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Securities code: 6096

June 14, 2023

(Date of commencement of measures for electronic provision: June 6, 2023)

To Shareholders with Voting Rights:

Gaku Nakamura
Co-Founder and CEO
RareJob, Inc.
6-27-8 Jingumae, Shibuya-ku,
Tokyo, Japan

**NOTICE OF
THE 16th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 16th Annual General Meeting of Shareholders of RareJob, Inc. (the “Company”) will be held as described below.

In convening the meeting, the Company has taken measures for electronic provision and has posted the matters subject to measures for electronic provision on the following website:

The Company’s website: <https://www.rarejob.co.jp/en/ir/news>

In addition to the above, the matters subject to measures for electronic provision have also been posted on the website of the Tokyo Stock Exchange (TSE). To view the information, please access the following TSE website (Listed Company Search), enter the Company’s name “RareJob” or securities code “6096” in the corresponding field, and click on “Search.” Then, click on “Basic Information,” select “Documents for public inspection/PR information,” and view the information in “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

If you are unable to attend the meeting, please review the attached Reference Documents for the General Meeting of Shareholders found in the matters subject to measures for electronic provision and exercise your voting rights by following the instructions as stated below, no later than the close of our business hours (5:00 p.m.) on Wednesday, June 28, 2023, Japan time.

- 1. Date and Time:** Thursday, June 29, 2023 at 10:00 a.m. Japan time
(Reception desk will open at 9:30 a.m. Japan time.)
- 2. Place:** Conference room of the Company's headquarters
2F Kyocera Harajuku Building, 6-27-8 Jingumae, Shibuya-ku, Tokyo, Japan
- 3. Meeting Agenda for the General Meeting of Shareholders:**
Matters to be reported: 1. The Business Report and Consolidated Financial Statements for the Company's 16th Fiscal Year (April 1, 2022 - March 31, 2023) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 16th Fiscal Year (April 1, 2022 - March 31, 2023)
- Proposals to be resolved:**
Proposal 1: Appropriation of Surplus
Proposal 2: Approval of Merger Agreement
Proposal 3: Partial Amendments to the Articles of Incorporation
Proposal 4: Election of Two (2) Directors (excluding Directors Who Are Audit and Supervisory Committee Members)

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- ◎ When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
 - ◎ As the following materials are posted at the Company's website (<https://www.rarejob.co.jp>) as the matters subject to measures for electronic provision, in accordance with laws and regulations as well as Article 15, Paragraph 2 of the Company's Articles of Incorporation, they are not included in the physical documents of the matters subject to measures for electronic provision sent to shareholders who have requested such physical documents. Accordingly, such physical documents are part of the materials that were audited by the Audit and Supervisory Committee and the Accounting Auditor in preparing the Audit Report and the Accounting Audit Report, respectively.
 - 1) Matters concerning stock acquisition rights, etc.
 - 2) Outline of the structures to ensure the appropriateness of business operations and the operational status of such structures
 - 3) Consolidated Statements of Changes in Net Assets and the Notes to the Consolidated Financial Statements of the Consolidated Financial Statements
 - 4) Statements of Changes in Net Assets and the Notes to the Non-consolidated Financial Statements of the Non-consolidated Financial Statements
 - ◎ Should the matters subject to measures for electronic provision require revisions, the revised versions will be posted on the listed websites.
 - ◎ Souvenirs to attending shareholders will not be prepared. We appreciate your understanding.
 - ◎ A part of the proceedings of the General Meeting of Shareholders on the day of the meeting will be presented at the Company's website at a later date.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company recognizes that returning profits to shareholders is one of its important managerial measures. Taking into comprehensive consideration retaining sufficient internal reserve necessary for the investment in future growth and establishing the financial base, as well as returning profits to shareholders, the Company has a basic policy of making dividend of surplus to realize a stable and continuous dividend increase.

With regard to the year-end dividends for the fiscal year ended March 31, 2023, based on the above policy and considering its consolidated financial position, the Company proposes the dividends of ¥12 per share as follows.

Matters related to year-end dividends

- (1) Type of dividend assets
Cash
- (2) Items relating to the allocation of dividend assets and its total amount
¥12 per share of common stock of the Company
Total amount of dividends: ¥ 113,973,708
- (3) Effective date of payment of dividends from surplus
June 30, 2023

Proposal 2: Approval of Merger Agreement

At a meeting of the Board of Directors held on May 25, 2023, the Company passed a resolution to implement an absorption-type merger (hereinafter, “the Merger”), with an effective date of July 1, 2023 and with the Company as the company surviving the absorption-type merger and shikaku square, Inc. (hereinafter, “shikaku square”), a subsidiary company of the Company, as the company disappearing in the absorption-type merger, and it entered into a merger agreement concerning the Merger on May 29, 2023. As shikaku square is insolvent, there is a possibility that the Company will incur a loss from merger as a result of the Merger. Accordingly, approval is requested for the merger agreement concerning the Merger.

1. Reasons for entering into the merger agreement

Under its Group Vision of “Chances for everyone, everywhere,” the Group conducts businesses with the aim of realizing a world where everyone can unlock their potential to be valued and engage in active roles.

Since its foundation, the Company has provided “RareJob Eikaiwa,” a service of one-on-one online English conversation lessons that can be taken anytime, anywhere at low prices using the internet. To go beyond being a provider of online English conversation lessons and expand into broader areas of learning, the Company made shikaku square, which provides online services for users aspiring to gain difficult legal qualifications, such as the preliminary examination for a lawyer and the examination for patent attorney, a consolidated subsidiary in December 2021.

The Company and shikaku square both have the provision of online learning services as their main business, and from this year in particular, through cross-sectoral initiatives between the two companies in areas such as marketing policies, program development, and systems development, they are creating a certain level of business synergy in the pursuit of their businesses.

Under these circumstances, from FY2024/3, the Company will classify the area of learning services for adults as the “Reskilling Business,” and believes that in giving greater priority to its efforts on this business, it will be able to create even more synergies by striving for efficiency improvements through the integration of management resources as a result of the Merger.

While offering diverse opportunities for learning, the Company will pursue the enhancement of the Group’s corporate value and realize the Group Vision that lies beyond.

2. Overview of the Merger Agreement

The details of the merger agreement concerning the Merger are as follows:

Absorption-type Merger Agreement (Copy)

RareJob, Inc. (hereinafter, “X”) and shikaku square, Inc. (hereinafter, “Y”) shall enter into an absorption-type merger agreement (hereinafter, “this Agreement”) as follows.

Article 1 (Method of merger)

1. Subject to the provisions of this Agreement, X and Y shall conduct a merger (hereinafter, “the Merger”) with X as the company surviving the absorption-type merger and Y as the company disappearing in the absorption-type merger.
2. The trade names and addresses of the company surviving the absorption-type merger and the company disappearing in the absorption-type merger are as follows:
 - (1) Company surviving the absorption-type merger
Trade name: RareJob, Inc.
Address: 6-27-8 Jingumae, Shibuya-ku, Tokyo, Japan
 - (2) Company disappearing in the absorption-type merger
Trade name: shikaku square, Inc.
Address: 6-27-8 Jingumae, Shibuya-ku, Tokyo, Japan

Article 2 (Effective date)

The effective date of the Merger shall be July 1, 2023. However, this effective date may be changed upon consultation between X and Y if it is necessary to do so in the course of the procedures for the Merger.

Article 3 (Money, etc. to be delivered to Y's shareholders)

1. At the time of the Merger, X shall allot and deliver X's common shares to shareholders stated or recorded in the latest shareholder register of Y as of the effective date of the Merger (excluding both X and Y; hereinafter "Y's Shareholders") at the ratio calculated by dividing 7,500 yen, which is the value per share of Y's common shares, by the value of X's common shares, which is the closing price of X's common shares on the Tokyo Stock Exchange on the business day immediately prior to the effective date of the Merger (hereinafter, "X's Share Value") for each share held by Y (hereinafter, the number of X's common shares to be allotted in such manner is referred to as the "Number of Delivered Shares"). However, if the total of the Number of Delivered Shares, which is obtained by multiplying the Number of Delivered Shares by the number of Y's common shares held by Y's Shareholders, includes a fraction of less than one share, the number of common shares of the Company with the fraction rounded down shall be delivered together with cash equivalent to the amount of money obtained by multiplying the fraction by X's Share Value (fractions of less than one yen shall be rounded down).
2. Notwithstanding the previous paragraph, if the total of the Number of Delivered Shares exceeds the number of shares held by X stated or recorded in the latest shareholder register of X as of the effective date of the Merger (hereinafter "Number of X's Treasury Shares"), X shall, at the time of the Merger, deliver to Y's Shareholders common shares of X equivalent to the Number of X's Treasury Shares together with cash equivalent to the amount of money obtained by multiplying the difference between the total of the Number of Delivered Shares and the Number of X's Treasury Shares by X's Share Value (fractions of less than one yen shall be rounded down).

Article 4 (Matters concerning the amounts of X's stated capital and capital reserve)

The amount of stated capital and capital reserve of X to be increased due to the Merger shall be determined by X according to the provisions of Article 35 or Article 36 of the Regulation on Corporate Accounting.

Article 5 (General meeting for approval of merger)

X and Y shall respectively hold a general meeting of shareholders and obtain approval for this Agreement and any matters necessary for the Merger by June 30, 2023. However, this deadline may be changed upon consultation between X and Y if it is necessary to do so in the course of the procedures for the Merger.

Article 6 (Transfer of company assets)

Y shall transfer all assets, liabilities, and rights and obligations held by Y to X on the effective date, and X shall succeed to them.

Article 7 (Management, etc. of company assets)

Between the date of this Agreement and the effective date, X and Y shall each execute their respective operations and manage their respective assets with the due care of a prudent manager, and if undertaking an act that will have a material impact on their assets and rights and obligations, undertake such act upon separate consultation between X and Y.

Article 8 (Amendment or cancellation of this Agreement)

In the event that a material change occurs in the assets or management status of X or Y due to a natural disaster or other reason between the date of this Agreement and the effective date, or a situation occurs that would become a major impediment to the implementation of the Merger, the contents of this Agreement may be amended, or this Agreement may be cancelled upon separate consultation between X and Y.

Article 9 (Loss of effectiveness)

This Agreement shall lose its effectiveness if the approval of the relevant government agencies required by law or regulation cannot be obtained by the day prior to the effective date.

Article 10 (Matters not provided for in this Agreement)

Any matters not provided for in this Agreement shall be determined upon consultation between X and Y in accordance with the purpose of this Agreement.

IN WITNESS WHEREOF, this document shall be prepared by electromagnetic recording and, upon agreement, X and Y shall affix their electronic seals.

May 29, 2023

X
RareJob, Inc.
6-27-8 Jingumae, Shibuya-ku, Tokyo, Japan
Gaku Nakamura, CEO

Y
shikaku square, Inc.
6-27-8 Jingumae, Shibuya-ku, Tokyo, Japan
Ikuro Sato, President and Representative Director

3. Summary of details provided for in Article 191 of the Regulations for Enforcement of the Companies Act

(1) Particulars regarding the appropriateness of the provisions concerning the particulars listed in Article 749, Paragraph 1, Items 2 and 3 of the Companies Act (Article 191, Item 1 of the Regulations for Enforcement of the Companies Act)

1) Method of the Merger

Absorption-type merger with the Company as the company surviving the absorption-type merger and shikaku square as the company disappearing in the absorption-type merger

2) Details of allotment pertaining to the Merger

	The Company (company surviving the absorption-type merger)	shikaku square (company disappearing in the absorption-type merger)
Share value per share	Closing price of the Company's common shares on the last business day prior to the effective date of the Merger	7,500 yen

(Notes)

- Shares of the Company to be delivered to shikaku square's shareholders due to the Merger:
The Company will allot and deliver common shares of the Company at the ratio calculated by dividing 7,500 yen, which is the value per share of shikaku square's common shares, by the value of the Company's common shares, which is the closing price of common shares of the Company on the Tokyo Stock Exchange on the business day immediately prior to the effective date of the Merger (hereinafter, "Company's Share Value"), for each common share of shikaku square.
- Number of Delivered Shares due to the Merger
At the time of the Merger, the Company plans to allot from the treasury shares held by the Company (302,991 of shares as of March 31, 2023) the number of shares calculated by the method described in (Note 1) to the shareholders of shikaku square (excluding shareholders who have exercised the right of dissenting shareholders to demand the purchase of shares prescribed in Article 785, Paragraph 1 of the Companies Act) at the time immediately prior to the Merger coming into effect. Further, if the total number of shares to be allotted includes a fraction of less than one share, the number of common shares of the Company with the fraction rounded down will be delivered together with cash equivalent to the amount of money calculated by multiplying the fraction by the Company's Share Value (fractions of less than one yen shall be rounded down). If the total number of shares to be allotted exceeds the number of treasury shares held by the Company, the Company plans to issue common shares of the Company equivalent to the number

of treasury shares held by the Company together with cash equivalent to the amount of money (calculated by multiplying the difference between the total number of shares to be allotted and the number of treasury shares by the Company's Share Value fractions of less than one yen shall be rounded down).

3) Basis, etc. for details of allotment pertaining to the Merger

(i) Basis and reasons for details of allotment

As described above, the Company's Share Value is based on the market share price and is therefore measurable, while shikaku square is a non-listed company and has no market share price. Therefore, to ensure fairness and appropriateness in determining the value of shikaku square's shares pertaining to the Merger, the Company has selected Growin' Partners Inc. (hereinafter, "GWP") as a third-party valuation agency for the valuation of shikaku square's shares. Referring to the results of the valuation by GWP and giving comprehensive consideration to factors such as shikaku square's financial condition, asset status and future prospects, the Company concluded and agreed that a value of 7,500 yen per share of common share of shikaku square is appropriate.

(ii) Matters related to valuation

a. Name of valuation agency and relationship with the Company and shikaku square

GWP, the third-party valuation agency of the Company, is not a related party of the Company or shikaku square and does not have any material interests that should be noted with respect to the Merger.

b. Overview of valuation

For the valuation of shikaku square's share value, GWP adopted the discounted cash flow method (hereinafter, "DCF Method"), a valuation method that calculates the share value based on shikaku square's profit by discounting the free cash flow expected to be generated in the future to the present value at a certain discount rate, with the aim of reflecting the status of shikaku square's future business activities in this valuation.

The business plan of shikaku square that GWP used as the basis for the DCF Method was the plan as of March 31, 2023 prepared by shikaku square. That plan includes fiscal years in which significant gains and losses are expected. Specifically, while a certain level of sales growth is expected in each fiscal year from FY2023 to FY2026, a decline in operating income of over 30% from the previous fiscal year is expected in FY2023 due to upfront investments such as the development of new lecture courses. In FY2024 and FY2025, as these upfront investments will have ended, operating income is expected to increase by over 30% from the previous fiscal year, mainly due to the curbing of increases in cost of sales and selling, general and administrative expenses. From March 31, 2023 to the date when this document was submitted, no events have occurred that would have a material impact on the status of company assets, such as the disposal of significant assets or the imposition of significant liabilities.

Valuation method	Valuation range of shikaku square's share value per share
DCF Method	10,761 – 12,490 yen

In calculating shikaku square's share value, GWP has adopted, in principle, the information provided and publicly available information, etc. as they are.

Furthermore, GWP has assumed that all such materials and information it adopted are accurate and complete, that no undisclosed information that could have a material impact on the valuation of shikaku square's shares exists, and that future profit plans and financial projections of shikaku square are rationally prepared based on current best forecasts and judgment, and has not independently verified their accuracy and completeness.

c. Measures to ensure fairness and avoid conflicts of interest

In order to ensure fairness in the Merger, the Company engaged a third-party valuation agency to calculate shikaku square's share value as described above, and, with reference to

the results of the valuation, the Board of Directors of both companies resolved to implement the Merger at the agreed share value described above.

As the Company already owns 70.0% of voting rights in shikaku square, shikaku square constitutes a subsidiary of the Company. In addition, Mr. Gaku Nakamura, a Director of shikaku square, also serves as CEO of the Company.

As the execution of the Merger Agreement constitutes a transaction involving conflict of interest under the Companies Act (Article 356, Paragraph 1, Item 2 and Article 365, Paragraph 1 of the Companies Act, approval has been obtained from the Board of Directors of shikaku square. In consideration of the above circumstances, to avoid conflicts of interest, Mr. Gaku Nakamura did not participate in the deliberation and resolution of the agenda regarding the Merger at the meeting of shikaku square's Board of Directors held on May 24, 2023.

The proposal regarding the Merger in shikaku square was passed with the unanimous approval of all directors excluding Mr. Gaku Nakamura.

- (2) Matters regarding appropriateness of stated capital and capital reserve of the Company
The amount of stated capital and capital reserve of the Company to be increased due to the Merger will be determined by the Company in accordance with Article 35 or Article 36 of the Regulation on Corporate Accounting.
- (3) Matters regarding appropriateness of provisions for stock acquisition rights
Not applicable
- (4) Details of shikaku square's financial statements for the most recent fiscal year (from December 1, 2021 to March 31, 2022)
Details of shikaku square's Financial Statements for the most recent fiscal year are posted on the Company's website (<https://www.rarejob.co.jp>); therefore, they are not described in this Notice or Reference Documents for the General Meeting of Shareholders.
As of the date of publication of the electronic public notice regarding the absorption-type merger stipulated in laws and regulations and the Articles of Incorporation of the Company, and the advance disclosure documents regarding to the absorption-type merger stipulated in Article 794, Paragraph 1 of the Companies Act and Article 191 of the Regulations for Enforcement of the Companies Act, the financial statements, etc. of shikaku square for FY2023/3 have not yet been approved. Therefore, the financial statements, etc. for FY2022/3 have been posted.
- (5) Details of events that would have a material impact on the status of company assets, such as the disposal of significant assets or the imposition of significant liabilities that occurred in the Company and shikaku square after the last day of the most recent fiscal year
The Company and shikaku square executed the Merger Agreement on May 29, 2023.

Proposal 3: Partial Amendments to the Articles of Incorporation

1. Reasons for the proposal

As stated in Proposal 2: Approval of Merger Agreement, in line with this merger that the Company will conduct with shikaku square on July 1, 2023, on the premise of the approval of that proposal, the Company will add new businesses to Article 2 (Purposes) of the current Articles of Incorporation and make the necessary adjustments to the item numbers in line with that addition.

Subject to Proposal 2: Approval of Merger Agreement being approved and resolved as originally proposed and the merger taking effect, the effective date of these partial amendments to the Articles of Incorporation shall be the effective date of the merger (scheduled for July 1, 2023).

2. Details of amendments to the Articles of Incorporation

The details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
<p><u>(Purposes)</u> Article 2 The purposes of the Company shall be as follows. (1) – (5) (Text omitted) (6) Holding of and consulting for lecture events and seminars relating to foreign countries, language, <u>and</u> education (7) – (10) (Text omitted) (11) Training business for human resources development and occupational skills development (Newly established) (Newly established) (Newly established) (Newly established) (Newly established) (12) Any and all businesses incidental to each of the foregoing items</p>	<p><u>(Purposes)</u> Article 2 The purposes of the Company shall be as follows. (1) – (5) (Text omitted) (6) Holding of and consulting for lecture events and seminars, <u>etc.</u> relating to foreign countries, language, education, <u>various types of national qualifications, and skills acquisition</u> (7) – (10) (Text omitted) (11) Training <u>and consulting</u> business for human resources <u>recruitment and</u> development and occupational skills development (12) <u>Management of classrooms and correspondence education for various types of qualifications examinations and acquisition of national qualifications</u> (13) <u>Provision of information, organization, proposal, research, and courses relating to various types of permits, licenses, and qualification registration applications</u> (14) <u>Planning, establishment, and operation of qualifications certification programs</u> (15) <u>Planning and operation of online services, including provision of information about various types of qualification examinations using the internet</u> (16) <u>Image data and audio data provision service business using the internet and other communication lines</u> (17) Any and all businesses incidental to each of the foregoing items</p>

Proposal 4: Election of Two (2) Directors (excluding Directors Who Are Audit and Supervisory Committee Members)

Upon the close of this General Meeting of Shareholders, the terms of office of all two (2) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire. Accordingly, the election of two (2) Directors (excluding Directors who are Audit and Supervisory Committee Members) is proposed.

This proposal has been reviewed by the Nomination and Remuneration Advisory Committee, a voluntarily-established advisory body to the Board of Directors, and deliberated on by the Audit and Supervisory Committee. Both Committees have expressed the opinion that all the candidates for the positions of Director are qualified for the position.

The candidates for the positions of Director (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Gaku Nakamura (September 11, 1980)	April 2005 Joined NTT DoCoMo, Inc. (currently NTT DOCOMO, INC.) February 2008 Co-Founder and Representative Director, the Company June 2015 Co-Founder and CEO (present position)	2,000,281
2	Seishi Yasunaga (July 20, 1978)	April 2000 Joined SYS Inc. November 2003 Joined HIKARI TSUSHIN, INC. April 2006 Founded Infinity Solution Inc. Representative Director May 2008 Joined Global Hotline, Inc. August 2009 Founded Axel Japan, Inc. Representative Director May 2010 Joined Kakaku.com, Inc. April 2014 Seconded to 4travel, Inc. Representative Director January 2017 Joined the Company Operating Officer, Office Head of Business Planning Office June 2018 Director, the Company December 2022 Representative Director and President, K12 Holdings, Inc. (present position) April 2023 Vice President and Representative Director, the Company (present position)	16,231

- Notes:
1. No special interests exist between the Company and the above candidates for the positions of Director.
 2. The reasons for nomination of Mr. Gaku Nakamura as a candidate for the position of Director are as follows: He is the founder of the Company and has extensive experience in management as well as specialized knowledge of the global and EdTech markets. We believe that he is a person who is able to contribute to the sustainable growth and enhancement of the corporate value of the Company Group.
 3. The reasons for nomination of Mr. Seishi Yasunaga as a candidate for the position of Director are as follows: He has specialized knowledge of the global and EdTech markets. We believe that he is a person who is able to contribute to the sustainable growth and enhancement of the corporate value of the Company Group.
 4. The Company has concluded the directors and officers liability insurance contract with an insurance company that insures all of the Directors of the Company. The insurance policy covers damages that may arise when the insured assumes liability for the execution of his or her duties or receives a claim related to the pursuit of such liability. If the candidates are reappointed as Directors, they will be insured under the insurance contract. The Company plans to renew the insurance policy with the same contents at the next renewal.

(Reference) Composition and Skills Matrix of the Board of Directors after the Election

If Proposal 4 is approved as originally proposed, the composition of the Board of Directors will be as follows. This listing shows the fields in which each Director has especially specialized knowledge based on their experience, etc., and does not represent all the knowledge and experience of each Director.

Name	Positions at the Company (planned)	Especial expertise and experience					
		Management	Finance and accounting	Financial and capital markets	Compliance and risk management	Global	EdTech
Gaku Nakamura	Co-Founder and CEO	●				●	●
Seishi Yasunaga	Vice President and Representative Director	●			●	●	●
Takao Mihara	Outside Director (Audit and Supervisory Committee Member)		●	●	●		
Jun Narimatsu	Outside Director (Audit and Supervisory Committee Member)		●	●	●		
Miki Igarashi	Outside Director (Audit and Supervisory Committee Member)	●			●	●	

Details of expertise and experience

Management	Experience as a business manager (a director with representation right) at listed companies
Finance and accounting	Certified public accountant/tax accountant; experience as CFO; experience as a general manager/officer in charge of finance and accounting-related divisions
Financial and capital markets	Person with expertise in the financial market (analyst), etc.; experience as a general manager/officer in charge of M&A and/or investment management divisions
Compliance and risk management	Lawyer; experience as a general manager/officer in charge of legal affairs and compliance-related divisions, internal audit divisions, or general affairs divisions; experience as an outside officer at other companies (excluding the Group companies)
Global	Experience of managing overseas companies; experience as a general manager/officer in charge of overseas business-related divisions
EdTech	Experience as an executive director at EdTech companies; experience as a general manager/officer in charge of technology strategy and R&D divisions at EdTech companies