Development in Management - XGALX Project Progress Report

We will continue to invest in its content, etc., regarding the group as a flagship for creating hits around the world As its fan base has expanded, its official fan club, ALPHAZ, has launched, aiming to create a strong fandom.

#### Actively investing in content within YouTube









**Shooting Star MV** 









LEFT RIGHT MV Other related video content

Enriching the content and appealing to various people by producing multiple music videos, training videos, etc., even for a single song.

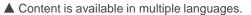
Continuing to actively invest in XG

Working to further expand IP value by enhancing their video content

#### **ALPHAZ launched**











Various fan club-only content, such as blogs and videos, has been distributed.

Fans can communicate not only with other fans, but also with the members, in some cases.

XG OFFICIAL FANCLUB, ALPHAZ, launched
Working to build a strong fan base through
multifaceted communication via the community

## **IP Development in Management - WARPs Progress Report**

For WARPs, SANTA and RIKIMARU, the first-round members, graduated from INTO1, entering into the next phase. Steady progress is being made in uncovering and cultivating talent for the second and subsequent rounds, and we will continue to invest in developing artists with a sense of continuity.

**WARPs Project** 

The project is designed to produce boys' groups in collaboration with creative companies around Asia.









RIKIMARU

Two of the first WARPs Project members, SANTA and RIKIMARU, passed in second and third places, respectively, of the popular Chinese audition program CHUANG 2021 (Tencent Video), and debuted as members of INTO1.

## INTO1 bore great fruit overseas: the second and subsequent projects will continue.

INTO1 has disbanded at the end of April 2023 after two years of planned activity. It made some impressive achievements, holding a live concert at Mercedes-Benz Arena, Shanghai, China, with a full capacity audience (11,000 people x 2 days).





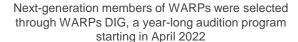


SANTA and RIKIMARU are scheduled to continue their activities mainly in China, even after the disbanding of INTO1.

The WARPs Project will continue to develop artists for the second and subsequent rounds.







Training is underway also for 12-15 year old trainees for the generation after next.





## IP Development in Management - avex Youth Initiatives

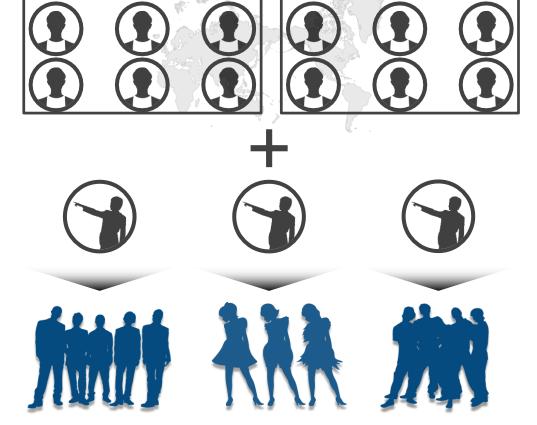
Internal

We will continue to invest in growth in both tangible and intangible aspects to uncover and cultivate talent, with a view to creating hits around the world. We will deploy staff and trainers who have experience working with global artists, while also working to improve the environment of Avex's own studios and other facilities.

External

Trainer

Staff



<u>Deploying key staff for each project</u>
<u>Establishing optimal training system by inviting</u>
internal and external trainers



A studio dedicated to avex Youth trainees, where comprehensive training can be provided

An environment in which online distribution and showcases with small audiences can be implemented





An environment in which staff, trainers, creators, and others can easily communicate

Establishing Avex's own studio in Tokyo where Youth trainees can receive comprehensive training (scheduled for January 2024)

## IP Development in Management - avex Youth Initiatives

Avex has completed the development of a system that fully integrates the promotion of the process to uncover and cultivate talent, developing talent from debut to stardom

In this round, more than 25,000 people were approached and approximately 100 first round trainees were selected. Initiatives started in April.

The Ecosystem Envisaged by avex Youth

Project-driven IP development with a global perspective from the outset Asia Japan Global **Project** World-class development system avex Youth avex artist audition academy Others scout

Approach to more than 25,000 people to discover diamonds in the rough

**Project XGALX** 



Continuous creation of hits by utilizing accumulated know-how



avex Youth

Further increase in the number of jewels aspiring to belong to Avex





## IP Development at Labels - Music Business Initiatives

How artists' music is heard and sold has diversified with the times and technological advances. Avex aims to uncover the right artists for the market and deliver them along with their music, occasionally working with partners.

> As time and technology progresses, the mediums that connect artists and fans diversify and expand.

Global





**Streaming** 







CD

**Download** 











Daichi Miura



AAA



Kis-My-Ft2



**BiSH** 



THE RAMPAGE



NCT 127



Snow Man



**TREASURE** 



Da-iCE



**BE:FIRST** 

Avex aims to develop and discover artists and deliver quality music in line with changes in the market and devices as well as creative trends in music and visual content.



Dai Hirai



Awesome City Club



Chilli Beans.





## IP Development at Labels - Next-Generation Artist Development Initiatives

In collaboration with partners, large-scale projects are underway to uncover a variety of next-generation artists. We will continue to invest so that they can make a debut in FY2023 and beyond.

× Yasushi Akimoto Official rival group to Nogizaka46

× WACK **BISH THE NEXT** 

× LDH **WOLF HOWL HARMONY** 

× SM Entertainment **NCT TOKYO (tentative** name)





A new group born from the second chapter of iCON Z, the largest audition in LDH history, which LIL LEAGUE comes from

Scheduled to debut this summer



NCT's new group to follow NCT U, NCT 127, NCT DREAM, WayV, etc., working with domestic TV stations

Scheduled to debut this fall



× Major domestic talent agencies

× Shueisha

**× THINKR** 

Projects including the above are also underway.

Produced by Yasushi Akimoto, creator of nationally known idol groups, such as AKB48 and Nogizaka46

Scheduled to debut this summer

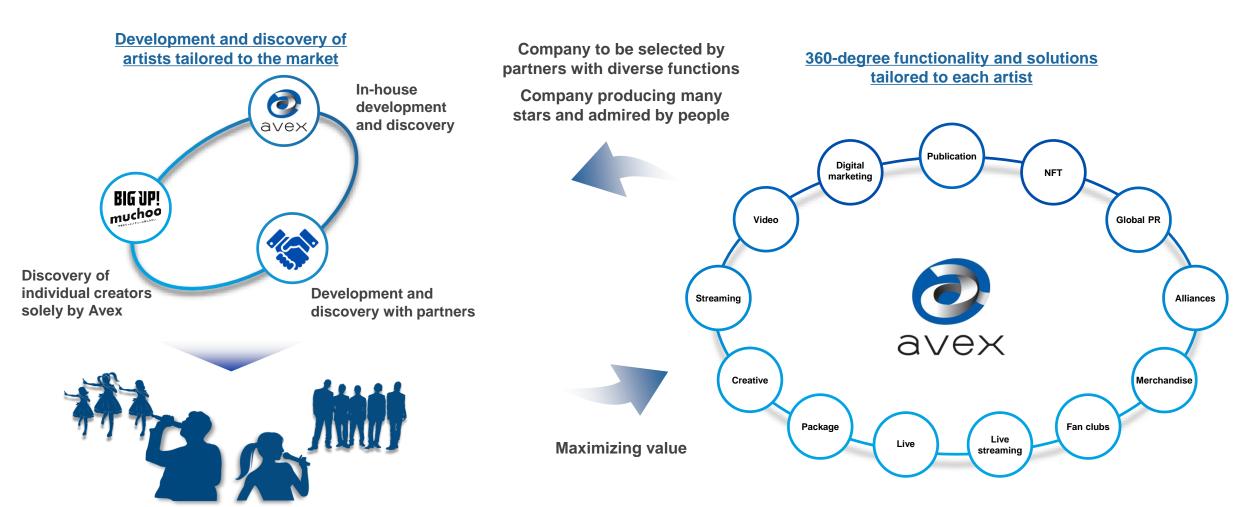
An audition project to create the next BiSH advanced by the members of BiSH, which has announced that it would disband in June

Scheduled to debut this summer

23

## | Medium- to Long-term Structure in the Music Business

In the Music Business, we will work to create a structure in which "the ability to develop and discover artists tailored to the market" and "360-degree monetization" interact with each other more than ever to realize a stronger business with superiority in the long-term.



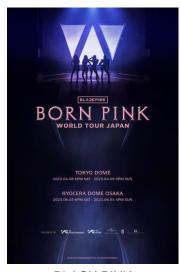
**Creating the next-generation stars and hits** 

## IP Development in Live Concert - Progress in Bringing in International Artists and Developing Events

Toward the realization of the medium-term management plan, the development of commissioned live concerts of overseas artists and festival/event IP has progressed.

Large-scale projects commissioned by overseas production companies

Development of festivals and events valuable as intellectual property



BLACK PINK (YG Entertainment) WORLD TOUR JAPAN



NCT DREAM (SM Entertainment) First Japan Tour





Newly launched "THE HOPE," one of the largest hip-hop festivals in Japan.





RAGE, Japan's largest e-sports event, has attracted record turnout.

Commissioned to hold live concerts of various Korean artists, as a domestic player in Japan

Increase collaboration with overseas production companies to acquire leading artists

Focus on developing festivals and events with IP value.

Future plans include large-scale festivals inviting artists both from Japan and abroad.

## Overall Strategy in the Anime & Visual Content Business

In FY2022, we proposed to utilize existing IP in various fields, such as live-action, live viewing, and music film distribution. We demonstrated Avex's ability to IP holders.

Based on these achievements, we will work to acquire more powerful IP in addition to in-house development in FY 2023 and beyond.

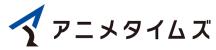
## Structure to be pursued in the **Anime & Visual Content Business**

#### Distribution and live viewing





**Streaming platform** 

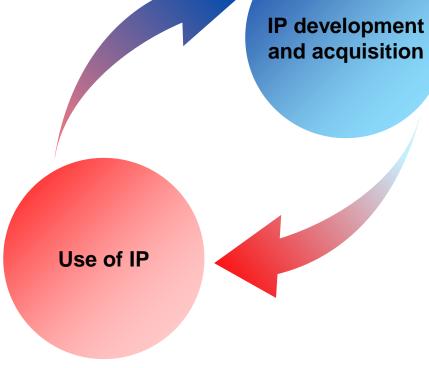


#### Live action version



Stage adaptation













#### IP Development in the Anime & Visual Content - Continue to Invest in IP to Create Hits

We were involved in 21 animated films in FY 2022. We will continue to work on ongoing development and alliances to expand our IP portfolio. Paradox Live, whose original work is owned by Avex, will be animated in FY 2023. The value of IP that has already been successful in a variety of areas is expected to strengthen further.

#### An extensive lineup was also released in FY 2022.











Shogakukan Inc. / Spriggan Project







@Yuto Yotsuba, Rvo Ogawa, and KODANSHA/Ya Boy Kongming! Production



©Tetsuva Imai, Kodansha/2022 Break o



#### Continuous development to create hits Plan to release titles in the next fiscal year and beyond, considering the breadth of the lineup

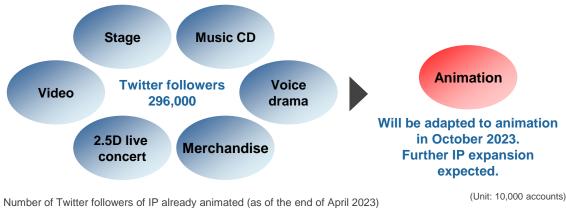
#### Paradox Live, whose original work is owned by Avex, will be animated in October 2023.

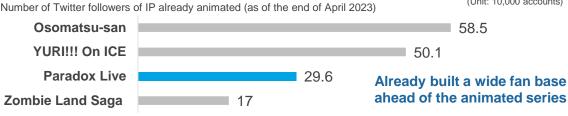
#### **Paradox Live**



A media mix project launched in 2019 by Avex and GCREST (CyberAgent Group).

Through various activities, such as music CDs, videos, stage performances, and voice dramas, it has already built a fan base.





## IP Development in the Anime and Visual Content - Steady Progress in IP Acquisition Centered on IP Utilization

In the Visual Content Business, music film distribution has expanded, in addition to live viewing. We also focused on developing a live-action version in conjunction with anime.

Anime Times is steadily increasing the number of works distributed, and subscriber numbers are growing steadily.

Accumulated experience in IP utilization in the Visual Content field.

11 music video works were unveiled (live viewing and distribution) in FY 2022.

Aiming to acquire even more projects from both domestic and overseas artists in FY 2023.





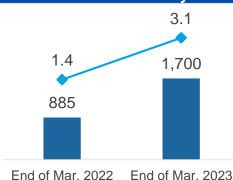




First from left: ©PLEDIS Entertainment / HYBE JAPAN. All Rights Reserved. Second from left: ©avex

[hird from left: ©BIGHIT MUSIC & HYBE. All Rights Reserved. Fourth from left ©DREAM MAKER ENTERTAINMENT LIMITED

Steady increase in the number of works distributed on Anime Times, and steadily attracting more subscribers.



Subscribers to Anime Times grew steadily with an increase in the number of works.

Number of works (unit: work)

Number of episodes (unit: 10,000 episodes)



GMAGO/avex picutres-DIY!
Production Committee

# - I The Bank of T

Live-action dramatization project announced (April 11)

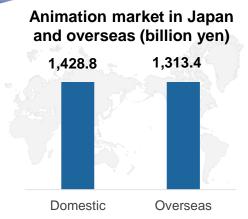


Live-action dramatization on TV Tokyo Fridays at 1:00 a.m., started on April 14

Two animated films produced by Avex have been made into live-action dramas.

Ability to utilize a wide range of IP to acquire IP in the future.

We will work with a view to expanding into overseas markets that are comparable to the domestic market.



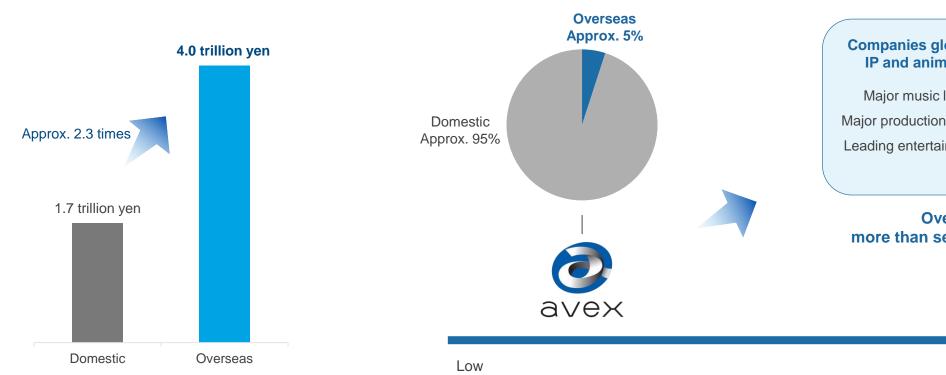
# **Overseas Strategy**



## Overseas Strategy - Current Status -

While the overseas sales ratio of players globally monetizing music and animation IP is several tens of percent, Avex's overseas sales ratio is less than 10%, meaning that it has larger potential compared to differences in market size.

Avex's overseas sales ratio



Companies globally handling music IP and animation IP (reference)

Major music label in North America

Major production company in South Korea

Leading entertainment company in Japan

etc.

Overseas ratio: more than several tens of percent

Overseas sales ratio

The overseas music and animation market is about 2.3 times larger than the domestic market.

Compared to differences in market size, Avex's overseas business is still small, meaning that there is considerable scope for development.

High

## Overseas Strategy - Current Overseas Business -

In recent years, we have successfully completed several projects through our overseas offices, utilizing the network and experience we have built in Japan.

In particular, we have an advantage over our competitors in monetizing the IP of our diverse domestic partners as a "overseas proponent."

#### **Anime Village (Saudi Arabia)**

Early entry into Saudi Arabia, where Japanese IP business had not yet made inroads Build connections with local partners

#### WARPs / INTO1 (China)

Members from WARPs Project made a debut in Asia through Tencent Video's Global Idol Audition "CHUANG 2021"

#### **Network development through Avex USA (North America)**

Expand publishing agreements with leading global music writers, build publishing and master recording rights for hit songs, and invest in music tech startups through CVC











#### **STAR ISLAND (Singapore)**

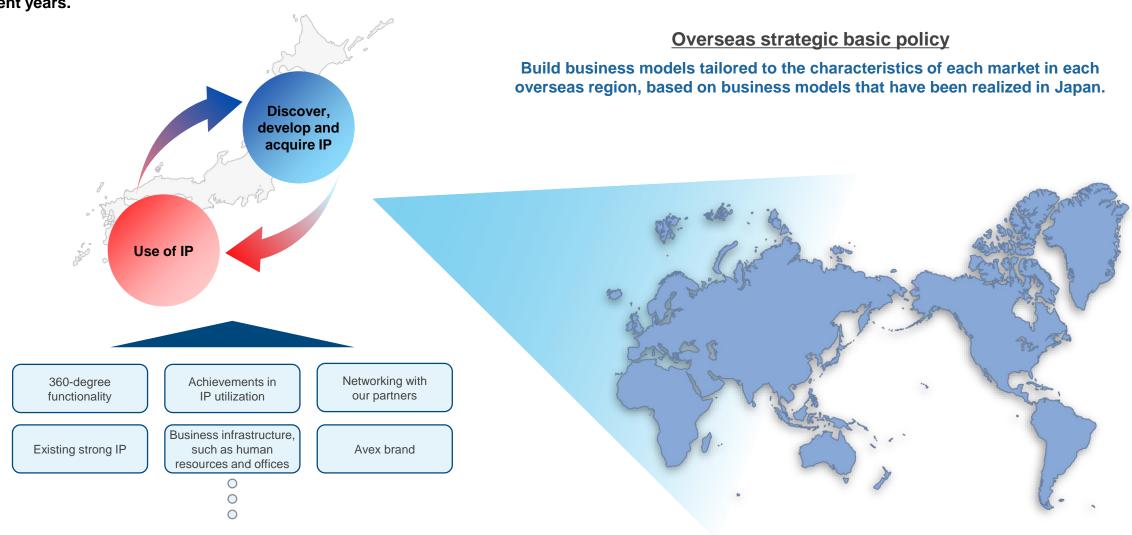
A fireworks display, a Japanese cultural event, was held as a future type of fireworks entertainment tailored to each region, attracting 20.000 visitors when held at the end of 2022.

#### Support for IP development of domestic partners (Southeast Asia)

Leveraging our unique sales network, we will support the conclusion of licensing agreements between IP owners and governments and companies in a number of countries, and assist in expanding IP value in a 360degree manner through joint ventures.

## Overseas Strategy - Basic Policy -

As Avex's business base with strength in the circulation of IP discovery, development, acquisition, and IP utilization that has been realized in Japan, we will make a full-scale effort to build business models tailored to each market in each overseas region, based on the successful overseas examples of recent years.



## Overseas Strategy - Measures and Targets -

We will produce results in both the creation and acquisition of IP and the utilization of IP, expand our functions, and build a business model that circulates around IP.

First, we will invest in the organization and human resources to promote the projects, aiming to achieve an overseas sales ratio of 15% of company-wide sales by the final year of the medium-term management plan.

#### Strengthening the organization and human resources



Consolidate IP development and monetization functions through the use of outside experts and a new organizational structure



Accelerate the recruitment of global talent through the updated HR system

Strengthening the overseas exports of IP of domestic partners (ex: Anime Village)

Accumulate monetization results and expand functions through the overseas dissemination of Japanese IP

Networking in local overseas markets

(ex: U.S. location)

Expand functionality and acquire IP through collaboration with IP owners, creatives, technology companies, etc.

Development of original IP that can come up big globally (ex: XG, STAR ISLAND)

Strengthen the development of global IP by Avex, such as XG and STAR ISLAND

## **Numerical Targets for Overseas Business** Approx. 15% of company-wide sales The reference sales figure in the medium-term management plan for FY 2026 is 200 billion ven. Approx. 5% of company-wide sales FY 2026 FY 2022 (Final year of this mediumterm management plan)

\* Estimated by adding sales outside of Japan in the non-overseas business segment to sales in the overseas segment.

Aim to achieve an overseas sales ratio of 15% in the final year of the medium-term management plan

#### Build a business model based on IP on a global scale

Use of IP

Discover, develop and acquire IP

# Summary



## **|** Summary

All fields showed progress in discovering, nurturing, developing, and acquiring IP. Sowing the seeds of success in the medium-term management plan.

#### Management

- ✓ Steady growth of XG, aspiring to become global IP from Japan.
- ✓ Development of avex Youth, an important platform for IP development, into a system for discovering and training world-class entertainers.

#### Label

- ✓ Continued efforts to discover artists and create music tailored to the markets. A significant increase in the number of artists with a certain level of influence.
- ✓ Development of next-generation artists through our extensive network in many fields to **build up diverse IP pipelines**.

#### Live

- ✓ Domestic live projects for international artists commissioned by our partners and the development of our original festivals and events, driven by the market recovery.
- ✓ Continued efforts to attract artists from outside the company in cooperation with labels to develop large festival/event IP that would involve overseas artists.

# Animations and videos

- ✓ Continued IP acquisition centered on a monetization function. Continuous investment in IP development, focusing on in-house IP.
- ✓ Steady growth of Anime Times, leading to the initiation of discussions for the next stage, including expansion into overseas markets.

#### **Overseas**

- ✓ Refining the overall overseas strategy. With the aim of developing the same business model we have in Japan for overseas markets, reinforce our business structure, including HR recruitment, build up a track record of successful utilization of our partners' IP, establish overseas networks, and develop global-oriented IP.
- ✓ The target for the overseas sales ratio in the final fiscal year of the medium-term management plan set at 15%.

# Appendix



# FY 2022 Content Highlights - Music Business -

| Music      |                                  |              |   |  |  |  |  |
|------------|----------------------------------|--------------|---|--|--|--|--|
|            | Month(s)                         | Artist       | Title   |  |  |  |  |
|            | May - June 2022                  | TOHOSHINKI   | "Bigeast FANCLUB EVENT 2022 TOHOSHINKI The GARDEN ~TOURS~"          |  |  |  |  |
|            | May - June 2022                  | NCT 127      | "NCT 127 2ND TOUR 'NEO CITY: JAPAN - THE LINK'"                     |  |  |  |  |
|            | July and October 2022            | iKON         | "iKON JAPAN TOUR 2022~FLASHBACK~"                                   |  |  |  |  |
|            | July - August 2022               | Da-iCE       | "Da-iCE ARENA TOUR 2022 -REVERSi-"                                  |  |  |  |  |
|            | October 2022 - March<br>2023     | Nissy        | "Nissy Entertainment 4th LIVE ~DOME TOUR~"                          |  |  |  |  |
| Live/Event | November 2022 -<br>February 2023 | NCT DREAM    | "NCT DREAM TOUR 'THE DREAM SHOW2: In A DREAM' - in JAPAN"           |  |  |  |  |
|            | November 2022 -<br>January 2023  | TREASURE     | "TREASURE JAPAN ARENA TOUR 2022-23-HELLO~"                          |  |  |  |  |
|            | December 2022                    | _            | "STAR ISLAND SINGAPORE COUNTDOWN EDITION 2022-2023"                 |  |  |  |  |
|            | January                          | TREASURE     | "TREASURE JAPAN TOUR 2022-23 ~HELLO~ SPECIAL in KYOCERA DOME OSAKA" |  |  |  |  |
|            | February - June                  | TOHOSHINKI   | "TOHOSHINKI LIVE TOUR 2023 - CLASSYC -"                             |  |  |  |  |
|            | March                            | SUPER JUNIOR | "SUPER JUNIOR WORLD TOUR-SUPER SHOW 9:<br>ROAD in JAPAN"            |  |  |  |  |

|         |             |                   | Music          |   |
|---------|-------------|-------------------|----------------|---|
|         | Format      | Release<br>Date   | Artist         | Title   |
|         |             | July 2022         | Snow Man       | "Orange Kiss"                                     |
|         |             | October<br>2022   | SKE48          | "Zettai Inspiration"                              |
|         | Singles     | February          | NCT DREAM      | "Best Friend Ever"                                |
|         |             | March             | Snow Man       | "Tapestry / W"                                    |
|         |             | March             | TREASURE       | "Here I Stand"                                    |
|         | Albums      | June 2022         | Takuro Yoshida | "ah-Omoshirokatta"                                |
| Package |             | August<br>2022    | BE:FIRST       | "BE:1"  |
|         |             | September<br>2022 | Snow Man       | "Snow Labo. S2"                                   |
|         |             | September<br>2022 | NCT 127        | "The 4th Album '2 Baddies'"                       |
|         |             | November<br>2022  | TREASURE       | "THE SECOND STEP: CHAPTER TWO"                    |
|         |             | April 2022        | V6             | "LIVE TOUR V6 groove"                             |
|         | DVD/Blu-ray | May 2022          | Snow Man       | "Snow Man LIVE TOUR 2021 Mania"                   |
|         |             | June 2022         | AAA            | "AAA DOME TOUR 15th ANNIVERSARY - thanx AAA lot-" |
|         |             | March             | Kis-My-Ft2     | "Kis-My-Ft ni Aeru de Show 2022 in DOME"          |
|         |             | March             | Kis-My-Ft2     | "Kis-My-Ft ni Aeru de Show 2022 in DOME"          |

## FY 2022 Content Highlights - Anime & Visual Content Business -

| Anime & Visual Content Business                               |                            |  |  |  |  |  |  |
|---|----------------------------|--|--|--|--|--|--|
| Genre   | Month(s)                   | Title  |  |  |  |  |  |
| Film  | April 2022                 | "SEVENTEEN POWER OF LOVE: THE MOVIE"   |  |  |  |  |  |
| Live  | May 2022                   | "Paradox Live Dope Show-2022.5.28 PACIFICO Yokohama National Convention Hall-"   |  |  |  |  |  |
| Live  | December 2022              | "PriPara x Kiratto Pri ☆ Chan x Waccha Primagi!<br>Winter Live 2022"   |  |  |  |  |  |
| Film  | February                   | "BTS: Yet To Come in Cinemas"  |  |  |  |  |  |
| Format  | Release Date               | Title  |  |  |  |  |  |
|   | June 2022                  | "Fruits Basket —prelude—' Blu-ray"   |  |  |  |  |  |
| June - August<br>2022<br>DVD/Blu-ray<br>October 2022<br>March |                            | "Paripi Koumei Blu-ray Vol. 1, Vol. 2, Vol. 3"   |  |  |  |  |  |
|   | October 2022               | Film "Osomatsu-san"  |  |  |  |  |  |
|   | March                      | Film "Hell Dogs"   |  |  |  |  |  |
|   | Film Live Live Film Format | Film April 2022 Live May 2022 Live December 2022 Film February  Format Release Date  June 2022  June - August 2022  October 2022 |  |  |  |  |  |

### FY 2022 Content

### Live/Event









**NCT 127** 

"Paradox Live Dope Show 2022"

Nissy

TREASURE

### **Package**



AAA "AAA DOME TOUR 15<sup>th</sup> ANNIVERSARY -thanx AAA lot-"



BE:FIRST "BE:1"



©Osomatsu-san Theatrical Version Production Committee 2022

Film "Osomatsu-san"



Snow Man "Tapestry / W"

# FY 2023 Content Highlights - Music Business -

|            | Music               |                         |  |  |  |  |  |
|------------|---------------------|-------------------------|--|--|--|--|--|
|            | Month(s)            | Artist                  | Title  |  |  |  |  |
|            | April and<br>June   | BLACKPINK               | "BLACKPINK WORLD TOUR [BORN PINK] JAPAN"   |  |  |  |  |
|            | Мау                 | Red Velvet              | "Velvet 4th Concert: R to V in JAPAN"  |  |  |  |  |
|            | May - June          | -                       | "FASHION FREAK SHOW" by Jean Paul Gaultier   |  |  |  |  |
| Live/Event | May - June          | SKY-HI                  | "SKY-HI ARENA TOUR 2023 -BOSSDOM-"   |  |  |  |  |
|            | Мау                 | LUNA SEA                | "THE BEST OF LUNA SEA 2023"  |  |  |  |  |
|            | June -<br>September | Da-iCE                  | "Da-iCE ARENA TOUR 2023 -SCENE-"   |  |  |  |  |
|            | June                | SUPER JUNIOR-<br>YESUNG | "SUPERJUNIOR-YESUNG LIVE TOUR 'Cherry Blossom<br>Petals Called You Have Landed on My Heart'" |  |  |  |  |

| Music   |                    |                 |                                    |   |  |  |  |
|---------|--------------------|-----------------|------------------------------------|---|--|--|--|
|         | Format             | Release<br>Date | Artist                             | Title   |  |  |  |
|         |                    | April           | FANTASTICS<br>from EXILE<br>TRIBE  | PANORAMA JET  |  |  |  |
|         | Singles            | April           | BE:FIRST                           | Smile Again   |  |  |  |
|         |                    | May             | THE RAMPAGE<br>from EXILE<br>TRIBE | 16BOOSTERZ  |  |  |  |
|         | Albums             | May             | Dai Hirai                          | LOVE+PEACE  |  |  |  |
| Package |                    | May             | Snow Man                           | i DO ME   |  |  |  |
|         |                    | May             | Da-iCE                             | SCENE   |  |  |  |
|         |                    | June            | BiSH                               | BISH THE BEST   |  |  |  |
|         | DVD/<br>Blu-ray Ap | April           | GENERATIONS<br>from EXILE<br>TRIBE | GENERATIONS LIVE TOUR 2022 "WONDER SQUARE"                                |  |  |  |
|         |                    | April           | Daichi Miura                       | DAICHI MIURA DOCUMENTARY 2019-2023 + SINGLE COLLECTION 2018-2023 "COLORS" |  |  |  |
|         |                    | June            | BE:FIRST                           | BE:FIRST 1st One Man Tour "BE:1" 2022-2023                                |  |  |  |

## FY 2023 Content Highlights - Anime & Visual Content Business -

### **Anime & Visual Content Business** Genre Month(s) Title Film "Uchuujin no Aitsu" May Live/Event Live May "Paradox Live Dope Show 2023" "SEVENTEEN 2023 JAPAN FANMEETING 'LOVE' Film May Live Viewing" **Format** Release Date Title "Boku no Kokoro no Yabai Yatsu Blu-ray Vol. 1, Vol. 2, **Package** June - August Vol. 3" DVD/Blu-ray "NCT LIFE in Chuncheon & Hongcheon" June

#### FY 2023 Content

#### Live/Event



BLACKPINK



©"Uchuujin no Aitsu" Production Committee "Uchuujin no Aitsu"



"FASHION FREAK SHOW"



SKY-HI

### **Package**



BE:FIRST "Smile Again"



Da-iCE "SCENE"



GENERATIONS from EXILE TRIBE "GENERATIONS LIVE TOUR 2022 "WONDER SQUARE""



©Norio Sakurai (Akita Publishing) / Boku Yaba Production Committee

"Boku no Kokoro no Yabai Yatsu" Blu-ray Vol. 1, Vol. 2, Vol. 3

# | Consolidated Income Statement

| (million yen)                                       | FY 2021 | FY 2022 | YoY     | rate    |
|---|---------|---------|---------|---------|
| Net sales   | 98,437  | 121,561 | +23,124 | +23.5%  |
| Cost of sales                                       | 63,209  | 82,574  | +19,365 |         |
| Gross profit  | 35,228  | 38,987  | +3,759  | +10.7%  |
| Gross profit margin                                 | 35.8%   | 32.1%   | -3.7pt  |         |
| Personnel expenses                                  | 11,029  | 12,671  | +1,641  |         |
| Sales promotion and advertising expenses            | 7,993   | 8,354   | +361    |         |
| General expenses                                    | 13,622  | 14,576  | +953    |         |
| Total SG&A expenses                                 | 32,645  | 35,602  | +2,956  |         |
| Operating profit                                    | 2,582   | 3,385   | +802    | +31.1%  |
| Operating margin                                    | 2.6%    | 2.8%    | +0.2pt  |         |
| Non-operating Profit                                | 136     | 972     | +835    |         |
| Non-operating Expenses                              | 368     | 301     | -66     |         |
| Ordinary Profit                                     | 2,351   | 4,055   | +1,704  | +72.5%  |
| Extraordinary Profit                                | 326     | 1,666   | +1,339  |         |
| Extraordinary Loss                                  | 446     | 1,070   | +623    |         |
| Profit before Income Taxes                          | 2,231   | 4,651   | +2,420  | +108.5% |
| Income Taxes  | 1,148   | 1,626   | +478    |         |
| Net Profit Attributable to Non-controlling Interest | 162     | 281     | +119    |         |
| Net Profit Attributable to Owners of Parent         | 919     | 2,742   | +1,823  | +198.2% |

# | Consolidated Balance Sheet and Cash Flow Statement

| (million yen)                        | FY 2021 | FY 2022 |
|--------------------------------------|---------|---------|
| Assets                               |         |         |
| Current Assets                       | 75,326  | 86,217  |
| Cash and Deposits                    | 44,671  | 48,143  |
| Trade Accounts Receivable, etc.      | 13,855  | 22,206  |
| Inventories                          | 6,536   | 4,196   |
| Other                                | 10,263  | 11,670  |
| Noncurrent Assets                    | 22,475  | 22,697  |
| Tangible & Intangible Assets         | 8,511   | 8,057   |
| Investment Securities                | 8,564   | 9,228   |
| Other                                | 5,399   | 5,411   |
| Total Assets                         | 97,801  | 108,915 |
| Liabilities                          |         |         |
| Current Liabilities                  | 35,451  | 48,104  |
| Notes & Accounts Payable-Trade, etc. | 2,556   | 3,434   |
| Accounts Payable-Other               | 16,052  | 25,679  |
| Income Taxes Payable                 | 264     | 1,482   |
| Refund Liabilities                   | 2,446   | 2,168   |
| Other                                | 14,131  | 15,338  |
| Noncurrent Liabilities               | 1,655   | 1,972   |
| Total Liabilities                    | 37,106  | 50,076  |
| Net Assets                           |         |         |
| Total Net Assets                     | 60,694  | 58,838  |
| Total Liabilities & Net Assets       | 97,801  | 108,915 |

| (million yen)   | FY 2021 | FY 2022 |
|---|---------|---------|
| Cash Flow Statement   |         |         |
| Net Cash provided by Operating Activities                   | -4,464  | +9,192  |
| Net Cash provided by Investing Activities                   | -3,387  | -3,131  |
| Net Cash provided by Financing Activities                   | -314    | -2,493  |
| Consolidated Cash Flow                                      | -8,166  | +3,567  |
| Effect of Exchange Rate Change on Cash and Cash Equivalents | +183    | -95     |
| Net Increase in Cash and Cash Equivalents                   | -7,983  | +3,472  |
| Cash and Cash Equivalents at Beginning of Period            | 52,654  | 44,671  |
| Cash and Cash Equivalents at End of Period                  | 44,671  | 48,143  |
|   |         |         |
| Free Cash Flows   | -7,851  | 6,060   |

# | Music Business Results

| (million yen)                            | FY 2021 | FY 2022 | YoY     | rate   |
|--|---------|---------|---------|--------|
| Net sales                                | 76,529  | 94,139  | +17,610 | +23.0% |
| Live                                     | 14,048  | 31,746  | +17,698 |        |
| Merchandising                            | 3,023   | 5,051   | +2,027  |        |
| Management                               | 9,587   | 9,218   | -368    |        |
| Music package                            | 26,051  | 23,313  | -2,737  |        |
| Digital music distribution               | 11,736  | 12,790  | +1,054  |        |
| Music publishing                         | 3,260   | 2,802   | -457    |        |
| E-Commerce                               | 12,680  | 12,841  | +160    |        |
| Other                                    | 5,950   | 5,857   | -93     |        |
| Cost of sales                            | 48,488  | 64,332  | +15,843 |        |
| Gross profit                             | 28,040  | 29,807  | +1,767  | +6.3%  |
| Gross profit margin                      | 36.6%   | 31.7%   | -4.9pt  |        |
| Personnel expenses                       | 6,266   | 7,386   | +1,120  |        |
| Sales promotion and advertising expenses | 5,614   | 6,458   | +844    |        |
| General expenses                         | 6,659   | 7,188   | +529    |        |
| GMF (Group management fee)               | 5,550   | 5,973   | +422    |        |
| Total SG&A expenses                      | 24,091  | 27,007  | +2,916  |        |
| Operating profit                         | 3,949   | 2,800   | -1,148  | -29.1% |
| Operating margin                         | 5.2%    | 3.0%    | -2.2pt  |        |

## | Anime & Visual Content Business Results

| (million yen)                            | FY 2021 | FY 2022 | YoY    | rate   |
|--|---------|---------|--------|--------|
| Net sales                                | 11,038  | 15,253  | +4,215 | +38.2% |
| Animation non-package                    | 7,897   | 11,431  | +3,534 |        |
| Animation package                        | 3,141   | 3,821   | +680   |        |
| Cost of sales                            | 7,322   | 11,296  | +3,974 |        |
| Gross profit                             | 3,716   | 3,957   | +240   | +6.5%  |
| Gross profit margin                      | 33.7%   | 25.9%   | -7.8pt |        |
| Personnel expenses                       | 959     | 1,059   | +99    |        |
| Sales promotion and advertising expenses | 783     | 816     | +32    |        |
| General expenses                         | 506     | 605     | +99    |        |
| GMF (Group management fee)               | 774     | 866     | +91    |        |
| Total SG&A expenses                      | 3,024   | 3,347   | +322   |        |
| Operating profit                         | 691     | 609     | -81    | -11.9% |
| Operating margin                         | 6.3%    | 4.0%    | -2.3pt |        |

# | Digital Business Results

| (million yen)                            | FY 2021 | FY 2022 | YoY    | rate  |
|--|---------|---------|--------|-------|
| Net sales                                | 13,682  | 12,379  | -1,302 | -9.5% |
| Video distribution                       | 11,213  | 8,626   | -2,586 |       |
| Fan clubs                                | 1,993   | 1,601   | -392   |       |
| Other                                    | 475     | 2,150   | +1,674 |       |
| Cost of sales                            | 10,885  | 9,374   | -1,511 |       |
| Gross profit                             | 2,796   | 3,004   | +208   | +7.4% |
| Gross profit margin                      | 20.4%   | 24.3%   | +3.9pt |       |
| Personnel expenses                       | 1,126   | 994     | -131   |       |
| Sales promotion and advertising expenses | 1,637   | 1,092   | -545   |       |
| General expenses                         | 739     | 708     | -30    |       |
| GMF (Group management fee)               | 933     | 755     | -178   |       |
| Total SG&A expenses                      | 4,437   | 3,550   | -886   |       |
| Operating profit                         | -1,640  | -546    | +1,094 | _     |
| Operating margin                         | _       | -       | -      |       |

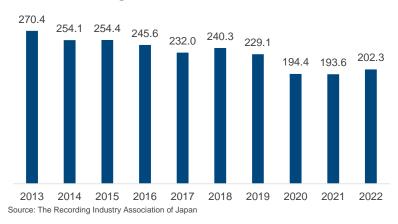
# Other Businesses Results

| (million yen)                            | FY 2021 | FY 2022 | YoY     | rate    |
|--|---------|---------|---------|---------|
| Net sales                                | 4,417   | 6,020   | +1,603  | +36.3%  |
| Cost of sales                            | 3,142   | 3,247   | +104    |         |
| Gross profit                             | 1,274   | 2,773   | +1,498  | +117.5% |
| Gross profit margin                      | 28.9%   | 46.1%   | +17.2pt |         |
| Personnel expenses                       | 716     | 982     | +265    |         |
| Sales promotion and advertising expenses | 63      | 65      | +2      |         |
| General expenses                         | 466     | 652     | +185    |         |
| GMF (Group management fee)               | 451     | 562     | +111    |         |
| Total SG&A expenses                      | 1,697   | 2,262   | +565    |         |
| Operating profit                         | -423    | 510     | +933    | -       |
| Operating margin                         | _       | 8.5%    | _       |         |

## **Related Market Data**

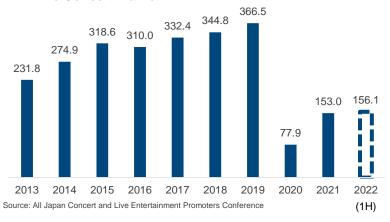
(billion yen)

### ■ Music Package Market



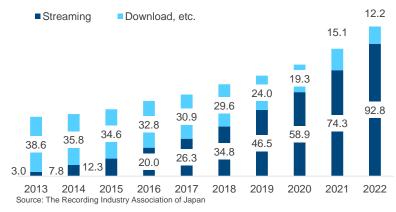
The music package market grew by 4.5% YoY to reach the 200 billion yen for the first time in three years.

#### ■ Live Concert Market



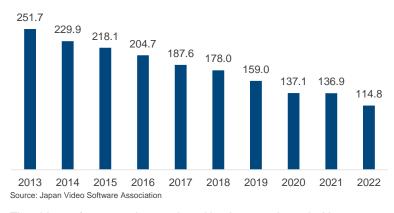
Despite the severe impact of the COVID-19 pandemic, the market is showing signs of recovery as a result of the recent deregulation.

#### Paid Digital Music Distribution Market



The streaming market grew by 24.9% YoY, driving growth in the paid digital music distribution market, with the overall market growing by 17.4% YoY.

#### Video Software Market



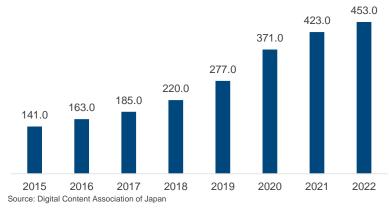
The video software market continued its downward trend with a 16.1% decrease YoY.

#### JASRAC Royalty Collections



Royalty collections remained stable at around 110 billion yen.

### ■ Digital Video Distribution Service Market (Japan)



The digital video distribution service market continued to grow with a YoY increase of 7.1%.

## | Sustainability

After extensive discussions on sustainability as an entertainment company, we have identified materiality consisting of three key themes and seven individual items, and formulated a sustainability policy.

## <Sustainability Policy>

## Contribution to future talent and undiscovered joy

We believe in a prosperous future created by diverse talent and joy, and, as an entertainment company, aim to create new value models that will contribute to a sustainable society.

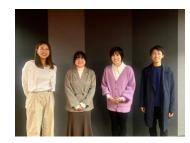
## <Materiality>

| Key Themes  | Individual Items  |
|---|---|
| Creating and delivering "Intangible wealth"   | Providing joy and vitality to people through talent and content                   |
|   | Promotion of diversity & inclusion  |
| Creating and delivering "The next generation"   | Discovering and nurturing next generation human resources                         |
|   | Diverse partnerships for a sustainable world                                      |
|   | Innovation that achieves harmony between the economy, society and the environment |
| Creating an organization that serves as the foundation for creating "intangible wealth" and "the next generation" | Governance that ensures business ethics   |
|   | Job fulfillment and respect for human rights                                      |

### **Establishment of a Dedicated Department for Sustainability Promotion**

The Sustainability Promotion Office was launched in July 2022.

As part of the materiality themes of "Creating and delivering the next generation," the Promotion Office collaborated with undergraduate and graduate students with diverse perspectives.



◆ Student members of the Sustainability Promotion Office

### **Educational Program "avex class"**

An educational program called "avex class" was held in which artists, talent, and creators visited educational institutions across Japan to share their own experiences with children and convey the importance of "the power to believe in one's talents and dreams."





Educational Program "avex class"

## **Disclaimer**

The guidance for operating results and other information contained in this release were prepared by management based on currently available data and information. Therefore, the document includes potential risks and uncertain elements.

In particular, in Avex Inc.'s business domain, there are factors other than general economic conditions that may affect its performance. Please note that actual results may greatly differ from guidance.

## **Inquiries**

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End of Reports on Earnings Results for FY 2022 (Fiscal year ending March 31st, 2023) and Progress of avex vision 2027

Avex Inc.

TSE Prime 7860 May 11, 2023