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Securities Code: 5821

Date of sending by postal mail: June 9, 2023

Start date of measures for electronic provision: June 7, 2023

To Our Shareholders:

President and Chief Executive Officer Yuichi Shino **HIRAKAWA HEWTECH CORP.** 4-17-5 Shiba, Minato-ku, Tokyo

Notice of the 82nd Annual General Meeting of Shareholders

You are hereby notified that the 82nd Annual General Meeting of Shareholders of HIRAKAWA HEWTECH CORP. (the "Company") will be held as described below.

In convening this General Meeting of Shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which the measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the websites to view the information.

The Company's website:

https://www.hewtech.co.jp/ (in Japanese)

(From the above website, select "IR Information" followed by "Stock Information" and "General Meeting of Shareholders.") (in Japanese only)

Website for posted informational materials for the general meeting of shareholders: https://d.sokai.jp/5821/teiji/ (in Japanese)

TSE website (Listed Company Search)

https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)

(Access the TSE website by using the internet address shown above, enter "HIRAKAWA HEWTECH CORP." in "Issue name (company name)" or the Company's securities code "5821" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].")

Instead of attending the meeting in person, you may exercise your voting rights either in writing or via the Internet and other means. Please read the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m., Wednesday, June 28, 2023 (JST).

1. Date and Time: 10 a.m., Thursday, June 29, 2023 (JST) (Reception desk will open at 9:30 a.m.)

2. Venue: Asuka, 13th floor of Azur Takeshiba

1-11-2 Kaigan, Minato-ku, Tokyo

(Note: The venue of this General Meeting of Shareholders has been changed from last year's venue, so please refer to the "Venue Information Map" at the end of this notice to be sure.)

3. Purpose of the Meeting

Matters to be reported:

- 1. Reports on the business report, the consolidated financial statements, and the results of the audit of the consolidated financial statements by the Independent Auditors and the Board of Corporate Auditors for the 82nd business term (from April 1, 2022, to March 31, 2023)
- 2. Report on the non-consolidated financial statements for the 82nd business term (from April 1, 2022, to March 31, 2023)

Matters to be resolved:

Proposal No. 1: Election of Six Directors

Proposal No. 2: Election of One Substitute Corporate Auditor

- If you are attending the meeting on the said date, you are kindly requested to present the voting form, which is sent together with this notice, to the receptionist at the venue.
- In case voting rights are exercised more than once via the Internet, the last votes cast will be regarded as valid.
- When voting rights are exercised both by postal mail and the Internet, etc., the votes cast via the Internet will take precedence regardless of the date and time of arrival.
- If you indicate neither your approval nor disapproval of each proposal on the returned voting form, your answer will be treated as an indication of approval.
- In the event of any modification to the items for which the measures for providing information in electronic format are to be taken, a statement to that effect and the matters before and after the modification will be posted on each of the aforementioned websites.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Election of Six Directors

The terms of office of all six Directors will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of six Directors.

The candidates for Director are as follows:

Candidate No.	Name	Position	Responsibility	Candidate attributes
1	Kazuo Sumita	Director and Chairman	Chairman of HEWTECH Group	Re-election
2	Yuichi Shino	President	Chief Executive Officer and Chief of Sales Dept. and Chief of ME Dept.	Re-election
3	Yuji Meguro	Director		Re-election
4	Tomiji Yusa	Outside Director		Re-election Outside Independent
5	Megumi Numata	Outside Director		Re-election Outside Independent
6	Tetsuro Toda	Outside Director		Re-election Outside Independent

Candidate No.	Name (Date of birth)	Career sur	Number of the Company's shares			
No.	(Date of birth)		(Significant concurrent positions)	owned		
		Mar. 1971	Joined the Company			
		May 1984	Director and Chief of Operation Dept.			
		May 1986	Managing Director and Chief of Sales Dept.			
		July 1988	Representative Director of HIKAM			
	Kazuo Sumita		AMERICA, INC. (current position)			
	(January 2, 1949)	June 1990	Senior Managing Director of the Company			
	(0000001) 2, 13 (3)	Oct. 1993	President and Representative Director	524,154		
	Re-election	Mar. 1994	President of HEWTECH SINGAPORE PTE			
1			LTD. (current position)			
		June 2012	Chairman of the Company			
		June 2014	Director and Chairman (current position)			
		Nov. 2014	Chairman of HEWTECH Group (current			
			position)			
	Reasons for nomination as candid					
	-		experience and experience in management in leading	-		
	•	•	s appointed as President in 1993. The Company has j	•		
			nce will contribute to the further enhancement of con	porate value and		
	sustainable growth of the Group a		as nominated him as candidate for Director. Joined the Company			
		Apr. 1996				
	77 · 1 · G1 ·	Apr. 2015	Chief of Management Dept.			
	Yuichi Shino	Apr. 2016	Chief Executive Officer			
	(September 20, 1970)	June 2016	Director and Chief Executive Officer	24,331		
	Re-election	June 2017	President and Chief Executive Officer (current			
	Re-election	A 2022	position)			
2		Apr. 2022	Chief of Sales Dept. (current position)			
	D C : .: .: 1:	Jan. 2023	Chief of ME Dept. (current position)			
	Reasons for nomination as candidate for Director					
	Yuichi Shino has been serving as President and Chief Executive Officer since 2017, and has experience as a person					
	responsible for overseeing execution of business, in addition to abundant experience in marketing including overseas. The Company has judged that the extensive knowledge based on previous experience will contribute to the further					
	enhancement of corporate value and sustainable growth of the Group and therefore has nominated him as candidate for					
	Director.					
	211111111	Mar. 1975	Joined the Company			
		Apr. 2006	Officer and Chief of General Affairs Dept.			
3	Yuji Meguro	June 2009	Officer and Deputy Chief of Management Dept.			
	(April 5, 1951)	June 2010	Director and Chief of Management Dept.	49,630		
		June 2012	President	15,030		
	Re-election	Apr. 2016	Representative Director			
		June 2017	Director (current position)			
	Reasons for nomination as candic			<u> </u>		
	Yuji Meguro has served as President for five years since 2012 and has abundant experience and knowledge as a					
	manager. The Company has judged that the extensive knowledge based on previous experience will contribute to the					
	further enhancement of corporate value and sustainable growth of the Group and therefore has nominated him as					
	candidate for Director.	. Alac alla bub	and the creation and the creation and the north and the north and the creation and the crea			

Candidate	Name	Career sur	nmary, position and areas of responsibility in the Company	Number of the Company's shares		
No.	(Date of birth)		owned			
		Mar. 1974	Registered as Certified Public Accountant			
		May 1978	Registered as U.S. Certified Public Accountant			
	Tomiji Yusa		in New York State			
		Sept. 1986	Partner in Deloitte Haskins & Sells (present			
	(April 4, 1944)		Deloitte Touche) U.S. New York Office			
	Re-election	May 1990	Joined Tohmatsu & Co. (present Deloitte			
	Ke-election		Touche Tohmatsu LLC)			
	Outside	July 1990	Representative Partner at Tohmatsu & Co.			
4	Gaisiae	Sept. 2006	Resigned from Tohmatsu & Co.			
	Independent	Apr. 2007	Representative Director of Mercury Financial			
	1		Brain Co., Ltd. (current position)			
		June 2015	Outside Director of the Company (current			
			position)			
	Reasons for nomination as candidate for Outside Director and outline of the expected role					
	Tomiji Yusa has abundant experience and knowledge as a certified public accountant. To have him reflect such					
	experience and knowledge in the Company's management as Outside Director, the Company has nominated him as					
	Outside Director.	1072	L' 1N. C. L.1			
	Megumi Numata	Mar. 1973	Joined Neturen Co., Ltd.			
5	(May 28, 1950)	June 2003	Director, Member of the Board			
	Re-election	June 2009	Audit and Supervisory Board Member (Full-			
	Ke-election	June 2015	time) Outside Director of the Company (current			
	Outside	June 2013	position)			
	3 4457445		position)			
	Independent					
	Reasons for nomination as candidate for Outside Director and outline of the expected role					
	Megumi Numata has been engaged in corporate management for many years and has abundant experience and broad					
	knowledge cultivated as a corporate manager. To have him reflect on such experience and knowledge in the Company's					
	management as Outside Director, the Company has nominated him as Outside Director.					

Candidate	Name	Career sur	Number of the Company's shares			
No.	(Date of birth)		Company (Significant consument resitions)			
		A 1077	(Significant concurrent positions) Joined Dainippon Ink and Chemicals,	owned		
		Apr. 1977	Incorporated			
		Sept. 1985	Retired from the company			
		Oct. 1985	Joined TODA KOGYO CORP.			
		Dec. 1987	Manager of Development Section, Creative			
		Dec. 1987	Division			
		Apr. 1994	General Manager of Marketing Dept.			
		Oct. 1999	President of Toda Kogyo Europe GmbH			
	Tetsuro Toda	Apr. 2003	President of Toda America Incorporated			
	(December 18, 1952)	Apr. 2007	President and Executive Officer of Ecology			
	Re-election		Solution Company, TODA KOGYO CORP.			
	Re-election	Apr. 2010	Leader of Technology Marketing Group,	0		
	Outside		Creative Division, and Advisor			
6		Mar. 2015	Leader of Next-generation Battery Materials			
Ü	Independent		Development Group, and Executive Advisory			
			Engineer			
		Dec. 2017	Retired from the company			
		Feb. 2018	Representative of Toda Consulting (current			
			position)			
		Mar. 2018	Director of OMURATORYO CO., LTD.			
			(current position)			
		June 2022	Director of HIRAKAWA HEWTECH CORP.			
	(current position)					
	Reasons for nomination as candidate for Outside Director and outline of the expected role					
	Tetsuro Toda has engaged in the development division for many years, devoting himself, particularly to environment-					
	related projects. He has abundant experience and broad knowledge cultivated as a corporate manager. To have him reflect such experience and knowledge in the Company's management as Outside Director, the Company has					
	nominated him as Outside Director.					
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Notes:

- 1. There are no special interests between each candidate and the Company.
- Tomiji Yusa, Megumi Numata, and Tetsuro Toda are candidates for Outside Director.
 The Company has notified the Tokyo Stock Exchange that Tomiji Yusa, Megumi Numata, and Tetsuro Toda are independent officers under the provisions of the said exchange.
- 3. The term of office of Tomiji Yusa and Megumi Numata as Outside Director of the Company will have been eight years, and the term of office of Tetsuro Toda will have been one year at the conclusion of this meeting.
- 4. The Company has concluded a Directors and Officers Liability Insurance Contract with an insurance company, under which potential damage from responsibilities assumed by the insured in regard to his or her execution of duties, or claims received associated with the pursuit of such responsibilities that the insured is liable for, shall be covered. All candidates for Director shall be included as the insured of the said insurance contract. Furthermore, the said insurance contract shall be renewed under the same terms and conditions upon its subsequent renewal.

<Reference>

Skill Matrix of Candidates for Director

The Board of Directors of the Company shall be constituted by an appropriate number of board members to allow for the function of the Board to be fulfilled in the most effective and efficient manner, taking into account the balance and diversity of knowledge, experience, capabilities, etc. To effectively supervise the execution of operations, the Company shall nominate Outside Directors who have extensive insight into the areas of corporate management, finance and accounting, etc., at other companies in addition to Directors who are versed in the Company's operations.

Name	Sales and marketing	Technology, R&D, and manufacturing	Finance and accounting	Global	Management experience at other companies
Kazuo Sumita	0	0	0	0	
Yuichi Shino	0	0	0	0	
Yuji Meguro			0	0	
Tomiji Yusa			0	0	0
Megumi Numata	0		0	0	0
Tetsuro Toda	0	0	0	0	0

^{*} The "o" mark indicates insights expected to be provided by the Director.

Proposal No. 2: Election of One Substitute Corporate Auditor

To prepare for a situation in which the number of Corporate Auditors falls short of the number provided for by laws and regulations, the Company proposes the election of one substitute Corporate Auditor.

The candidate for substitute Corporate Auditor is as follows:

In addition, the consent of the Board of Corporate Auditors has been obtained for the submission of this proposal.

Name (Date of birth)	Career	Number of the Company's shares owned	
	Apr. 1980	Joined The Daiwa Bank, Ltd. (present Resona	
		Bank, Limited)	
	Oct. 2005	Joined TERAOKA SEISAKUSHO CO., LTD.	
Nobuhisa Ishizaki	Dec. 2013	Deputy General Manager of Management Dept.	
(January 4, 1956)	June 2016	Operating Officer, Deputy General Manager of	0
		Management Dept. and General Manager of	U
Outside		General Affairs Dept.	
	June 2018	Director, General Manager of Management	
		Dept. and General Manager of General Affairs	
		Dept. (current position)	

Reasons for nomination as a candidate for substitute Outside Corporate Auditor

Nobuhisa Ishizaki is Director, General Manager of the Management Dept. of Teraoka Seisakusho Co., Ltd., and has successively served in important posts in the Management Sector of that company. The Company has judged that he will reflect the business experience in audits of the Company, and therefore has nominated him as a candidate for substitute Outside Corporate Auditor.

Notes:

- 1. There is no special interest between the candidate and the Company.
- 2. Nobuhisa Ishizaki is a candidate for substitute Outside Corporate Auditor.
- 3. The Company has concluded a Directors and Officers Liability Insurance Contract with an insurance company, under which potential damage from responsibilities assumed by the insured in regard to his or her execution of duties, or claims received associated with the pursuit of such responsibilities that the insured is liable for, shall be covered. If Mr. Ishizaki is appointed as a Corporate Auditor, he shall be included as the insured of the said insurance contract. Furthermore, the said insurance contract shall be renewed under the same terms and conditions upon its subsequent renewal.