This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

Securities code: 9769 June 14, 2023 (Date of commencement of electronic provision measures: June 7, 2023)

## To Shareholders with Voting Rights:

Shinichi Kawabata Chairman of the Board, President, and Representative Executive Officer Gakkyusha Co., Ltd. 1-12-8 Yoyogi, Shibuya-ku, Tokyo

## **NOTICE OF**

## THE 48TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our deepest appreciation for your continued support and patronage. We hereby inform you that the 48th Annual General Meeting of Shareholders of Gakkyusha Co., Ltd. (the "Company") will be held as described below.

When convening this General Meeting of Shareholders, the Company has taken measures, which provide information contained in the Reference Documents for the General Meeting of Shareholders, etc. in electronic format (the "matters subject to electronic provision measures"), and has posted this information on the following websites on the internet. Please access either of the following websites to review the information.

The Company's website:

https://www.gakkyusha.com/ir/

In addition to the website shown above, the Company also has posted this information on the following website on the internet.

Tokyo Stock Exchange (TSE) website (Listed Company Search):

https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

Please access the TSE website linked above, enter the Company's name "Gakkyusha" in the "Issue name (company name)" field or our securities code "9769" in the "Code" field, and click on "Search" to find search results. Then, click on "Basic information" and "Documents for public inspection/PR information" in this order to find "[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting]" in the "Filed information available for public inspection" section.

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or via the internet. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights no later than 6:30 p.m. on Wednesday, June 28, 2023, Japan time.

1. Date and Time:	Thursday, June 29, 2023 at 10:00 a.m. Japan time
2. Place:	(Reception opens at 9:30 a.m.) Third floor, ena Kango/ena Bijutsu Shinjuku, Gakkyusha Co., Ltd. 3-16-6 Nishi-shinjuku, Shinjuku-ku, Tokyo
3. Meeting Agenda:	
Matters to be reported:	<ol> <li>The Business Report, Consolidated Financial Statements, and Non- consolidated Financial Statements for the Company's 48th Fiscal Year (April 1, 2022 - March 31, 2023)</li> </ol>
	2. Results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
Proposals to be resolved	:
Proposal:	Election of Eight (8) Directors

- The paper copy sent to shareholders also serves as a paper copy of the documents containing the matters subject to electronic provision measures to be delivered to shareholders who made a request for delivery of documents.
- Among the matters subject to electronic provision measures, the following matters will not be provided in the paper copy sent to shareholders in accordance with the provisions of laws and regulations and Article 19 of the Articles of Incorporation of the Company.

• Notes to Consolidated Financial Statements

• Notes to Non-consolidated Financial Statements

The paper copy sent to shareholders constitutes only part of the documents audited by the Audit and Supervisory Committee and Accounting Auditor in preparation of their audit reports.

■ If any revisions are made to the matters subject to electronic provision measures, such revisions will be posted on the respective websites where the matters are posted.

## **Reference Documents for the General Meeting of Shareholders**

Proposal: Election of Eight (8) Directors

The term of office of all eight (8) Directors will expire upon the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect eight (8) Directors. The candidates for Director are as follows.

No.	Name (Age)	Current position at the Company	Attendance at the Board of Directors meetings	Attributes
1	Shinichi Kawabata (71)	Director	100% (13/13)	[Reappointment]
2	Atsushi Kurisaki (47)	Director	100% (13/13)	[Reappointment]
3	Aoi Sasaki (35)	Director	92% (12/13)	[Reappointment]
4	Koichi Shibuya (69)	Director	100% (13/13)	[Reappointment] [Outside] [Independent]
5	Kiichiro Nagatani (66)	Director	92% (12/13)	[Reappointment] [Outside] [Independent]
6	Susumu Miyake (63)	Director	100% (13/13)	[Reappointment] [Outside] [Independent]
7	Mayu Yamaguchi (39)	Director	92% (12/13)	[Reappointment] [Outside] [Independent]
8	Lully Miura (42)	Director	100% (11/11)	[Reappointment] [Outside] [Independent]

Note: Age is as of the date of this Annual General Meeting of Shareholders.

Reappointment:Candidate for reelection as DirectorOutside:Candidate for Outside DirectorIndependent:Candidate for Independent Officer notified to stock exchange

		e and experien	ce particularly	expected of ca	indidates by the	e Company	Diversity
Name	Corporate management/ corporate strategy	Business division	HR/ HR development	Finance	Legal affair/ compliance	Global	Gender
Shinichi Kawabata	•	●	•	●	•	•	Male
Atsushi Kurisaki	•	●	•				Male
Aoi Sasaki	•	●	•				Female
Koichi Shibuya	•			●	•		Male
Kiichiro Nagatani	•			●	•		Male
Susumu Miyake	•		•		•		Male
Mayu Yamaguchi			•		•	•	Female
Lully Miura	•				•	•	Female

No.	Name (Date of birth)	Care 2	Number of shares of the Company held		
1	Shinichi Kawabata (August 4, 1951) [Reappointment]	October 1976 February 1987 February 2000 June 2003 January 2008 September 2016 April 2017 September 2017 [Significant concu None	Founded the Company and assumed the position of President, Representative Director, and Headmaster Founded GAKKYUSHA U.S.A. CO., LTD. and assumed the position of Director President and Representative Director, inter-edu.com Co., Ltd. Director, President, Representative Executive Officer, and Headmaster, the Company Nomination Committee Member and Compensation Committee Member (present) Chairman and Representative Director, Shingakusha Co., Ltd. (currently, the Company) Director, inter-edu.com Co., Ltd. Director, Chairman, Representative Executive Officer, and Headmaster, the Company Chairman of the Board, President, Representative Executive Officer, and Headmaster (present) urrent positions]	313,840 shares	
	[Reason for nomination as a candidate for Director] Mr. Shinichi Kawabata is the founder of the Company. Through his long years of service as Presiden Representative Director / Representative Executive Officer, and Headmaster, he has executed the resolutions of the Board of Directors and supervised the operations of the Company. With his strong leadership and decisiveness based on his wealth of experience and track records, he has steadily performed his duties. For all these reasons the Company has again nominated him as a candidate for Director. He is scheduled to assume the positions of Chairman of the Board, President, Representative Executive Officer, and Headmaster when reelected as Director				

No.	Name (Date of birth)	Care	Number of shares of the Company held			
2	Atsushi Kurisaki (February 6, 1976) [Reappointment]	April 2001 March 2013 April 2019 April 2020 April 2021 June 2021 October 2021 September 2022 [Significant concu	Joined Shinkensha Co., Ltd. (formerly, Shingakusha Co., Ltd.; currently, the Company) Executive Officer, the Company Managing Executive Officer and General Manager of Elementary and Junior High Headquarters Senior Managing Executive Officer and General Manager of Elementary and Junior High Headquarters Executive Vice President and General Manager of Elementary and Junior High Headquarters Director, Executive Vice President, and General Manager of Elementary and Junior High Headquarters Director, Executive Vice President, and Acting Headmaster Director, Executive Vice President, General Manager of Elementary and Junior High Headquarters, and Acting Headmaster (present) urrent positions]	500 shares		
	[Reason for nomination as a candidate for Director]					
	Since his appointment as General Manager of Elementary and Junior High Headquarters, which is a central					
	department of the Company, Mr. Atsushi Kurisaki has committed to developing the department as a person in charge of its operation. Also, through his service as Executive Vice President and Acting Headmaster, he has					
	•	•	leap forward of all departments and produced result			
	reasons, the Company has again nominated him as a candidate for Director. He is scheduled to assume the positions of Director, Executive Vice President, General Manager of Elementary and Junior High Headquarters,					
	and Acting Headmaster	when reelected as	Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held	
3	Aoi Sasaki (December 19, 1987) [Reappointment]	April 2011 June 2013 February 2015 April 2016 April 2019 June 2020 March 2021 [Significant conce None	Joined the Company Deputy General Manager of Elementary and Junior High Headquarters Acting General Manager of HR & System Department Executive Officer and General Manager of HR & System Department Executive Officer Director and Executive Officer Director (present) current positions]	4,500 shares	
	[Reason for nomination as a candidate for Director] Ms. Aoi Sasaki has served at the Elementary and Junior High Headquarters and the Administrative Headquarters, which are central departments of the Company. The Company expects her to demonstrate her full potential to achieve the development of talented personnel, drawing on her work experience at such departments. For all these reasons, the Company has again nominated her as a candidate for Director. She is scheduled to assume the position				

of Director when reelected as Director.

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held		
4	Koichi Shibuya (April 19, 1954) [Reappointment] [Outside] [Independent]		Joined the Industrial Bank of Japan (currently, Mizuho Bank, Ltd.) Seconded to Mizuho Securities Co., Ltd. and assumed the position of General Manager of IPO Division Resigned from Mizuho Securities Co., Ltd. (the Industrial Bank of Japan) Founded Rickie Business Solution Co., Ltd. and assumed the position of CEO (present) Director, the Company (present) Nomination Committee Member, Audit and Supervisory Committee Member, and Compensation Committee Member (present) Policy Advisor, Kanagawa Prefecture (present) current positions] siness Solution Co., Ltd.	500 shares		
	<ul> <li>[Reason for nomination as a candidate for Outside Director and overview of expected role]</li> <li>Mr. Koichi Shibuya has wealth of experience and in-depth insights as a corporate manager. To reflect such insights in the Company's management, we propose to reelect him as Outside Director.</li> <li>The Company expects him to fulfill his role to supervise the Company's management from an objective standpoint independent of executives, drawing on his wealth of business experience in management consulting. He is scheduled to assume the positions of Outside Director, Nomination Committee Member, Audit and Supervisory</li> </ul>					

Committee Member, and Compensation Committee Member when reelected as Director.

The Company has no transaction with Rickie Business Solution Co., Ltd.

No.	Name (Date of birth)	Care	Number of shares of the Company held	
		April 1982	Joined Nagatanien Co., Ltd.	
		December 1998	General Manager of Information System Department	
		June 2002	Executive Officer, General Manager of Information System Department	
		June 2006	Director, Executive Officer, General Manager of Information System Department, and General	
	Kiichiro Nagatani	March 2007	Manager of Integrated Planning Department Director, Executive Officer, General Manager of Information System Department	
	(August 11, 1956)	June 2008	Managing Director	
	[Reappointment] [Outside] [Independent]		Director, the Company (present) Nomination Committee Member, Audit and Supervisory Committee Member, and Compensation Committee Member (present)	500 shares
-		June 2010	Senior Managing Director, Nagatanien Co., Ltd.	
5		April 2012	Director	
			President and Representative Director, Sunflex Nagatanien Co., Ltd.	
		April 2013	Councilor, Nagatanien Co., Ltd.	
		October 2020	CEO, Eiyoh Co., Ltd. (present)	
		[Significant conce	urrent positions]	
		CEO, Eiyoh Co.,	Ltd.	
	[Reason for nomination	n as a candidate for	Outside Director and overview of expected role]	
	Mr. Kiichiro Nagatani	has wealth of expe	erience and in-depth insights as a corporate manager	. To reflect such
	insights in the Company's management, we propose to reelect him as Outside Director.			
			e to supervise the Company's management from an obj	-
	-	-	is long years of abundant experience in corporate ma	-
		-	side Director, Nomination Committee Member, Audit	and Supervisory
		-	Committee Member when reelected as Director.	
	The Company has no the	ransaction with Eiy	roh Co., Ltd.	

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held		
	July 2003Joined Business Grand Works, Co., Ltd.Susumu Miyake (December 8, 1959)February 2014Founded Business Innovation System Co., Ltd. and assumed the position of Representative Director (present)[Reappointment] [Outside] [Independent]June 2017Advisor, the Company Director (present) Nomination Committee Member, Audit and Supervisory Committee Member, and Compensation Committee Member (present)[Significant concurrent positions] Representative Director, Business Innovation System Co., Ltd.					
6	[Reason for nomination as a candidate for Outside Director and overview of expected role] Mr. Susumu Miyake has wealth of experience and in-depth insights as a corporate manager. To reflect successing insights in the Company's management, we propose to reelect him as Outside Director. The Company expects him to fulfill his role to supervise the Company's management from an objective standpoint independent of executives, drawing on his wealth of experience in the field of management consulting. He scheduled to assume the positions of Outside Director, Nomination Committee Member, Audit and Supervisor Committee Member, and Compensation Committee Member when reelected as Director. Although the Company has transactions, including those related to onboarding, with Business Innovation System Co., Ltd., the total transaction amount for the fiscal year ended March 31, 2023 was less than 0.1% of the Company's consolidated net sales.					

No.	Name (Date of birth)	Care 2	Number of shares of the Company held			
	Mayu Yamaguchi (July 6, 1983) [Reappointment] [Outside] [Independent]	April 2006 June 2017 November 2018 April 2020 April 2021 June 2021	Joined the Ministry of Finance, Japan Admitted to the New York State Bar Association Outside Director, ANAP Inc. (present) Specially Appointed Associate Professor, Shinshu University Specially Appointed Professor (present) Director, the Company (present) Nomination Committee Member, Audit and Supervisory Committee Member, and Compensation Committee Member (present) urrent positions]	500 shares		
7	Ms. Mayu Yamaguchi l cultivated as a lawyer a to reelect her as Outsid The Company expects l to assume the positions Member, and Compens She has never in the pas	[Significant concurrent positions] Specially Appointed Professor, Shinshu University on as a candidate for Outside Director and overview of expected role] it has new and broad ranging insights as well as a wide-breadth of knowledge and r and commentator. To reflect such experience in the Company's management, ide Director. s her to provide advice and suggestions from a broad empirical perspective. She ns of Outside Director, Nomination Committee Member, Audit and Supervisory nsation Committee Member when reelected as Director. wast been directly involved in corporate management except as an outside director she will be able to appropriately fulfill her duties as an Outside Director based of				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held		
8	Lully Miura (October 3, 1980) [Reappointment] [Outside] [Independent]	April 2007 January 2011 April 2013 February 2015 March 2016 September 2021 June 2022 [Significant concu	Research Fellow (DC2), Japan Society for the Promotion of Science Project Researcher, Security Studies Unit of UTokyo Policy Alternatives Research Institute (currently, Institute for Future Initiatives), The University of Tokyo Research Fellow (PD), Japan Society for the Promotion of Science Founded Yamaneko Research Institute, Inc. and assumed the position of President (present) Assistant Professor, UTokyo Policy Alternatives Research Institute (currently, Institute for Future Initiatives), The University of Tokyo Special Advisor, the Company Director (present) Nomination Committee Member, Audit and Supervisory Committee Member, and Compensation Committee Member (present) urrent positions] teko Research Institute, Inc.	500 shares		
	[Reason for nomination as a candidate for Outside Director and overview of expected role]					
	Ms. Lully Miura has wealth of expertise in domestic and international current affairs as a scholar of international					
	politics. The Company expects her to provide various kinds of advice on the Company's management structure.					
			positions of Outside Director, Nomination Committee Compensation Committee Member when reelected as			
	and Supervisory Collin	intee memoer, and	compensation committee wiember when recreted as			

- Notes: 1. Messrs. Koichi Shibuya, Kiichiro Nagatani, and Susumu Miyake, and Mses. Mayu Yamaguchi and Lully Miura are candidates for Outside Director. The term of office as the Company's Outside Director of Mr. Koichi Shibuya will be 16 years upon the conclusion of this General Meeting of Shareholders. The term of office as the Company's Outside Director of Mr. Kiichiro Nagatani will be 15 years upon the conclusion of this General Meeting of Shareholders. The term of office as the Company's Outside Director of Mr. Susumu Miyake will be six years upon the conclusion of this General Meeting of Shareholders. The term of office as the Company's Outside Director of Ms. Susumu Miyake will be six years upon the conclusion of this General Meeting of Shareholders. The term of office as the Company's Outside Director of Ms. Mayu Yamaguchi will be two years upon the conclusion of this General Meeting of Shareholders. The term of office as the Company's Outside Director of Ms. Mayu Yamaguchi will be two years upon the conclusion of this General Meeting of Shareholders.
   The term of office as the Company's Outside Director of Ms. Lully Miura will be one year upon the conclusion of this General Meeting of Shareholders.
   Messrs. Koichi Shibuya, Kiichiro Nagatani, and Susumu Miyake, and Mses. Mayu Yamaguchi and Lully Miura are candidates for Outside Director. The Company has designated them as
  - and Lully Miura are candidates for Outside Director. The Company has designated them as Independent Officers as stipulated by Tokyo Stock Exchange, Inc. and notified them to the Exchange.
    The Company has concluded a directors and officers liability insurance contract with an
  - 3. The Company has concluded a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The said insurance contract covers legal damages and litigation expenses to be borne by the insureds. If these candidates are reelected as proposed, each candidate will be included as the insured under this insurance contract. The Company plans to renew the insurance contract with the same content at the next renewal.