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Securities Code: 6806
June 2, 2023

To Shareholders with Voting Rights

Kazunori Ishii
President and Representative Director
HIROSE ELECTRIC CO., LTD.
2-6-3 Nakagawa Chuoh, Tsuzuki-ku,
Yokohama, Kanagawa

NOTICE OF THE 76TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 76th Ordinary General Meeting of Shareholders of HIROSE ELECTRIC CO., LTD. (the “Company”), which will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 76th Annual General Meeting of Shareholders” on the websites below. Please access them to review the information.

[The Company’s website]

<https://www.hirose.com/corporate/ja/ir/> (in Japanese)

In addition to the above, the information is also posted on the following website:

[Tokyo Stock Exchange website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “Hirose Electric” in “Issue name (company name)” or the Company’s securities code “6806” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form or via the Internet. Please read the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on June 22, 2023 (Thursday) in accordance with the guidance below.

1. Date and Time: June 23, 2023 (Friday), 10:00 a.m. (Reception will open at 9:00 a.m.)

2. Venue: 1-1-1, Shirokanedai, Minato-ku, Tokyo
HAPPO-EN, 2F SUNLIGHT

3. Agenda of the Meeting:

Matters to be reported:

1. Business Report, Consolidated Financial Statements for the Company's 76th Fiscal Year (from April 1, 2022 to March 31, 2023) and Audit Reports for the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee
2. Non-consolidated Financial Statements for the Company's 76th Fiscal Year (from April 1, 2022 to March 31, 2023)

Proposals to be resolved:

Proposal No. 1 Appropriation of Surplus

Proposal No. 2 Election of Ten (10) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Proposal No. 3 Election of Four (4) Directors Who Are Audit & Supervisory Committee Members

4. Guidance for Exercising Voting Rights:

(1) Exercise voting rights in writing

Please indicate your approval or disapproval on the Voting Rights Exercise Form, and return the form to us to arrive no later than 5:00 p.m. on June 22, 2023 (Thursday).

(2) Exercise voting rights via the Internet

If you exercise your voting rights via the Internet, please exercise them no later than 5:00 p.m. on June 22, 2023 (Thursday).

(3) If you exercise your voting rights twice, once in writing and once via the Internet, your Internet vote shall be deemed to be valid. If you exercise your voting rights more than once via the Internet, the last exercise shall be deemed to be valid.

(4) In the case where you choose to exercise your voting rights in writing (by mail), if there is no indication of your vote for or against a proposal on the Voting Rights Exercise Form, it will be treated as a vote "for" the proposal.

5. Other Matters Related to This Notice:

Among the matters subject to measures for electronic provision, Systems to Ensure Properness of Operations of the Company and Operation Status of the Systems, the Notes to the Consolidated and Non-consolidated Financial Statements are posted on the websites listed on page 1 pursuant to the provisions of the relevant laws and regulations and Article 15 of the Company's Articles of Incorporation, therefore these are not included in this Notice. The Business Report, and the Consolidated and Non-consolidated Financial Statements included in this Notice are part of the Business Report, and the Consolidated and Non-consolidated Financial Statements that the Accounting Auditor and Audit & Supervisory Committee audited to prepare their respective Audit Reports.

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For those attending, please present the Voting Rights Exercise Form at the reception desk on arrival at the meeting. If revisions to the matters subject to measures for electronic provision are required, the Company will post notice of such revisions and provide details of the matters before and after the revisions on the websites listed on page 1.

## Reference Documents for the General Meeting of Shareholders

### Proposals and References

#### Proposal No. 1 Appropriation of Surplus

1. Matters concerning year-end dividends

Regarding year-end dividends, comprehensively taking into account the business results and operating environment of the Company and based on the policy of stable dividend distribution to shareholders, we propose year-end dividends as follows:

(1) Type of dividend property: Cash

(2) Matters related to the allocation of dividends and total amount thereof:

¥280 per share of the Company's common shares

Total amount of dividends: ¥9,642,616,480

Because an interim dividend of ¥220 per share was paid, the annual dividend for the fiscal year ended March 31, 2023 is ¥500 per share.

(3) Effective date of dividends of surplus: June 26, 2023

2. Matters concerning appropriation of surplus

Regarding the appropriation of surplus, to provide stable dividends to shareholders, we propose the entire amount of general reserve be reversed and transferred to retained earnings brought forward as follows:

(1) Surplus item to be reduced and amount

General reserve ¥122,800,000,000

(2) Surplus item to be increased and amount

Retained earnings brought forward ¥122,800,000,000

**Proposal No. 2 Election of Ten (10) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)**

The term of office of all ten (10) Directors (excluding Directors who are Audit & Supervisory Committee Members. The same shall apply hereinafter in this proposal.) will expire at the close of this Ordinary General Meeting of Shareholders.

At this juncture, the Company proposes the election of ten (10) Directors.

With respect to this proposal, the Company's Audit & Supervisory Committee has confirmed and reviewed the nature of the supervision and execution of the Board of Directors and the criteria for selecting candidates for the Board of Directors. As a result, the Company has determined that all of the candidates are well qualified for the positions, taking into account the status of the execution of duties and business performance of each candidate during the fiscal year under review.

The candidates are as follows:

[Reference] List of candidates for Director

| No. | Name                                                                                                                                | Current positions and responsibilities in the Company                                                                 |
|-----|-------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| 1   | <input type="checkbox"/> Reelection Kazunori Ishii                                                                                  | President and Representative Director                                                                                 |
| 2   | <input type="checkbox"/> Reelection Yukio Kiriya                                                                                    | Director<br>Group President–Production                                                                                |
| 3   | <input type="checkbox"/> Reelection Hiroshi Satoh                                                                                   | Director<br>Group President–Sales & Marketing                                                                         |
| 4   | <input type="checkbox"/> Reelection Shin Kamagata                                                                                   | Director<br>Group President–Administration                                                                            |
| 5   | <input type="checkbox"/> New election Shu Obara                                                                                     | Operating Officer<br>Deputy Group President–Engineering; concurrently Division<br>General Manager–Automotive Division |
| 6   | <input type="checkbox"/> Reelection Sang-Yeob Lee                                                                                   | Director                                                                                                              |
| 7   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Kensuke Hotta       | Outside Director                                                                                                      |
| 8   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Tetsuji Motonaga    | Outside Director                                                                                                      |
| 9   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Masanori Nishimatsu | Outside Director                                                                                                      |
| 10  | <input type="checkbox"/> New election<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Seiji Sakata      |                                                                                                                       |

There is no special interest between the candidates and the Company.

|                                       |                                                           |
|---------------------------------------|-----------------------------------------------------------|
| <input type="checkbox"/> Reelection   | Candidate for Director to be reelected                    |
| <input type="checkbox"/> New election | Candidate for Director to be newly elected                |
| <input type="checkbox"/> Outside      | Candidate for Outside Director                            |
| <input type="checkbox"/> Independent  | Independent Officer as defined by the securities exchange |

| No.                                                                                                                                                                                                                                                                                            | Name<br>(Date of birth)                                                                                                     | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                    | Number of shares owned |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 1                                                                                                                                                                                                                                                                                              | <p><b>Reelection</b></p> <p>Kazunori Ishii<br/>(January 4, 1960)</p> <p>Attendance at Board of Directors meetings 12/12</p> | <p>April 1982      Joined the Company</p> <p>July 2007      Deputy Group President–Engineering of the Company</p> <p>November 2008      Deputy Group President–Sales &amp; Marketing of the Company</p> <p>June 2009      Operating Officer of the Company</p> <p>November 2009      Acting Group President–Sales &amp; Marketing of the Company</p> <p>June 2010      Director of the Company<br/>General Manager–Corporate Innovation Office of the Company</p> <p>June 2011      Senior Managing Director of the Company<br/>Group President–Sales &amp; Marketing of the Company; concurrently General Manager–Corporate Innovation Office</p> <p>June 2012      President and Representative Director of the Company<br/>(to present)</p> | <p>(Significant concurrent positions at other organizations)</p> <p>President and Representative Director of TOHOKU HIROSE ELECTRIC CO., LTD.</p> <p>President and Representative Director of KORIYAMA HIROSE ELECTRIC CO., LTD.</p> <p>President and Representative Director of ICHINOSEKI HIROSE ELECTRIC CO., LTD.</p> <p>Representative Director of HIROSE KOREA CO., LTD.</p> | 772                    |
| <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Kazunori Ishii as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the whole Group as President.</p>                 |                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                    |                        |
| 2                                                                                                                                                                                                                                                                                              | <p><b>Reelection</b></p> <p>Yukio Kiriya<br/>(December 29, 1958)</p> <p>Attendance at Board of Directors meetings 12/12</p> | <p>April 1982      Joined the Company</p> <p>April 2013      Deputy Group President–Production of the Company</p> <p>June 2015      Operating Officer of the Company</p> <p>November 2015      Acting Group President–Production of the Company</p> <p>April 2016      Acting Group President–Production of the Company; concurrently responsible for Quality Assurance Department</p> <p>June 2016      Director of the Company<br/>(to present)<br/>Group President–Production of the Company; concurrently responsible for Quality Assurance Department</p> <p>October 2017      Group President–Production of the Company<br/>(to present)</p>                                                                                             | <p>(Significant concurrent positions at other organizations)</p>                                                                                                                                                                                                                                                                                                                   | 1,570                  |
| <p>(Reasons for nomination as candidate for Director)</p> <p>The Company nominates Mr. Yukio Kiriya as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the overall manufacturing affairs of the Group.</p> |                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                    |                        |

| No.                                                                                                                                                                                                                                                                                                   | Name<br>(Date of birth)                                                                                                                               | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Number of shares owned |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 3                                                                                                                                                                                                                                                                                                     | <p style="text-align: center;"><b>Reelection</b></p> <p>Hiroshi Satoh<br/>(December 23, 1970)<br/>Attendance at Board of Directors meetings 12/12</p> | <p>April 1993      Joined MITSUI &amp; CO., LTD.</p> <p>July 2001      Joined KEYENCE CORPORATION</p> <p>February 2017      Joined the Company</p> <p>April 2018      Division General Manager–International Business Division–Sales &amp; Marketing of the Company</p> <p>June 2019      Director of the Company (to present)<br/>Group President–Sales &amp; Marketing of the Company; concurrently Division General Manager–International Business Division</p> <p>April 2020      Group President–Sales &amp; Marketing of the Company (to present)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 200                    |
| <p>(Reasons for nomination as candidate for Director)<br/>The Company nominates Mr. Hiroshi Satoh as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed sales and marketing of the Group.</p>                        |                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                        |
| 4                                                                                                                                                                                                                                                                                                     | <p style="text-align: center;"><b>Reelection</b></p> <p>Shin Kamagata<br/>(June 4, 1966)<br/>Attendance at Board of Directors meetings 12/12</p>      | <p>April 1990      Joined NTT DATA Corporation</p> <p>February 2002      Joined the Company</p> <p>June 2002      General Manager–Overall Business Innovation Office–Administration of the Company</p> <p>July 2008      General Manager–IT General Administration Office–Administration of the Company</p> <p>February 2019      General Manager–Corporate Planning Department–Administration of the Company; concurrently General Manager–IT General Administration Department</p> <p>June 2019      Operating Officer of the Company</p> <p>June 2020      Deputy Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department; and General Manager–IT General Administration Department</p> <p>January 2021      Acting Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department</p> <p>June 2021      Director of the Company (to present)<br/>Group President–Administration of the Company; concurrently General Manager–Corporate Planning Department</p> <p>July 2021      Group President–Administration of the Company (to present)</p> | 940                    |
| <p>(Reasons for nomination as candidate for Director)<br/>The Company nominates Mr. Shin Kamagata as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the overall general administrative affairs of the Group.</p> |                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                        |

| No. | Name<br>(Date of birth)                                                                                                                                                               | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                          | Number of shares owned |  |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|--|
| 5   | <div style="border: 1px solid black; display: inline-block; padding: 2px;">New election</div><br>Shu Obara<br>(May 28, 1966)                                                          | April 1989      Joined the Company<br>September 2017      Division General Manager–Industrial Equipment Division–Engineering of the Company<br>July 2018      Deputy Division General Manager–Automotive Division–Engineering of the Company<br>January 2020      Division General Manager–Automotive Division–Engineering of the Company<br>June 2020      Operating Officer of the Company (to present)<br>June 2022      Deputy Group President–Engineering; concurrently Division General Manager–Automotive Division (to present)                             | 100                    |  |
|     |                                                                                                                                                                                       | (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Shu Obara as a new candidate for Director because we believe he is well qualified for the position as he has supervised and managed the Automotive and Industrial Equipment divisions of the Group.                                                                                                                                                                                                                                                                                |                        |  |
| 6   | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br>Sang-Yeob Lee<br>(July 1, 1961)<br><br>Attendance at Board of Directors meetings 11/12 | January 1984      Joined Hanwha Corporation/Explosives<br>March 1989      Joined HIROSE KOREA CO., LTD.<br>July 2007      Chairman of WEIHAI HIROSE KOREA ELECTRIC CO., LTD. (to present)<br>August 2007      Representative Director, the Employee Welfare Fund of HIROSE KOREA CO., LTD. (to present)<br>June 2010      Executive Vice President and Representative Director of HIROSE KOREA CO., LTD.<br>November 2011      President and Representative Director of HIROSE KOREA CO., LTD. (to present)<br>June 2018      Director of the Company (to present) | 0                      |  |
|     |                                                                                                                                                                                       | (Significant concurrent positions at other organizations)<br>President and Representative Director of HIROSE KOREA CO., LTD.                                                                                                                                                                                                                                                                                                                                                                                                                                       |                        |  |
|     |                                                                                                                                                                                       | (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Sang-Yeob Lee as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed major subsidiaries of the Group.                                                                                                                                                                                                                                                                                              |                        |  |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Number of shares owned |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Reelection</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 5px;">Independent</div> <p>Kensuke Hotta<br/>(October 12, 1938)</p> <p>Number of years in office<br/>12 years</p> <p>Attendance at Board of Directors meetings<br/>12/12</p> | <p>April 1962      Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)</p> <p>June 1987      Director of The Sumitomo Bank, Limited</p> <p>June 1997      Representative Director and Executive Vice President of The Sumitomo Bank, Limited</p> <p>January 2001    Chairman of Morgan Stanley Japan Limited (currently Morgan Stanley MUFG Securities Co., Ltd.)</p> <p>April 2006      Chairman and Representative Director of Morgan Stanley Japan Securities (currently Morgan Stanley MUFG Securities Co., Ltd.)</p> <p>June 2006      Outside Statutory Auditor of SEIREN CO., LTD.</p> <p>October 2007    Chairman and Representative Director of Hotta Sogo Jimusho K.K.<br/>(to present)</p> <p>January 2008    Advisory Director of Morgan Stanley Japan Securities Co., Ltd. (currently Morgan Stanley MUFG Securities Co., Ltd.)</p> <p>December 2008   Chairman and Representative Director of Greenhill &amp; Co. Japan Ltd.</p> <p>June 2011      Outside Director of the Company<br/>(to present)</p> <p>May 2016      Senior Advisor of Greenhill &amp; Co. Japan Ltd.</p> <p>June 2018      Outside Director of SEIREN CO., LTD.<br/>(to present)</p> <hr/> <p>(Significant concurrent positions at other organizations)</p> <p>Chairman and Representative Director of Hotta Sogo Jimusho K.K.</p> <p>Outside Director of SEIREN CO., LTD.</p> | 0                      |
| <p>(Reasons for nomination as candidate for Outside Director and expected roles)</p> <p>Mr. Kensuke Hotta has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. In addition, the Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his considerable experience and in-depth knowledge as a corporate manager.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                        |



| No. | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Number of shares owned |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 8   | <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div><br><br>Tetsuji Motonaga<br>(August 4, 1960)<br><br>Number of years in office<br>6 years<br><br>Attendance at Board of Directors meetings<br>12/12                                                                                                                                                      | April 1985      Joined Nippon Yusen Kabushiki Kaisha (NYK LINE)<br>January 1997    Joined Boston Consulting Group<br>September 2001    Joined Fuji Seal, Inc.<br>April 2003        Joined Jomon Associates Inc.<br>August 2006      Established Ichthys Co., Ltd.<br>Representative Director (to present)<br>April 2015        Auditor of Keisei Medical Corporation (to present)<br>October 2015     Board Chair of Japan Family Business Institute (to present)<br>June 2017        Outside Director of the Company (to present)<br>(Significant concurrent positions at other organizations)<br>Representative Director of Ichthys Co., Ltd.<br>Auditor of Keisei Medical Corporation<br>Board Chair of Japan Family Business Institute | 0                      |
|     | (Reasons for nomination as candidate for Outside Director and expected roles)<br>Mr. Tetsuji Motonaga has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. In addition, the Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his extensive track records and in-depth knowledge as a management consultant. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                        |
| 9   | <div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div><br><br>Masanori Nishimatsu<br>(February 3, 1958)<br><br>Number of years in office<br>3 years<br><br>Attendance at Board of Directors meetings<br>12/12                                                                                                                                                 | April 1980      Joined Nomura Securities Co., Ltd.<br>April 2003      Director of Nomura Securities Co., Ltd.<br>June 2003      Executive Officer of Nomura Securities Co., Ltd.<br>April 2007      Managing Executive Officer of Nomura Securities Co., Ltd.<br>June 2010      Director of Nomura Holdings, Inc.<br>June 2013      Director of Nomura Securities Co., Ltd.<br>April 2015      Representative Director and President of Nomura Land and Building Co., Ltd.<br>Representative Director and President of Nomura China Investment Corporation<br>Representative Director and President of Saitama Kaihatsu Corporation<br>June 2020      Outside Director of the Company (to present)                                         | 0                      |
|     | (Reasons for nomination as candidate for Outside Director and expected roles)<br>Mr. Masanori Nishimatsu has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. The Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his considerable experience and in-depth knowledge as a corporate manager.               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                        |

| No.                                                                                                                                                                                                                                                                                                                                                                                                           | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                               | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations | Number of shares owned                                                |   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|---|
| 10                                                                                                                                                                                                                                                                                                                                                                                                            | <div style="border: 1px solid black; padding: 2px; display: inline-block;">New election</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div><br><br>Seiji Sakata<br>(September 12, 1958) | April 1981                                                                                                                | Joined Ricoh Company, Ltd.                                            | 0 |
|                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       | April 2010                                                                                                                | Corporate Vice President of Ricoh Company, Ltd.                       |   |
|                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       | April 2012                                                                                                                | Corporate Senior Vice President of Ricoh Company, Ltd.                |   |
|                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       | April 2018                                                                                                                | Corporate Executive Vice President of Ricoh Company, Ltd.             |   |
|                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       | June 2018                                                                                                                 | Director of Ricoh Company, Ltd.<br>(to present) (scheduled to retire) |   |
|                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       | April 2019                                                                                                                | Chief Technology Officer (CTO) of Ricoh Company, Ltd.                 |   |
|                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                       | April 2021                                                                                                                | Executive Corporate Officer of Ricoh Company, Ltd.                    |   |
| <p>(Reasons for nomination as candidate for Outside Director and expected roles)</p> <p>The Company nominates Mr. Seiji Sakata as a new candidate for Outside Director because we expect he will provide appropriate oversight on the management of the Company utilizing his in-depth knowledge and insight on design development and technology and his considerable experience as a corporate manager.</p> |                                                                                                                                                                                                                                                                                                                                       |                                                                                                                           |                                                                       |   |

Notes:

1. There is no special interest between the candidates and the Company.
2. Mr. Kensuke Hotta, Mr. Tetsuji Motonaga, Mr. Masanori Nishimatsu and Mr. Seiji Sakata are candidates for Outside Director, and all meet the requirements of the Company's prescribed "Standards for Independence of Outside Directors."
3. The Company has designated Mr. Hotta, Mr. Motonaga and Mr. Nishimatsu as Independent Officers as stipulated by the Tokyo Stock Exchange and reported them as such to the exchange. If their reelection is approved, the Company intends to continue to designate them as Independent Officers. In addition, if the election of Mr. Sakata is approved, the Company intends to designate him as an Independent Officer and report him as such to the exchange.
4. Mr. Hotta's term of office as Outside Director will be twelve years at the closing of this Ordinary General Meeting of Shareholders.
5. Mr. Motonaga's term of office as Outside Director will be six years at the closing of this Ordinary General Meeting of Shareholders.
6. Mr. Nishimatsu's term of office as Outside Director will be three years at the closing of this Ordinary General Meeting of Shareholders.
7. Mr. Sakata intends to retire as Director of Ricoh Company, Ltd. as of the conclusion of its Ordinary General Meeting of Shareholders, which is to be held on June 23, 2023.
8. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Hotta, Mr. Motonaga and Mr. Nishimatsu, to limit their liability for damages to the effect that if such liability as stipulated in Article 423, paragraph (1) of the Act is not resulting from serious negligence and their duties are conducted in good faith, the limit of the amount for which they are liable under such agreement shall be the sum of the amounts set forth in each item (minimum liability amount) of Article 425, paragraph (1) of the Act. If their reelection is approved, the Company intends to continue the limited liability agreement. If Mr. Sakata's election is approved, the Company intends to enter the liability limitation agreement with him.
9. The Company has entered into a directors and officers liability insurance policy with an insurance company, and the policy is designed to cover damages that may arise from the insured persons assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. However, there are exemptions such as where damage caused by intent or gross negligence is not covered. The ten candidates will be included as insured persons in the policy. Note that such insurance was renewed with the previous details on March 29, 2023 and the Company plans to renew the policy with the same details on the next renewal date after one year.

### Proposal No. 3 Election of Four (4) Directors Who Are Audit & Supervisory Committee Members

The term of office of all three (3) Directors who are Audit & Supervisory Committee Members will expire at the close of this Ordinary General Meeting of Shareholders. In order to strengthen the auditing system, the Company proposes to increase the number of Directors who are Audit & Supervisory Committee Members by one and to elect four (4) Directors who are Audit & Supervisory Committee Members.

The Audit and Supervisory Committee has consented to this proposal.

Candidates for the role of Director who is an Audit & Supervisory Committee Member are as follows:

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                            | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations |                                                                                                                                                                                                                                              | Number of shares owned |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <div style="border: 1px solid black; display: inline-block; padding: 2px;">New election</div><br>Masatoshi Ueda<br>(January 30, 1960)                                                                                                                                                                                                                                                                                              | April 1982<br>August 2015<br><br>July 2021                                                                                | Joined the Company<br>General Manager–Human Resources and General Affairs Department–Administration of the Company<br>Executive Manager–Human Resources and General Affairs Department–Administration of the Company<br>(to present)         | 110                    |
| (Reasons for nomination as candidate for Director who is an Audit & Supervisory Committee Member)<br>The Company nominates Mr. Masatoshi Ueda as a new candidate for Director who is an Audit & Supervisory Committee Member because we expect he will appropriately monitor the execution of business utilizing his considerable experience in a broad range of areas of the Company.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                           |                                                                                                                                                                                                                                              |                        |
| 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <div style="border: 1px solid black; display: inline-block; padding: 2px;">Reelection</div><br><div style="border: 1px solid black; display: inline-block; padding: 2px;">Outside</div><br><div style="border: 1px solid black; display: inline-block; padding: 2px;">Independent</div><br>Kentaro Miura<br>(March 22, 1972)<br><br>Number of years in office<br>2 years<br><br>Attendance at Board of Directors meetings<br>12/12 | June 1995<br><br>June 2014<br><br>June 2021                                                                               | Audit & Supervisory Board Member of T.P.S. Laboratory Co., Ltd.<br>(to present)<br><br>Outside Audit & Supervisory Board Member of the Company<br><br>Outside Director of the Company (Audit & Supervisory Committee Member)<br>(to present) | 0                      |
| (Reasons for nomination as candidate for Outside Director who is an Audit & Supervisory Committee Member and expected roles)<br>As an Outside Director, Mr. Kentaro Miura has been involved in the decision making of the Board of Directors and provided supervision of such processes from an independent, fair and impartial standpoint. In addition, the Company nominates him as a candidate for Outside Director who is an Audit & Supervisory Committee Member for another term because we expect he will appropriately monitor the execution of business by utilizing his extensive track records and in-depth knowledge as a management consultant. Although Mr. Miura does not have experience of direct involvement in corporate management, the Company has determined that he will appropriately fulfill his duties as Outside Director for the reasons above. |                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                           |                                                                                                                                                                                                                                              |                        |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Number of shares owned |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">New election</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block; margin-bottom: 2px;">Independent</div><br>Yukiko Araki<br>(December 13, 1960) | <p>April 1983      Joined the Ministry of International Trade and Industry (currently the Ministry of Economy, Trade and Industry)</p> <p>July 2008      Deputy Governor of Yamagata Prefecture</p> <p>December 2012      Joined Hitachi, Ltd.</p> <p>April 2015      Director of Hitachi, Ltd.</p> <p>April 2018      Executive General Manager, Sustainability Promotion Division, Global External Relations Division of Hitachi, Ltd.</p> <p>April 2020      Member (part-time) of Administrative Council, Nagaoka University of Technology (to present)</p> <p>December 2020      Outside Director of Fuji Pharma Co., Ltd. (to present)</p> <p>March 2021      Outside Director of NAKANISHI INC. (to present)</p> <p>April 2021      Deputy General Manager, Global External Relations Division of Hitachi, Ltd.</p> <p>June 2022      General Manager of Hitachi Europe Belgium Office<br/>Board of Councilors Member (part-time) of the Japanese Society for Wellbeing Science and Assistive Technology (to present)</p> <hr/> <p>(Significant concurrent positions at other organizations)</p> <p>Member (part-time) of Administrative Council, Nagaoka University of Technology</p> <p>Outside Director of Fuji Pharma Co., Ltd.</p> <p>Outside Director of NAKANISHI INC.</p> <p>Board of Councilors Member (part-time) of the Japanese Society for Wellbeing Science and Assistive Technology</p> | 0                      |
| <p>(Reasons for nomination as candidate for Outside Director who is an Audit &amp; Supervisory Committee Member and expected roles)</p> <p>The Company nominates Ms. Yukiko Araki as a new candidate for a Director who is an Audit &amp; Supervisory Committee Member because we expect she will appropriately monitor the execution of business as she has many years of experience in the government sector and also extensive knowledge of areas including compliance and sustainability (ESG). Although Ms. Araki does not have experience of direct involvement in corporate management, the Company has determined that she will appropriately fulfill her duties as Outside Director for the reasons above.</p> |                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                        |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                                                                | Number of shares owned |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <div style="border: 1px solid black; padding: 2px; display: inline-block;">New election</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div><br><div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div><br><br>Kenji Takashima<br>(December 1, 1963) | April 1987      Joined Aoyama PricewaterhouseCoopers<br>October 1992    Established K.TAKASHIMA Certified Public Accountants Office (to present)<br>September 2000   Established Naka Meguro Net Kaikei LLC (to present) | 0                      |
| <p>(Reasons for nomination as candidate for Outside Director who is an Audit &amp; Supervisory Committee Member and expected roles)</p> <p>The Company nominates Mr. Kenji Takashima as a new candidate for a Director who is an Audit &amp; Supervisory Committee Member because we expect he will appropriately monitor the execution of business by utilizing his expert knowledge and experience as a certified public accountant. Although Mr. Takashima does not have experience of direct involvement in corporate management, the Company has determined that he will appropriately fulfill his duties as Outside Director for the reasons above.</p> |                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                          |                        |

Notes:

1. There is no special interest between the candidates and the Company.
2. Mr. Kentaro Miura, Ms. Yukiko Araki, and Mr. Kenji Takashima are candidates for Outside Director, and meet the requirements of the Company's prescribed "Standards for Independence of Outside Directors."
3. The Company has registered Mr. Miura with the Tokyo Stock Exchange as an Independent Officer as defined by the securities exchange, and if his reelection is approved, the Company intends to continue to designate him as an Independent Officer. If Ms. Araki and Mr. Takashima assume office as Outside Directors, the Company plans to register them both with the Tokyo Stock Exchange as Independent Officers as defined by the securities exchange.
4. Mr. Miura's term of office as Outside Director (Audit & Supervisory Committee Member) will be two years at the closing of this General Meeting of Shareholders.
5. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Miura to limit his liability for damages to the effect that if such liability as stipulated in Article 423, paragraph (1) of the Act is not resulting from serious negligence and his duties are conducted in good faith, the limit of the amount for which he is liable under such agreement shall be the sum of the amounts set forth in each item (minimum liability amount) of Article 425, paragraph (1) of the Act. If his reelection is approved, the Company intends to continue the liability limitation agreement. In addition, if the election of Ms. Araki and Mr. Takashima is approved, the Company intends to enter the liability limitation agreement with them.
6. The Company has entered into a directors and officers liability insurance policy with an insurance company, and the policy is designed to cover damages that may arise from the insured persons assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. The four candidates will be included as insured persons in the policy. However, there are exemptions such as where damage caused by intent or gross negligence is not covered. Note that such insurance was renewed with the previous details on March 29, 2023 and the Company plans to renew the policy with the same details on the next renewal date after one year.

(Reference) Standards for Independence of Outside Directors

The Company selects Independent Outside Directors who satisfy the requirements of Independent Officer as stipulated by financial instruments exchanges and possess track records and relevant knowledge in their respective fields. More specifically, if an Outside Director does not fall under any of the following cases, the Outside Director is determined as having independence.

- In the case where the Outside Director is currently serving, or has once served during the past ten years, as an executive of the Company or any of its subsidiaries
- In the case where the Outside Director is currently serving as an executive of a company with which the Group engages in transactions, and the amount of the transactions exceeds 2% of consolidated net sales of any fiscal year among the last three fiscal years
- In the case where the Outside Director receives, as a legal or accounting expert or consultant, remuneration (excluding remuneration paid as a Director of the Company and remuneration paid to the organization or firm to which the Outside Director belongs) exceeding the average annual amount of ¥10 million directly from the Company during the last three fiscal years
- In the case where the Outside Director belongs to an organization such as a corporation (which includes law firm, audit corporation, tax accountant corporation and consulting firm) or association, and remuneration received from the Company exceeds the higher of either 2% or more of the average annual amount of gross sales of the said organization in the last three fiscal years or ¥100 million or more
- In the case where the Outside Director is currently an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries
- In the case where the Outside Director has once engaged in auditing operations for the Company or any of its subsidiaries as an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries during the last three years
- In the case where a relative within the second degree of consanguinity of the Outside Director is currently serving, or has once served in the past, as an executive of the Company or any of its subsidiaries

Note: For the purpose of this standard, executives refer to any and all Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members), Operating Officers and General Manager or above.

(Reference) Skill Matrix of Directors after this Ordinary General Meeting of Shareholders

Skills that Directors of the Company should have

The Company takes into account the balance and diversity of knowledge, experience, and abilities of the Board of Directors as a whole in the nomination of candidates for Director. As a result, the Company makes use of the knowledge, management experience, and expertise of Outside Directors from other companies, and the expertise of other Directors in their areas of responsibility, as well as their multifaceted perspectives based on their various backgrounds in its management decisions.

As a specialized manufacturer of connectors, the Company is constantly pursuing cutting-edge technologies and aiming for growth through further globalization. The Company recognizes that the Board of Directors should be equipped with skills in Corporate Management, Global Management, Technology Development/Manufacturing/Quality, Sales/Marketing, Finance/Accounting, Legal/Compliance/Risk, Organization/Human Resources Management, and Sustainability (ESG).

We will continue to review the required skills according to the nature of our business and changes in the business environment.

| Name                |              | Corporate Management | Global Management | Technology Development/ Manufacturing/ Quality | Sales/ Marketing | Finance/ Accounting | Legal/ Compliance/ Risk | Organization/ Human Resources Management | Sustainability (ESG) |
|---------------------|--------------|----------------------|-------------------|------------------------------------------------|------------------|---------------------|-------------------------|------------------------------------------|----------------------|
| Kazunori Ishii      | Reelection   | •                    | •                 | •                                              | •                |                     | •                       | •                                        | •                    |
| Yukio Kiriya        | Reelection   |                      | •                 | •                                              |                  |                     |                         |                                          | •                    |
| Hiroshi Satoh       | Reelection   |                      | •                 |                                                | •                |                     |                         |                                          |                      |
| Shin Kamagata       | Reelection   |                      |                   |                                                |                  | •                   | •                       | •                                        | •                    |
| Shu Obara           | New election |                      | •                 | •                                              |                  |                     |                         |                                          |                      |
| Sang-Yeob Lee       | Reelection   | •                    |                   | •                                              | •                |                     | •                       | •                                        | •                    |
| Kensuke Hotta       | Reelection   | •                    | •                 |                                                | •                | •                   |                         | •                                        |                      |
| Tetsuji Motonaga    | Reelection   | •                    | •                 |                                                | •                |                     |                         | •                                        |                      |
| Masanori Nishimatsu | Reelection   | •                    | •                 |                                                | •                | •                   |                         | •                                        |                      |
| Seiji Sakata        | New election | •                    |                   | •                                              | •                |                     |                         | •                                        |                      |
| Masatoshi Ueda      | New election |                      |                   |                                                |                  |                     | •                       | •                                        |                      |
| Kentaro Miura       | Reelection   |                      |                   | •                                              |                  | •                   | •                       | •                                        | •                    |
| Yukiko Araki        | New election |                      | •                 |                                                |                  |                     | •                       |                                          | •                    |
| Kenji Takashima     | New election | •                    |                   |                                                |                  | •                   |                         |                                          |                      |