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June 6, 2023

To our shareholders:

Nobutaka Ide  
President and Representative Director  
**Wacom Co., Ltd.**  
2-510-1 Toyonodai, Kazo-shi, Saitama

## Notice of the 40th Ordinary Shareholders' Meeting

We are pleased to announce the 40th Ordinary Shareholders' Meeting of Wacom Co., Ltd. (the "Company") to be held as described below.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the Ordinary Shareholders' Meeting and exercise your voting rights.

In convening this Shareholders' Meeting, the Company has taken measures for providing information contained in reference documents and other documents for the general meeting of shareholders (items for which the measures for providing information in electronic format will be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the websites to view the information.

[The Company's website]

<https://www.wacom.com/ja-jp> (in Japanese)

(From the above website, select "Investors," and then "Stock information.")

[Website for posted informational materials for the general meeting of shareholders]

<https://d.sokai.jp/6727/teiji/> (in Japanese)

[TSE website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter "Wacom" in "Issue name (company name)" or the Company's securities code "6727" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

If you are unable to attend the meeting in person, you may exercise your voting rights in writing (mail) or via the Internet, etc. Please review the Reference Documents for the Ordinary Shareholders' Meeting and exercise your voting rights by 6:00 p.m., Tuesday, June 27, 2023 (JST).

- 1. Date and Time:** Wednesday, June 28, 2023, at 10:00 a.m. (JST)
- 2. Venue:** Bellesalle Shinjuku Grand Conference Center  
fifth floor of Sumitomo Fudosan Shinjuku Grand Tower  
8-17-1 Nishishinjuku, Shinjuku-ku, Tokyo

### 3. Purpose of the Meeting

#### Matters to be reported:

1. The Business Report and the Consolidated Financial Statements, and the Audit Report on the Consolidated Financial Statements by the Accounting Auditor and the Audit Committee for the 40th fiscal year (April 1, 2022 to March 31, 2023)
2. Non-consolidated Financial Statements for the 40th fiscal year (April 1, 2022 to March 31, 2023)

#### Matters to be resolved:

- Proposal No. 1** Election of Six Directors (Excluding Directors Who Are Audit Committee Members)

**Proposal No. 2** Election of Two Directors Who Are Audit Committee Members

**4. Exercising Your Advance Voting Rights**

You can exercise your voting rights in writing or via the Internet, etc. We request that the information be received or completed by 6:00 p.m. on Tuesday, June 27, 2023 (JST).

Exercise of voting rights by mail (voting right exercise form)

Please indicate your approval or disapproval for each proposal in the enclosed voting form and send the form so that it arrives by 6:00 p.m., Tuesday, June 27, 2023 (JST). If there is no indication of your approval or disapproval for each proposal, you will be deemed to have approved the company proposals.

- When you attend the meeting in person, please submit the voting form sent out with this notice at the reception. Please bring the notice of the Ordinary Shareholders' Meeting as reference material for the meeting.
- Among items for which the measures for providing information in electronic format will be taken, in accordance with laws and regulations and the Company's Articles of Incorporation, Notes to the Consolidated Financial Statements in the Consolidated Financial Statements and Notes to the Non-consolidated Financial Statements in the Non-consolidated Financial Statements are not stated in the paper-based documents delivered to shareholders who have made a request for delivery of such documents. The Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements included in the paper-based materials are part of the documents audited by the Accounting Auditor and Audit Committee in preparing their respective Audit Reports.
- If revisions to the items for which the measures for providing information in electronic format will be taken arise, notice of those revisions and the details of the content, including before and after changes, will be posted on each of the websites shown below where we are taking measures for electronic provision.
- The business briefing session will follow the Ordinary Shareholders' Meeting.

Company's website ▶ <https://www.wacom.com/> (in Japanese)

## Reference Documents for Ordinary Shareholders' Meeting

### Proposal No. 1 Election of Six Directors (Excluding Directors Who Are Audit Committee Members)

At the conclusion of this meeting, the terms of office of all six Directors (excluding Directors who are Audit Committee Members) will expire. Therefore, the Company proposes the election of six Directors (excluding Audit Committee Members).

Candidate No.	Candidate's Name		Current Position at the Company	Tenure	Board of Directors' Meeting Attendance
1	Nobutaka Ide	[Reelection]	President and Representative Director	6 years	21/21 (100%)
2	Yoichi Machida	[Reelection]	Director	5 years	21/21 (100%)
3	Sadao Yamamoto	[Reelection]	Director	24 years	21/21 (100%)
4	Yukio Usuda	[Reelection]	Director	6 years	21/21 (100%)
5	Ken Inazumi	[Reelection] Outside Independent	Outside Director	5 years	21/21 (100%)
6	Mikako Inamasu	[Reelection] Outside Independent	Outside Director	2 years	21/21 (100%)

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
	<p>[Reelection]</p> <p>Nobutaka Ide (May 19, 1970)</p> <p>(Fiscal Year 2022) [Board of Directors' Meeting Attendance] 21/21 (100%)</p>	<p>Aug. 2013      Joined the Company                     General Manager of Technology Marketing Department, Component Business Unit</p> <p>Apr. 2015      VP, Technology Solution Business Unit</p> <p>July 2015      SVP, Technology Solution Business Unit</p> <p>Apr. 2017      EVP in charge of Technology Solution Business Unit and Platform and Application Business Unit</p> <p>June 2017      Director</p> <p>Apr. 2018      President and Representative Director and CEO (current position)</p> <p>Feb. 2021      Representative Director of General Incorporated Association Connected Ink Village (current position)</p>	<p>66,364 shares</p>
1	<p>[Reasons for nomination]</p> <p>Nobutaka Ide has contributed to business expansion as the head of marketing related to the technology solution business after joining in 2013 and as the manager in charge of the technology solution business since 2015. He has also led global management of the Group since he assumed the position of President and Representative Director and CEO of the Company in April 2018.</p> <p>The Company proposes his continued election as Director based on the judgment that he will be able to lead the entire Company and improve its corporate value by embodying the Company's vision.</p> <p>[To our shareholders]</p> <p>Having passed the halfway point of our Medium-term Business Direction "Wacom Chapter 3," we are pleased to celebrate the 40th anniversary of the Company. I would like to express my sincere gratitude for supporting Wacom over the past 40 years. In the future society, where digital transformation will proceed at an accelerated pace, I feel that firsthand experience to create or learn something will become of greater importance to humankind, and so will the role of Wacom in providing these experiences. Toward the next 40 years, I will strive to do my utmost to continue to provide meaningful experiences to our customers and society by constantly developing our own technologies as an "instrument expert" for digital writing and drawing.</p>		

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
	[Reelection]  Yoichi Machida (Sept 8, 1962)  (Fiscal Year 2022) [Board of Directors' Meeting Attendance] 21/21 (100%)	Jan. 2018      Joined the Company SVP, Finance Apr. 2018      EVP and CFO (current position)  June 2018      Director of the Company (current position)	20,272 shares
2	<p>[Reasons for nomination]            Yoichi Machida possesses extensive experience from serving as the head of finance at a business corporation before joining the Company. Since joining the Company in January 2018, besides leading the Company's business administration, fund management, and account settlement tasks as the head of finance, he also serves as head of IR, which is the contact point with investors.</p> <p>The Company proposes his continued election as Director based on the judgment that his extensive experience as the head of finance and knowledge of finance and economics can be utilized in the management of the Company.</p> <p>[To our shareholders]  <i>Cool heads but warm hearts</i> are required for all professionals, including Directors. Besides its literal meaning, having <i>warm hearts</i> can also be interpreted as having a vision for social good in general. We always have to bear in mind how the Company, as a constituent of society, can contribute to society and how each of us can find a way to help the Company achieve that goal. I believe this will lead to greater social good.</p> <p>On the other hand, having <i>cool heads</i> is just as important and necessary for the Company to contribute to society. As an officer in charge of finance, I am fully aware of the role to represent the <i>cool heads</i>, which is expected to examine the Company with a cool mind and facilitate its further improvement.</p> <p>With <i>cool heads but warm hearts</i>, I will strive to promote the Company's contribution to society, which will, as a result, lead to the enhancement of corporate value.</p>		

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
	<p>[Reelection]</p> <p>Sadao Yamamoto (April 13, 1961)</p> <p>(Fiscal Year 2022) [Board of Directors' Meeting Attendance] 21/21 (100%)</p>	<p>Mar. 1987    Joined the Company</p> <p>Apr. 1998    General Manager of Basic Development, ESD</p> <p>June 1999    Director</p> <p>June 2004    Director and Operating Officer in charge of R&amp;D</p> <p>Apr. 2010    Director, Operating Officer and General Manager of R&amp;D Office</p> <p>Apr. 2014    Director, Operating Officer and Division General Manager of Technology Development Division</p> <p>Apr. 2015    Director and Chief Technology Officer (current position)</p>	770,846 shares
3	<p>[Reasons for nomination]</p> <p>Sadao Yamamoto has been engaged in managing the development of technologies that are fundamental to the Company's products since 1998. He is well versed in the Company's technologies and possesses abundant knowledge. The Company proposes his continued election as Director based on the judgment that his experience as the technology development manager and knowledge of the Company's fundamental technologies can be utilized in the technology development sector of the Company.</p> <p>[To our shareholders]</p> <p>Wacom develops and sells products placing great importance on digital pen solutions to realize its life-long ink philosophy. Unlike a keyboard and mouse, our digital pen enables a more sophisticated representation of digital artwork and is used by many creators for their creative and editing activities. However, there is much room for improvement to satisfy the high expectations of professional users, and our engineers are working daily to further develop the technology. Meanwhile, the Company released the "Cintiq Pro 27" flagship product in the 40th fiscal year. We also launched a new educational service which combines ink and AI technologies. I have been deeply engaged in technology and product development for about 35 years, and I will use my knowledge to contribute to effective discussion and decision-making in the Board of Directors in developing new product strategies and businesses.</p>		

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
4	<p>[Reelection]</p> <p>Yukio Usuda (December 8, 1968)</p> <p>(Fiscal Year 2022)</p> <p>[Board of Directors' Meeting Attendance] 21/21 (100%)</p>	<p>Jan. 2005      Joined the Company</p> <p>Apr. 2009      General Manager of Global Marketing and Sales Division, Business Administration Office</p> <p>Apr. 2015      VP, CEO Office</p> <p>Apr. 2017      EVP (current position) In charge of Corporate Strategy</p> <p>June 2017      Director (current position)</p> <p>June 2021      In charge of IT, Legal, Intellectual property and Corporate planning (current position)</p>	26,468 shares
<p>[Reasons for nomination]</p> <p>Yukio Usuda has been involved in the Company's strategy and business planning development as the head of the division managing the Company's core business since 2009 and as the head of the planning and strategy division for the entire Company since 2015. After he assumed the position of Director, he has been the head of the corporate planning division and the IT division, as well as being in charge of establishing a system for compliance with personal information protection laws and regulations for each country, such as developing the system that protects privacy of the Company's customer's etc. under EU's General Data Protection Regulation.</p> <p>The Company proposes his continued election as Director based on the judgment that his previous experience can be utilized in the enhancement of the strategy development function, which will become increasingly important for the Company in the future.</p> <p>[To our shareholders]</p> <p>The advancement of generative AI technologies is increasingly accelerating the widespread use of AI. I think that image generative AI based on generative AI technologies will have potential impact on the creative market and the Company's business. Despite the rapid spread of AI technology, ethical and legal issues are not being adequately addressed. The Company, in collaboration with partner companies, plans to launch a new service to protect digital artwork and creator copyrights. Also, the widespread use of AI will also bring an opportunity for new creative users and market expansion. I will work on creating business opportunities while paying close attention to changes in the production process of creative artwork.</p>			

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
5	<p>[Reelection] Outside Independent</p> <p>Ken Inazumi (January 22, 1974)</p> <p>(Fiscal Year 2022) [Board of Directors' Meeting Attendance] 21/21 (100%)</p>	<p>Jan. 2010 Director, AlixPartners Asia LLC</p> <p>Jan. 2012 Operating Officer and Management Planning Manager, NHN JAPAN Corp. (currently LINE Corporation)</p> <p>Apr. 2013 Director and COO, NHN PlayArt Corporation (current NHN JAPAN Corp.)</p> <p>Feb. 2014 President and CEO</p> <p>Oct. 2015 President and CEO, NHN Techorus Corporation</p> <p>Mar. 2017 Corporate Executive Officer, transcocosmos inc.</p> <p>Dec. 2017 Senior Corporate Executive Officer</p> <p>June 2018 Outside Director of the Company (current position)</p> <p>June 2019 Director and Senior Corporate Executive Officer, transcocosmos inc.</p> <p>June 2021 President and Chief Executive Officer (Representative), XPRICE Inc.</p> <p>Mar. 2023 Managing Executive Officer, MASH Holdings Co., Ltd. (current position)</p>	-
<p>[Reasons for nomination and overview of expected roles]</p> <p>Ken Inazumi has experience as an Officer, including as a President and Representative Director, at a business corporation and continues to serve as Managing Executive Officer of a business corporation, where he is responsible for strategic planning and execution, investor relations, and promotion of alliances. After he assumed the position of outside Director of the Company, he has been providing advice from an independent standpoint on nominations of candidates for the Company's Directors and policy on remunerations for Directors as member of the Nominating Committee and the Remuneration Committee.</p> <p>The Company proposes his continued election as outside Director in the expectation that his previous experience and extensive knowledge in the IT industry will enable him to provide guidance to the Company's Managing Directors and advice concerning the Company's business.</p> <p>[To our shareholders]</p> <p>While we live in the post-COVID era, not everything is going back to the way it was. Our life and creative activities have changed rapidly as people take advantage of remote and mobile technologies, actively engage in digital communities, and embrace the advancement of AI.</p> <p>It is required to sense change in the business environment as well as to create and provide better products and services for our customers. I think these efforts will lead to a realization of the life-long ink philosophy of Wacom.</p> <p>The Company has nurtured many in-house leaders who embody this philosophy. With my own experience through engagement in corporate management, launch and management of digital service and EC businesses, and support of digital transformation in various industries, I hope to extend assistance to those new leaders and thus contribute to the enhancement of the Company's corporate value.</p>			



Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
	[Reelection] Outside Independent  Mikako Inamasu (April 12, 1960)  (Fiscal Year 2022) [Board of Directors' Meeting Attendance] 21/21 (100%)	Apr. 1983      Joined FUJITSU LIMITED Nov. 1993      Director, HR Institute Co., Ltd. Apr. 2005      Professor, Business Management, Business Breakthrough Graduate School (current position) Oct. 2005      Executive Vice President, HR Institute Co., Ltd. Oct. 2013      President and Representative Director Dec. 2017      President, HR INSTITUTE USA, INC. (current position) June 2019      Councilor, General Incorporated Association Thunderbird School of Global Management (current position) Jan. 2020      Chief Executive Officer, HR Institute Co., Ltd. June 2021      Outside Director of the Company (current position) June 2022      Representative Director of General Incorporated Association One Drop Ocean Foundation (current position)	12,000 shares
6	<p>[Reasons for nomination and overview of expected roles]</p> <p>After working at FUJITSU LIMITED as a system engineer, Mikako Inamasu studied abroad at the Thunderbird School of Global Management in the USA and obtained an MBA degree. In 1993, she founded HR Institute Co., Ltd. and offers consulting services on business strategies and corporate trainings. She served as President and CEO of HR Institute Co., Ltd. After she assumed the position of outside Director of the Company, she has been providing advice from an independent standpoint on nominations of candidates for the Company's Directors and policy on remunerations for Directors as member of the Nominating Committee and the Remuneration Committee.</p> <p>The Company proposes her continued election as outside Director in the expectation that her previous knowledge of business administration and experience as a corporate manager will enable her to provide guidance to the Company's Managing Directors and advice concerning the Company's business.</p> <p>[To our shareholders]</p> <p>Advanced technologies, as represented by generative AI, have been implemented more rapidly than ever, bringing changes in human language and lifestyle. In this unpredictable VUCA era, Wacom has always considered new technologies and changes as an opportunity, not as a threat, to take on challenges for the future. During these times of uncertainty, the Company has put great emphasis on the way of thinking and process to create something from scratch. For the past and present, we conduct in-depth and thorough analysis to review, and then update ourselves to make the organization even stronger. Wacom has unique strengths, which attract external partner companies and creators, leading to growth for all. Team members of the Company are doing their best to engage in their work with a sense of humility. As a member of Board of Directors, I, too, will work hard to meet the expectations of our shareholders and contribute to making breakthroughs.</p>		

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Ken Inazumi and Mikako Inamasu are candidates for outside Director.
  3. At the conclusion of this meeting, Ken Inazumi and Mikako Inamasu tenure as Outside Directors will have been five years and two years, respectively.
  4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Ken Inazumi and Mikako Inamasu to limit their liability for damages under Article 423, paragraph (1) of the Companies Act to the greater of ¥1.0 million or the amount provided for by Article 425, paragraph (1) of the same Act. If their reelections are approved, the Company plans to renew the aforementioned agreement with them.
  5. The Company has submitted notification to the Tokyo Stock Exchange that Ken Inazumi and Mikako Inamasu have been designated as independent officers as provided for by the aforementioned exchange.
  6. Pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a directors and officers liability insurance policy with an insurance company. If the insured, including the Company's Directors, sustains economic loss due to being the subject of claim for damages related in his/her execution of operation, he/she shall be reimbursed by said insurance policy (however, excluding claim for damages that results in illegal actions by the Director). If each of the candidates assumes the position of Director, each of them will be insured under said insurance policy. The Company plans to renew said insurance policy with the same conditions as above.

**Proposal No. 2** Election of Two Directors Who Are Audit Committee Members

At the conclusion of this meeting, the terms of office of Director Takashi Kamura and Director Osamu Hosokubo who are Audit Committee Members will expire. Therefore, the Company proposes the election of two Directors who are Audit Committee Members.

In addition, the consent of the Audit Committee has been obtained for this proposal.

The candidates for Director who is an Audit Committee Member are as follows.

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
	<p>[Reelection] Outside Independent</p> <p>Takashi Kamura (November 16, 1950)</p> <p>(Fiscal Year 2022)</p> <p>[Board of Directors' Meeting Attendance] 21/21 (100%)</p> <p>[Attendance of Audit Committee meetings] 11/11 (100%)</p>	<p>Apr. 1975      Judicial apprentice</p> <p>Apr. 1977      Appointed as a judge</p> <p>May 1983      Registered as an attorney-at-law</p> <p>Apr. 1985      Established Kamura Law Office (currently Urbantry Law Office) Representative (current position)</p> <p>June 2002      Outside Auditor of the Company</p> <p>Nov. 2014      Outside Director, AZUMA Co., Ltd. (current position)</p> <p>June 2015      Outside Director (Audit Committee Member) of the Company (current position)</p>	-
1	<p>[Reasons for nomination and overview of expected roles]</p> <p>Takashi Kamura possesses legal knowledge and extensive experience as an attorney-at-law. Besides performing audits as an outside Director who is an Audit Committee Member of the Company, he also serves as chairperson of the Nominating Committee and member of the Remuneration Committee, and has been providing advice from an independent standpoint mainly on nominations of candidates for the Company's Directors, also on policy on remunerations for Directors. The Company proposes his continued election as outside Director who is an Audit Committee Member in the expectation that he will perform audits on Directors' operations and on business of the Company from legal perspective and the perspective of compliance, based on his experience as an attorney-at-law.</p> <p>[To our shareholders]</p> <p>We live our life on top of static layers of stratum, or in the spacious world above it. It is a four-dimensional world with width, height, depth, plus speed, which can be found in the silence and stillness of Japanese tea ceremony, dynamic movement of athletes, or incredibly accurate aircraft handling. I am engaged in legal operations, which require the conceptualization of every action or object involved so that they can be studied and adjusted. This is because legal logic is also called the "mathematics of concepts."</p> <p>Wacom's pen solution thoroughly serves to enable more smooth human movements of fingers to demonstrate a four-dimensional world and will.</p> <p>Wacom Chapter 3, from my perspective, is intended to support the daily activities of humankind and to contribute, as "Life-long ink," to the realization of an ideal four-dimensional or even five-dimensional world. The efforts in Chapter 3 will serve as a steady foundation for upcoming Chapter 4. By utilizing my own experience and thinking skills in the legal field and beyond, I will contribute to not merely supporting the activities of one person but also facilitating mutual and multidirectional communication of humankind that we all dream of.</p>		

Candidate No.	Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
2	<p>[Reelection] Outside Independent</p> <p>Osamu Hosokubo (February 3, 1961)</p> <p>(Fiscal Year 2022) [Board of Directors' Meeting Attendance] 20/21 (95%) [Attendance of Audit Committee meetings] 11/11 (100%)</p>	<p>Apr. 1983      Joined Nippon Trust Bank Co., Ltd. (currently Mitsubishi UFJ Trust and Banking Corporation)</p> <p>July 1989      Joined JAPAN-ASEAN Investment Co., Ltd. (currently Japan Asia Investment Co., Ltd.)</p> <p>Apr. 2005      Executive Officer</p> <p>June 2007      Director</p> <p>June 2012      President and CEO</p> <p>July 2017      CEO, Great Asia Capital &amp; Consulting LLC (current position)</p> <p>Oct. 2017      Outside Director, SHIKIGAKU Co., Ltd. (current position)</p> <p>Nov. 2017      Outside Director, Saisan Co., Ltd. (current position)</p> <p>Dec. 2018      Outside Auditor, Malignant Tumor Treatment Technologies, Inc. (current position)</p> <p>June 2019      Outside Director (Audit Committee Member) of the Company (current position)</p> <p>Mar. 2020      Outside Director, Roland DG Corporation (current position)</p> <p>Nov. 2020      Outside Director, ANSeeN Inc. (current position)</p>	1,000 shares
<p>[Reasons for nomination and overview of expected roles]</p> <p>Osamu Hosokubo was appointed as President &amp; CEO of Japan Asia Investment Co., Ltd., which provides investment and business support for venture companies both in Japan and overseas, after serving as the manager of business operations. Since relinquishing this position, he established Great Asia Capital &amp; Consulting LLC, where he serves as CEO.</p> <p>Besides performing audits as an outside Director who is an Audit Committee Member of the Company, he also has been providing advice from an independent standpoint on nominations of candidates for the Company's Directors and policy on remunerations for Directors as member of the Nominating Committee and the Remuneration Committee. He has gained abundant experience in and knowledge of investments and business support in Japan and overseas, and has fulfilled the role of an outside Director of another company. In the expectation that he will be able to utilize such experience in the duties as an outside Director who is an Audit Committee Member of the Company, the Company proposes his continued election as an outside Director who is an Audit Committee Member.</p> <p>[To our shareholders]</p> <p>"Art is an explosion," said the late Taro Okamoto, a legendary Japanese artist.</p> <p>As an "instrument expert" in digital pen technologies, the Company has, since its foundation, continued to encourage people to express their creativity more effectively.</p> <p>If the Company is to achieve its sustainable growth and enhancement of corporate value in the mid-long term, I think it is critical for the Company to set a direction for Meaningful Growth beyond the contemporary finance theory and to keep contributing to the advancement of humankind.</p> <p>Although we live in an era of technology beyond our imagination as represented by AI, I hope that our shareholders provide support to the Company's management who believes in the potential of human development and continues to support such potential with its unique technologies.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Takashi Kamura and Osamu Hosokubo are candidates for outside Director.
  3. At the conclusion of this meeting, Takashi Kamura's tenure as outside Director who is an Audit Committee Member will have been eight years and Osamu Hosokubo's tenure as outside Director who is an Audit Committee Member will have been four years.
  4. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into an agreement with Takashi Kamura and Osamu Hosokubo to limit their liability for damages under Article 423, paragraph (1) of the Companies Act to the greater of ¥1.0 million or the amount provided for by Article 425, paragraph (1) of the same Act. If their reelections are approved, the Company plans to renew the aforementioned agreement with them.
  5. The Company has submitted notification to the Tokyo Stock Exchange that Takashi Kamura and Osamu Hosokubo have been designated as independent officers as provided for by the aforementioned exchange.
  6. Pursuant to the provisions of Article 430-3, paragraph (1) of the Companies Act, the Company has entered into a directors and officers liability insurance policy with an insurance company. If the insured, including the Company's Directors who are Audit Committee Members, sustains economic loss due to being the subject of claim for damages related in his

execution of operation, he shall be reimbursed by said insurance policy (however, excluding claim for damages that results in illegal actions by the Director). If the candidates who are Audit Committee Members assume the position of Director, each of them will be insured under said insurance policy. The Company plans to renew said insurance policy with the same conditions as above.

The status of the activities of the directors who are Audit Committee Members, who are not up for reelection at this Ordinary Meeting

The status of the activities of the director who is Audit Committee Member, who is not up for reelection at this Ordinary Meeting, is as follows.

Name Date of birth	Career summary, position and responsibility in the Company and significant concurrent positions outside the Company	Number of the Company's shares owned
<p style="text-align: center;">Outside Independent</p> <p>Shigeki Higashiyama (February 15, 1958)</p> <p style="text-align: center;">(Fiscal Year 2022)</p> <p>[Board of Directors' Meeting Attendance] 21/21 (100%)</p> <p>[Attendance of Audit Committee meetings] 11/11 (100%)</p>	<p>Apr. 1982      Joined Nomura Research Institute, Ltd.</p> <p>Oct. 2000      President, Nomura Research Institute Hong Kong President, Nomura Research Institute Singapore</p> <p>Apr. 2005      Head of Corporate Planning Division, Nomura Research Institute, Ltd.</p> <p>Apr. 2006      Senior Managing Director and Head of Personnel Division</p> <p>May 2008      Senior Managing Director and Division Manager of Asia Region Director, iVision Shanghai Co., Ltd.</p> <p>Apr. 2012      Senior Managing Director and Division Manager of China &amp; Asia Region, Nomura Research Institute, Ltd.</p> <p>Apr. 2015      Senior Corporate Managing Director President of Nomura Research Institute Asia Pacific Private Limited</p> <p>Apr. 2016      Counselor, Nomura Research Institute, Ltd.</p> <p>June 2018      Outside Director (Audit Committee Member) of the Company (current position)</p>	<p>10,000 shares</p>
<p>[Status of Activities]</p> <p>At Nomura Research Institute, Ltd., Shigeki Higashiyama has served as the company's Head of Corporate Planning and Human Resources, and has extensive experience working abroad and with global businesses.</p> <p>Since his appointment as an outside Director who is an Audit Committee Member of the Company, he has served as chairperson of the Audit Committee, chairperson of the Remuneration Committee, and member of the Nominating Committee, and has been central to the Audit Committee audit and the determination of the Company's director compensation policy, and has advised the Company from an independent standpoint on nominations of candidates for Directors. The Company expects that he will apply his experience and extensive knowledge of management to the duties as an outside Director who is an Audit Committee Member of the Company.</p> <p>[To our shareholders]</p> <p>Wacom can be described in one word; "Passion." Wacom team members (at Wacom we call our employees team members) are all brimming with passion. We have a love for our own products which we have developed and delivered to our customers, a desire to imagine the usability and experience of Wacom's customers, creators and individual and corporate users around the world, and warm feelings for our colleagues and families, as well as a concern for the environment and the earth as a manufacturing company. Wacom team members around the world are serving our customers with this passion in mind. My passion for Wacom is also as great as any of my younger team members. I will strive to do my utmost to maximize Wacom's corporate value by implementing advanced management and corporate governance systems, to meet the expectations of our shareholders, and to further position Wacom as a global company that is earth-friendly with a wealth of diversity.</p>		

The areas of expectations for Directors who are Audit Committee Members of the Company (management structure after approval)

Policies and procedures for the Meeting of the Board of Directors' election and removal of senior management and nomination of director candidates

Wacom has formulated a Medium-term Business Direction, Wacom Chapter 3, with the final year being the 42nd fiscal year (ending March 31, 2025). The economic environment surrounding the Company, however, remains severe. We have designated the next two years (the 41st fiscal year and the 42nd fiscal year) as a period of business structure transformation to prepare for the next Medium-term Business Direction, Wacom Chapter 4, and will be focusing on measures including improvement of product capabilities, gross profit improvement, business development, and improvement of inventory management.

The Skills Matrix of the Company's Directors is as follows.

	Nobutaka Ide	Yoichi Machida	Sadao Yamamoto	Yukio Usuda
Position	President and Representative Director	Director	Director	Director
Tenure	6 years	5 years	24 years	6 years
Management	●	-	-	-
Overseas Business	●	●	-	●
Finance / Accounting	-	●	-	-
Human Resources / Organizational Development	-	-	-	-
Diversity & Inclusion	●	-	-	-
Legal & Compliance	-	-	-	●
Risk Management	-	-	-	●
Inherent Technologies	●	-	●	-
Community Engagement*1	●	-	-	-
Digital Services *2	●	-	●	●

	Ken Inazumi	Mikako Inamasu	Shigeki Higashiyama	Takashi Kamura	Osamu Hosokubo
Position	Outside Director	Outside Director	Outside Director	Outside Director	Outside Director
Tenure	5 years	2 years	5 years	8 years	4 years
Management	●	●	-	-	●
Overseas Business	-	-	●	-	●
Finance / Accounting	-	-	-	-	●
Human Resources / Organizational Development	-	●	●	-	-
Diversity & Inclusion	-	●	-	-	-
Legal & Compliance	-	-	-	●	-
Risk Management	-	-	-	●	-
Inherent Technologies	-	-	-	-	-
Community Engagement*1	●	-	-	-	-
Digital Services *2	●	-	-	-	-

Notes: The definitions of the items unique to the Company's Directors' Skills Matrix are as follows.

\*1 Community Engagement is based on such things as knowledge of community building and ecosystem development, which are key elements of the Medium-term Business Direction Wacom Chapter 3.

\*2 Digital Services is based on our IT experience as well as our knowledge of the industry and technology.